

អេស៊ីលីដា
ACLEDA BANK



Annual Report

2024



Vision

To be Cambodia's leading and the most trusted commercial bank serving all segments of the community.

Mission

Our mission is to provide our customers with secured and innovative products and services to manage their financial resources efficiently. At all times, we observe the highest principles of ethical behaviour, respect for society, the law and environment. By doing so, we aim to contribute to improving the quality of lives, ensuring a sustainable and growing benefits to our stakeholders, and to support the socio-economic development of the society as a whole.

Slogan

The Bank's slogan: The bank you can trust, the bank for the people!

ACLEDA Mobile's slogan: The bank in your hand!

This report has been prepared and issued by ACLEDA BANK to whom any comments or requests for further information should be sent.

Headquarters: Building N° 61, Preah Monivong Blvd., Sangkat Srah Chak, Khan Doun Penh, Phnom Penh, Cambodia.

P.O. Box: 1149

Tel: +855 (0)23 998 777 / 430 999

Fax: +855 (0)23 430 555

E-mail: acledabank@acledabank.com.kh

Website: www.acledabank.com.kh

SWIFT Code: ACLBKHPP

Call Centre (24/7):

Tel: +855 (0)23 994 444, +855 (0)15 999 233

E-mail: inquiry@acledabank.com.kh

FINANCIAL HIGHLIGHTS

| Units in US\$ '000 | 31/12/24 Audited | 31/12/23 Audited | 31/12/22 Audited | 31/12/21 Audited | 31/12/20 Audited | Change (%) ¹ |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|
| Consolidated Financial Highlights (CIFRS) | | | | | | |
| Assets | 10,833,832 | 9,744,040 | 9,031,163 | 7,855,252 | 6,551,494 | 11.18% |
| Loans and Advances (net) | 7,023,164 | 6,601,665 | 6,379,406 | 5,393,954 | 4,471,301 | 6.38% |
| Liabilities | 9,343,665 | 8,362,020 | 7,714,515 | 6,650,217 | 5,461,868 | 11.74% |
| Deposits | 8,359,056 | 7,227,813 | 6,388,991 | 5,716,020 | 4,611,296 | 15.65% |
| Share capital | 433,163 | 433,163 | 433,163 | 433,163 | 433,163 | - |
| Shareholders' equity ² | 1,484,034 | 1,375,999 | 1,310,588 | 1,199,042 | 1,089,626 | 7.85% |
| Gross income | 865,249 | 828,008 | 743,831 | 636,698 | 579,221 | 4.50% |
| Profit before income tax | 153,745 | 184,238 | 228,308 | 204,753 | 180,035 | -16.55% |
| Net Profit After Tax ³ | 121,195 | 148,055 | 181,738 | 166,913 | 141,493 | -18.14% |
| Earnings Per Share | 0.28\$ | 0.34\$ | 0.42\$ | 0.39\$ | 0.33\$ | -17.65% |
| Dividend ⁴ | 227.8049¢ | 140.4795¢ | 685.8985¢ | 548.6405¢ | 0.0981\$ | -100.00% |

Unconsolidated Financial Results (CIFRS)

| | | | | | | |
|-----------------------------------|------------|-----------|-----------|-----------|-----------|---------|
| Assets | 10,676,725 | 9,605,647 | 8,918,446 | 7,695,163 | 6,379,484 | 11.15% |
| Loans and Advances (net) | 6,861,826 | 6,457,043 | 6,246,269 | 5,232,059 | 4,292,649 | 6.27% |
| Liabilities | 9,186,448 | 8,213,001 | 7,587,359 | 6,486,071 | 5,285,458 | 11.85% |
| Deposits | 8,218,026 | 7,101,695 | 6,280,045 | 5,582,534 | 4,477,033 | 15.72% |
| Share Capital ⁵ | 433,163 | 433,163 | 433,163 | 433,163 | 433,163 | - |
| Shareholders' Equity ⁶ | 1,490,278 | 1,392,646 | 1,331,086 | 1,209,092 | 1,094,026 | 7.01% |
| Gross income | 829,292 | 792,125 | 705,214 | 594,625 | 537,756 | 4.69% |
| Profit before income tax | 145,572 | 172,202 | 217,423 | 201,662 | 172,154 | -15.46% |
| Net Profit After Tax | 115,933 | 138,139 | 173,406 | 162,085 | 138,342 | -16.08% |

HIGHLIGHTS OF 2024 (THE GROUP)

- Assets rose **11.18%** to **US\$10,834** million.
- Loans (net) grew **6.38%** to **US\$7,023** million.
- Non-performing loans to total loans was contained at **5.47%**.
- Deposits increased by **15.65%** to **US\$8,359** million.
- Equity grew by **7.85%** from **US\$1,376** million to **US\$1,484** million.
- Net profit after tax was **US\$121** million.
- Return on equity was **8.17%**.
- The Group had **321** offices operating in Cambodia, Lao PDR, and the Republic of the Union of Myanmar.

1 Change from 2023 to 2024.

2 Excluded non-controlling interests and subordinated debt.

3 Excluded non-controlling interests.

4 Dividend distribution from 2020 to 2023 was 100% (paid out in cash).

5 Share capital of ACLEDA Financial Trust (AFT) and Legalized from ASA, Plc. are shown:

| Description | 2024 | 2023 | 2022 | 2021 | 2020 |
|--------------------------------|-------------|-------------|-------------|-------------|-------------|
| AFT share (%) | 28.3251% | 28.0443% | 27.1422% | 25.7392% | 25.7392% |
| AFT Number of Shares | 122,694,061 | 121,477,368 | 117,569,958 | 111,492,719 | 111,492,719 |
| Legalized from ASA share (%) | 5.7524% | 5.7524% | 5.7524% | 20.7492% | 24.7492% |
| Legalized ASA Number of Shares | 24,916,808 | 24,916,808 | 24,916,808 | 89,878,026 | 107,204,547 |

6 Excluded Subordinated Debt.

TRANSACTIONS AT COUNTER AND DIGITAL

| Key Performance | 2024 | 2023 | 2022 | 2021 | 2020 |
|----------------------------|-----------------|----------------|----------------|----------------|----------------|
| AT COUNTER: | | | | | |
| Number of Transaction | 6,320,620 | 7,382,733 | 9,039,192 | 8,039,579 | 9,230,964 |
| Value of Transaction (USD) | 67,667,265,929 | 55,735,160,124 | 56,766,109,720 | 49,209,509,489 | 45,559,726,559 |
| VIA DIGITAL: | | | | | |
| Number of Transaction | 553,537,221 | 300,165,980 | 155,777,895 | 102,139,904 | 73,906,160 |
| Value of Transaction (USD) | 124,090,855,044 | 87,310,127,949 | 62,126,761,315 | 35,253,525,888 | 20,096,487,507 |

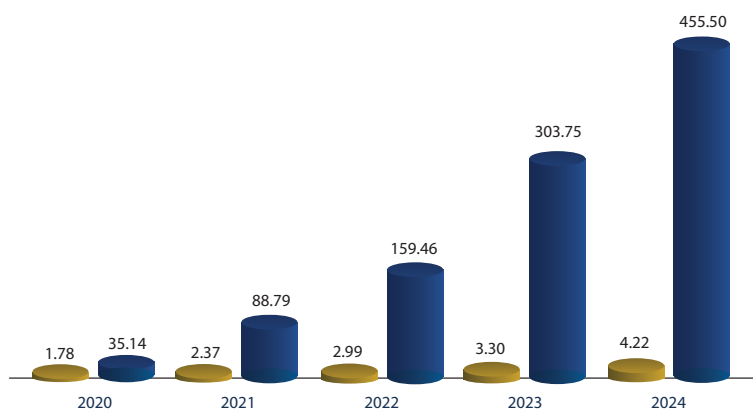
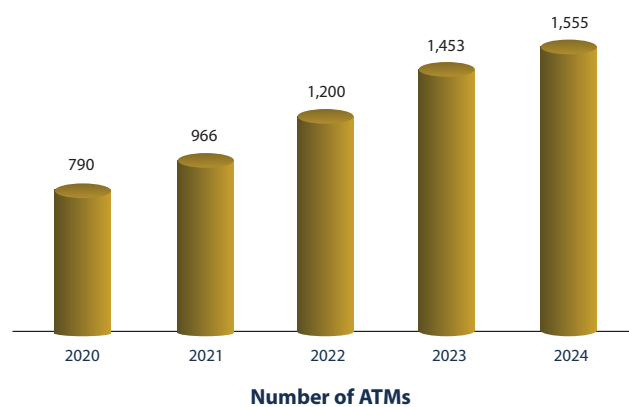
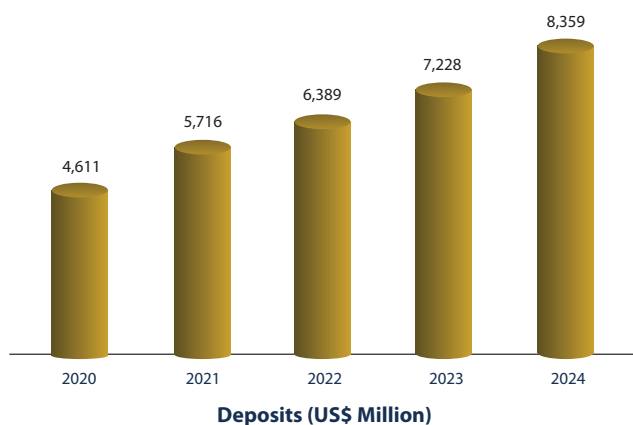
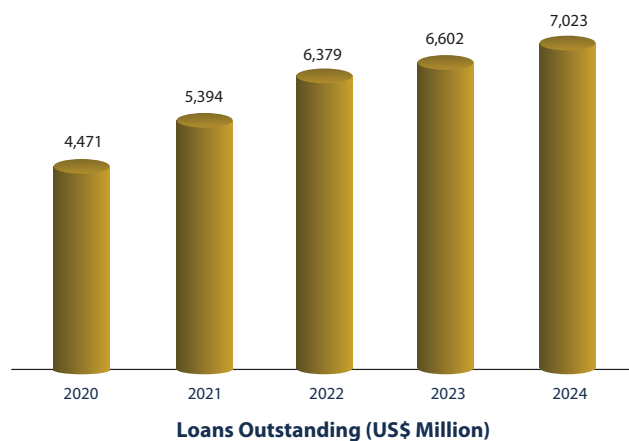
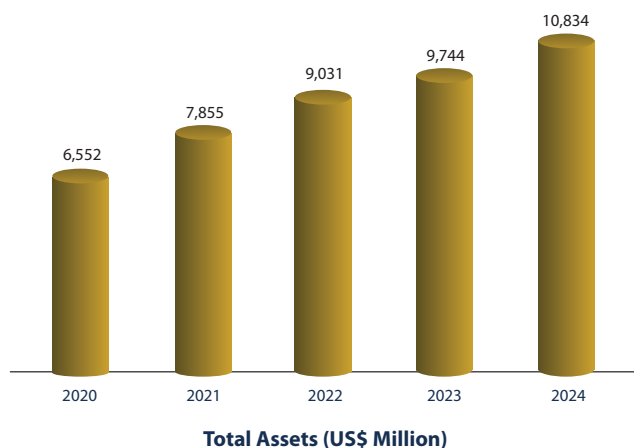
TAX PAID REPORT

In the interests of fiscal transparency, we are pleased to publish our consolidated tax paid report in the table below:

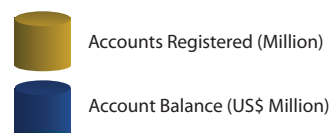
| Units in US\$ | 2020 | 2021 | 2022 | 2023 | 2024 | Total* |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Patent tax | 19,576 | 18,942 | 18,900 | 18,762 | 18,859 | 266,586 |
| Signboard tax | 83,562 | 49,965 | 54,709 | 89,120 | 142,015 | 1,135,460 |
| Transportation tax | 20,753 | 43,134 | 54,966 | 57,167 | 56,460 | 563,679 |
| Property tax | 7,636 | 7,683 | 9,545 | 22,616 | 20,631 | 180,203 |
| Value Added Tax | 22,181 | 195,574 | 557,516 | 775,588 | 771,621 | 2,337,784 |
| Prepayment of profit tax | 5,298,199 | - | - | 6,835,097 | 8,031,079 | 57,134,939 |
| Profit tax | 28,645,171 | 26,673,600 | 34,743,690 | 34,934,217 | 1,645,331 | 306,762,177 |
| WHT-Salary | 6,497,199 | 7,223,313 | 9,507,189 | 13,469,471 | 9,308,480 | 92,436,602 |
| WHT-Saving Deposits | 160,417 | 200,324 | 447,035 | 1,029,332 | 1,289,108 | 5,301,290 |
| WHT-Fixed Deposits | 5,129,096 | 6,310,737 | 7,873,068 | 11,651,275 | 12,878,855 | 74,612,600 |
| WHT-Asset Rental | 1,036,530 | 1,140,932 | 1,215,754 | 1,232,716 | 1,290,818 | 15,183,766 |
| WHT-Local Services | 298,033 | 256,376 | 328,028 | 329,739 | 359,503 | 5,351,959 |
| WHT-Overseas Services | 6,519,072 | 2,937,694 | 4,259,693 | 10,394,782 | 6,763,912 | 69,700,853 |
| Total paid | 53,737,423 | 45,058,275 | 59,070,093 | 80,839,881 | 42,576,671 | 630,967,898 |
| Accumulated amount* (year to date) | 403,422,977 | 448,481,251 | 507,551,345 | 588,391,226 | 630,967,898 | |

* Total and Accumulated Amount from year 2000.

PERFORMANCE



ACLEDA Mobile (Mobile Banking)

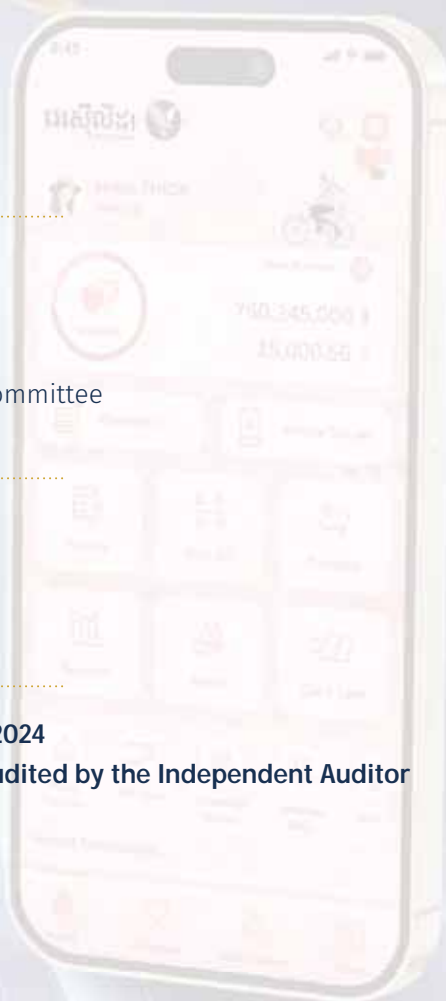


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AC SUPER APP



CAMBODIA'S KEY ECONOMIC INDICATORS

| | 2022 | 2023 | 2024e | 2025f |
|--|--------|--------|--------|-------|
| 1. GDP | | | | |
| GDP % Change | 5.1% | 5.0% | 6.0% | 6.3% |
| Per Capita GDP (in U.S. Dollars) | 2,345 | 2,520 | 2,713 | 2,924 |
| 2. Inflation | | | | |
| Inflation (Annual Average) | 5.4 | 2.1 | 0.8 | 2.6 |
| (End Year) | 2.9 | 2.7 | 3.1 | - |
| 3. Government Budget (as a percent of GDP) | | | | |
| Revenue | 28.84 | 19.87 | 16.93 | 15.11 |
| Expenditure | 26.76 | 21.13 | 19.33 | 18.14 |
| 4. Money and Credit (12 months percentage change) | | | | |
| M2 | 8.2 | 12.5 | 17.5 | - |
| Total Deposits in the Banking System | 7.3 | 22.3 | 18.8 | - |
| Total Outstanding Loans in the Banking System | 16.8 | 14.8 | 4.6 | - |
| Loans as % of Deposits | 119.9 | 117.6 | 103.6% | - |
| Deposits to GDP | 145.6 | 155.5 | 116.3% | - |
| Loans to GDP | 174.6 | 176.5 | 120.4% | - |
| 5. Balance of Payments (US\$ Million) | | | | |
| Exports | 22,480 | 22,640 | 26,200 | - |
| Imports | 29,940 | 24,180 | 28,540 | - |
| Trade Balance | -7,460 | -1,540 | -2,340 | - |
| Current Account (excluding official transfers) | -7,582 | 552 | -65 | - |
| Nominal GDP (Billions of U.S. Dollars) | 39.50 | 43.07 | 47.03 | 51.40 |
| Exchange Rate (Riel per Dollar end period) | 4,090 | 4,110 | 4,083 | 4,069 |

Source: ABC, NBC, World Bank, MoEF, <https://eacnews.asia/home/details/18820>,
<https://www.khmertimeskh.com/501622624/cambodias-exports-up-15-7-to-26-billion-in-2024-gdce-says/>,
<https://www.thestar.com.my/aseanplus/aseanplus-news/2023/01/10/cambodia039s-total-export-up-164-per-cent-in-2022>,
and <https://www.phnompenhpost.com/business/january-international-trade-up-25-year-on-year>

e: estimate, f: forecast

Mr. Chhay Soeun
Chairman



MESSAGE FROM CHAIRMAN

On behalf of ACLEDA BANK PLC. ("BANK") and the Board of Directors, I am pleased to present the 2024 Annual Report to all stakeholders.

The global economy shows resilience growth in 2024 despite facing a number of challenges from ongoing geopolitics tensions, issues in China's property sectors, the extended Russia-Ukraine War, outbreak of conflict between Israel and Hamas in the Middle East, and the escalating fragmentation of geo-economic dynamics. According to the latest IMF report, the estimated global economic growth for 2024 was 3.2%, nearly the same rate as 3.3% in 2023. Concurrently, global headline inflation dropped to 5.7% in 2024 from 6.7% in 2023. The U.S. economy outperformed expectations, expanding by 2.8% in 2024, nearly the same rate of 2.9% in 2023. The Eurozone grew at 1% in 2024, compared to 0.6% in 2023. Conversely, the Chinese economy expanded by 4.8%, lower than last year of 5.2% in 2023. The Japanese economy was estimated to regress in 2024 with a contraction growth of 0.2% from 1.5% in 2023, while ASEAN economies experienced better performance with a growth rate of 4.6% in 2024 compared to 4.1% in 2023.

In Cambodia, the economy sustained momentum amidst global challenges, experiencing estimated growth of 6% in 2024, up from 5% in 2023 according to the Ministry of Economy and Finance's latest projection. This growth is driven by domestic consumption, labour market, stable inflation and exchange rate, strong recovery in the service sector supported by tourism, stable new investment inflows, and substantial growth in garment and non-garment manufacturing exports as well as agricultural exports. However, the real estate and construction sectors continued to experience sluggishness.

In 2024, Cambodia's banking system remains resilient and continues on a steady growth trajectory, supported by strong capital reserves, high liquidity, and the prudential policies introduced by the National Bank of Cambodia. However, the sector faces ongoing challenges, including rising non-performing loans (NPLs), high capital funding costs for banks and microfinance institutions (MFIs), and slower-than-expected loan growth.

During 2024, ACLEDA BANK became the only Cambodian bank to win The World's Safest Banks Award in 2024 (country winners) from the Global Finance Magazine. The award is claimed by Global Finance to have undergone a thorough evaluation of the long-term foreign currency ratings, or debt rating, rated by Fitch, Moody's and Standard & Poor's financial institutions among the 500 largest banks worldwide. Simultaneously, ACLEDA BANK also stands out as the sole Cambodian bank ranked among the top 1,000 banks globally, as recognized in the Banker's "Top 1,000 World Banks 2024". Moreover, ACLEDA BANK received the report from Global Ratings Agency — Standard & Poor's (S&P) which has maintained the Bank's Credit Ratings at "B+/Stable/B". This stable rating outlook reflects that ACLEDA Bank has nourished its long-term financial profile with sufficient capital buffers to respond to all economic conditions. Furthermore, the BANK has signed numerous Memorandum of Understanding ("MOU") with public and private institutions in order to broaden the scope and facilitate the payment of goods and services in Cambodia and overseas.

In addition, ACLEDA BANK has continuously improved many functions of self-service operations on ACLEDA Mobile, QR codes, ATMs, and POSs in line with the needs of customers, and the evolution of digital technology to become **AC Super App**. Meanwhile, the Bank expanded its 206 self-service banking (63 locations in Phnom Penh and 143 locations in provinces) adding to its existing 265 branches. The Bank equipped 1,486 ATMs, 5,553 POS machines, and QR codes based on customers' requests for transactions of transfers and settlements in markets, shops, hotels, educational institutions, hospitals, travel agencies, gas stations, and other businesses across the country. By the end of December 2024, the Bank had more than 4.22 million ACLEDA Mobile registers, especially among those the BANK had more than 0.49 million business partners.

As of 31 December 2024, total deposits increased by USD 1,131.24 million while total loan outstanding grew by USD 461.71 million, if compared to the year ended 2023. The annual performance 2024 compared to the year 2023, the Group achieved a profit attributable to the shareholders of USD 121.19 million, a decrease of 18.14% equivalent to USD 26.86 million.

Finally, I would like to express my sincerest gratitude to all shareholders, customers, employees, the public at large, and especially relevant authorities who always support the contribute to the good performance of the Bank, especially for the year 2024.



Mr. Chhay Soeun

Chairman, Board of Directors,

ACLEDA Bank Plc.

18 March 2025

Dr. In Channy

President & Group Managing Director



MESSAGE FROM PRESIDENT & GROUP MANAGING DIRECTOR

As we step into 2025, ACLEDA Bank remains unwavering in its mission to lead innovation and deliver exceptional value to our customers and business partners. This year, we are doubling down on our commitment to digital transformation, market expansion, and sustainability, ensuring we meet the evolving needs of our stakeholders and stay ahead in a rapidly changing financial landscape.

*The **ACLEDA Super App** will continue to be at the heart of our digital strategy, offering cutting-edge features that enhance user experience and extend our reach both domestically and globally. By deepening our integration with government and public sector applications, we aim to create a more inclusive and interconnected financial ecosystem—one that empowers individuals, businesses, and communities to thrive and contribute to sustainable growth.*

Looking ahead, we are excited about our plans for regional expansion, which will bring enhanced financial accessibility to underserved markets. Coupled with our commitment to sustainability, these efforts underscore our dedication to creating long-term value for our customers, employees, and stakeholders.

Cybersecurity remains a priority in 2025. We will strengthen defenses, protect assets, and prioritize customer awareness education to ensure secure and confident digital experiences for all.

As we embark on this journey, I am deeply grateful for the trust of our customers and business partners, the dedication of our employees, and the support of our stakeholders. Together, we are building a brighter future—one that drives growth, innovation, and opportunity for all.

Performance in 2024

Competitive Environment

In 2024, Artificial Intelligence (AI) was increasing rapidly and potentially with innovative services supporting to all sectors, especially driving the growth of financial sector in Cambodia.

In the digital era, as consumers are adapting gradually to the context of the digital economy and society, as well as quickly embracing digital banking products and services, Banks and Financial Institutions (BFIs) in Cambodia have been facing fiercer competition, employing various tactics such as marketing channels, promotional strategies, physical and digital branch expansion, pricing, and so forth. In fact, customers have now found it relatively more convenient and highly effective to have access to financial products and services, gained significant financial leverage, and improved their financial literacy and inclusion.

The BANK is actively transforming its branches into self-service banking hubs, offering a diverse array of hybrid options. This digital framework has not only enhanced the efficiency, security, cost-effectiveness, and speed of the economic system, but has also become a vital driver of economic growth. Moreover, it has facilitated greater inclusion by connecting communities nationwide and expanding into ASEAN member's countries and globally. Mobile Banking Application (Mobile App.) has become a significant and popular payment tool for the daily uses and businesses purpose, which result in fierce competition. "ACLEDA Super App – 'The real bank in your hand'" is a multifunctional mobile banking service that provides comprehensive financial and non-financial services with user-friendly platform. It offers modern, stylish, fast, secure, and trusted solutions tailored to meet all needs. ACLEDA Super App currently serves over 4.22 million registered users/partners. Customers can use the app anytime, anywhere globally, as long as they have a Wi-Fi or internet connection, including scanning KHQR/QR codes nationwide in Cambodia and cross-border payments via QR codes in Thailand, Vietnam, and Laos. The volume of digital transactions now contributes up to 99% of the BANK's total transactions.

Operational Highlights in 2024

- Total loans outstanding at the end of 2024 were US\$7,119.02 million, with US\$1,468.10 million (or 20.62%) allocated to the agriculture sector. In 2023, lending to agriculture totalled US\$1,414.68 million. By the end of December 2024, there were 513,477 active customers for the Group's small business loans.
- Non-performing loans (NPLs) remained high but manageable at 5.47% due to uneven economic activities, sectoral stress and elevated private debt levels.
- Total deposits reached US\$8,359.06 million across approximately 5.53 million accounts.
- The Group reported a profit for the period attributable to the owner of the BANK at US\$121.19 million.
- The BANK consistently made efforts to minimize costs and risks to retain income and maximize profit.
- Fintech products were integrated into the BANK's electronic banking infrastructure, offering customers a range of choices to manage their financial resources.

Financial Services and SME Businesses

Lending in the "Small" business category grew by 6.49% or US\$195.43 million. The "Personal & Others" category grew by 27.60% or US\$133.44 million. "Housing Loans" balance was US\$163.64 million. The total amount of loans outstanding was US\$7,119.02 million as of the end of 2024.

The Group's deposit balance was US\$ 8,359.06 million (increased by 15.65% or US\$1,131.24 million) and the total number of accounts was around 5,525,086. The retail sector accounted for the largest segment of the BANK's growth in deposits with a large percentage coming from first-time depositors such as employees paid through the BANK's Payroll Service and non-bank customers in rural areas using the E-Wallet via [ACLEDA Super App](#). Financial products and services via Fintech solutions have contributed to such strong growth.

The Group maintains a diversified infrastructure of choices with 319 traditional branches (or offices), and 206 self-service banking with 1,555 ATMs and 5,553 POS terminals. It's interesting to note that the Group has issued a total of 1.76 million debit cards. Moreover, the digitized [ACLEDA Super App](#) has proved very popular with registered users of more than 4.41 million at the end of 2024.

Medium and Corporate Businesses

In this product category in 2024, cash management services increased substantially through our arrangement and partnership with the public sector, particularly the Social Security Fund (SSF), government payroll direct deposits, registration and license fee payment, and vehicle stamp tax collection. The demands for these services payment via [ACLEDA Super App](#) were particularly strong in 2024 with a number of organizations that signed up, including entities in the public sector, local and international companies, and other organizations, thereby providing excellent opportunities for cross-selling of other products and services.

In addition, the best services offered by the nationwide networks of the BANK have highly attracted and engaged medium and corporate business entities to consistently appreciate, remain loyal to, and prioritize the BANK as the first effective coordinator for financial management and sources of their business operations and settlement. These multiple services have also had a significant positive impact on the BANK's local currency cash flow and have enabled the BANK to fund, strengthen, and expand its local Khmer Riel currency loan portfolios. Meanwhile, the medium and corporate loans outstanding increased by 5.60% compared to 2023 and accounted for 35.05% of the total loans outstanding.

Furthermore, the BANK and its subsidiaries continued to collaborate with their long-term, experienced, and strategic partners. These entities assist our mutual, common customers to manage their financial resources effectively and efficiently. Together with this, these partnerships also significantly contributed to the BANK's long-term funding and also provided a useful source of off-balance sheet revenue, while enhancing the international expertise and experience of the BANK's management and staffs.

Treasury Local and International

The BANK is remained a prominent provider of Foreign Exchange (FX) service to various sectors and the public at large. Revenue generated from this service has grown consistently, contributing significantly to non-interest income. Committed to its risk management policy, the BANK avoids speculative trading, focusing instead on supporting customers' business needs. It maintains a low-risk approach by managing open positions within prudent ratios, adhering to internal and regulatory limits. This disciplined strategy has ensured steady income and growth, strengthened customer relationships, and fostered lasting partnerships.

Strong inflow of the customers deposit and long-term borrowings fortified the BANK's balance sheet, enabling sustained loan growth throughout the year. This robust financial foundation supports the BANK's rapid expansion and growing operations and activities.

The BANK has been a proactive advocated for the use of Khmer Riel (KHR) by offering local currency loans and participating in government initiatives to enhance Cambodia's financial market. As of 2024, over 19.67% of the BANK's loan portfolio offered in KHR, exceeding the regulatory requirement of 10%. In addition, the BANK actively support government led initiative to develop Cambodia's financial market and also invested its KHR sources of fund in government bonds amounting to KHR269b (=US\$67m). These efforts reflect the BANK's commitment to contributing to the nation's economic growth and financial market modernization.

To strengthen its long-term funding sources, the BANK diversified funding options by cultivating strong relationships with strategic partners globally, particularly in Europe, the USA, and Asia. It has also enhanced relationships with other financial institutions, leveraging an extensive international correspondent network of 252 correspondent banks residing in 43 countries by the end of 2024. This robust network underscores the BANK's global connectivity and reliability.

Additionally, the BANK holds a substantial market share for accounts from local banks and financial institutions, offering comprehensive fund-transfer services nationwide. The BANK continues to comply with internal risk policies, regulatory requirements, and lenders' prudent covenants, ensuring stability and trust within its operations.

Strategic Priorities for 2025

The BANK you can trust, the BANK for the people!

To determine the basic long-term goals and adopt courses of action, as well as allocate the resources necessary for achieving these goals and select a relevant set of activities to deliver a unique mix of value, The BANK has drawn up and set out the ideally matched strategies elaborating how the BANK will achieve its vision, mission, milestones, goals, and business plans. These strategies primarily include Mobile-First "ACLEDA Super App"; Human Resource Digitalization; Funding; Branding ACLEDA Community; First-class IT; Strategic Partnerships; Environmental, Social, and Governance (ESG); and Subsidiaries.

The BANK aims to contribute to improving the quality of lives, ensuring sustainable and growing benefits to our stakeholders, and supporting the socio-economic development of the society as a whole.

The Challenges for 2025

As the first listed commercial bank in Cambodia Securities Exchange (CSX), the BANK is accountable to two authorities: the National Bank of Cambodia (NBC) and Securities and Exchange Regulator of Cambodia (SERC). Meanwhile, the BANK is also accountable to the public at large and individual investors. Over three-decade of its history of development, the BANK has earned trust from the general public through its good corporate governance, the management team with many years of considerable experience, and a culture of transparency.

In the ever-evolving landscape of financial technology, particularly in the digital banking era (Bank 4.0), ACLEDA Super App services have undergone a full upgrade with the latest technology and continuously maintain its further regular development over time to maintain its leading position, convenience, security, and attractive modernity.

Despite Cambodia's economy facing a number of challenges such as heightened geopolitical risks, the imperative to accelerate the decarbonization in the economy, the rise in climate-related risks, and dramatic digital transformation, as well as the modest growth in real estate and construction sectors, the outlook for Cambodia's economy in 2025 is still optimistic and robust compared to that in the previous year. On the firm basis of the peace and political stability, it is forecasted that Cambodian economy will grow from 6.0% in 2024 up to at least 6.3% in 2025, driven by rebound in garment and non-garment manufacturing sectors, and more considerable growth in tourism and service sectors, alongside the resilient agriculture and a manageable inflation rate.

Given this economic scenario and forecast for 2025, the BANK sees the opportunities to continue and further strengthen its existing successful strategies while incorporating new strategic directions for 2025 and the following years in order to ensure its growth, success, and prosperity all together with all of our customers and stakeholders.

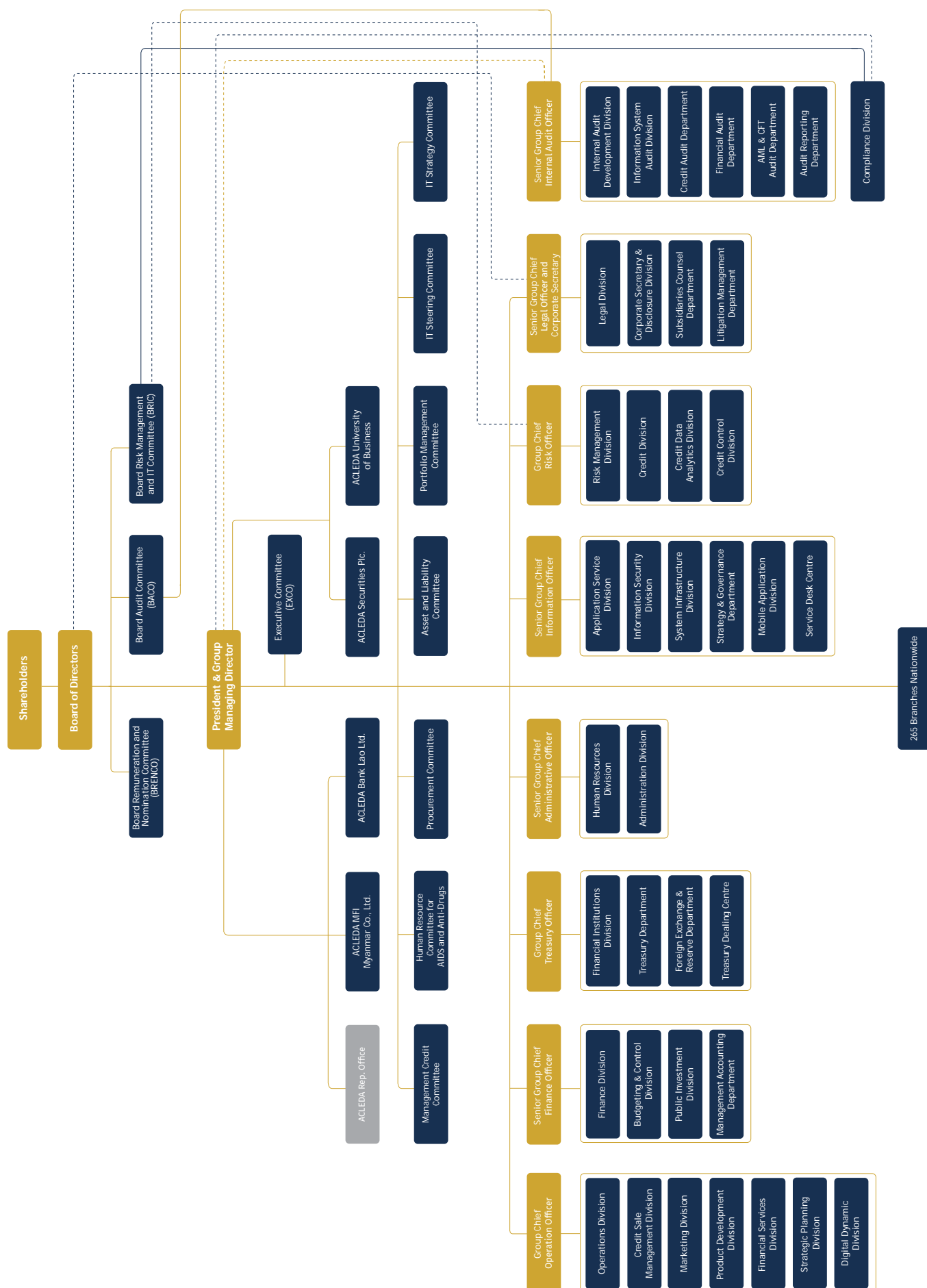
Last but not least, I would like to express my profound thanks to all our customers, the Board of Directors, the management, staff, and stakeholders, especially the Royal Government of Cambodia, the National Bank of Cambodia (NBC), and Securities and Exchange Regulator of Cambodia (SERC) for all of the unwavering trust, confidence, support, seminal contributions, as well as great efforts, strong will and commitment, solidarity, and synergy in 2024, together with a fervent conviction and anticipation of a happy and prosperous 2025.



Dr. In Channy

*President & Group Managing Director,
ACLEDA Bank Plc.*

18 March 2025

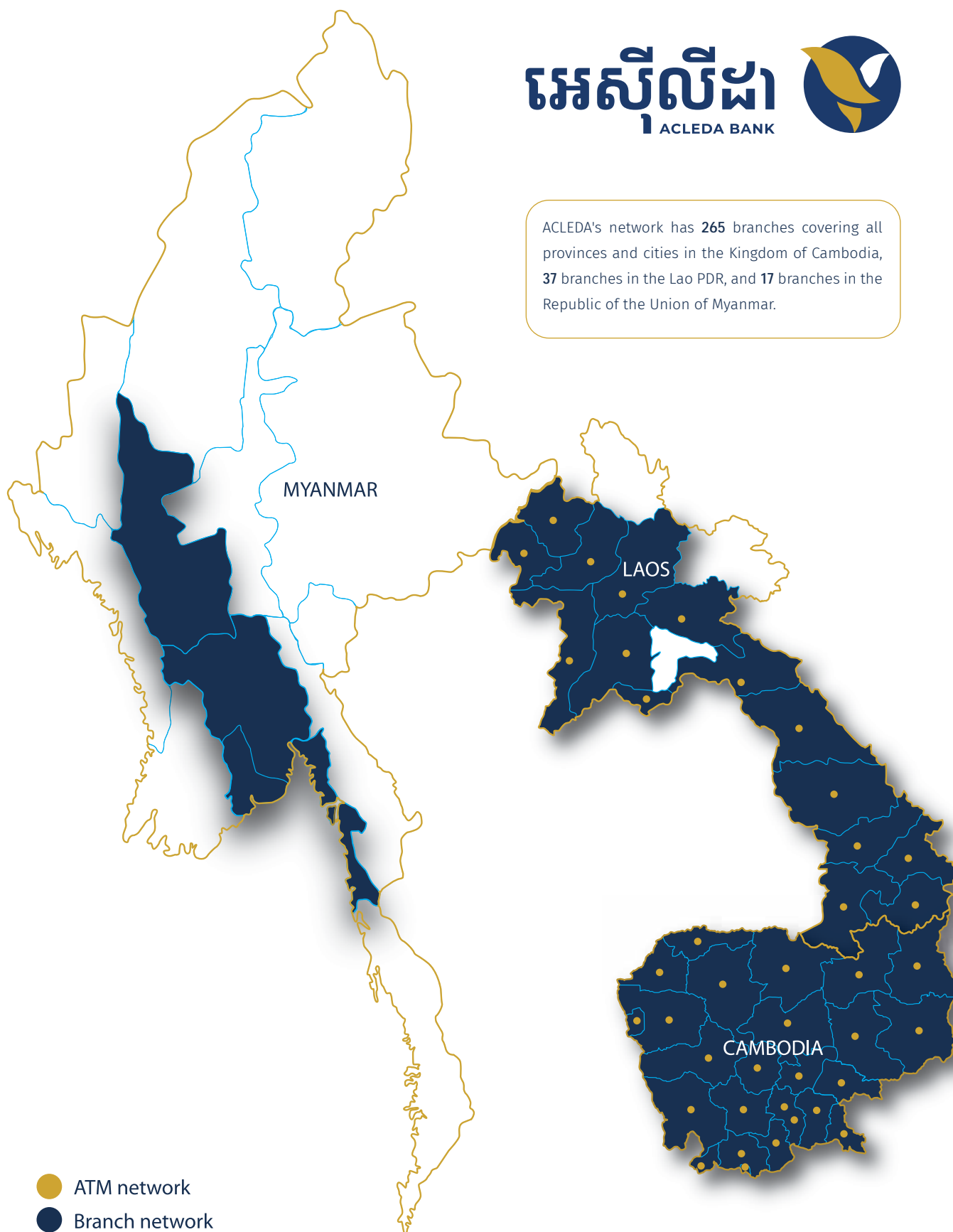


BRANCH NETWORK

អេស៊ីលីដា
ACLEDA BANK



ACLEDA's network has **265** branches covering all provinces and cities in the Kingdom of Cambodia, **37** branches in the Lao PDR, and **17** branches in the Republic of the Union of Myanmar.



CORPORATE GOVERNANCE

ACLEDA Bank Plc. recognizes the critical importance of corporate governance in supporting the Bank's sustainable growth, enhancing the efficiency of the Bank, creating shareholder value, and securing trust for all stakeholders including Shareholders, customers, staff, and the public. The Board of Directors supports and encourages the adoption and implementation of good corporate governance policies, together with a Code of Conduct and business ethics.

Shareholders' Meeting

The Bank held its Annual General Meeting of Shareholders in compliance with the law, other relevant regulations and the Articles of Association of the Bank. In the year 2024, the Annual General Meeting (AGM) was held on 25 April 2024 by Video Con-call at the Bank's Headquarters and the 2 Extraordinary General Meetings (EGM) were conducted by E-mail on 7 February 2024 and 31 October 2024. The Bank took the following actions:

Prior to the Meeting

The Meeting Notices contain detailed agendas, factual details, rationale, and Board's recommendations for each agenda item as well as accompanying documents. The Meeting Notice and accompanying documents were prepared in Khmer and English and delivered to all Shareholders in advance of the AGM and EGM.

During the Meeting

The 2024 AGM and EGM were chaired by the Chairman of the Board. The Chairman of the meeting allowed the Shareholders full opportunities to ask questions and make recommendations and provided comprehensive clarification when requested. Management also clarified and answered related issues. The Corporate Secretary recorded the Minutes and details of votes for each agenda item.

The decisions made in 2024 were:

1. Approval of distribution of cash dividend at 10% of the 2023 Profit for the Year Attributable to Owners of ACLEDA BANK of KHR608,505,189,000 equal to KHR60,850,524,327.63 at KHR140.4795 per share and transfer the remaining balance of 2023 Profit for the Year Attributable to Owners of ACLEDA BANK to Retained Earnings.
2. Approval of amendment to Article 8 and Appendix 3 of MAOA of ACLEDA BANK.
3. Approval of Board of Directors fees of ACLEDA BANK in line with the 2023 inflation rate of 2.1%.
4. Approval of annual increase in salary of Chairman of the Board of Directors.
5. Approval of reappointment of Mr. Chhay Soeun as a director of ACLEDA BANK from his retirement age of 70 years on 10 April 2024 until 31 December 2024.

6. Approval of reappointment of Drs. Pieter Kooi as an independent director of ACLEDA BANK for the next 3 years term.
7. Approval of reappointment of Ms. Phurik Ratana as an independent director of ACLEDA BANK for the next 3 years term.
8. Approval of reappointment of Mr. Stéphane MANGIAVACCA from COFIBRED as a director of ACLEDA BANK for the next 3 years term.
9. Approval of reappointment of Dr. Albertus BRUGGINK from ORIX as a director of ACLEDA BANK for the next 3 years term.
10. Approval of a record date on 07 May 2024 for determination of shareholders entitled to receive dividend.
11. Approval and nomination of Mr. Kay Lot as an Independent Director of ACLEDA BANK.
12. Approval of amendment to the Appendix 1 ("List of Composition of Board of Directors of ACLEDA BANK PLC.") of the ACLEDA BANK's MAOA.
13. Approval of PricewaterhouseCoopers ("PwC") as the external auditor of ACLEDA BANK for the financial year 2025.
14. Approval of reappointment of Mr. Chhay Soeun as a director of ACLEDA BANK for ten months term from 01 January 2025 until 31 October 2025.

Following the Meeting

The results of the AGM and EGM were immediately disclosed to the public after the meeting and the Minutes of the 2024 Annual General Meeting of the Shareholders was prepared and submitted to relevant regulators in line with the regulations.

Shareholders

The Shareholders are the owners of the Bank. However, except for approving certain critical strategic matters the Shareholders have no direct powers to manage the Bank in any way but delegate this responsibility to the Board of Directors through the Articles of Association.

ACLEDA Financial Trust

ACLEDA Financial Trust ("AFT") succeeded ACLEDA NGO under the "Sub-Decree No: 476 Or Nor Kror Bor Kor, dated August 26, 2013 on the Financial Trusts" of the Royal Government of Cambodia, and the "Prakas No: 1041 Sar Hor Vor Bror Kor, dated September 26, 2014 on the Management and Monitoring of Financial Trusts" of the Ministry of Economy and Finance. The certificate No. 007 T.R./Or.Bor./Bor.Ae dated 18 August 2023 was also obtained from Trust Regulator.

The purpose and role of AFT are to:

- Create opportunities for employment and income sources to contribute to Cambodian economic development;
- Promote and support the advancement of the sciences related to economic development including finance and banking sector, and with a focus on financial inclusion and financial literacy;

- Promote economic and educational opportunities for youth and low-income populations;
- Contribute to improved financial services through ACLEDA Bank Plc. and associated entities, in order to stimulate the local economy;

AFT acts as one of the shareholders of ACLEDA Bank Plc. that is established under the laws of the Royal Government of Cambodia, in order to encourage adherence of ACLEDA Bank Plc. to the original objective to support Cambodian micro, small, and medium entrepreneurs and to maintain Cambodian nationality of ACLEDA Bank Plc. AFT shall pursue directly and exclusively the aforementioned objectives. It shall act altruistically and shall not primarily pursue objectives for its own private commercial interests. AFT is non-political and not affiliated with any political party. It may use its financial means only for the purposes set out in these statutes. No individual may benefit from any disproportionately high remuneration or from an expense, which is not consistent with the AFT's purposes.

Shareholders legalized from ASA, Plc.

The shareholders who are required to be legalized from ASA, Plc.

Sumitomo Mitsui Banking Corporation (SMBC)

SMBC is a top-tier Japanese bank operating globally. Through its domestic branches (excluding sub-branches and banking agencies) in Japan and overseas branches (including subsidiaries, sub-branches and representative offices) all over the world, SMBC provides a broad range of financial services including deposit taking, corporate finance, structured finance, securities investment, money transfer, foreign currency exchange, corporate bond trustee services, and custody services, financial futures underwriting, and investment trust sales.

SMBC is committed to working towards our goal of "Accelerating our Asia-centric Strategy". SMBC has proactively invested its resources in Asian countries with a high growth potential. In order to provide ACLEDA Bank's clients with better-integrated financial services, SMBC has been seconding a senior consultant to the Foreign Corporate Unit (FCU) of ACLEDA Bank since 2013.

SMBC's holding company, Sumitomo Mitsui Financial Group, Inc. (SMFG), is listed on the Tokyo, Nagoya, and New York Stock Exchanges. For more information on SMBC, please visit SMFG's website at <https://www.smfg.co.jp/english>

COFIBRED — Compagnie Financière de la BRED (BRED's financial company)

COFIBRED is a BRED BanquePopulaire's fully owned subsidiary. Given the development of BRED's international activities, it was decided in 2008 to regroup all subsidiaries and participations within a single entity, Cofibred. Cofibred's portfolio is made up of more than 45 subsidiaries and participations in bank, insurance, e-commerce and/or financial companies. These subsidiaries and participations are located worldwide on the five continents.

ORIX Corporation

ORIX Corporation (TSE: 8591; NYSE: IX) provides financial services, makes investments, and operates business in six segments, which consist of corporate financial services, maintenance leasing, real estate, investment and operation, retail, and overseas business. ORIX was established in 1964 as a leasing company, ORIX has advanced into neighbouring fields and regions to evolve its business and expand globally. Through its business activities, ORIX has been constantly anticipating market needs and working to contribute to society by developing leading financial services on a global scale and striving to offer innovative products that create new value for customers. For more details, please visit ORIX's website: www.orix.co.jp/grp/en.

North Haven Thai Private Equity Rumdul Company (Hong Kong) Limited ("NHTPE Rumdul")

NHTPE Rumdul is a closed-end private equity fund managed by Morgan Stanley that is dedicated to making investments primarily in Thailand. NHTPE, L.P. is controlled by a general partner ("GP") that is a 90% controlled indirect subsidiary of Morgan Stanley, a listed company on the New York Stock Exchange. The Fund is managed by Morgan Stanley Private Equity Asia, Inc. (the "Management Company" or the "Manager"). The Manager is an integral part of Morgan Stanley's Asia private equity operations to which Morgan Stanley commits significant resources.

Triodos Microfinance Fund and Triodos Fair Share Fund

Triodos Microfinance Fund and Triodos Fair Share Fund are two investment funds managed by Triodos Investment Management. Triodos Investment Management is a 100% owned subsidiary of Triodos Bank, one of the world's leading sustainable banks. The funds' focus is on providing access to financial services for low-income groups and SMEs in developing countries in order to contribute to a sustainable inclusive financial sector.

Triodos Microfinance Fund

Triodos Microfinance Fund was launched in 2009 and is an open-end fund with share classes available for institutional investors, high net worth individuals and private banking clients across Europe. The main focus of this fund is on established microfinance institutions and SME banks with a proven track record.

Triodos Fair Share Fund (is owned by Legal Owner Triodos Funds B.V.)

Triodos Fair Share Fund, established in 2002 in the Netherlands, is one of the first and few funds worldwide that offers the opportunity to invest in microfinance institutions and SME banks to the general public.

Public Shareholders

The Shareholders who successfully subscribed ACLEDA Bank Plc.'s shares issued on CSX during the IPO phase.

BOARD OF DIRECTORS

The Directors are appointed by the Shareholders for three-year terms to act on their behalf. The Articles provide that the Board shall consist of nine Directors and that:

- The Board of Directors is responsible for determining the strategy of the BANK and for conducting or supervising the conduct of its business and affairs. Its members shall act in the best interests of the BANK.
- The powers of the Board of Directors are to be exercised collectively and no individual Director shall have any power to give directions to the officers or employees of the BANK, to sign any contracts, or to otherwise direct the operations of the BANK unless specifically empowered to do so by a resolution of the Board of Directors.
- Each Director shall have unlimited access to the books and records of the BANK during ordinary business hours.

The Board of Directors shall elect, by majority vote, one of its members to serve as Chairman who shall preside over meetings of the Board of Directors as well as the AGM.

The Board of Directors assumes responsibility for corporate governance and for promoting the success of the BANK by directing and supervising its business operations and affairs. It appoints and may remove the President & GMD, Senior GCIAO, and Head of COD. It also ensures that the necessary human resources are in place, establishes with management the strategies and financial objectives to be implemented by management, and monitors the performance of management both directly and through the Board Committees.

The Board of Directors established three Committees: Audit, Remuneration and Nomination, Risk Management and IT, and may establish such other committees as it deems necessary or desirable to carry on the business and operations of the BANK. These Board Committees shall exist at the pleasure of the Board of Directors and all members of such Committees shall be approved by the Board. The Committees themselves will not exercise any of the powers of the Board, except insofar as the Board may formally delegate such powers, but may make recommendations to the Board for their collective action. Whilst membership on Board Committees is restricted to Directors themselves, they may invite members of management and others so as to provide operational information and explanation when considered necessary. All Board Committees are chaired by Independent Directors.



Mr. Chhay Soeun, Chairman

Board Committees: Audit

Cambodian. Born on April 1954. Mr. Soeun became a member of the Board of Directors in August 2014. He joined ACLEDA in January 1993 and worked there until his retirement on April 2014. His last position at ACLEDA BANK PLC. was as Executive Vice President & Group Chief Financial Officer. From 1980 to 1992, he was an accountant and deputy chief accountant at the Kampot Provincial Department of Commerce.

At present, he is Chairman of the Board of Directors of ACLEDA BANK PLC., Cambodia, a Board member of ACLEDA BANK Lao Ltd. (ABL), and a Board member of ACLEDA MFI Myanmar Co., Ltd. (AMM).

He obtained his Executive Master of Business Administration in Finance and Accounting from Preston University, California, USA. He is also a Graduate of the Australian Institute of Company Directors (GAICD).

Dr. In Channy, Director

Cambodian. Born in June 1960. Dr. Channy is President & Group Managing Director of ACLEDA BANK PLC., a position he has held since it was established as a bank in 2000. He became a member of the Board of Directors of ACLEDA BANK PLC. in August 2014. He was one of the founders of the Association of Cambodian Local Economic Development Agencies (ACLEDA) since January 1993. As President of the Executive Committee he leads the Executive Management Team which is responsible for overall strategic planning and running the day-to-day business of ACLEDA BANK PLC. and its Group as well as implementation of its business plan. He is directly accountable to the Board of Directors.

His other responsibilities within the Group include Chairman of ACLEDA BANK Lao Ltd. and ACLEDA MFI Myanmar Co. Ltd., Shareholder Representative for ACLEDA BANK Lao Ltd., ACLEDA Securities Plc., the ACLEDA University of Business, and ACLEDA MFI Myanmar Co., Ltd. He is also the Chairperson of Board of Trustees of ACLEDA Financial Trust.

Outside ACLEDA BANK, he was a Chairman of the Association of Banks in Cambodia for two consecutive terms from 2019 to March 2022. He is currently a council member of the Association of Banks in Cambodia and he is a member of working group on Legal, Taxation and Governance.

He completed an Executive Course on Financial Institutions for Private Enterprise Development (FIPED) at Harvard University, USA in 1998. He holds a Doctorate of Business Administration and is also a Graduate of the Australian Institute of Company Directors (GAICD).





Drs. Pieter Kooi, Director

Board Committees: Remuneration and Nomination (Chair), Audit

Dutch. Born in 1958. Drs. Kooi joined the Board in October 2000. Starting in 1993, he advised ACLEDA as a microfinance consultant over a period of seven years in its course from a development program into a commercial bank. From 1999, he worked as a short-term microfinance consultant on projects in 15 countries located mainly in Africa and Asia. From September 2002 until December 2005, he was Director of the Microfinance Unit of UNCDF in New York. From March 2006 till May 2011, Drs. Kooi supported ACLEDA Bank Plc. as a part-time consultant in the establishment of ACLEDA Bank Lao Ltd., ACLEDA Training Center Ltd. (currently ACLEDA University of Business Co., Ltd.,) and ACLEDA Securities Plc. At present Drs. Kooi serves on several boards within the ACLEDA Bank Group.

Dr. Heng Dyna, Director

Board Committees: Risk Management and IT

Cambodian. Dr. Heng Dyna joined the Board in 2023, bringing more than 10 years of cross-country experience as a financial sector specialist. He has extensive experience in risk analysis and led several technical assistance programs to central banks and ministries of finance in Asia, Africa, and Europe. He also serves on voluntary basis as a board member of the Cambodian Economic Association. Dr. Heng completed Asset and Portfolio Management program at the Wharton School and Oxford Private Markets Investment Program at the Saïd Business School. He earned a Ph.D. Degree in economics in Australia and is a Graduate and Member of the Australian Institute of Company Directors (GAICD).





Ms. Phurik-Callebaut Ratana, Director

Board Committees: Audit (Chair)

Cambodian (and French). Born in 1972, Ms. Ratana Phurik-Callebaut joined the Board in November 2021 and is also the chairwoman of the Board of ACLEDA Institute of Business (currently ACLEDA University of Business Co., Ltd.,) since November 2022. She is a CFA Charterholder. She also obtained a Post-Graduate Diploma (DEA) in Industrial Economics, a Master of Science in Foreign Trade and a Master in Economics and Finance at University of Paris 1 Panthéon-Sorbonne. She is also a Graduate of the Australian Institute of Company Directors (GAICD).

Ratana has more than 25 years' experience in international trade, investment, private sector development, and finance. She has a strong background as a consultant and economist with experience in high-level management positions. She is currently a Senior Private Sector and Investment Consultant for various international organizations and serves on the advisory boards of Khmer Enterprise, Impact Hub and SmallWorld. She was an Independent Director for various financial institutions in Cambodia.

In addition, she is the founder and chairperson of the Cambodia Community of Investment Professionals (CFA Community in Cambodia) dedicated to building local skills in finance. She has held various positions in Cambodia, primarily focused on promoting the country as an investment destination, including Executive Director of EuroCham Cambodia, business consultant of DFDL, partner at the private equity firm Cambodia Emerald and director of the French Cambodian Chamber of Commerce). She also worked in Switzerland as portfolio manager for a private bank and as an economist at UNCTAD.

Mr. Kay Lot, Director

Board Committees: Risk Management and IT (Chair)

Cambodian, Born in 1970. Mr. Kay Lot joined the Board in May 2021. He is an entrepreneur with senior management experience in finance, banking, media, and telecommunications. Prior to joining ACLEDA BANK, he served as independent director, and chair of the audit committee, in one of the largest Microfinance Deposit-Taking Institutions in Cambodia.

Currently he is chairman of the board of Artisans Angkor Co., Ltd., a social enterprise based in Siem Reap, a shareholder in a digital media agency, and a construction company. He also serves as an Independent Director for BSP Finance Cambodia and Digital Divide Data, a social impact company based in New York.

He obtained IFRS Certification from The Association of Chartered Certified Accountants (ACCA), and an EMBA from Essec Business School. He is also a Graduate of the Australian Institute of Company Directors (GAICD).





Mr. Stéphane MANGIAVACCA, Director

Board Committees: Remuneration and Nomination

French. Born in 1975. Mr. Mangiavacca joined the Board in March 2020. He started his career with the French Ministry of Finance, working in China. He then joined the Internal Audit of BPCE Group where he became Senior Manager of Quantitative Audit. Until 2024 H2, he worked for BRED Banque Populaire as an Executive Board member, Head of International and being a Board member of several French and international banks of BRED Group. He was Chief Risk & Compliance Officer prior to that, until January 2020. He graduated from ECOLE NATIONALE SUPERIEURE DES MINES DE SAINT-ETIENNE, Engineering Diploma with honors and studied at University of New Brunswick in Canada.

Mr. Kyosuke Hattori, Director

Board Committees: Risk Management and IT

Japanese. Born in 1975. Mr. Kyosuke Hattori joined the Board in November 2021. He began his career with Sumitomo Bank (currently Sumitomo Mitsui Banking Corporation (SMBC)) after graduating from Sophia University. In April 2001, Mr. Hattori was appointed to an Assistant Vice President, Shin-Yokohama Corporate Business Office, SMBC. In October 2002, Mr. Hattori was assigned as an Assistant Vice President, Corporate Finance Services Department, Tokyo. In December 2003, he was transferred to work at Singapore branch. In July 2005, he was promoted to a Vice President, Singapore Branch. In July 2009, He was nominated as a Vice President, Public Relations Department, Tokyo. In October 2012, he was further promoted to a Senior Vice President, Corporate Planning Department, Tokyo. He was changed his duty station to work at Emerging Markets Business Division, and Planning Department, International Banking Unit in April 2014 and 2016 respectively. In April 2017, he was elevated to a Senior Vice President and Group Head, Planning Department, International Banking Unit. In April 2020, he was changed the duty station to work at Business Development Department, Tokyo. He was then transferred to work in Singapore in June 2021 as Joint General Manager of Planning Department, Asia Pacific Division and now works for Asia Growing Markets Department, Asia Business Development Division as Joint General Manager. He graduated from Sophia University with a Bachelor of Arts in Law in March 1998.





Dr. Albertus Bruggink, Director

*Board Committees: Remuneration and Nomination,
and Risk Management and IT*

Nederlandse, Born in 1963. Dr. Albertus Bruggink joined the Board in May 2021.

Outside ACLEDA Bank, he is currently an independent consultant based in the Netherlands and he is a corporate advisor to ORIX Corporation in Tokyo and independent chairman of the Audit Committee of ORIX Europe. Furthermore, he joined the Board of Foundation Westerbork Fund (Netherlands) in January 2022. He has worked for 30 years at Rabobank in different roles in finance, risk management and treasury/capital markets, both domestically and internationally of which the last 12 years as member of the Executive Board (CFRO). During his career, he served on a number of board of directors, predominantly in the Netherlands, and has served as the chairman of the audit committees of such Boards on a number of occasions. Dr. Bruggink received an MSc in Business Administration from University of Twente in 1986 and a PhD in Financial Engineering from University of Twente in 1989. He is currently a part-time professor in Financial Engineering and Risk Management at University of Twente.

Furthermore, he acts as a member of supervisory boards of Medisch Spectrum Twente (Netherlands), TFG/XAC Bank (Mongolia) and Stichting Alliade, Heerenveen (Netherlands).

EXECUTIVE MANAGEMENT

The President & Group Managing Director is appointed by the Board of Directors with full responsibility and authority to manage the day-to-day affairs of the Bank within the framework of the policies and strategic guidelines approved by the Board. However, certain powers may be retained by the Board and shall be formally recorded in a "Letter of Reserved Matters".

The President & Group Managing Director appoints and chairs an Executive Committee comprising members of senior management as he deems appropriate (subject to any changes being notified to the Board in a timely manner). The Terms of Reference and proceedings of the Executive Committee shall be determined by the President & Group Managing Director at his discretion under the general headings of:

- Strategic direction — develop policies, goals, strategies, and targets for Board approval.
- Performance — assemble and mobilise resources to implement agreed strategies and performance targets.
- Risk — identify and evaluate risk in the Bank's strategies and manage exposures.
- Compliance — ensure that the Bank conforms to all corporate, legal, and regulatory requirements.

Dr. In Channy

President & Group Managing Director



Cambodian. Born in June 1960. Dr. Channy is President & Group Managing Director of ACLEDA Bank Plc., a position he has held since it was established as a bank in 2000. He became a member of the Board of Directors of ACLEDA Bank Plc. in August 2014. He was one of the founders of the Association of Cambodian Local Economic Development Agencies (ACLEDA) since January 1993. As President of the Executive Committee he leads the Executive Management Team which is responsible for overall strategic planning and running the day-to-day business of ACLEDA Bank Plc. and its Group as well as implementation of its business plan. He is directly accountable to the Board of Directors.

His other responsibilities within the Group include Chairman of ACLEDA Bank Lao Ltd. and ACLEDA MFI Myanmar Co. Ltd., Shareholder Representative for ACLEDA Bank Lao Ltd., ACLEDA Securities Plc., ACLEDA University of Business Co., Ltd. (before ACLEDA Institute of Business), and ACLEDA MFI Myanmar Co., Ltd. He is also the Chairperson of Board of Trustees of ACLEDA Financial Trust.

Outside ACLEDA Bank, he was a Chairman of the Association of Banks in Cambodia for two consecutive terms from 2019 to March 2022. He is currently a member of Legal Taxation and Governance.

He completed an Executive Course on Financial Institutions for Private Enterprise Development (FIPED) at Harvard University, USA in 1998. He holds a Doctorate of Business Administration and is also a Graduate of the Australian Institute of Company Directors (GAICD).

Dr. Loeung Sopheap
Group Chief Risk
Officer

Mr. Yin Virak
Group Chief Treasury
Officer

Mr. Mach Theary
Senior Group Chief
Information Officer

Mr. Ly Thay
Senior Group Chief
Administrative Officer

Dr. In Channy
President & Group
Managing Director

Mrs. Mar Amara
Senior Group Chief
Financial Officer

Mrs. Sok Sophea
Group Chief
Operations Officer

Mrs. Buth Bunseyha
Senior Group Chief Legal Officer
and Corporate Secretary





Mrs. Mar Amara

Senior Group Chief Financial Officer

Cambodian. Born in September 1967. Mrs. Amara joined ACLEDA since June 1993. As Senior Group Chief Financial Officer, she is a member of the Bank's Executive Committee, which is responsible for the overall strategic planning and running the day-to-day business of the Bank as well as the implementation of the business plan. She is a chairwoman of the Bank's Assets and Liabilities Committee and Portfolio Management Committee, and member of Management Credit Committee. She also leads the work of the Basel Team. She is responsible for the Finance Division, Budgeting & Control Division, Public Investment Division and Management Accounting Department. She is directly accountable to the President & Group Managing Director.

Her other responsibilities within the Group include being Board chairwoman of ACLEDA Securities Plc., vice chairperson of Board of Trustees of ACLEDA Financial Trust and member of Board of Director of ACLEDA University of Business Co., Ltd. (before ACLEDA Institute of Business).

She successfully completed the Organizational Leadership from Harvard Business School, USA in August 2022, completed the Green Bond and Sustainable Finance Executive programme, Stockholm Sweden in October 2022, graduated of the Australian Institute of Company Directors (GAICD) in 2018 and also graduated from the National University of Management in Phnom Penh in 2006 with a Master's Degree in Finance, having previously obtained a Bachelor's Degree in Management in 2003. She attended courses on Management Accounting, Financial Accounting, and Auditing among others at Regent College from 1996 to 1998 in Phnom Penh.

Mr. Tek Peuochanthala
Head of Budgeting
& Control Division

Mr. Kuoy Veasna
Head of Public
Investment Division

Mrs. Mar Amara
Senior Group Chief
Financial Officer

Mrs. Meng Mariane
Senior Head of
Finance Division

Mrs. Tauch Chansophea
Head of Management
Accounting Department



Mrs. Sok Sophea

Group Chief Operations Officer



Cambodian. Born in March 1976. Mrs. SOK SOPHEA joined ACLEDA Bank in September 1, 1995. In 2007 until 2008, she was promoted to VP & Head of Call Center. In 2009 to January 2021, she was promoted to SVP & Head of Marketing Division and appointed as SVP & Senior Head of Marketing Division in February 2021 to July 31, 2024.

She was promoted to Group Chief Operations Officer on August 1, 2024. She's also a member of the Bank's Executive Committee, responsible to manage the strategic plan and implement the daily bank's operations for the sustainability and make sure all bank's infrastructure including branch, office, electronic banking and digital infrastructure deliver secure and convenient service to all segments of the community.

She supervises 7 divisions such as Operations Division, Marketing Division, Product Development Division, Credit Sale Management Division, Financial Services Division, Strategic Planning Division and Digital Dynamic Division.

She obtained a Master's Degree in Marketing from IIC University of Technology and completed an Executive Course on Organizational Leadership from Harvard Business School, USA in 2022.

Mr. Neth Piseth
Head of Financial
Services Division

Mr. Sok Sovady
Head of
Operation Division

Mr. Char Sopheap
Head of Product
Development Division

Mr. Soth Saran
Senior Head of Credit
Sale Management Division

Mrs. Sok Sophea
Group Chief
Operations Officer

Mr. Phal Sokchamroeun
Head of Marketing
Division

Mr. Seng Sokneang
Head of Digital
Dynamic Division

Mr. Svay Hay
Senior Head of Strategic
Planning Division



Mr. Yin Virak

Group Chief Treasury Officer



Mr. Yin Virak has worked with ACLEDA since May 2003 as Staff of Treasury Settlement Unit. He then was promoted and worked in various management positions tie to treasury tasks for more than 15 years. In 2018, he was assigned as SVP & Head of Corporate Secretary and Disclosure Division till 2022. He has been promoted to Group Chief Treasury Officer from January 1, 2023 until present.

As Group Chief Treasury Officer, he is a member of the Bank's Executive Committee, responsible for leading the treasury group. This group comprises one Head of Division and three Heads of Departments: the Financial Institution Division, the Treasury Department, the FX and Reserve Department, and the Treasury Dealing Centre.

His role includes strategic planning for the Bank, encompassing the development and research of funding initiatives, new treasury products/ services, as well as planning and implementing strategies to drive sales

growth in funding and treasury offerings. He also oversees the Bank's daily treasury operations, providing leadership, monitoring, control, and evaluation. Additionally, he supports the Bank's subsidiaries in matters related to treasury affairs.

He obtained a Master of Business Administration from Paññāsāstra University of Cambodia in 2009. He also graduated a Master of Law in Private Law from Royal University of Law and Economics in 2022. He is also a Graduate of the Australian Institute of Company Directors (GAICD), Sydney, Australia, 2024. He attended fundamentals of corporate secretarial practice course conducted by Chartered Secretaries Institute of Singapore corporate with Accounting and Corporate Regulatory Authority, Singapore, in April and May 2019.

Mr. Than Sarun
Senior Head of
Treasury Department

Mr. Vuth Heng
Senior Head of Foreign
Exchange & Reserve Department

Mr. Yin Virak
Group Chief Treasury
Officer

Mrs. Sovan Bopha
Head of Financial
Institutions Division

Mr. Prak Chanveasna
Head of Treasury
Dealing Centre



Mr. Ly Thay

Senior Group Chief Administrative Officer



Cambodian. Born October 1975. Mr. Thay joined ACLEDA in December 1997. He worked for ACLEDA Bank Plc. as Accountant (1997-1999); Internal Auditor (1999-2000); Cashier, Branch Manager, and Office Operations Manager (2000-2004); Operations Department Manager (2004-2006); Senior Vice President & Head of Operations Division (2006-2016) and promoted to be Senior Group Chief Administration.

As Senior Group Chief Administrative Officer, he is a member of the Bank's Executive Committee and is responsible for overall strategic planning as well as the implementation of the business plan focused on the day-to-day operations of the Bank. He is responsible for the Human Resources Division and Administration Division. He is directly accountable to the President & Group Managing Director.

He obtained a Master's Degree in Finance from Pannasastra University of Cambodia in 2008 and has been admitted as a Graduate of the Australian Institute of Company Directors in 2024.

Mr. Ho Rattanak
Head of Human
Resources Division

Mr. Ly Thay
Senior Group Chief
Administrative Officer

Ms. Peuo Titmithona
Head of Administration
Division



Mrs. Buth Bunseyha

Senior Group Chief Legal Officer and Corporate Secretary

Cambodian. Born in August 1980. Mrs. Bunseyha joined ACLEDA Bank in October 2007. As Senior Group Chief Legal Officer and Company Secretary as well as a disclosure officer, she is a member of the Bank's Executive Committee, which is responsible for the overall strategic planning and running the day-to-day business of the Bank as well as the implementation of the regulatory compliance plan and correspondence with shareholders and the Board of Directors. She is responsible for the Legal Division, Corporate Secretary & Disclosure Division, Litigation Management Department, and Subsidiaries Counsel Department.

She is directly accountable to the President & Group Managing Director.

She is a member of Board of Trustees of ACLEDA Financial Trust (AFT).

She obtained a Master's Degree and Bachelor's Degree in Law and is also a Graduate of the Cambodia business Law from CamEd business School, the corporate secretary course from Singapore, and completed of Leadership and Strategy Execution course from Harvard Business School (USA) and graduated of the Australian Institute of Company Directors (GAICD) from Australia.

Mr. Keo Chhorpornpisey
Head of Subsidiaries Counsel
Department

Mr. Sen Sokla
Head of Corporate
Secretary & Disclosure Division

Mrs. Buth Bunseyha
Senior Group Chief Legal Officer
and Corporate Secretary

Ms. Keo Sam Ath
Head of Legal Division

Mr. Savan Malyka
Senior Head of Litigation
Management Department



Mr. Mach Theory

Senior Group Chief Information Officer



Mr. Mach Theory, a Cambodian national born in November 1965, is an accomplished professional with a distinguished career spanning over three decades. Since 2017, he has served as the Senior Group Chief Information Officer (CIO) at ACLEDA Bank, where he plays a pivotal role in driving the Bank's technological innovation and digital transformation.

As an executive member, Mr. Theory actively contributes to high-level decision-making, strategic planning, and governance, ensuring that technology initiatives align seamlessly with the Bank's overall business objectives. He chairs the IT Strategy Committee, guiding the development and implementation of technology roadmaps, policies, and innovation strategies. Additionally, he oversees six specialized divisions, including cybersecurity, and leads a team of over 600 professionals across the Bank and its subsidiaries.

Mr. Theory's journey with ACLEDA Bank began in 1995 as an IT Consultant. His exceptional expertise and leadership led to his appointment as Senior Vice President and Head of the IT Division in July 2000. His strategic vision and significant contributions were instrumental in his promotion to Senior Group CIO in 2017, further cementing his influence on the Bank's digital strategy.

Prior to his tenure at ACLEDA, Mr. Theory built an extensive career across diverse organizations. He held key positions at distinguished institutions such as ANZ Bank in Australia, Monash University, UNHCR, World Vision, and the International Labour Organization (ILO).

Academically, he holds a Bachelor of Science in Computer Science and Statistics (1989) and a Graduate Diploma in Business Systems (1990) from Monash University. A graduate of the Australian Institute of Company Directors (GAICD), he also serves on the board of ACLEDA University of Business, underscoring his commitment to education and corporate governance.

Mr. Hong Bunkhy

Head of Mobile
Application Division

Mr. Chhay Yaroth

Head of Information
Security Division

Mr. Meang Tay

Head of Application
Service Division

Mr. Mach Theory

Senior Group Chief
Information Officer

Mr. Kong Danny

Head of System
Infrastructure Division

Mrs. Som Chendamony

Head of Service
Desk Centre

Mrs. Ear Leakhna

Head of Strategy &
Governance Department



Dr. Loeung Sopheap

Group Chief Risk Officer

Cambodian, Born in March 1967. Dr. Sopheap started working for ACLEDA in December 1997 as an accountant. Since then he has held several positions; Head of Customer Deposit Unit (2003-2004), Deputy Head of Marketing Division (2004-2008), Head of Product Development Division (2009-2018), Chair and Co-Chair of Electronic Banking Services Project, and Mobile Banking Services Development Project (2008-2018); and currently is Group Chief Risk Officer responsible for risk management of the entire ACLEDA Group. He leads Credit Division, Credit Data Analytics Division, Risk Management Division, and Credit Control Division. He is a member of Management Credit Committee. He was appointed as a member of the Board of Directors of ACLEDA Securities Plc. in July 2017. He obtained his Doctorate of Business Administration (DBA) from Preston University USA Phnom Penh Campus in 2012.

Mr. Soeng Phon
Head of Credit
Division

Mr. Tep Bunthoeun
Head of Risk
Management Division

Dr. Loeung Sopheap
Group Chief Risk Officer

Mr. Chheng Vathana
Head of Credit Data
Analytics Division

Mr. Ou Dyna
Head of Credit
Control Division





COMPLIANCE DIVISION

Mr. Hok Leangkry

Head of Compliance Division

Cambodian. Born in December 1977. Mr. Leangkry has been working with ACLEDA since February 2002. As Head of the Compliance Division, he is responsible for overall strategic planning and running the day-to-day compliance activities of the Bank and its subsidiaries.

To assure the independence of the Bank's compliance functions, he is required to report directly to the Board Risk Management & IT Committee. He is invited to attend Board Risk Management & IT Committee meetings from time to time to provide information and explanation on compliance findings and issues pertaining to the scope and purpose of the Committee.

He is responsible for leading the Compliance Group, which consists of two departments including the AML & CFT Compliance Department (ACD), and the Regulatory Compliance Department (RCD). The group also includes all Compliance Officers at all subsidiaries.

He holds two postgraduate degrees, a Master's Degree in Law specializing in Private Law from the Royal University of Law and Economics in 2016, Cambodia, and a Master's Degree in Business Administration from Preston University, USA (Cambodia Campus), in 2012. He also obtained two Bachelor's Degrees, one in the Art in Teaching English-TESOL from Paññāsāstra University of Cambodia in 2010, and another in Accounting from Norton University in 2001.

INTERNAL AUDITOR



Mrs. Kim Sotheavy

Senior Group Chief Internal Audit Officer

Cambodian. Born in October 1965. Mrs. Sotheavy joined ACLEDA in September 1994. As Senior Group Chief Internal Audit Officer, she is responsible for overall strategic planning and running the day-to-day internal audit activities of the Bank as well as executing of the internal audit plan. To guarantee the independence of the internal audit function, she is required to report directly to the Board Audit Committee. She is invited to attend Board Audit Committee meetings as secretary of the Committee and from time to time to provide information and explanations on various matters pertaining to the scope and purpose of the Committee.

She is responsible for leading the Internal Audit Group, which consists of two divisions and four departments, including Internal Audit Development Division, Information System Audit Division, Financial Audit Department, AML & CFT Audit Department, Credit Audit Department, and Audit Reporting Department.

Her other responsibilities within the Group include Board member of ACLEDA Bank Lao Ltd. and ACLEDA Financial Trust.

She holds a Master's Degree in Finance and Banking and is also a Graduate of the Australian Institute of Company Directors (GAICD).

Mr. Chan Boreydolla
Head of Credit Audit
Department

Mr. Sok Hay
Senior Head of Audit
Reporting Department

Mr. Thath Dynoth
Head of Internal Audit
Development Division

Mrs. Kim Sotheavy
Senior Group Chief
Internal Audit Officer

Mr. Sok Piseth
Head of Information
System Audit Division

Mr. Tum Sokchamreoun
Head of Financial Audit
Department

Mr. Chheav Samnang
Head of AML & CFT Audit
Department



CODE OF CONDUCT

Whilst Directors' conduct is governed by i) the Articles of Association, ii) the Shareholders' Agreement, and, iii) the relevant laws and regulations of the Kingdom of Cambodia, the continuing evolution of the Bank requires constant attention to ensure that its internal standards of corporate behavior are maintained at the highest levels. In March 2005, therefore, the Board commenced a comprehensive examination of the whole issue of corporate governance to determine the needs of the Bank going forward. Amongst other things, Directors' Service Agreements, a Directors' Induction Program and Due Diligence Checklist, and a Directors' Code of Conduct have all been put in place and rules regarding Directors' remuneration and expenses have been formalised. From time to time members of the Board and senior management attend external training workshops and courses such as the International Directors Course provided by the Australian Institute of Company Directors as part of our commitment to the continual upgrading of our professional skills and competencies.

All employees of the Bank are governed by a strict Code of Ethics which is incorporated into the Collective Labour Agreement and which covers such matters as: personal behavior; relationships with colleagues, customers and regulators; confidentiality; conflicts of interest; acceptance of gifts; money laundering and "whistle blowing". This document is regularly reviewed by the Audit and Compliance, and Risk Committees to ensure that it remains relevant and up-to-date.

REPORT OF THE BOARD OF DIRECTORS

The Board met face-to-face four times: once in Mondulkiri province in March 2024, twice in Phnom Penh in September and December 2024, and once in Tokyo, Japan in June 2024. Each meeting normally lasts two days including Committee meetings. In addition, 12 Board meetings were convened by E-mail.

Principal Activities in 2024

- Approval of amendment to the Appendix 1 of the Bank's MAOA.
- Approval of venue, agenda, and date of Extra-ordinary General Meeting (EGM) on 07 February 2024 from 14:00 to 16:00 (Phnom Penh Time).
- Approval of funding strategy.
- Approval of 2023 incentive payment and performance appraisal for Mr. Hok Leangkry, Head of Compliance Division for his 2023 performance.
- Approval of incentive payment and performance appraisal for Ms. Kim Sotheavy, Senior Group Chief Internal Audit Officer, for her 2023 performance.
- Approval of ACLEDA Bank Plc. and its subsidiaries Consolidated and Separate Interim Financial Statements as at 31 December 2023 for the three-month and twelve-month periods then ended, and Financial Statements as at 31 December 2023 for the year then ended.
- Approval of amendment to Risk Appetite Statement KRIs and credit policy related to increase in refinancing and restructuring control limits.
- Approval of amendment to IFRS 9 Impairment policy.
- Approval of dividend distribution and transfer the remaining balance of the Net Profit After Tax for the year attributable to Owners of the Bank to the Retained Earning and recommendation to the Shareholders for further approval.
- Approval of amendment to Article 6, Article 8, and Appendix 3, and Appendix 4 of MAOA of ACLEDA Bank Plc.
- Approval of annual report 2023 of ACLEDA Bank Plc. to the NBC and annual report 2023 of ACLEDA Bank Plc. to the SERC.
- Approval of 2023 inflation rate for the payment to the Bank's employees from 01 April 2024 onward.
- Approval of increase in director fees of ACLEDA Bank Plc. and its subsidiaries and recommendation to the Shareholders for final approval.
- Approval of annual increase in Chairman's salary retro-effective from 01 January 2024 and recommendation to the Shareholders for final approval.
- Approval of annual increase in salary and incentive payment to Dr. In Channy, President & GMD, for year 2023 performance.
- Approval of re-appointment of Directors' mandates of ACLEDA Bank Plc. and recommendation to the Shareholders for final approval.
- Approval of nomination of Drs. Pieter Kooi as a new director of ABL.
- Approval of date, venue and agenda of Annual General Meeting (AGM) on 25 April 2024 at 14:00 (Phnom Penh time).
- Approval of borrowing subordinated loans from WaterEquity's Global Assess Fund IV LP, KB Daehan Specialized Bank Plc., BRED Bank (Cambodia), Shinhan Bank (Cambodia) Plc., Phnom Penh Commercial Bank, Prudential (Cambodia) Life Assurance PLC., KB PRASAC BANK PLC., and Canadia Bank.
- Approval of ACLEDA Bank Plc. and its subsidiaries Consolidated and Separate Interim Financial Statements as at 31 March 2024 and for the Three-month Period Then Ended.
- Approval of Appendix E of Corporate Governance Policy tied to Board fees and expenses.
- Approval and nomination of Mrs. Sok Sophea as a new Group Chief Operations Officer (GCOO) of ACLEDA Bank Plc. effective from 01 August 2024.
- Approval of changing account holder of ACLEDA Bank Plc.'s Representative Office's bank account at AYA Bank.
- Approval of adding qualitative target to the 2024 incentive criteria of President & GMD.
- Approval of amendment to Term of Reference of Board Remuneration and Nomination Committee (BRENCO).
- Approval of ACLEDA Bank Plc. and its subsidiaries Interim Audited Financial Statements as at 30 June 2024 And for The Six-month Period Then Ended
- Approval of Setting Up New Branch Namely សាខាក្រុមហ៊ុនក្នុងស្រុក ធនាគារ អេស៊ីលីង ភីអិលស៊ី (ស្រុករាលែង - ឃុំប្រមោយ) in Khmer and "LOCAL BRANCH OF ACLEDA BANK PLC. (VEAL VEAENG DISTRICT-PRAMAORY COMMUNE)" in English.
- Approval of reappointment of ACLEDA Bank Plc.'s director mandates and chairmanship.
- Approval of nomination and recommendation to Shareholders for further approval and nomination of the Bank's external auditor for financial year 2025.
- Approval of venue, agenda, and date of Extra-General Meeting (EGM) on 31 October 2024 at 14:00 PM to 16:00 (Phnom Penh Time).
- Approval of strategic plan 2025-2029.
- Approval of budget plan 2025-2029.
- Approval of the ACLEDA Bank Plc. and its Subsidiaries Consolidated and Separate Interim Financial Statements as at 30 September 2024 and for the Nine-month period.
- Approval of subordinated bond issuance and selection of Principal Adviser/Lead Arranger, Legal Adviser, Credit Rating Agency, and Accounting Firm for the subordinated bond issuance.
- Annual review of Bank's Policies.
- Annual review of Term of References of Board Committees.
- Approval of 2025 incentive criterion of President & GMD, Senior Group Chief Internal Audit Officer, and Head of Compliance Division.

- Approval of nomination of Mrs. Kim Sotheavy from AFT as a new director of ACLEDA Bank Plc.
- Approval and appointment of Mr. Thath Dynoth as a Group Chief Internal Audit Officer to replace Mrs. Kim Sotheavy effective from 10 October 2025.
- Approval and appointment of Ms. Kim Sotheavy, Senior Group Chief Internal Audit Officer, as a director of ACLEDA MFI Myanmar Co., Ltd. to replace Mr. Chhay Soeun from 1 November 2025.
- Approval and appointment of Mr. NAY Soksamngang, as a director of ACLEDA Bank Lao Ltd.
- Approval of re-appointment of directors' mandates of subsidiaries.
- Approval of ACLEDA Bank Plc. to hold shares of CREDIT BUREAU HOLDING (CAMBODIA) PLC. transferred by Association of Banks in Cambodia.
- Approval of ACLEDA Bank Plc.'s custodian agent to apply for government securities intermediary.

Reports of the Board Committees

- **Board Audit Committee (BACO)**
- **Board Remuneration and Nomination Committee (BRENCO)**
- **Board Risk Management and IT Committee (BRIC)**

Board Audit Committee (BACO)

Scope & Purpose

The BACO is established by the Board of Directors of ACLEDA BANK PLC. to monitor and review the integrity of the financial statements, the internal financial control system including Anti-Money Laundering and Combating the Financing of Terrorism (AML/CFT), the internal audit, and the services provided by external auditors.

Members

- Ms. Phurik Ratana, Independent Director, Chair
- Drs. Pieter Kool, Independent Director, member
- Mr. Chhay Soeun, Non-Executive Director, member

Significant Issues and Activities in 2024

The BACO met 4 times in 2024 whereas 1 time in February, 1 time in May, 1 time in August, and 1 time in November. The main proceedings were:

Audit Financial Reporting Process

- Reviewed, approved and endorsed to the Board of Directors for final approval, the financial audited statements of 2023.
- Reviewed and approved 2024 interim financial statements for March, June and September and endorsed to the Board of Directors for final approval.

Internal Control

- Reviewed and approved the internal control report of the year 2023 for submission to the National Bank of Cambodia.

Internal Audit

- Reviewed and approved the Internal Audit report of the year 2023 to disclose, as CSX requires.
- Reviewed the internal audit reports and analysed any unusual trends or incidents.
- Proposed the 2023 incentive of the Senior Group Chief Internal Audit Officer and recommended to Board for approval.
- Evaluated and graded the 2023 performance of the Senior Group Chief Internal Audit Officer and recommend to Board for approval.
- Reviewed and approved the Internal Audit report 2023 on AML Audit for submission to Cambodia Financial Intelligence Unit (CAFIU).
- Reviewed and approved the internal audit plan for fiscal year 2025.
- Reviewed and approved the criteria incentive 2025 for Senior Group Chief Internal Audit Officer and endorsed to the BRENCO for the Board final approval.

External Audit

- Reviewed and evaluated the performance of external audit for the year 2023.
- Reviewed and approved the audit scopes and fees of engagement AML/CFT audit for the year 2024.
- Reviewed and approved the audit scopes and fee of engagement Financial Audit for the year 2025.

Other topics

- Reviewed and approved the revised TOR of BACO and recommended to the Board for final approval.
- Annually reviewed the policies: Audit Policy, Internal Control Policy, Corporate Disclosure Policy, Dividend Policy and General Policy Guidelines.

Board Remuneration and Nomination Committee (BRENCO)

Scope & Purpose

The Committee is established by the Board of Directors of ACLEDA Bank to provide an independent opinion on advising the Board in the matters of:

- a) The remuneration of Directors, President & GMD, Senior GCIAO, and Head of COD of the Bank, and Directors of subsidiaries; and
- b) The selection of suitable candidates for the member of Board of Directors, the President & GMD, Senior GCIAO, and Head of COD of the Bank.

Members

- Drs. Pieter Kooi, Independent Director, Chair
- Dr. Albertus Bruggink, Non-Executive Director, member
- Mr. Stéphane Mangiavacca, Non-Executive Director, member

The Committee, from time to time, may ask members of management and outside professional advisers to attend all or part of any meeting to provide additional information and explanation as they consider necessary.

Significant Issues and Activities in 2024

The BRENCO met 5 times in 2024 whereas 1 time in February by E-mail, 1 time in March, 1 time in June, 1 time in September, and 1 time in December. The main proceedings were:

- Reviewed and endorsed to the Board for final approval of BRENCO annual report 2023. Reviewed and endorsed to the Board for approval of reappointment of director mandates of ACLEDA Bank Plc. and subsidiaries.
- Reviewed and endorsed to Board for approval of nomination of Drs. Pieter Kooi as a new director of ACLEDA Bank Lao Ltd..
- Reviewed and endorsed to Board for approval of appointment of Mrs. Kim Sotheavy as a director of ACLEDA MFI Myanmar Co., Ltd.
- Reviewed and endorsed to Board for approval of appointment of Mr. NAY Soksamnang, as a director of ACLEDA Bank Lao Ltd.
- Reviewed and endorsed to the Board for recognition and approval of the nomination of Mrs. Kim Sotheavy from ACLEDA FINANCIAL TRUST as a director of ACLEDA Bank Plc.
- Reviewed the trend of profitability and administrative cost.
- Reviewed and endorsed to the Board for final approval of 2023 inflation rate for the payment to the Bank's employees from 01 April 2024 onward.
- Reviewed and endorsed to the Board for final approval of incentive and annual increase in salary of Dr. In Channy, President & GMD for the year 2023 performance.
- Reviewed and endorsed to the Board for further approval of annual increase in salary of Chairman of the Board retro-effective from 01 January 2024.
- Reviewed and endorsed to the Board for further approval of the increase in director fees of ACLEDA Bank Plc. and its subsidiaries.
- Reviewed and endorsed to the Board for final approval of Appendix E of Corporate Governance Policy tied to Board fees and expenses.
- Reviewed and endorsed to the Board for final approval of amendment to TOR of BRENCO.
- Reviewed the audit report in connection with the pension and retirement benefits plan.
- Reviewed the employees' pension and retirement benefits plan.
- Reviewed relevant laws and regulations.
- Reviewed succession plan of all senior positions of the Bank and subsidiaries.
- Reviewed the actual level and composition of employment costs for the year to date.
- Reviewed management's proposal for employment costs in the next year BP.
- Approved and nominated Mrs. Kim Sotheavy from AFT as a new director of ACLEDA Bank Plc. to replace Mr. Chhay Soeun.
- Reviewed and endorsed to the Board for consideration and approval of Mr. Thath Dynoth as a new Group Chief Internal Audit Officer of ACLEDA Bank Plc. to be a new Group Chief Internal Audit Officer to replace Mrs. Kim Sotheavy effective from 10 October 2025.
- Annually reviewed of Bank's policies.
- Annually reviewed of TOR of BRENCO.
- Reviewed and endorsed to the Board for approval of President & GMD's 2025 incentive criteria.
- Reviewed and endorsed to the Board for approval of SGCIAO's 2025 incentive criteria.
- Reviewed and endorsed to the Board for approval of Head of COD's 2025 incentive criteria.
- Made annual self-appraisal of BRENCO.
- Reviewed annual self-appraisal format of the Board.

Board Risk and IT Committees (BRIC)

Scope & Purpose

The Committee is established by the Board of Directors of ACLEDA BANK PLC. (“the BANK”) to assist the Board of Directors in the effective discharge of its responsibilities for risk management, compliance, and information technology and to regularly review management's ability to assess and manage the BANK's risks.

Members

- Mr. Kay Lot, Independent Director, Chair (Effective on 07 May 2024)
- Mr. Kyosuke Hattori, Non-Executive Director, member
- Dr. Albertus Bruggink, Non-Executive Director, member
- Dr. Heng Dyna, Independent Director, member

The Committee, from time to time, may ask members of management and outside professional advisers to attend all or part of any meeting to provide additional information and explanation as they consider necessary.

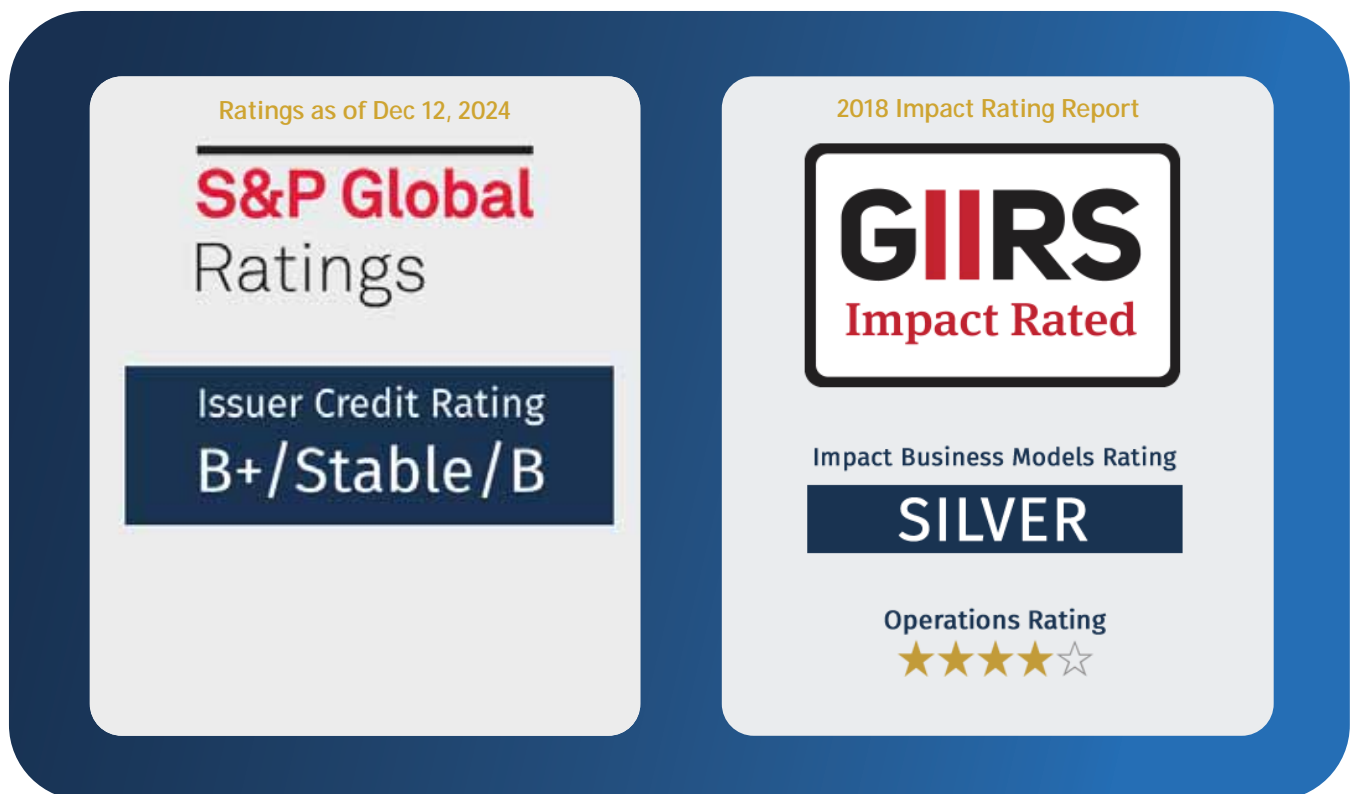
Significant Issues and Activities in 2024

The BRIC met 14 times in 2024 whereas 1 time in January, 2 times in February, 2 times in March, 2 times in June, 2 times in July, 1 time in September, 02 times in October, 1 time in November and 1 time in December. The main proceedings were:

- Reviewed and discussed the Group and the BANK's overall risk profiles reported quarterly by the Group Chief Risk Officer to ensure that the key risk indicators are identified and mitigation plan in place. In addition, to ensure full compliance with the regulatory requirements, internal targets, and Risk Appetite Statement mandated by the Board.
- Assessed and discussed the potential strategic risks for ACLEDA BANK and its subsidiaries.
- Discussed and further refined the risk analysis processes, tools and stress tests, and reverse stress tests, factoring simultaneous occurrence of risks including potential effects of COVID-19 pandemic, slow growth of real estate and construction sector.
- Reviewed the internal capital adequacy assessment process (ICAAP) and capital adequacy ratio reports which was aimed for assessing the Bank's overall capital adequacy and determined a strategy for maintaining appropriate capital levels.
- Assessed the structure and composition of the credit portfolio and, particularly, its quality and compliance with internal policies.
- Monitored and discussed the restructuring of facility, refinancing of facility, reclassification of facility, and write-off of facility.
- Analysed possible impacts of range of risk scenarios on and off balance sheet, income statement and prudential ratios, including risks related to interest rate, liquidity and maturity.
- Reviewed the potential risks in light of the high standards set by the Board of Directors on Environmental, Social, and Governance (ESG) aspect and customer protection.
- Reviewed and analysed IT issues and strategy, cyber security risks for the BANK as a Digital Bank.
- Reviewed and analysed the development of the banking industry in Cambodia to assess competitive and business risks.
- Discussed strategies to optimally manage potential risk events in the long-term interest of ACLEDA BANK and its customers.
- Reviewed and approved management's funding and contingency funding plans to support business growth.
- Reviewed the Compliance Division reports and analysis of any suspicious transactions.
- Reviewed and approved the incentive scheme targets for the Compliance Division and endorsed to the Board for final approval.
- Reviewed and approved the Compliance Division budget plan for fiscal year 2025.
- Reviewed the terms of reference of Board Risk Management and IT Committee (BRIC).
- Reviewed and endorsed the following policies for approval by the Board: Risk Management Policy, Liquidity Risk Management Framework, Trade of ACLEDA BANK Shares Policy, Credit Policy, Environmental, Social and Governance (ESG) Policy, IFRS9 Impairment Policy, Credit Scoring Policy, Compliance Policy, Anti-Money Laundering and Combating the Financing of Terrorism Policy, KYC/Customer Due Diligence Policy, Whistle-blower's Protection Policy, Related Party Transactions Policy, Conflict of Interest Policy, Trade of ACLEDA BANK Shares Policy, Insider Trading Policy, Code of Conduct Policy, Information Technology (IT) Governance Policy, Information Security Policy, and Customer Complaint Policy.
- Reviewed and endorsed for approval by the Board the Risk Appetite Statement, and its key risk indicators' level (RAS KRIs).
- Conducted an annual self-assessment of its performance relative to the Board Risk Management and IT Committee's purpose, duties, and responsibilities in order to ensure the effective discharge of its responsibility.

CREDIT RATINGS

ACLEDA Bank is the first bank in Cambodia to have been assigned ratings by the top international ratings agencies — **Standard & Poor's** and **GIIRS**.



On December 12, 2024, ACLEDA Bank received the report from **Global Ratings Agency — Standard & Poor's (S&P)** which has maintained the Bank's Credit Ratings at "**B+/Stable/B**".

This stable rating outlook reflects that ACLEDA Bank has nourished its long-term financial profile with sufficient capital buffers to respond to all economic conditions. There are several factors helped ACLEDA Bank sustain its funding profile. Furthermore, its large retail deposit base, financial services, dominant digital, and physical presence have played role as the main bank in providing banking and financial services to all segments.

All of these factors reflect the strength of the business network operations of ACLEDA Bank by maintaining sustainable development. There are the positive aspects in the quality of capital of ACLEDA Bank and its subsidiaries.

PRINCIPAL BRANCHES

Please scan the QR codes below for ACLEDA Bank's Principal Branches.

Kingdom of Cambodia

ACLEDA Bank Plc.



The Republic of the
Union of Myanmar

ACLEDA MFI Myanmar Co., Ltd.



Lao PDR

ACLEDA Bank Lao Ltd.



CORRESPONDENT BANKS

Principal Correspondents

| Currency | Name of Bank | Location | SWIFT/BIC |
|----------|--|--------------|-------------|
| AUD | THE BANK OF NEW YORK MELLON (BNY MELLON) | NEW YORK | IRVTUS3N |
| CNY | BANK OF CHINA (HONG KONG) LIMITED PHNOM PENH BRANCH | PHNOM PENH | BKCHKHPPCLR |
| | INDUSTRIAL AND COMMERCIAL BANK OF CHINA (HEAD OFFICE) | BEIJING | ICBKCNBJ |
| | INDUSTRIAL AND COMMERCIAL BANK OF CHINA (BRANCH) | SHENZHEN | ICBKCNBJSZN |
| EUR | SOCIETE GENERALE | PARIS | SOGEFRPP |
| | STANDARD CHARTERED BANK AG | FRANKFURT | SCBLDEFX |
| GBP | STANDARD CHARTERED BANK | LONDON | SCBLGB2L |
| JPY | SUMITOMO MITSUI BANKING CORPORATION | TOKYO, JAPAN | SMBCJPJT |
| SGD | UNITED OVERSEAS BANK LIMITED | SINGAPORE | UOVBSGSG |
| THB | BANGKOK BANK PUBLIC COMPANY LIMITED | BANGKOK | BKKBTHBK |
| | KRUNG THAI BANK PUBLIC COMPANY LIMITED | BANGKOK | KRTHTHBK |
| | THE SIAM COMMERCIAL BANK PCL | BANGKOK | SICOTHBK |
| | UNITED OVERSEAS BANK (THAI) PUBLIC COMPANY LIMITED | BANGKOK | UOVBTBHK |
| USD | BANGKOK BANK PUBLIC COMPANY LIMITED | BANGKOK | BKKBTHBK |
| | BANK OF AMERICA, N.A. | NEW YORK-NY | BOFAUS3N |
| | KEB HANA BANK | SEOUL | KOEXKRSE |
| | KOOKMIN BANK | SEOUL | CZNBKRSE |
| | STANDARD CHARTERED BANK | NEW YORK-NY | SCBLUS33 |
| | THE BANK OF NEW YORK MELLON | NEW YORK-NY | IRVTUS3N |
| | UNITED OVERSEAS BANK LIMITED | SINGAPORE | UOVBSGSG |
| | WELLS FARGO BANK, N.A. (NEW YORK INTERNATIONAL BRANCH) | NEW YORK-NY | PNBPUS3NNYC |
| | WOORI BANK | SEOUL | HVBKKRSE |
| VND | VIETNAM BANK FOR AGRICULTURE AND RURAL DEVELOPMENT | HANOI | VBAAVNVX |

Correspondent Banks



AWARDS & RECOGNITIONS



Certificate of Appreciation from the Cambodian Red Cross for a contribution of KHR 800,000,000 on their 161st anniversary of World Red Cross Day on May 8, 2024.



The two-year "GOLD" Certificate of Tax Compliance for the tax year of 2024 and 2025 from the General Department of Taxation.



International Security Standards Certificate ISO/IEC 27001:2022.



ACLEDA Bank is appreciated and recognized as the trusted partner of Data Security and Data Privacy from ControlCase, a global provider of certification, cybersecurity, and continuous compliance services.



Leadership Awards in 2024 from Mastercard.



PCI Data Security Standard Certificate 2024.



The Best Cash Settlement Agent Award 2024 and The Best Corporate Governance Award 2024 from Securities and Exchange Regulator of Cambodia and Cambodia Securities Exchange in the Cambodia Stock Market Exhibition "My First Stock" 2024.



We are incredibly grateful and honored to receive five awards from Visa! This great achievement is the result of significant support of all ACLEDA Bank customers.

Sustainability Report 2024

Please scan the QR code of the annex for Sustainability Report 2024



Financial Statement Audited by the Independent Auditor

Please refer to the annex for
Financial Statement Audited by the Independent Auditor



ACLEDA BANK PLC.

**CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024 AND
INDEPENDENT AUDITOR'S REPORT ON FINANCIAL STATEMENTS**

ACLEDA BANK PLC.

**CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

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REPORT OF THE BOARD OF DIRECTORS

The Board of Directors ("the Board" or "the Directors") hereby submits their report together with the consolidated financial statements of ACLEDA Bank Plc. ("the Bank") and its subsidiaries (collectively referred to as "the Group") and the separate financial statements of the Bank as at and for the year ended 31 December 2024 (hereafter collectively referred to as "the financial statements").

THE GROUP AND THE BANK

Prior to 1 December 2003, the Bank was a public limited company formed under the laws of the Kingdom of Cambodia to operate as a specialised bank with its Head Office located in Phnom Penh and 14 branches in the Kingdom of Cambodia. On 1 December 2003, the National Bank of Cambodia ("NBC") issued a license for the Bank to become a private commercial bank for a period of three years commencing 1 December 2003. The Bank's license was renewed for an indefinite period on 28 November 2006. The registered office of the Bank is located at Building N° 61, Preah Monivong Blvd., Sangkat Srah Chak, Khan Doun Penh, Phnom Penh. The Bank may open additional offices in Cambodia and in other countries, and may change the location of its main registered office upon registering the change with the Ministry of Commerce ("MOC") and receiving approval from the NBC.

On 25 May 2020, the Bank was successfully listed in the Cambodia Securities Exchange ("CSX"). The number of new issued shares were 4,344,865 shares with a par value of KHR4,000 (US\$0.98) per share, at an offering price of KHR16,200 (US\$3.97) per share. The Bank received the proceeds from the initial public offering ("IPO") amounting to US\$17,082,105 and incurred IPO costs of US\$1,031,025, resulting in share premium of US\$11,706,215 (KHR48,235,459 thousand).

On 23 November 2020, the shareholders approved the amendment to the Memorandum and Articles of Association ("MAA") relating to the capital increase from the IPO. On 18 February 2021, the Bank submitted a letter to the NBC requesting for its approval on the capital increase, which was approved on 29 March 2021. Accordingly, the Bank's amended MAA was approved by the MOC on 12 May 2021.

The Bank and its subsidiaries, ACLEDA Bank Lao Ltd. ("ABL") and ACLEDA MFI Myanmar Co., Ltd. ("AMM"), are all in the financial industry sector and have operations across 265 offices covering all provinces and cities in the Kingdom of Cambodia, 37 offices in the Lao People's Democratic Republic ("PDR"), and 17 offices in the Republic of the Union of Myanmar. The Bank's other subsidiaries, ACLEDA Securities Plc. ("ACS") is in the securities sector and ACLEDA University of Business Co., Ltd. ("AUB") is in the education sector.

On 7 December 2022, the Securities and Exchange Regulator of Cambodia ("SERC") approved the Bank's request for its nominated Cash Settlement Agent, Registrar Agent, and Transfer Agent, and ACS as the Bond Agent when the Bank issues the green bonds in the CSX. However, there has not been any green bond issued by the Bank yet as of the reporting date.

PRINCIPAL ACTIVITIES

The Bank operates under the regulations of the NBC with special focus on providing lending and other financial services to the citizenry and small and medium-sized enterprises and to engage in all other activities, which the Directors believe support these objectives.

ABL is 99.90% owned by the Bank and its principal business is providing banking and related financial services in Lao PDR.

ACS is wholly-owned by the Bank and its principal business is providing securities brokerage and other services approved by Securities and Exchange Commission of Cambodia ("SECC") (currently, the SERC).

AUB is 76.609% owned by the Bank. AUB provides training and education for Associate's degree, Bachelor's degree, and Master's degree in Business Administration, Major in Banking and Finance.

AMM is wholly-owned by the Bank and is permitted to operate as a deposit-taking microfinance institution providing microfinance services to lower income segments of the Myanmar market and other activities allowed by the Microfinance Supervisory Authority in Myanmar.

FINANCIAL PERFORMANCE

The audited financial performance of the Group and the Bank for the year ended 31 December 2024 are set out in the consolidated statement of profit or loss and other comprehensive income and separate statement of profit or loss and other comprehensive income on pages 12 – 13 and 18, respectively.

Dividends declared and paid for during the year ended 31 December 2024 for the Group and the Bank were US\$14,805,480 (year ended 31 December 2023 for the Group and the Bank: US\$72,695,343).

SHARE CAPITAL AND SHARE PREMIUM

Share capital and share premium are classified as equity. Incremental costs directly attributable to the issuance of new share capital are shown in equity as a deduction from the proceeds, net of tax.

RESERVES AND PROVISIONS

There were no material movements to or from reserves and provisions during the year other than those disclosed in the financial statements.

BAD AND DOUBTFUL LOANS

Before the financial statements of the Group and the Bank were drawn up, the Directors took reasonable steps to ascertain that action had been taken in relation to the write-off of bad loans and advances or in making provisions for doubtful loans and advances, and satisfied themselves that all known bad loans and advances had been written off and that adequate provisions have been made for bad and doubtful loans and advances.

At the date of this report and based on the best of knowledge, the Directors are not aware of any circumstances which would render the amount written off for bad loans and advances or the amount of the provisions for bad and doubtful loans and advances in the financial statements of the Group and the Bank inadequate to any material extent.

ASSETS

Before the financial statements of the Group and the Bank were drawn up, the Directors took reasonable steps to ensure that any assets which were unlikely to be realised in the ordinary course of business at their values as shown in the accounting records of the Group and the Bank have been written down to an amount which they might be expected to realise.

At the date of this report and based on the best of knowledge, the Directors are not aware of any circumstances which would render the values attributed to the assets in the financial statements of the Group and the Bank misleading in any material respect.

CONTINGENT AND OTHER LIABILITIES

At the date of this report, there is:

- (a) no charge on the assets of the Group and the Bank which has arisen since the end of the financial year which secures the liabilities of any other person, and
- (b) no contingent liability in respect of the Group and the Bank that has arisen since the end of the financial year other than in the ordinary course of banking business.

No contingent or other liability of the Group and the Bank has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may have a material effect on the ability of the Group or the Bank to meet its obligations as and when they become due.

CHANGE OF CIRCUMSTANCES

At the date of this report, the Directors are not aware of any circumstances, not otherwise dealt with in this report or the financial statements of the Group and the Bank, which would render any amount stated in the financial statements misleading in any material respect.

ITEMS OF AN UNUSUAL NATURE

The results of the operations of the Group and the Bank for the financial year were not, in the opinion of the Directors, materially affected by any items, transactions or events of a material and unusual nature.

There has not arisen, in the interval between the end of the financial year and the date of this report, any items, transactions or events of a material and unusual nature that are likely, in the opinion of the Directors, to substantially affect the results of the operations of the Group and the Bank for the financial year in which this report is made.

THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE

The members of the Board of Directors during the year and as at the date of this report are:

- | | |
|----------------------------|--|
| • Mr. Chhay Soeun | Chairman (Non-executive Director) |
| • Dr. In Channy | Member (Executive Director) |
| • Mr. Kyosuke Hattori | Member (Non-executive Director) |
| • Dr. Albertus Bruggink | Member (Non-executive Director) |
| • Mr. Stéphane Mangiavacca | Member (Non-executive Director) |
| • Mr. Kay Lot | Member (Independent Director) (Effective on 7 May 2024, previously served as Non-executive Director) |
| • Drs. Pieter Kooi | Member (Independent Director) |
| • Dr. Heng Dyna | Member (Independent Director) |
| • Ms. Phurik Ratana | Member (Independent Director) |

THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE (continued)

The members of the Executive Committee during the year and at the date of this report are:

| | |
|----------------------|---|
| • Dr. In Channy | President & Group Managing Director |
| • Mrs. Mar Amara | Senior Group Chief Financial Officer |
| • Mr. Ly Thay | Senior Group Chief Administrative Officer |
| • Mrs. Buth Bunseyha | Senior Group Chief Legal Officer and Corporate Secretary |
| • Mr. Mach Theary | Senior Group Chief Information Officer |
| • Dr. Loeung Sopheap | Group Chief Risk Officer |
| • Mr. Yin Virak | Group Chief Treasury Officer |
| • Mrs. Sok Sophea | Group Chief Operations Officer (Effective on 1 August 2024) |

THE DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE FINANCIAL STATEMENTS

The Directors are responsible for ensuring that the financial statements are properly drawn up so as to present fairly, in all material respects, the financial position as at 31 December 2024, the financial performance and its cash flows for the year then ended of the Group and the Bank in accordance with Cambodian International Financial Reporting Standards ("CIFRS").

In preparing these financial statements, the Directors are required to:

- adopt appropriate accounting policies which are supported by reasonable and prudent judgments and estimates and then apply them consistently;
- comply with the disclosure requirements of CIFRS, or if there have been any departures in the interest of true and fair presentation, these have been appropriately disclosed, explained, and quantified in the financial statements;
- maintain adequate accounting records and an effective system of internal controls;
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the Group and the Bank will continue operations in the foreseeable future;
- effectively control and direct the Group and the Bank in all material decisions affecting the operations and performance and ascertain that such have been properly reflected in the financial statements; and,
- safeguard the assets of the Group and the Bank and hence take reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors confirm that the Group and the Bank have complied with the above requirements in preparing the financial statements.



Mrs. Mar Amara
Senior Group Chief Financial Officer



Dr. In Channy
President & Group Managing Director

Phnom Penh, Kingdom of Cambodia
10 February 2025



APPROVAL OF THE FINANCIAL STATEMENTS

The accompanying financial statements, together with the notes thereto set out on pages 22 to 184, present fairly, in all material respects, the financial position as at 31 December 2024, the financial performance and its cash flows for the year then ended of the Group and the Bank in accordance with IFRS, were approved by the Board of Directors.

Signed in accordance with a resolution of the Board of Directors.



Mr. Chhay Soeun
Chairman

Phnom Penh, Kingdom of Cambodia
10 February 2025



Independent auditor's report

To the Shareholders of ACLEDA Bank Plc.

Our opinion

In our opinion, the consolidated financial statements and the separate financial statements present fairly, in all material respects, the consolidated financial position of ACLEDA Bank Plc. (the Bank) and its subsidiaries (the Group) and the separate financial position of the Bank as at 31 December 2024, and its consolidated and separate financial performance and its consolidated and separate cash flows for the year then ended in accordance with Cambodian International Financial Reporting Standards (CIFRS).

What we have audited

ACLEDA Bank Plc.'s financial statements comprise:

- the consolidated statement of financial position as at 31 December 2024;
- the consolidated statement of profit or loss and other comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated statement of cash flows for the year then ended;
- the separate statement of financial position as at 31 December 2024;
- the separate statement of profit or loss and other comprehensive income for the year then ended;
- the separate statement of changes in equity for the year then ended;
- the separate statement of cash flows for the year then ended; and
- the notes to the consolidated and separate financial statements, which include material accounting policy information and other explanatory information.

Basis for opinion

We conducted our audit in accordance with Cambodian International Standards on Auditing (CISAs). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated and separate financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group and the Bank in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code) and the ethical requirements of the Kampuchea Institute of Certified Public Accountants and Auditors' Code of Ethics for Certified Public Accountants and Auditors (KICPAA Code) that are relevant to our audit of the consolidated and separate financial statements in Cambodia. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the ethical requirements of the KICPAA Code.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated and separate financial statements of the current year. We determine one key audit matter: Allowance for impairment losses on loans and advances. This matter was addressed in the context of our audit of the consolidated and separate financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on this matter.

| Key audit matter | How our audit addressed the key audit matter |
|---|--|
| <p>Allowance for impairment losses on loans and advances</p> <p>Loans and advances constitute approximately 64.83% and 64.27% of the Group's and the Bank's total assets, respectively, as at 31 December 2024. The Group's and the Bank's loan portfolio mainly comprises loans and advances to customers (both corporates and individuals) in wholesales and retails, services and agriculture etc. Refer to Note 39.1(d)(ii) for details.</p> <p>The Group's and the Bank's expected credit loss (ECL) models are significant to our audit as this requires the use of complex models and significant assumptions about future economic conditions and credit behaviors. The ECL models require considerable judgement and interpretation in its implementation of the requirements of CIFRS 9, Financial Instruments, which brings about a high degree of estimation uncertainty.</p> <p>The significant judgements in applying the accounting requirements for measuring ECL include the following:</p> <ul style="list-style-type: none"> • grouping financial assets sharing similar credit risk characteristics for the purposes of measuring ECL; • choosing appropriate models and assumptions to measure ECL; | <p>Our audit procedures included the following:</p> <ul style="list-style-type: none"> • We updated our understanding, evaluated the design and implementation, and tested the operating effectiveness of the key controls over the allowance for impairment losses. These controls, among others, included: <ul style="list-style-type: none"> - Loan applications and credit reviews; - Identification of significant increase in credit risk; - Review of the credit worthiness of the borrowers; - Review on frequent refreshment of collateral value; and, - Accuracy of data inputs. • We assessed whether the methodology and assumptions used in the ECL models are consistent with the requirements of CIFRS 9. • We examined samples of loans for the appropriateness of the loan credit risk grading and staging, assessed Management's evaluations and conclusions on the credit worthiness and classification of the selected loans. |

| Key audit matter | How our audit addressed the key audit matter |
|--|--|
| <p>Allowance for impairment losses on loans and advances (continued)</p> <ul style="list-style-type: none"> Determining criteria for identifying loans to customers that have experienced a significant increase in credit risk (SICR); and, applying assumptions and analysis on expected future cash flows and forward-looking information; <p>The details of the accounting policies, critical accounting judgements and estimation uncertainty, and credit risk management used by the Group and the Bank have been disclosed in Notes 2(e)(vii), 4 and 39.1 to the financial statements, respectively.</p> | <ul style="list-style-type: none"> We evaluated the processes used by Management to develop forward-looking information used in the ECL models and validated their reasonableness against publicly available information and our understanding of the Group's and the Bank's loan portfolios and industry where the Group and the Bank operate. In addition, we assessed the level of significant of correlation of selected macro-economic factors to the default rates as well as the impact of these variables to the ECL. We tested the accuracy of key inputs into the ECL models by comparing them against source systems and documents. We recomputed on the sample basis the ECL to test the mathematical accuracy of the ECL models. We assessed the adequacy of disclosures to ensure compliance with CIFRS 9. <p>From the results of these procedures, we determined that the key assumptions of management's estimate were reasonable based on available evidence.</p> |

Other information

Management is responsible for the other information. The other information comprises the report of the Board of Directors and the supplementary financial information required by the National Bank of Cambodia, but does not include the consolidated and separate financial statements and our auditor's report thereon, which we obtained prior to the date of this auditor's report, and the annual report, which is expected to be made available to us after that date.

Our opinion on the consolidated and separate financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated and separate financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated and separate financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of management and those charged with governance for the consolidated and separate financial statements

Management is responsible for the preparation and fair presentation of the consolidated and separate financial statements in accordance with CIFRS, and for such internal control as management determines is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated and separate financial statements, management is responsible for assessing the Group's and the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group and the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's and the Bank's financial reporting process.

Auditor's responsibilities for the audit of the consolidated and separate financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with CISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with CISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Bank to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

For PricewaterhouseCoopers (Cambodia) Ltd.



By Kuy Lim
Partner

Phnom Penh, Kingdom of Cambodia
10 February 2025

ACLEDA BANK PLC.
**CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2024**

| | | 2024 | 2023 | 2024 | 2023 |
|---|--------------|-----------------------|----------------------|-----------------------|-----------------------|
| | | US\$ | US\$ | KHR'000 | KHR'000 |
| | Notes | | | (Note 5) | (Notes 5) |
| ASSETS | | | | | |
| Cash on hand | 7 | 513,942,123 | 495,793,568 | 2,068,617,045 | 2,025,316,725 |
| Deposits and placements with other banks, net | 8 | 1,982,391,662 | 1,509,543,178 | 7,979,126,440 | 6,166,483,882 |
| Financial investments, net | 9 | 471,804,878 | 357,544,384 | 1,899,014,634 | 1,460,568,809 |
| Loans and advances, net | 10 | 7,023,164,104 | 6,601,665,231 | 28,268,235,519 | 26,967,802,469 |
| Other assets | 11 | 31,227,560 | 32,839,518 | 125,690,929 | 134,149,431 |
| Statutory deposits | 12 | 603,852,641 | 548,627,109 | 2,430,506,880 | 2,241,141,740 |
| Property and equipment, net | 14 | 151,527,613 | 147,746,865 | 609,898,642 | 603,545,944 |
| Intangible assets, net | 15 | 16,736,818 | 10,771,018 | 67,365,692 | 43,999,609 |
| Right-of-use assets, net | 16 | 36,146,086 | 32,410,303 | 145,487,996 | 132,396,088 |
| Deferred tax assets | 17 | 788,099 | 1,352,626 | 3,172,098 | 5,525,477 |
| Derivative financial instruments | 23 | 2,250,246 | 5,746,686 | 9,057,240 | 23,475,212 |
| TOTAL ASSETS | | 10,833,831,830 | 9,744,040,486 | 43,606,173,115 | 39,804,405,386 |
| LIABILITIES AND EQUITY | | | | | |
| LIABILITIES | | | | | |
| Deposits and placements of other banks and financial institutions | 18 | 396,514,351 | 419,792,620 | 1,595,970,263 | 1,714,852,853 |
| Deposits from customers | 19 | 7,962,541,434 | 6,808,020,419 | 32,049,229,272 | 27,810,763,412 |
| Other liabilities | 20 | 103,664,309 | 85,845,344 | 417,248,844 | 350,678,230 |
| Borrowings | 21 | 606,857,875 | 859,813,550 | 2,442,602,947 | 3,512,338,352 |
| Subordinated debts | 22 | 178,762,108 | 117,053,882 | 719,517,485 | 478,165,108 |
| Lease liabilities | 24 | 35,021,748 | 32,527,687 | 140,962,536 | 132,875,601 |
| Employee benefits | 25 | 10,011,062 | 8,392,621 | 40,294,525 | 34,283,857 |
| Current income tax liabilities | 32(a) | 16,395,760 | 3,791,516 | 65,992,934 | 15,488,343 |
| Deferred tax liabilities | 17 | 33,896,262 | 26,782,045 | 136,432,455 | 109,404,654 |
| TOTAL LIABILITIES | | 9,343,664,909 | 8,362,019,684 | 37,608,251,261 | 34,158,850,410 |
| EQUITY | | | | | |
| Share capital | 26 | 433,163,019 | 433,163,019 | 1,732,652,076 | 1,732,652,076 |
| Share premium | 26 | 11,706,215 | 11,706,215 | 48,235,459 | 48,235,459 |
| Reserves | 37 | 813,247,864 | 722,627,638 | 3,287,544,770 | 3,005,581,984 |
| Retained earnings | | 225,917,158 | 208,502,399 | 904,805,572 | 834,487,503 |
| Attributable to owners of the Bank | | 1,484,034,256 | 1,375,999,271 | 5,973,237,877 | 5,620,957,022 |
| Non-controlling interests | | 6,132,665 | 6,021,531 | 24,683,977 | 24,597,954 |
| TOTAL EQUITY | | 1,490,166,921 | 1,382,020,802 | 5,997,921,854 | 5,645,554,976 |
| TOTAL LIABILITIES AND EQUITY | | 10,833,831,830 | 9,744,040,486 | 43,606,173,115 | 39,804,405,386 |

The accompanying notes on pages 22 to 184 form an integral part of these financial statements.

ACLEDA BANK PLC.

**CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2024**

| | | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|--|-------|---------------------|---------------------|-----------------------------|-----------------------------|
| | Notes | | | | |
| Interest income | 27 | 803,805,805 | 755,631,085 | 3,272,293,432 | 3,105,643,759 |
| Interest expense | 28 | (344,652,206) | (329,001,434) | (1,403,079,131) | (1,352,195,894) |
| Net interest income | | <u>459,153,599</u> | <u>426,629,651</u> | <u>1,869,214,301</u> | <u>1,753,447,865</u> |
| Fee and commission income | 29 | 43,297,240 | 46,678,617 | 176,263,064 | 191,849,116 |
| Fee and commission expense | | (4,585,834) | (3,957,350) | (18,668,930) | (16,264,709) |
| Net fee and commission income | | <u>38,711,406</u> | <u>42,721,267</u> | <u>157,594,134</u> | <u>175,584,407</u> |
| Allowance for impairment losses on loans and advances, deposits and placements with other banks, other receivables, and investment securities | 10 | (75,558,494) | (41,683,690) | (307,598,629) | (171,319,966) |
| Allowance for impairment losses on off- balance sheet commitments | 10 | (37,752) | (2,180) | (153,688) | (8,960) |
| Net impairment losses | | <u>(75,596,246)</u> | <u>(41,685,870)</u> | <u>(307,752,317)</u> | <u>(171,328,926)</u> |
| Income after impairment losses | | 422,268,759 | 427,665,048 | 1,719,056,118 | 1,757,703,346 |
| Other income, net | 30 | 18,146,429 | 25,698,536 | 73,874,112 | 105,620,983 |
| Other operating expenses | 31 | (286,669,819) | (269,126,054) | (1,167,032,833) | (1,106,108,082) |
| Profit before income tax | | 153,745,369 | 184,237,530 | 625,897,397 | 757,216,247 |
| Income tax expense | 32(b) | (32,443,911) | (36,219,105) | (132,079,162) | (148,860,522) |
| Profit for the year (carried forward to next page) | | <u>121,301,458</u> | <u>148,018,425</u> | <u>493,818,235</u> | <u>608,355,725</u> |

ACLEDA BANK PLC.

**CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
(CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

| | | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|-------|---|--------------------|--------------------|-----------------------------|-----------------------------|
| Notes | | | | | |
| | Profit for the year (brought down from previous page) | <u>121,301,458</u> | <u>148,018,425</u> | <u>493,818,235</u> | <u>608,355,725</u> |
| | Other comprehensive income: | | | | |
| | <i>Items that will not be reclassified to profit or loss:</i> | | | | |
| | Exchange differences | - | - | (87,318,558) | (45,439,046) |
| | <i>Items that are or may be reclassified subsequently to profit or loss:</i> | | | | |
| | Currency translation difference - foreign subsidiaries | 5,476,801 | (5,835,579) | 22,296,057 | (23,984,230) |
| | Remeasurement of the effective portion of derivatives arising from cash flow hedge | <u>(3,496,441)</u> | <u>(3,883,907)</u> | <u>(14,234,011)</u> | <u>(15,962,858)</u> |
| | Other comprehensive income/(loss) for the year | <u>1,980,360</u> | <u>(9,719,486)</u> | <u>(79,256,512)</u> | <u>(85,386,134)</u> |
| | Total comprehensive income for the year | <u>123,281,818</u> | <u>138,298,939</u> | <u>414,561,723</u> | <u>522,969,591</u> |
| | Profit for the year attributable to: | | | | |
| | Owners of the Bank | 121,194,596 | 148,054,791 | 493,383,200 | 608,505,189 |
| | Non-controlling interests | <u>106,862</u> | <u>(36,366)</u> | <u>435,035</u> | <u>(149,464)</u> |
| | | <u>121,301,458</u> | <u>148,018,425</u> | <u>493,818,235</u> | <u>608,355,725</u> |
| | Total comprehensive income attributable to: | | | | |
| | Owners of the Bank | 123,170,130 | 138,336,670 | 414,107,041 | 523,124,665 |
| | Non-controlling interests | <u>111,688</u> | <u>(37,731)</u> | <u>454,682</u> | <u>(155,074)</u> |
| | | <u>123,281,818</u> | <u>138,298,939</u> | <u>414,561,723</u> | <u>522,969,591</u> |
| | The earnings per share attributable to shareholders of the Bank during the year: | | | | |
| | Basic earnings per share | 33 0.28 | 0.34 | 1.14 | 1.40 |
| | Diluted earnings per share | 33 0.28 | 0.34 | 1.14 | 1.40 |

The accompanying notes on pages 22 to 184 form an integral part of these financial statements.

ACLEDA BANK PLC.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2024

| | Attributable to owners of the Bank | | | | | | | | | | | | Non-controlling interest | | Total equity | |
|--|------------------------------------|-----------------------|---------------|-----------------------|-------------|-----------------------|-------------------|-----------------------|---------------|----------------------|-----------|----------------------|--------------------------|----------------------|--------------|--|
| | Share capital | | Share premium | | Reserves | | Retained earnings | | Total | | | | | | | |
| | US\$ | KHR '000 (Notes 5) | US\$ | KHR '000 (Notes 5) | US\$ | KHR '000 (Notes 5) | US\$ | KHR '000 (Notes 5) | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) | | |
| As at 1 January 2024 | 433,163,019 | 1,732,652,076 | 11,706,215 | 48,235,459 | 722,627,638 | 3,005,581,984 | 208,502,399 | 834,487,503 | 1,375,998,271 | 5,620,957,022 | 6,021,531 | 24,597,954 | 1,382,020,802 | 5,645,554,976 | | |
| Profit for the year | - | - | - | - | - | - | 121,194,596 | 493,383,200 | 121,194,596 | 493,383,200 | 106,862 | 435,035 | 121,301,458 | 493,818,235 | | |
| Other comprehensive income: Remeasurement of the effective portion of derivatives arising from cash flow hedge | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Currency translation differences - foreign subsidiaries | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Total comprehensive income for the year | - | - | - | - | - | - | 121,194,596 | 493,383,200 | 123,170,130 | 501,425,599 | 111,688 | 454,682 | 123,281,818 | 501,880,281 | | |
| Transactions with owners: | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Additional tax on capital conversion – ABL | - | - | - | - | - | - | (203,428) | (828,155) | (203,428) | (828,155) | (477) | (1,942) | (203,905) | (830,097) | | |
| Dividend paid | - | - | - | - | - | - | (14,805,480) | (60,850,524) | (14,805,480) | (60,850,524) | - | - | (14,805,480) | (60,850,524) | | |
| Transfer from retained earnings to regulatory reserves | - | - | - | - | - | - | (88,644,692) | (360,872,541) | (126,237) | (513,911) | (77) | (313) | (126,314) | (514,224) | | |
| Additional reassessment tax – ABL | - | - | - | - | - | - | (126,237) | (513,911) | - | (86,952,154) | - | (366,404) | - | (87,318,558) | | |
| Exchange differences | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Total transactions with owners | - | - | - | - | - | - | (103,779,837) | (423,065,131) | (15,135,145) | (149,144,744) | (654) | (368,659) | (15,135,699) | (149,513,403) | | |
| As at 31 December 2024 | 433,163,019 | 1,732,652,076 | 11,706,215 | 48,235,459 | 813,247,864 | 3,287,544,770 | 225,917,158 | 904,805,572 | 1,484,034,256 | 5,973,237,877 | 6,132,665 | 24,683,977 | 1,490,166,921 | 5,997,921,854 | | |

| | Attributable to owners of the Bank | | | | | | | | | | | | Non-controlling interest | | Total equity | | | |
|--|------------------------------------|----------------------|---------------|----------------------|-------------|----------------------|-------------------|----------------------|---------------|----------------------|-----------|----------------------|--------------------------|----------------------|--------------|----------------------|-------------|----------------------|
| | Share capital | | Share premium | | Reserves | | Retained earnings | | Total | | US\$ | | KHR '000 | | US\$ | | KHR '000 | |
| | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) |
| As at 1 January 2023 | 433,163,019 | 1,732,652,076 | 11,706,215 | 48,235,459 | 638,862,248 | 2,706,552,320 | 226,856,479 | 908,250,779 | 1,310,587,961 | 5,395,690,634 | 6,059,859 | 24,948,440 | 1,316,647,820 | 5,420,639,074 | | | 608,355,725 | |
| Profit for the year | - | - | - | - | - | - | 148,054,791 | 608,505,189 | 148,054,791 | 608,505,189 | (36,366) | (149,464) | 148,018,425 | 608,355,725 | | | | |
| Other comprehensive income: Remeasurement of the effective portion of derivatives arising from cash flow hedge | - | - | - | - | - | - | - | - | - | - | - | - | - | - | (15,962,858) | (15,962,858) | | |
| Currency translation differences - foreign subsidiaries | - | - | - | - | (5,834,214) | (23,978,620) | - | - | (5,834,214) | (23,978,620) | (1,365) | (5,610) | (5,835,579) | (23,984,230) | | | | |
| Total comprehensive (loss)/income for the year | - | - | - | - | (9,718,121) | (39,941,478) | 148,054,791 | 608,505,189 | 138,336,670 | 568,563,711 | (37,731) | (155,074) | 138,298,939 | 568,408,637 | | | | |
| Transactions with owners: | | | | | | | | | | | | | | | | | | |
| Additional tax on capital conversion – ABL | - | - | - | - | - | - | (230,017) | (945,370) | (230,017) | (945,370) | (597) | (2,454) | (230,614) | (947,824) | | | | |
| Dividend paid | - | - | - | - | - | - | (72,695,343) | (297,105,865) | (72,695,343) | (297,105,865) | - | - | (72,695,343) | (297,105,865) | | | | |
| Transfer from retained earnings to regulatory reserves | - | - | - | - | 93,483,511 | 384,217,230 | (93,483,511) | (384,217,230) | - | - | - | - | - | - | | | | |
| Exchange differences | - | - | - | - | - | (45,246,088) | - | - | - | (45,246,088) | - | - | - | (45,439,046) | | | | |
| Total transactions with owners | - | - | - | - | 93,483,511 | 338,971,142 | (166,408,871) | (682,268,465) | (72,925,360) | (343,297,323) | (597) | (195,412) | (72,925,957) | (343,492,735) | | | | |
| As at 31 December 2023 | 433,163,019 | 1,732,652,076 | 11,706,215 | 48,235,459 | 722,627,638 | 3,005,581,984 | 208,502,399 | 834,487,503 | 1,375,999,271 | 5,620,957,022 | 6,021,531 | 24,597,954 | 1,382,020,802 | 5,645,554,976 | | | | |

The accompanying notes on pages 22 to 184 form an integral part of these financial statements.

ACLEDA BANK PLC.
**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024**

| | | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|--|-------|---------------|---------------|-----------------------------|-----------------------------|
| | Notes | | | | |
| Cash flows from operating activities | | | | | |
| Profit for the year before income tax | | 153,745,369 | 184,237,530 | 625,897,397 | 757,216,247 |
| <i>Adjustments for:</i> | | | | | |
| Net impairment losses | 10 | 75,596,246 | 41,685,870 | 307,752,317 | 171,328,926 |
| Depreciation of property and equipment | 31 | 25,729,960 | 23,541,254 | 104,746,667 | 96,754,554 |
| Depreciation of right-of-use assets | 16 | 12,910,310 | 12,227,167 | 52,557,872 | 50,253,656 |
| Seniority indemnity benefits | 25(a) | 10,191,690 | 9,610,624 | 41,490,370 | 39,499,665 |
| Net currency translation differences | | 5,440,975 | (5,245,569) | 22,150,209 | (21,559,289) |
| Amortisation of intangible assets | 15 | 4,565,938 | 2,821,055 | 18,587,934 | 11,594,536 |
| Career development expense | 25(b) | 1,761,433 | 1,672,985 | 7,170,794 | 6,875,968 |
| Pension fund | | 868,917 | 860,481 | 3,537,361 | 3,536,577 |
| Adjustment in property and equipment | | 109,701 | 364,663 | 446,593 | 1,498,765 |
| Adjustment in intangible assets | | 83,830 | 106,902 | 341,272 | 439,367 |
| Reversal of retirement benefits | 25 | - | (121,300) | - | (498,543) |
| Dividend income | 30 | (290,036) | (407,862) | (1,180,737) | (1,676,313) |
| Gain on disposals of property and equipment and lease | 30 | (642,177) | (426,746) | (2,614,303) | (1,753,926) |
| Net monetary loss from hyperinflationary economy | | (1,976,080) | - | (8,044,622) | - |
| Net interest income | | (459,153,599) | (426,629,651) | (1,869,214,301) | (1,753,447,865) |
| Operating loss before changes in working capital | | (171,057,523) | (155,702,597) | (696,375,177) | (639,937,675) |
| <i>Changes in:</i> | | | | | |
| Deposits from customers | | 1,154,521,015 | 836,856,117 | 4,700,055,052 | 3,439,478,641 |
| Other liabilities | | 13,262,316 | (89,199,747) | 53,990,888 | (366,610,960) |
| Other assets | | 1,758,291 | 45,777,932 | 7,158,003 | 188,147,301 |
| Deposits and placements with other banks | | (9,074,258) | 11,039,941 | (36,941,304) | 45,374,158 |
| Deposits and placements from other banks and financial institutions | | (23,278,269) | 1,966,221 | (94,765,833) | 8,081,168 |
| Reserve requirement | | (55,225,532) | (66,296,116) | (224,823,141) | (272,477,037) |
| Loans and advances | | (497,005,412) | (263,763,061) | (2,023,309,032) | (1,084,066,181) |
| Cash flows from operations | | 413,900,628 | 320,678,690 | 1,684,989,456 | 1,317,989,415 |
| Interest received | | 799,623,334 | 751,560,355 | 3,255,266,593 | 3,088,913,059 |
| Retirement benefits paid | | - | (22,464,315) | - | (92,328,335) |
| Payment for additional reassessment tax for ABL | | (126,314) | - | (514,224) | - |
| Career development benefits paid | 25(b) | (764,647) | (3,882,076) | (3,112,878) | (15,955,332) |
| Pension fund paid | | (868,230) | (860,093) | (3,534,564) | (3,534,982) |
| Seniority benefits paid | 25(a) | (9,547,071) | (9,766,773) | (38,866,126) | (40,141,437) |
| Income tax paid | 32(a) | (11,994,913) | (42,669,437) | (48,831,291) | (175,371,386) |
| Interest paid | | (265,513,434) | (218,069,981) | (1,080,905,190) | (896,267,622) |
| Net cash generated from operating activities (carried forward to next page) | | 924,709,353 | 774,526,370 | 3,764,491,776 | 3,183,303,380 |

ACLEDA BANK PLC.

CONSOLIDATED STATEMENT OF CASH FLOWS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

| | Notes | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|---|-------|-----------------------------|-----------------------------|------------------------------|-----------------------------|
| Net cash generated from operating activities (brought down from previous page) | | <u>924,709,353</u> | <u>774,526,370</u> | <u>3,764,491,776</u> | <u>3,183,303,380</u> |
| Cash flows from investing activities | | | | | |
| Proceeds from matured investments | | 33,317,087 | 57,185,184 | 135,633,861 | 235,031,106 |
| Interest received from investments | | 4,182,471 | 4,070,729 | 17,026,839 | 16,730,696 |
| Proceeds from disposals of property and equipment | | 728,720 | 475,133 | 2,966,619 | 1,952,797 |
| Dividends received | | 290,036 | 407,862 | 1,180,737 | 1,676,313 |
| Purchases of intangible assets | 15 | (10,304,597) | (2,858,118) | (41,950,015) | (11,746,865) |
| Purchases of property and equipment | 14 | (28,888,168) | (31,658,674) | (117,603,732) | (130,117,150) |
| Purchases of financial investments | | (150,832,021) | - | (614,037,157) | - |
| Net cash (used in)/generated from investing activities | | <u>(151,506,472)</u> | <u>27,622,116</u> | <u>(616,782,848)</u> | <u>113,526,897</u> |
| Cash flows from financing activities | | | | | |
| Proceeds from subordinated debts | | 83,996,593 | 14,962,500 | 341,950,130 | 61,495,875 |
| Proceeds from borrowings | | 12,753,898 | 142,939,167 | 51,921,119 | 587,479,976 |
| Payment tax on ABL's capital increase | | (203,905) | (230,614) | (830,097) | (947,824) |
| Payments of lease liabilities (principal) | 35 | (13,074,037) | (14,205,707) | (53,224,405) | (58,385,456) |
| Payments of dividends | | (14,805,480) | (72,695,343) | (60,850,524) | (297,105,865) |
| Repayments of subordinated debts | | (26,915,401) | (26,000,000) | (109,572,597) | (106,860,000) |
| Interest paid | | (68,991,520) | (70,942,605) | (280,864,478) | (291,574,107) |
| Repayments of borrowings | | (267,353,066) | (244,700,980) | (1,088,394,332) | (1,005,721,028) |
| Net cash used in financing activities | | <u>(294,592,918)</u> | <u>(270,873,582)</u> | <u>(1,199,865,184)</u> | <u>(1,111,618,429)</u> |
| Net increase in cash and cash equivalents | | <u>478,609,963</u> | <u>531,274,904</u> | <u>1,947,843,744</u> | <u>2,185,211,848</u> |
| Cash and cash equivalents at the beginning of the year | | <u>2,279,718,573</u> | <u>1,748,443,669</u> | <u>9,312,650,371</u> | <u>7,198,342,585</u> |
| Exchange differences | | - | - | (158,221,758) | (70,904,062) |
| Cash and cash equivalents at the end of the year | 34 | <u><u>2,758,328,536</u></u> | <u><u>2,279,718,573</u></u> | <u><u>11,102,272,357</u></u> | <u><u>9,312,650,371</u></u> |

Non-cash investing activities

Non-cash investing activities disclosed in other notes are the purchases of property and equipment (Note 14) and the purchases of intangible assets (Note 15).

Non-cash financing activities

During the year ended 31 December 2024, the Group entered into new lease agreements and recognised right-of-use assets amounting to US\$17,173,328 (31 December 2023: US\$17,886,445), and pre-terminated right-of-use assets and lease liabilities amounting to US\$1,631,785 and US\$1,771,020 (31 December 2023: US\$1,245,468 and US\$1,306,483), respectively, and recognised a gain from pretermination amounting to US\$139,265 (31 December 2023: US\$101,682), which is a non-cash transaction.

The accompanying notes on pages 22 to 184 form an integral part of these financial statements.

ACLEDA BANK PLC.
**SEPARATE STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2024**

| | | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Notes 5) |
|---|-------|-----------------------|----------------------|-----------------------------|------------------------------|
| | Notes | | | | |
| ASSETS | | | | | |
| Cash on hand | 7 | 503,459,073 | 486,584,317 | 2,026,422,769 | 1,987,696,935 |
| Deposits and placements with other banks, net | 8 | 1,958,058,129 | 1,478,882,021 | 7,881,183,969 | 6,041,233,056 |
| Financial investments, net | 9 | 471,804,878 | 357,544,384 | 1,899,014,634 | 1,460,568,809 |
| Loans and advances, net | 10 | 6,861,826,011 | 6,457,043,288 | 27,618,849,694 | 26,377,021,831 |
| Other assets | 11 | 28,121,672 | 31,035,271 | 113,189,731 | 126,779,083 |
| Statutory deposits | 12 | 596,402,637 | 543,302,104 | 2,400,520,614 | 2,219,389,095 |
| Investments in subsidiaries | 13 | 91,117,716 | 91,117,716 | 366,748,807 | 372,215,870 |
| Property and equipment, net | 14 | 115,350,609 | 113,709,160 | 464,286,201 | 464,501,919 |
| Intangible assets, net | 15 | 15,145,392 | 9,829,455 | 60,960,203 | 40,153,324 |
| Right-of-use assets, net | 16 | 33,189,075 | 30,852,413 | 133,586,027 | 126,032,107 |
| Derivative financial instruments | 23 | 2,250,246 | 5,746,686 | 9,057,240 | 23,475,212 |
| TOTAL ASSETS | | 10,676,725,438 | 9,605,646,815 | 42,973,819,889 | 39,239,067,241 |
| LIABILITIES AND EQUITY | | | | | |
| LIABILITIES | | | | | |
| Deposits and placements of other banks and financial institutions | 18 | 372,727,604 | 386,405,927 | 1,500,228,606 | 1,578,468,212 |
| Deposits from customers | 19 | 7,845,298,389 | 6,715,289,025 | 31,577,326,016 | 27,431,955,667 |
| Other liabilities | 20 | 99,709,704 | 82,983,974 | 401,331,559 | 338,989,534 |
| Borrowings | 21 | 598,522,015 | 843,418,591 | 2,409,051,110 | 3,445,364,944 |
| Subordinated debts | 22 | 178,762,108 | 117,053,882 | 719,517,485 | 478,165,108 |
| Lease liabilities | 24 | 32,783,552 | 30,547,348 | 131,953,797 | 124,785,917 |
| Employee benefits | 25 | 9,854,350 | 8,200,636 | 39,663,759 | 33,499,598 |
| Current income tax liabilities | 32(a) | 14,893,706 | 2,319,080 | 59,947,167 | 9,473,442 |
| Deferred tax liabilities | 17 | 33,896,262 | 26,782,045 | 136,432,455 | 109,404,654 |
| TOTAL LIABILITIES | | 9,186,447,690 | 8,213,000,508 | 36,975,451,954 | 33,550,107,076 |
| EQUITY | | | | | |
| Share capital | 26 | 433,163,019 | 433,163,019 | 1,732,652,076 | 1,732,652,076 |
| Share premium | 26 | 11,706,215 | 11,706,215 | 48,235,459 | 48,235,459 |
| Reserves | 37 | 841,203,517 | 765,115,248 | 3,401,235,494 | 3,178,952,563 |
| Retained earnings | | 204,204,997 | 182,661,825 | 816,244,906 | 729,120,067 |
| TOTAL EQUITY | | 1,490,277,748 | 1,392,646,307 | 5,998,367,935 | 5,688,960,165 |
| TOTAL LIABILITIES AND EQUITY | | 10,676,725,438 | 9,605,646,815 | 42,973,819,889 | 39,239,067,241 |

The accompanying notes on pages 22 to 184 form an integral part of these financial statements.

ACLEDA BANK PLC.

SEPARATE STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2024

| | | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|---|-------|---------------------|---------------------|-----------------------------|-----------------------------|
| | Notes | | | | |
| Interest income | 27 | 769,614,221 | 726,710,020 | 3,133,099,494 | 2,986,778,182 |
| Interest expense | 28 | (335,181,137) | (321,533,128) | (1,364,522,409) | (1,321,501,156) |
| Net interest income | | <u>434,433,084</u> | <u>405,176,892</u> | <u>1,768,577,085</u> | <u>1,665,277,026</u> |
| Fee and commission income | 29 | 37,665,884 | 42,205,729 | 153,337,814 | 173,465,546 |
| Fee and commission expense | | (4,557,808) | (3,858,699) | (18,554,836) | (15,859,253) |
| Net fee and commission income | | <u>33,108,076</u> | <u>38,347,030</u> | <u>134,782,978</u> | <u>157,606,293</u> |
| Allowance for impairment losses on loans and advances, deposits and placements with other banks, other receivables, and investment securities | 10 | (74,615,589) | (38,466,607) | (303,760,063) | (158,097,755) |
| (Allowance for)/reversal of impairment losses on off-balance sheet commitments | 10 | (23,078) | 15,518 | (93,951) | 63,779 |
| Net impairment losses | | <u>(74,638,667)</u> | <u>(38,451,089)</u> | <u>(303,854,014)</u> | <u>(158,033,976)</u> |
| Income after impairment losses | | 392,902,493 | 405,072,833 | 1,599,506,049 | 1,664,849,343 |
| Other income, net | 30 | 22,011,472 | 23,209,381 | 89,608,703 | 95,390,556 |
| Other operating expenses | 31 | (269,341,998) | (256,080,366) | (1,096,491,274) | (1,052,490,304) |
| Profit before income tax | | 145,571,967 | 172,201,848 | 592,623,478 | 707,749,595 |
| Income tax expense | 32(b) | (29,638,605) | (34,062,571) | (120,658,761) | (139,997,167) |
| Profit for the year | | <u>115,933,362</u> | <u>138,139,277</u> | <u>471,964,717</u> | <u>567,752,428</u> |
| Other comprehensive income: | | | | | |
| <i>Items that will not be reclassified to profit or loss:</i> | | | | | |
| Exchange differences | | - | - | (87,472,412) | (45,805,759) |
| <i>Item that is or may be reclassified subsequently to profit or loss:</i> | | | | | |
| Remeasurement of the effective portion of derivatives arising from cash flow hedge | | (3,496,441) | (3,883,907) | (14,234,011) | (15,962,858) |
| Other comprehensive loss for the year | | <u>(3,496,441)</u> | <u>(3,883,907)</u> | <u>(101,706,423)</u> | <u>(61,768,617)</u> |
| Total comprehensive income for the year | | <u>112,436,921</u> | <u>134,255,370</u> | <u>370,258,294</u> | <u>505,983,811</u> |

The accompanying notes on pages 22 to 184 form an integral part of these financial statements.

ACLEDA BANK PLC.

SEPARATE STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2024

| | The Bank | | | | | |
|--|---------------|-----------------------|---------------|-----------------------|--------------|-----------------------|
| | Share capital | | Share premium | | Reserves | |
| | US\$ | KHR '000 (Notes 5) | US\$ | KHR '000 (Notes 5) | US\$ | KHR '000 (Notes 5) |
| As at 1 January 2024 | 433,163,019 | 1,732,652,076 | 11,706,215 | 48,235,459 | 765,115,248 | 3,178,952,563 |
| Profit for the year | - | - | - | - | - | - |
| Other comprehensive income: Remeasurement of the effective portion of derivatives arising from cash flow hedge | - | - | - | - | (3,496,441) | (14,234,011) |
| Total comprehensive income for the year | - | - | - | - | (3,496,441) | (14,234,011) |
| Transactions with owners: | | | | | | |
| Dividend paid | - | - | - | - | - | - |
| Transfer from retained earnings to regulatory reserves | - | - | - | - | (14,805,480) | (60,850,524) |
| Exchange differences | - | - | - | - | (79,584,710) | (323,989,354) |
| Total transactions with owners | - | - | - | - | (94,390,190) | (384,839,878) |
| As at 31 December 2024 | 433,163,019 | 1,732,652,076 | 11,706,215 | 48,235,459 | 841,203,517 | 3,401,235,494 |

| | The Bank | | | | | |
|--|---------------|----------------------|---------------|----------------------|--------------|----------------------|
| | Share capital | | Share premium | | Reserves | |
| | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) | US\$ | KHR '000 (Note 5) |
| As at 1 January 2023 | 433,163,019 | 1,732,652,076 | 11,706,215 | 48,235,459 | 676,078,984 | 2,858,819,277 |
| Profit for the year | - | - | - | - | - | - |
| Other comprehensive income: Remeasurement of the effective portion of derivatives arising from cash flow hedge | - | - | - | - | (3,883,907) | (15,962,858) |
| Total comprehensive income for the year | - | - | - | - | (3,883,907) | (15,962,858) |
| Transactions with owners: | | | | | | |
| Dividend paid | - | - | - | - | - | - |
| Transfer from retained earnings to regulatory reserves | - | - | - | - | (92,920,171) | (381,901,903) |
| Exchange differences | - | - | - | - | - | (45,805,759) |
| Total transactions with owners | - | - | - | - | (92,920,171) | (336,096,144) |
| As at 31 December 2023 | 433,163,019 | 1,732,652,076 | 11,706,215 | 48,235,459 | 765,115,248 | 3,178,952,563 |

The accompanying notes on pages 22 to 184 form an integral part of these financial statements.

ACLEDA BANK PLC.

**SEPARATE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024**

| | | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|--|-------|---------------|---------------|-----------------------------|-----------------------------|
| | Notes | | | | |
| Cash flows from operating activities | | | | | |
| Profit for the year before income tax | | 145,571,967 | 172,201,848 | 592,623,478 | 707,749,595 |
| <i>Adjustments for:</i> | | | | | |
| Net impairment losses | 10 | 74,638,667 | 38,451,089 | 303,854,014 | 158,033,976 |
| Depreciation of property and equipment | 31 | 23,827,643 | 22,044,132 | 97,002,335 | 90,601,383 |
| Depreciation of right-of-use assets | 16 | 12,437,143 | 11,755,148 | 50,631,609 | 48,313,658 |
| Seniority indemnity benefits | 25(a) | 10,010,306 | 9,448,722 | 40,751,956 | 38,834,247 |
| Amortisation of intangible assets | 15 | 4,313,776 | 2,622,695 | 17,561,382 | 10,779,276 |
| Career development expense | 25(b) | 1,712,055 | 1,593,047 | 6,969,776 | 6,547,423 |
| Unrealised foreign exchange losses | | 956,837 | 409,096 | 3,895,283 | 1,681,385 |
| Pension fund | | 853,201 | 845,959 | 3,473,381 | 3,476,891 |
| Adjustment in property and equipment | | 110,492 | 364,663 | 449,813 | 1,498,765 |
| Adjustment in intangible assets | | 83,830 | 106,902 | 341,272 | 439,367 |
| Reversal of retirement benefits | 25 | - | (49,526) | - | (203,551) |
| Dividend income | 30 | (290,036) | (407,862) | (1,180,737) | (1,676,313) |
| Gain on disposals of property and equipment and lease | 30 | (632,717) | (424,901) | (2,575,791) | (1,746,343) |
| Net interest income | | (434,433,084) | (405,176,892) | (1,768,577,085) | (1,665,277,026) |
| Operating loss before changes in working capital | | (160,839,920) | (146,215,880) | (654,779,314) | (600,947,267) |
| <i>Changes in:</i> | | | | | |
| Deposits from customers | | 1,130,009,364 | 825,855,615 | 4,600,268,121 | 3,394,266,578 |
| Other liabilities | | 14,200,970 | (89,314,969) | 57,812,149 | (367,084,523) |
| Other assets | | 2,911,733 | 46,480,053 | 11,853,665 | 191,033,018 |
| Deposits and placements with other banks | | (10,065,228) | 12,468,670 | (40,975,543) | 51,246,234 |
| Deposits and placements of other banks and financial institutions | | (13,678,323) | (4,205,717) | (55,684,453) | (17,285,497) |
| Reserve requirement | | (53,100,533) | (63,746,028) | (216,172,270) | (261,996,175) |
| Loans and advances | | (479,559,725) | (249,381,778) | (1,952,287,640) | (1,024,959,108) |
| Cash flows from operations | | 429,878,338 | 331,939,966 | 1,750,034,715 | 1,364,273,260 |
| Interest received | | 765,431,750 | 722,639,291 | 3,116,072,654 | 2,970,047,486 |
| Retirement benefits paid | | - | (21,920,036) | - | (90,091,348) |
| Career development benefits paid | 25(b) | (678,925) | (3,882,076) | (2,763,904) | (15,955,332) |
| Pension fund paid | | (852,589) | (845,679) | (3,470,890) | (3,475,741) |
| Seniority benefits paid | 25(a) | (9,379,133) | (9,609,515) | (38,182,450) | (39,495,107) |
| Income tax paid | 32(a) | (9,949,762) | (41,131,732) | (40,505,481) | (169,051,419) |
| Interest paid | | (259,051,762) | (212,987,464) | (1,054,599,723) | (875,378,477) |
| Net cash generated from operating activities (carried forward to next page) | | 915,397,917 | 764,202,755 | 3,726,584,921 | 3,140,873,322 |

ACLEDA BANK PLC.

**SEPARATE STATEMENT OF CASH FLOWS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

| | Notes | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|---|-------|----------------------|----------------------|-----------------------------|-----------------------------|
| Net cash generated from operating activities (brought down from previous page) | | <u>915,397,917</u> | <u>764,202,755</u> | <u>3,726,584,921</u> | <u>3,140,873,322</u> |
| Cash flows from investing activities | | | | | |
| Proceeds from matured investments | | 33,317,087 | 57,185,184 | 135,633,861 | 235,031,106 |
| Interest received from investments | | 4,182,471 | 4,070,729 | 17,026,839 | 16,730,696 |
| Proceeds from disposals of property and equipment | | 712,377 | 465,316 | 2,900,087 | 1,912,449 |
| Dividend received | | 290,036 | 407,862 | 1,180,737 | 1,676,313 |
| Purchases of intangible assets | 15 | (9,769,895) | (2,238,497) | (39,773,243) | (9,200,223) |
| Purchases of property and equipment | 14 | (25,574,652) | (29,856,118) | (104,114,408) | (122,708,645) |
| Purchases of financial investments | | (150,832,021) | - | (614,037,157) | - |
| Net cash (used in)/generated from investing activities | | <u>(147,674,597)</u> | <u>30,034,476</u> | <u>(601,183,284)</u> | <u>123,441,696</u> |
| Cash flows from financing activities | | | | | |
| Proceeds from subordinated debts | | 83,996,593 | 14,962,500 | 341,950,130 | 61,495,875 |
| Proceeds from borrowings | | 10,000,000 | 132,955,273 | 40,710,000 | 546,446,172 |
| Payments of lease liabilities (principal) | 35 | (12,375,111) | (13,521,708) | (50,379,077) | (55,574,220) |
| Payments of dividends | | (14,805,480) | (72,695,343) | (60,850,524) | (297,105,865) |
| Repayments of subordinated debts | | (26,915,401) | (26,000,000) | (109,572,597) | (106,860,000) |
| Interest paid | | (67,799,759) | (69,898,383) | (276,012,819) | (287,282,354) |
| Repayments of borrowings | | (257,123,440) | (238,660,802) | (1,046,749,524) | (980,895,896) |
| Net cash used in financing activities | | <u>(285,022,598)</u> | <u>(272,858,463)</u> | <u>(1,160,904,411)</u> | <u>(1,119,776,288)</u> |
| Net increase in cash and cash equivalents | | <u>482,700,722</u> | <u>521,378,768</u> | <u>1,964,497,226</u> | <u>2,144,538,730</u> |
| Cash and cash equivalents at the beginning of the year | | <u>2,240,749,214</u> | <u>1,719,370,446</u> | <u>9,153,460,539</u> | <u>7,078,648,126</u> |
| Exchange differences | | - | - | (156,071,773) | (69,726,317) |
| Cash and cash equivalents at the end of the year | 34 | <u>2,723,449,936</u> | <u>2,240,749,214</u> | <u>10,961,885,992</u> | <u>9,153,460,539</u> |

Non-cash investing activities

Non-cash investing activities disclosed in other notes are the purchases of property and equipment (Note 14) and the purchases of intangible assets (Note 15).

Non-cash financing activities

During the year ended 31 December 2024, the Bank entered into new lease agreements and recognised right-of-use assets amounting to US\$16,373,362 (31 December 2023: US\$17,331,167), and pre-terminated right-of-use assets and lease liabilities amounting to US\$1,633,217 and US\$1,755,926 (31 December 2023: US\$1,244,938 and US\$1,324,238), respectively, and recognised gain from pretermination amounting to US\$122,709 (31 December 2023: US\$76,783), which is a non-cash transaction.

The accompanying notes on pages 22 to 184 form an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

1. BACKGROUND INFORMATION

Prior to 1 December 2003, ACLEDA Bank Plc. (“ABC” or “the Bank”) was a public limited company formed under the Laws of the Kingdom of Cambodia to operate as a specialised bank with a Head Office located in Phnom Penh and 14 branches in the Kingdom of Cambodia. On 1 December 2003, the National Bank of Cambodia (“NBC”) issued a license for the Bank to become a private commercial bank for a period of three years commencing 1 December 2003. The Bank’s license was renewed for an indefinite period on 28 November 2006. On 25 May 2020, the Bank was successfully listed on the Cambodia Securities Exchange (“CSX”).

On 7 December 2022, the Securities and Exchange Regulator of Cambodia (“SERC”) approved the Bank’s request for its nominated Cash Settlement Agent, Registrar Agent, Transfer Agent, and ACLEDA Securities Plc. (“ACS”), a wholly-owned subsidiary of the Bank, as the Bond Agent when the Bank issues the green bonds in the CSX. However, there has not been any green bond issued by the Bank yet as of the reporting date.

The registered office of the Bank is located at Building N° 61, Preah Monivong Blvd., Sangkat Srah Chak, Khan Doun Penh, Phnom Penh.

The Bank operates under the supervision of the NBC with special focus on providing lending and other financial services to the citizenry and small and medium-sized enterprises and to engage in all other activities, which the Board of Directors believes support these objectives.

The Bank and its four subsidiaries (collectively referred to as “the Group”) are operating in the Kingdom of Cambodia, Lao People’s Democratic Republic (“PDR”) and the Republic of the Union of Myanmar. The principal activities of the subsidiaries are disclosed in Note 13 to the financial statements. Currently, the Group has 265 offices covering all provinces and cities in the Kingdom of Cambodia, 37 offices in the Lao PDR, and 17 offices in the Republic of the Union of Myanmar.

As at 31 December 2024, the Group and the Bank have 13,454 and 11,971 employees, respectively (31 December 2023: 13,503 and 12,045 employees, respectively).

The consolidated and separate financial statements as at and for the year ended 31 December 2024 were approved and authorised for issue by the Board of Directors on 10 February 2025.

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES

The material accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of preparation and presentation

The financial statements of the Group and the Bank have been prepared in accordance with Cambodian International Financial Reporting Standards (“CIFRS”). The consolidated and separate financial statements have been prepared on a historical cost basis, except for items which are not prepared under the historical cost basis such as:

- Financial instruments, including derivatives, which are valued at fair value.
- The application of CIAS 29 ‘Financial Reporting in Hyperinflationary Economies’ for the Group’s entity reporting in Lao Kip (LAK).

The preparation of financial statements in conformity with CIFRS requires the use of certain critical accounting estimates. It also requires the Board of Directors to exercise judgment in the process of applying the Group’s and the Bank’s accounting policies. Areas involving a higher degree of judgment or complexity, or areas where assumptions and estimations are significant to the financial statements are disclosed in Note 4. In addition to the consolidated financial statements, the Bank prepares separate financial statements in accordance with the decision of the Board of Directors considering the Bank’s balances constitute a substantial portion out of the Group’s balances making the separate financial statements material for users’ decision-making processes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(a) Basis of preparation and presentation (continued)

The Group and the Bank present the statement of financial position based on liquidity. Generally, assets and liabilities expected to be recovered or settled over twelve months after the reporting period are considered as non-current assets and non-current liabilities, respectively.

An English version of the financial statements have been prepared from the financial statements that are in the Khmer language. In the event of a conflict or a difference in interpretation between the two languages, the Khmer language financial statements shall prevail.

(b) Adoption of amended accounting standards

(i) Amended accounting standards effective during the year

The Group and the Bank adopted all accounting standards and interpretations as at 31 December 2024. The amended accounting standards assessed to be applicable and have no material impact to the Group's and the Bank's financial statements are as follow:

- Classification of Liabilities as Current or Non-current (Amendments to CIAS 1)

The amendments in Classification of Liabilities as Current or Non-current (Amendments to CIAS 1) affect only the presentation of liabilities in the statement of financial position — not the amount or timing of recognition of any asset, liability, income or expenses, or the information that entities disclose about those items.

The classification of liabilities as current or non-current should be based on rights that are in existence at the end of the reporting period and align the wording in all affected paragraphs to refer to the “right” to defer settlement by at least twelve months and make explicit that only rights in place “at the end of the reporting period” should affect the classification of a liability; clarify that classification is unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability; and make clear that settlement refers to the transfer to the counterparty of cash, equity instruments, other assets or services.

- Non-current Liabilities with Covenants (Amendments to CIAS 1)

Modify the requirements introduced by Classification of Liabilities as Current or Non-current on how an entity classifies debt and other financial liabilities as current or non-current in particular circumstances: Only covenants with which an entity is required to comply on or before the reporting date affect the classification of a liability as current or non-current. In addition, an entity has to disclose information in the notes that enables users of financial statements to understand the risk that non-current liabilities with covenants could become repayable within twelve months.

(ii) Amended accounting standards, which are not yet effective and not early adopted

Certain new accounting standards and amendments to accounting standards have been published that are not mandatory for 31 December 2024 reporting periods and have not been early adopted by the Group and the Bank.

- Amendments to CIAS 21 – Lack of Exchangeability (effective for annual periods beginning on or after 1 January 2025)
- Amendments to the Classification and Measurement of Financial Instruments – Amendments to CIFRS 9 and CIFRS 7 (effective for annual periods beginning on or after 1 January 2026)
- CIFRS 18 — Presentation and Disclosure in Financial Statements (effective for annual periods beginning on or after 1 January 2027)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(b) Adoption of amended accounting standards (continued)

(ii) Amended accounting standards, which are not yet effective and not early adopted (continued)

The Group and the Bank do not expect that the adoption of the amendments to the accounting standards listed above will have a material impact on the financial statements of the Group and the Bank in future periods.

(c) Consolidation

(i) Subsidiaries

Subsidiaries are all entities over which the Bank has control. The Bank controls an entity when the Bank is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct relevant activities of the entity.

The consolidated financial statements include the financial statements of the Bank and all its subsidiaries made up to the end of the financial year.

Subsidiaries are consolidated from the date on which control is transferred to the Bank and deconsolidated from the date that control ceases.

All material transactions and balances between each of the Group's entities are eliminated and the consolidated financial statements reflect external transactions only. Where necessary, the accounting policies of subsidiaries have been changed to ensure consistency with the policies adopted by the Group.

(ii) Investments in subsidiaries

In the Bank's separate financial statements, investments in subsidiaries are carried at cost less any accumulated impairment losses. On disposal of investments in subsidiaries, the difference between disposal proceeds and the carrying amounts of investments are recognised in the separate statement of profit or loss and other comprehensive income.

The amounts due from subsidiaries of which the Bank does not expect repayment in foreseeable future are considered as part of the Bank's investments in subsidiaries.

(iii) Changes in ownership interests in subsidiaries without change of control

Transactions with non-controlling interests ("NCI") that do not result in loss in control are accounted for as equity transactions that is, as transactions with the owners in their capacity as owners. For purchases from NCI, the difference between any consideration paid and the relevant share in the carrying value of net assets of the subsidiary acquired is deducted from equity. For disposals to NCI, the difference between any proceeds received and the relevant share in NCI are also recognised in equity.

(iv) Non-controlling interests

NCI is measured initially at their proportionate share of the acquiree's identifiable net assets at the date of acquisition.

Changes in Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(c) Consolidation (continued)

(iv) Non-controlling interests (continued)

An entity has a choice on a combination-by-combination basis to measure any NCI in the acquiree at either the proportionate share of the acquiree's identifiable net assets or fair value. The Group has elected to maintain the former approach.

NCI in subsidiaries is identified separately from the Group's equity therein. Subsequent to acquisition, the carrying amount of NCI is the amount of those interests at initial recognition plus the NCI's share of subsequent changes in equity.

(v) Hyperinflation accounting

The Group applied hyperinflation accounting to its operations in Lao PDR.

The three-year cumulative inflation in Lao PDR exceeded 100% in 2024. As a result, hyperinflation accounting was applied for the year ended 31 December 2024 to the Group's operations in Lao PDR.

The Group's consolidated financial statements include the results and financial position of its operations in Lao PDR, restated to the measuring unit current at the end of the period. Net monetary gain/(loss) is presented within 'other income' line item in profit or loss.

In the Group's consolidated financial statements, all amounts in the subsidiary's financial statements (assets, liabilities, equity items, income and expenses) are translated at the closing rate at the date of the most recent statement of financial position. Comparative amounts presented in a stable currency are not adjusted for subsequent changes in the price level or exchange rates.

In the reporting period in which the Group identifies the existence of hyperinflation, CIAS 29 Financial Reporting in Hyperinflationary Economies needs to be applied as if Lao PDR had always been a hyperinflationary economy. When CIAS 29 is first applied, a difference arises between:

- the reported closing equity at 31 December 2023 (which is translated using the closing rate at 31 December 2023), and
- the opening equity at 1 January 2024 (which is restated to the measuring unit current as of 31 December 2024 and translated using the closing rate at 31 December 2024).

The Group recognises the difference in other comprehensive income as a net translation adjustment.

When applying CIAS 29 on an ongoing basis, the Group presents the combined effect of restating in accordance with CIAS 29 and translation according to CIAS 21 as a net change in other comprehensive income.

The price index used for the application of hyperinflation accounting was the Consumer Price Index published by the Bank of the Lao PDR. The movement in the Consumer Price Index for the year ended 31 December 2024 was 243.52% (2023: 208.37%).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(d) Foreign currency translation

(i) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The financial statements are presented in United States Dollar ("US\$"), which is the Group's and the Bank's functional and presentation currency.

(ii) Transactions and balances

Transactions in currencies other than US\$, with the exception of the Group's Lao Kip operation which is subject to hyperinflation accounting and explained above, are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in currencies other than US\$ are recognised in the statement of profit or loss and other comprehensive income.

(iii) Group's companies

The results and financial position of foreign operations (except those whose functional currency is the currency of a hyperinflationary economy) that have a functional currency different from the Bank's presentation currency are translated into the presentation currency as follows:

- a) assets and liabilities for each statement of financial position presented are translated using the closing rate at the end of the reporting period;
- b) income and expenses for each statement of profit or loss and other comprehensive income presented are translated using the average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case, income and expenses are translated at the rate on the dates of the transactions); and,
- c) all resulting exchange differences are recognised as a separate component of equity.

On consolidation, exchange differences arising from the translation of any net investment in foreign operations are recognised in other comprehensive income. When a foreign operation is partially disposed of or sold, exchange differences are reclassified to the statement of profit or loss and other comprehensive income as gain or loss on sale.

The results and financial position of an entity whose functional currency is the currency of a hyperinflationary economy are translated into the presentation currency as follows:

- All amounts (assets, liabilities, equity items, income and expenses are translated at the closing rate at the date of the most recent statement of financial position.
- When amounts are translated into the currency of a non-hyperinflationary economy, comparative amounts are those that were presented as current year amounts in the relevant prior year financial statements (not adjusted for subsequent changes in the price level or subsequent changes in exchange rates).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(e) Financial assets and financial liabilities

(i) Recognition and initial measurement

The Group and the Bank initially recognise loans and advances, deposits and placements with other banks, borrowings and subordinated debts on the date on which they are originated. All other financial instruments (including regular-way purchases and sales of financial assets) are recognised on the trade date, which is the date the Group and the Bank become a party to the contractual provisions of the instrument.

A financial asset or financial liability is measured initially at fair value plus, for an item not at fair value through profit and loss ("FVTPL"), transaction costs that are directly attributable to its acquisition or issue.

(ii) Classification

On initial recognition, a financial asset is classified as: amortised cost, FVTPL or fair value through other comprehensive income ("FVOCI").

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as FVTPL:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and,
- the contractual terms of the financial asset give rise on specified dates to cash flows that are 'solely payments of principal and interest' ("SPPI").

A debt instrument is measured at FVOCI only if it meets both of the following conditions and is not designated as FVTPL:

- the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets; and,
- the contractual terms of the financial asset give rise on specified dates to cash flows that are SPPI.

On initial recognition of an equity investment that is not held for trading, the Group and the Bank may irrevocably elect to present subsequent changes in fair value in other comprehensive income. This election is made on an investment-by-investment basis. However, the Group and the Bank have not made such election.

All other financial assets are classified as FVTPL. As at the reporting date, the Group and the Bank do not have financial assets classified as FVTPL.

In addition, on initial recognition, the Group and the Bank may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost, FVOCI, or FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Business model assessment

The Group and the Bank make an assessment of the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to the Management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of the liabilities that are funding those assets or realising cash flows through the sale of the assets;

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(e) Financial assets and financial liabilities (continued)

(ii) Classification (continued)

Business model assessment (continued)

- how the performance of the portfolio is evaluated and reported to the Group's and the Bank's Management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and its strategy on how those risks are managed;
- how managers of the business are compensated (e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected); and,
- the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Group's and the Bank's stated objective for managing the financial assets is achieved and how cash flows are realised.

Financial assets that are held for trading or managed and whose performance is evaluated on a fair value basis are measured at FVTPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell the financial assets.

Assessment of whether contractual cash flows are SPPI

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as the consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin.

In assessing whether the contractual cash flows are SPPI, the Group and the Bank consider the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition.

In making the assessment, the Group and the Bank consider:

- contingent events that would change the amount and timing of cash flows;
- leverage features;
- prepayment and extension terms;
- terms that limit the Group's and the Bank's claim to cash flows from specified assets (e.g. non-recourse loans); and,
- features that modify consideration of the time value of money (e.g. periodical reset of interest rates).

The Group and the Bank hold a portfolio of long-term fixed-rate loans for which the Group and the Bank have the option to propose to revise the interest rate at periodic reset dates. These reset rights are limited to the market rate at the time of revision in which the Group and the Bank have an option to either accept the revised rate or redeem the loan at par without penalty. The Group and the Bank have determined that the contractual cash flows of these loans are SPPI because the option varies with the interest rate in consideration for the time value of money, credit risk, and other basic lending risks and costs associated with the principal amount outstanding.

Non-recourse loans

In some cases, loans made by the Group and the Bank that are secured by collateral from the borrower limit the Group's and the Bank's claim to cash flows of the underlying collateral (non-recourse loans). The Group and the Bank apply judgment in assessing whether the non-recourse loans meet the SPPI criterion. The Group and the Bank typically consider the following information when making this judgement:

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(e) Financial assets and financial liabilities (continued)

(ii) Classification (continued)

Non-recourse loans (continued)

- whether the contractual arrangement specifically defines the amounts and dates of the cash payments of the loan;
- the fair value of the collateral relative to the amount of the secured financial asset;
- the ability and willingness of the borrower to make contractual payments, notwithstanding a decline in the value of collateral;
- whether the borrower is an individual or a substantive operating entity or is a special-purpose entity;
- the Group's and the Bank's risk of loss on the asset relative to a full-recourse loan;
- the extent to which the collateral represents all or a substantial portion of the borrower's assets; and,
- whether the Group and the Bank will benefit from any upside from the underlying assets.

Reclassifications

Financial assets are not reclassified subsequent to their initial recognition, except in the period after the Group and the Bank change its business model for managing financial assets.

Financial liabilities

The Group and the Bank classify its financial liabilities, other than financial guarantees and loan commitments, either at amortised cost or FVTPL. As at the reporting date, the Group and the Bank do not have financial liabilities classified as FVTPL.

(iii) Derecognition

Financial assets

The Group and the Bank derecognise a financial asset when the contractual rights to the cash flows from the financial asset expire [see also Note 2 (e) (iv)], or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group and the Bank neither transfer nor retain substantially all of the risks and rewards of ownership and do not retain control of the financial asset.

On derecognition of a financial asset, the difference between the carrying amount of the asset (or the carrying amount allocated to the portion of the asset derecognised) and the sum of (i) the consideration received (including any new asset obtained less any new liability assumed) and (ii) any cumulative gain or loss that had been recognised in other comprehensive income is recognised in profit or loss.

Any cumulative gain/loss recognised in other comprehensive income in respect of equity investment securities designated as FVOCI is not recognised in profit or loss on derecognition of such securities. Any interests in transferred financial assets that qualify for derecognition that is created or retained by the Group and the Bank are recognised as a separate asset or liability.

Financial liabilities

The Group and the Bank derecognise a financial liability when its contractual obligations are discharged, cancelled, or expired.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(e) Financial assets and financial liabilities (continued)

(iv) Modifications of financial assets and financial liabilities

Financial assets

If the terms of a financial asset are modified, then the Group and the Bank evaluate whether the cash flows of the modified asset are substantially different. The Group and the Bank consider, among others:

- if the borrower is in financial difficulty, whether the modification merely reduces the contractual cash flows to amounts the borrower is expected to be able to pay;
- whether any substantial new terms are introduced that will affect the risk profile of the loan;
- significant extension of the loan term when the borrower is not in financial difficulty;
- significant change in the interest rate;
- change in the currency the loan is denominated in; and/or,
- insertion of collateral, other security or credit enhancements that will significantly affect the credit risk associated with the loan.

If the cash flows are substantially different, then the contractual rights to cash flows from the original financial asset are deemed to have expired. In this case, the original financial asset is derecognised [see Note 2 (e) (iii)] and a new financial asset is recognised at fair value plus any eligible transaction costs. Any fees received as part of the modification are accounted for as follows:

- fees that are considered in determining the fair value of the new asset and fees that represent reimbursement of eligible transaction costs are included in the initial measurement of the asset; and,
- other fees are included in profit or loss as part of the gain or loss on derecognition.

If cash flows are modified when the borrower is in financial difficulties, then the objective of the modification is usually to maximise recovery of the original contractual terms rather than to originate a new asset with substantially different terms. If the Group or the Bank plan to modify a financial asset in a way that would result in forgiveness of cash flows, then it first considers whether a portion of the asset should be written off before the modification takes place [see Note 2 (e) (vii) for write-off policy]. This approach impacts the result of the quantitative evaluation and means that the derecognition criteria are not usually met in such cases.

If the modification of a financial asset measured at amortised cost or FVOCI does not result in derecognition of the financial asset, then the Group and the Bank first recalculate the gross carrying amount of the financial asset using the original effective interest rate of the asset and recognise the resulting adjustment as a modification gain or loss in profit or loss. For floating-rate financial assets, the original effective interest rate used to calculate the modification gain or loss is adjusted to reflect current market terms at the time of the modification. Any costs or fees incurred and fees received as part of the modification adjust the gross carrying amount of the modified financial asset and are amortised over the remaining term of the modified financial asset.

If such a modification is carried out because of financial difficulty of the borrower [see Note 2(e) (vii)] then the gain or loss is presented together with impairment losses. In other cases, it is presented as interest income calculated using the effective interest method [see Note 2(q)].

Financial liabilities

The Group and the Bank derecognise a financial liability when its terms are modified and the cash flows of the modified liability are substantially different. In this case, a new financial liability based on the modified terms is recognised at fair value. The difference between the carrying amount of the financial liability derecognised and consideration paid is recognised in profit or loss. Consideration paid includes non-financial assets transferred, if any, and the assumption of liabilities, including the new modified financial liability.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(e) Financial assets and financial liabilities (continued)

(iv) Modifications of financial assets and financial liabilities (continued)

Financial liabilities (continued)

If the modification of a financial liability is not accounted for as derecognition, then the amortised cost of the liability is recalculated by discounting the modified cash flows at the original effective interest rate and the resulting gain or loss is recognised in profit or loss.

For floating-rate financial liabilities, the original effective interest rate used to calculate the modification gain or loss is adjusted to reflect current market terms at the time of the modification. Any costs and fees incurred are recognised as an adjustment to the carrying amount of the liability and amortised over the remaining term of the modified financial liability.

(v) Offsetting

Financial assets and financial liabilities are offset and the net amount is presented in the statement of financial position when, and only when, the Group or the Bank currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted under CIFRS, or for gains and losses arising from a group of similar transactions such as in the Group's and the Bank's trading activity.

(vi) Fair value measurement

'Fair value' is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Group and the Bank have access at that date. The fair value of a liability reflects its non-performance risk.

The fair value of a financial liability with a demand feature (e.g. demand deposit) is not less than the amount payable on demand, discounted from the first date on which the amount could be required to be paid.

The Group and the Bank recognise transfers between levels of the fair value hierarchy as of the end of the reporting period during which the change has occurred.

(vii) Impairment

The Group and the Bank recognise loss allowances for the expected credit loss ("ECL") on the following financial instruments that are not measured at FVTPL:

- financial assets that are debt instruments;
- loans and advances;
- financial guarantee contracts issued; and,
- loan commitments issued.

The Group and the Bank measure loss allowances at an amount equal to lifetime ECL, except for the following, for which they are measured as 12-month ECL:

- debt investment securities that are determined to have low credit risk at the reporting date; and,
- other financial instruments (other than loans and advances) on which credit risk has not increased significantly since their initial recognition.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(e) Financial assets and financial liabilities (continued)

(vii) Impairment (continued)

Loss allowances for loans and advances are 12-month ECL will be computed for stage 1, while lifetime ECL will be computed for stage 2 and stage 3.

The Group and the Bank consider a debt investment security to have low credit risk when its credit risk rating is equivalent to the globally understood definition of 'investment grade'. The Group and the Bank do not apply the low credit risk exemption to any other financial instruments.

12-month ECL is the portion of ECL that results from default events on a financial instrument that are possible within the twelve months after the reporting date. Financial instruments for which a 12-month ECL is recognised are referred to as 'Stage 1 financial instruments'.

Life-time ECL is the ECL that results from all possible default events over the expected life of the financial instrument. Financial instruments for which a lifetime ECL is recognised but which are not credit-impaired are referred to as 'Stage 2 financial instruments'.

Measurement of ECL

ECL is a probability-weighted estimate of credit losses. It is measured as follows:

- an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes;
- the time value of money; and
- reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

The key inputs into the measurement of ECL are the term structure of the following variables:

- Probability of default ("PD");
- Loss given default ("LGD"); and,
- Exposure at default ("EAD").

ECL for exposures in Stage 1 is calculated by multiplying the 12-month PD by LGD and EAD. Lifetime ECL is calculated by multiplying the lifetime PD by LGD and EAD.

The assumptions underlying the ECL calculation are monitored and reviewed monthly and quarterly. There have been no significant changes in the estimation techniques or significant assumptions made during the reporting period.

PD provides an estimate of the likelihood that a customer will be unable to meet its debt obligation or default over a particular time horizon. Financial assets under the general approach requires staging for both 12-month PD and lifetime PD estimation according to historical data using the migration approach or external credit rating approach.

LGD is the magnitude of the likely loss if there is a default. LGD is defined as the percentage of exposure the Group and the Bank might lose in case the customer defaults. These losses are usually shown as a percentage of EAD, and depend, amongst others, on the type and amount of collaterals as well as the type of customers and the expected recovery from the customers.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(e) Financial assets and financial liabilities (continued)

(vii) Impairment (continued)

Measurement of ECL (continued)

With updates of collateral value from time to time, the Group and the Bank take collateral value into LGD calculation for ECL computation. In the event of over-collateralised, a floor LGD shall be applied for ECL calculation.

EAD is simply the amount outstanding at the point of default. However, EAD is different following the natures of products:

- Amortised facilities: the current amount allowed under the contract and arising from amortisation
- Revolving facilities: utilisation rate
- Off-balance sheet: credit conversion factors

As described above and subject to using a maximum of a 12-month PD for Stage 1 financial assets, the Group and the Bank measure ECL considering the risk of default over the maximum contractual period (including any borrower's extension options) over which it is exposed to credit risk, even if, for credit risk management purposes, the Group and the Bank consider a longer period. The maximum contractual period extends to the date at which the Group and the Bank have the right to require repayment or terminate a commitment or guarantee.

However, for credit card facilities that include both a loan and an undrawn commitment component, the Group and the Bank measure ECL over a period longer than the maximum contractual period if the Group's and the Bank's contractual ability to demand repayment and cancel the undrawn commitment does not limit the Group's and the Bank's exposure to credit losses to the contractual notice period. These facilities do not have a fixed term or repayment structure and are managed on a collective basis. The Group and the Bank can cancel them with immediate effect but this contractual right is not enforced in the normal day-to-day management, but only when the Group and the Bank become aware of an increase in credit risk at the facility level. This longer period is estimated taking into account the credit risk management actions that the Group and the Bank expect to take to mitigate ECL. These include a reduction in limits, cancellation of the facility and/or turning the outstanding balance into a loan with fixed repayment terms.

Restructured financial assets

If the terms of a financial asset are renegotiated or modified or an existing financial asset is replaced with a new one due to financial difficulties of the borrower, then an assessment is made of whether the financial asset should be derecognised [see Note 2 (e) (iv)] and ECL is measured as follows:

- If the expected restructuring will not result in derecognition of the existing asset, then the expected cash flows arising from the modified financial asset are included in calculating the cash shortfalls from the existing asset.
- If the expected restructuring will result in derecognition of the existing asset, then the expected fair value of the new asset is treated as the final cash flow from the existing financial asset at the time of its derecognition. This amount is included in calculating the cash shortfalls from the existing financial asset that are discounted from the expected date of derecognition to the reporting date using the original effective interest rate of the existing financial asset.

Credit-impaired financial assets

At each reporting date, the Group and the Bank assess whether financial assets carried at amortised cost (and debt financial assets carried at FVOCI, if any) are credit-impaired (referred to as 'Stage 3 financial assets'). A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(e) Financial assets and financial liabilities (continued)

(vii) Impairment (continued)

Credit-impaired financial assets (continued)

Evidence that a financial asset is credit-impaired includes the following observable data:

- material financial difficulty of the borrower or issuer;
- a breach of contract such as a default or past due event;
- the restructuring of a loan or advance by the Group and the Bank on terms that the Group and the Bank would not consider otherwise;
- it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation; or,
- the disappearance of an active market for a security because of financial difficulties.

A loan that has been renegotiated due to a deterioration in the borrower's condition is usually considered to be credit-impaired unless there is evidence that the risk of not receiving contractual cash flows has reduced significantly and there are no other indicators of impairment.

Presentation of allowance for ECL in the statement of financial position

The Group and the Bank present loss allowances for ECL in the statement of financial position as follows:

- financial assets measured at amortised cost: as a deduction from the gross carrying amount of the assets;
- loan commitments and financial guarantee contracts: generally, as a provision;
- where a financial instrument includes both a drawn and an undrawn component, and the Group and the Bank cannot identify the ECL on the loan commitment component separately from those on the drawn component: the Group and the Bank present a combined loss allowance for both components. The combined amount is presented as a deduction from the gross carrying amount of the drawn component. Any excess of the loss allowance over the gross amount of the drawn component is presented as a provision; and,
- debt instruments measured at FVOCI: no loss allowance is recognised in the statement of financial position because the carrying amount of these assets is their fair value.

Write-off

Loans and debt securities are written off (either partially or in full) when there is no reasonable expectation of recovering a financial asset in its entirety or a portion thereof. This is generally the case when the Group and the Bank determine that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. This assessment is carried out at the individual asset level.

Recoveries of amounts previously written off are included in the statement of profit or loss and other comprehensive income.

Financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's and the Bank's procedures for recovery of amounts due.

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(e) Financial assets and financial liabilities (continued)

(vii) Impairment (continued)

Non-integral financial guarantee contracts

The Group and the Bank assess whether a financial guarantee contract held is an integral element of a financial asset that is accounted for as a component of that instrument or is a contract that is accounted for separately. The factors that the Group and the Bank consider when making this assessment include whether:

- the guarantee is implicitly part of the contractual terms of the debt instrument;
- the guarantee is required by laws and regulations that govern the contract of the debt instrument;
- the guarantee is entered into at the same time as and in contemplation of the debt instrument; or,
- the guarantee is given by the parent of the borrower or another company within the borrower's group.

If the Group and the Bank determine that the guarantee is an integral element of the financial asset, then any premium payable in connection with the initial recognition of the financial asset is treated as a transaction cost of acquiring it. The Group and the Bank consider the effect of the protection when measuring the fair value of the debt instrument and when measuring ECL.

If the Group or the Bank determines that the guarantee is not an integral element of the debt instrument, then it recognises an asset representing any prepayment of guarantee premium and a right to compensation for credit losses. A prepaid premium asset is recognised only if the guaranteed exposure is neither credit-impaired nor has undergone a significant increase in credit risk ("SICR") when the guarantee is acquired. These assets are recognised in 'Other assets'. The Group and the Bank present gains or losses on the compensation outright in profit or loss as 'Impairment losses on financial instruments'.

(viii) Derivative financial instruments

The Group and the Bank enter into a variety of derivative financial instruments to manage its exposure to interest rate through interest rate swaps. The use of financial derivatives is governed by the Group's and the Bank's policies approved by the Board of Directors, which provide written principles on the use of financial derivatives.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain/loss is recognised in profit or loss immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in profit or loss depends on the nature of the hedge relationship.

A derivative with a positive fair value is recognised as a financial asset whereas a derivative with a negative fair value is recognised as a financial liability. Derivatives are not offset in the financial statements unless the Group and the Bank have both the legal right and the intention to offset.

(ix) Hedge accounting

The Group and the Bank designate certain derivatives as hedging instruments in respect of foreign currency risk and interest rate risk in fair value hedges, cash flow hedges, or hedges of net investments in foreign operations, as appropriate. Hedges of interest rate risk on firm commitments are accounted for as cash flow hedges. The Group and the Bank do not apply fair value hedge accounting on portfolio hedges of interest rate risk.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(e) Financial assets and financial liabilities (continued)

(ix) Hedge accounting (continued)

At the inception of the hedge relationship, the Group and the Bank document the relationship between the hedging instrument and the hedged item, along with the risk management objectives and strategy for undertaking various hedge transactions. Furthermore, at the inception of the hedge and on an ongoing basis, the Group and the Bank document whether the hedging instrument is effective in offsetting changes in fair values or cash flows of the hedged item attributable to the hedged risk, which is when the hedging relationship meets all of the following hedge effectiveness requirements:

- there is an economic relationship between the hedged item and the hedging instrument;
- the effect of credit risk does not dominate the value changes that result from that economic relationship; and,
- the hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Group and the Bank actually hedge and the quantity of the hedging instrument that the Group and the Bank actually use to hedge that quantity of hedged item.

The Group and the Bank rebalance a hedging relationship in order to comply with the hedge ratio requirements, when necessary.

If a hedging relationship ceases to meet the hedge effectiveness requirement relating to the hedge ratio but the risk management objective for that designated hedging relationship remains the same, the Group and the Bank adjust the hedge ratio of the hedging relationship (i.e. rebalances the hedge) so that it meets the qualifying criteria again.

As at the reporting date, the Group and the Bank only have cash flow hedges for its interest rate swap agreements.

The effective portion of changes in the fair value of derivatives and other qualifying hedging instruments that are designated and qualify as cash flow hedges is recognised in the Group's and the Bank's retained earnings, but limited to the cumulative change in fair value of the hedged item from the inception of the hedge less any amounts recycled to profit or loss.

Amounts previously recognised in other comprehensive income and accumulated in equity are reclassified to profit or loss in the period when the hedged item affects profit or loss and in the same line as the recognised hedged item. If the Group and the Bank no longer expect the transaction to occur, that amount is immediately reclassified to profit or loss.

The Group and the Bank discontinue hedge accounting only when the hedging relationship (or a part thereof) ceases to meet the qualifying criteria (after rebalancing, if applicable). This includes instances when the hedging instrument expires or is sold, terminated or exercised, or where the occurrence of the designated hedged forecast transaction is no longer considered to be highly probable. The discontinuation is accounted for prospectively. Any gain/loss recognised in other comprehensive income and accumulated in equity at that time remains in equity and is recognised when the forecast transaction is ultimately recognised in profit or loss. When a forecast transaction is no longer expected to occur, the gain/loss accumulated in equity is reclassified and recognised immediately in profit or loss.

(f) Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and deposits and placements with other banks with original terms of three months or less when purchased, and that are readily convertible to known amounts of cash and subject to an insignificant risk of changes in value.

Cash and cash equivalents are carried at amortised cost in the statement of financial position.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(g) Financial investments

The 'Financial investments' caption in the statement of financial position may include:

- debt investment securities measured at amortised cost; these are initially measured at fair value plus incremental direct transaction costs, and subsequently at their amortised cost using the effective interest method; and
- equity investment securities designated as FVOCI.

For debt securities measured at FVOCI, gains and losses are recognised in other comprehensive income, except for the following, which are recognised in profit or loss in the same manner as with the financial assets measured at amortised cost:

- interest revenue using the effective interest method;
- ECL and reversals; and,
- foreign exchange gains and losses.

When debt security measured at FVOCI is derecognised, the cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss.

The Group and the Bank elect to present in other comprehensive income the changes in the fair value of certain investments in equity instruments that are not held for trading. The election is made on an instrument-by-instrument basis on initial recognition and is irrevocable.

Gains and losses on such equity instruments are never reclassified to profit or loss and no impairment is recognised in profit or loss. Dividends are recognised in profit or loss unless they clearly represent a recovery of part of the cost of the investment, in which case they are recognised in other comprehensive income. Cumulative gains and losses recognised in other comprehensive income are transferred to retained earnings on disposal of an investment.

(h) Share capital and share premium

Share capital and share premium are classified as equity.

Share capital represents the nominal (par) value of shares that have been issued. Other shares, if any, are classified as equity and/or liability according to the economic substance of the particular instrument. Distributions to holders of a financial instrument classified as an equity instrument are charged directly to equity.

Share premium includes any premiums received on the issuance of share capital. Incremental costs directly attributable to the issuance of new share capital are shown in equity as a deduction from the proceeds, net of tax.

(i) Earnings per share

Basic earnings per share ("EPS") is determined by dividing the adjusted net profit for the year attributable to common shareholders by the weighted average number of common stocks outstanding during the year, after giving retroactive effect to any stock dividends declared in the current year.

Diluted EPS is also computed by dividing net profit by the weighted average number of common stocks subscribed and issued during the year. However, net profit attributable to common stocks and the weighted average number of common stocks outstanding are adjusted to reflect the effects of all the dilutive potential common stocks into common stocks. Currently, there are no potentially dilutive common stocks.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(j) Property and equipment

Property and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditure that is directly attributable to the acquisition of items of property and equipment. The cost of an item of property and equipment comprises:

- its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates; and,
- any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by the Management.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the Bank and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All repairs and maintenance costs are charged to the statement of profit or loss and other comprehensive income during the financial year in which they are incurred.

The cost of any self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use, costs of dismantling and removing the items and restoring the site on which they are located, and borrowing costs on qualifying assets.

Land is not depreciated. The other items of property and equipment are depreciated on a straight-line basis to write off the cost of these assets to their residual values over their estimated useful lives as follows:

| Classes | Years |
|--------------------------|--------------|
| Land improvement | 3 to 20 |
| Building and improvement | 3 to 20 |
| Leasehold improvement* | 3 to 5 |
| Office equipment | 3 to 15 |
| Computer equipment | 3 to 7 |
| Motor vehicles | 3 to 8 |

* *Leasehold improvements are depreciated over the shorter of its economic useful life (3 to 5 years) or the term of the relevant lease.*

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation on assets under construction commences when the assets are ready for their intended use.

Items of property and equipment are reviewed for indication of impairment at each reporting date and whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Where the carrying amount of an asset is greater than its estimated recoverable amount, it is written down to its recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount and are included in profit or loss in the line item 'Other income, net'.

(k) Intangible assets

Intangible assets include acquired computer software licenses and related costs. An intangible asset is recognised only when its cost can be measured reliably and it is probable that the expected future economic benefits that are attributable to it will flow to the Group and the Bank.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(k) Intangible assets (continued)

Intangible assets are stated at historical cost less accumulated amortisation and accumulated impairment losses, if any. Intangible assets are amortised using the straight-line method over their estimated useful lives. The useful life of computer software is from three to seven years except for the license of core banking system which has useful life of ten years.

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from its use. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset, are recognised in profit or loss when the asset is derecognised. Costs associated with maintaining computer software are recognised as expenses when incurred.

(l) Impairment of non-financial assets

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and its value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). Non-financial assets other than goodwill that suffered impairment are reviewed for possible reversal of the impairment at each reporting date. Impairment losses are recognised in the statement of profit or loss and other comprehensive income.

Impairment losses recognised in prior periods are assessed at the end of each reporting period for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. A reversal of an impairment loss is recognised as income.

(m) Reserves

Reserves comprise of general reserves, regulatory reserves, hedging reserve and other reserves.

The general reserves are set up for any overall financial risk. The Board of Directors exercises its discretion for the use and maintenance of the general reserves. The transfer from retained earnings to general reserves is subject to the approval of Board of Directors of each entity within the Group.

Regulatory reserves are set up for the variance of provision between impairment in accordance with CIFRS (on loans and advances, deposits and placements with other banks, other receivables, investments in debt securities and off-balance sheet commitments) and regulatory provision (on loans and advances, deposits and placements with other banks, other receivables and off-balance sheet commitments based on the prescribed credit grading rates from the NBC). It is transferred between retained earnings and regulatory reserves when the total accumulated regulatory provision is higher than the accumulated impairment based on CIFRS 9.

The regulatory provision is calculated by applying the prescribed credit grading rates issued by the NBC to the gross carrying amount per CIFRS. These rates are as follows: Normal at 1%, Special Mention at 3%, Sub-standard at 20%, Doubtful at 50%, and Loss at 100%.

The hedging reserve comprises the effective portion of the cumulative net change in the fair value of hedging instruments used in cash flow hedges pending subsequent recognition in profit or loss.

Other reserves are for currency translation differences of the net investment in foreign operations.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(n) Current and deferred income tax

The tax expense for the year comprises of current and deferred tax. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is recognised in other comprehensive income or directly in equity, respectively.

Current tax expense is determined according to the tax laws of each jurisdiction where each entity of the Group operates and generates taxable income and includes all taxes based upon the taxable profits.

Deferred income tax is recognised in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statement. However, deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which the temporary differences and unused tax losses or unused tax credits can be utilised.

Deferred tax assets and deferred tax liabilities are offset when there is a legally enforceable right to offset tax assets against tax liabilities and when the deferred taxes relate to the same fiscal authority.

(o) Employee benefits

(i) Short-term employee benefits

The Group and the Bank recognise a liability and an expense for short-term employee benefits. The Group and the Bank recognise a provision where it is contractually obliged or where there is a past practice that has created a constructive obligation.

Wages, salaries, bonuses, and other short-term benefits are recognised as an expense in the year in which the associated services are rendered by the employees of the Group and the Bank.

(ii) Pension fund scheme

The Bank pays monthly contributions for the compulsory pension scheme to National Social Security Fund (NSSF), a publicly administered social security scheme for pension in Cambodia. The Bank has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expenses when they are due.

Pension fund is both the Bank's and employee's obligation. Contributions were made effective 1 October 2022 and these are paid every month to the National Social Security Fund. For the first five years, contribution to the fund is set at 4% (from KHR400,000 to KHR1,200,000 equivalent US\$99 to US\$298, respectively), which is paid both by the Bank and its employees at 2% each (see Note 25).

(iii) Long-term employment benefits

The Group and the Bank have various long-term employment benefit schemes as summarised below:

Seniority benefits

In accordance with Prakas No. 443 MoLVT dated 21 September 2018 and Notification Letter No. 042/19 K.B/S.N.N.Kh.L dated 22 March 2019 issued by the Ministry of Labour and Vocational Training ("MoLVT"), the Bank and its subsidiaries, except for ACLEDA Bank Lao Ltd. ("ABL") and ACLEDA MFI Myanmar Co., Ltd. ("AMM"), are required to pay seniority indemnity to its employees, as follows:

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(o) Employee benefits (continued)

(iii) Long-term employment benefits (continued)

Seniority benefits (continued)

- Current Seniority Indemnity: effective January 2019, 15 days of their average monthly salary and benefits each year payable every six month on June and December (7.5 days each payment).
- Back Pay Seniority Indemnity: employees are entitled to 15 days of their salary per year of service since the commencement of employment up to 31 December 2018 and still continue working with the Group and the Bank. The back pay seniority indemnity depends on each staff's past services and shall not exceed six months of average basic salaries. On 22 March 2019, the Ministry of Labour and Vocational Training issued guideline number 042/19 K.B/S.N.N.Kh.L, to delay the payment of the past years of seniority service which will be payable three days each in June and in December starting December 2021.

The current seniority indemnity is considered as short-term employee benefits. These are accrued in the year in which the associated services are rendered by the employees of the Group and the Bank.

The back pay seniority indemnity is classified as long-term employee benefits, except for the amount payable within 12 months. The liability was recognised at the present value at the reporting period that employees have earned in return for their service from 2008 to 2018 that the Group and the Bank expect to pay in future reporting periods.

The present value of the back pay seniority indemnity is determined by discounting the estimated future payments by reference to the Bank's the longest term deposit interest rate.

Career development benefits

The Bank and its subsidiaries provide career development benefits to their employees ranging from US\$1,250 to US\$6,250 based on the management position level except for ABL which provides career development benefits to its employees ranging from LAK7,947,000 (equivalent to US\$378) to LAK23,372,500 (equivalent to US\$1,112) based on the management position level.

Employees in management positions become eligible for the career development incentive fund after two consecutive years in management roles, and have achieved at least very good performance results. They will automatically qualify for the management career development incentive fund starting on 1st January of the third year (date of eligibility). To receive the fund, employees must have worked in their position and maintained from very good performance for three years from the date of eligibility. The first career development incentive fund payment will be made in March of the year following the completion of the three-year criteria, and subsequently every three years thereafter.

The liability is recognised in the statement of financial position at the present value of employee benefit obligation at the end of each reporting period using the projected unit credit method. The present value is determined by discounting the estimated future payments by reference to three-year fixed deposit interest rate, as the period of the benefit entitlement is three years.

(p) Provisions

Provisions are recognised when the Group and the Bank have a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of obligation can be reliably estimated.

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(p) Provisions (continued)

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provisions due to the passage of time is recognised as interest expense.

(q) Interest

Effective interest rate

Interest income and interest expense are recognised in profit or loss using the effective interest method. The 'effective interest rate' is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument to:

- the gross carrying amount of the financial asset; or,
- the amortised cost of the financial liability.

When calculating the effective interest rate for financial instruments other than purchased or originated credit-impaired assets, the Group and the Bank estimate future cash flows considering all the contractual terms of the financial instrument, but not the ECL. For purchased or originated credit-impaired financial assets, a credit-adjusted effective interest rate is calculated using the estimated future cash flows, including the ECL.

The calculation of the effective interest rate includes transaction costs and fees paid or received that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or financial liability.

Amortised cost and gross carrying amount

The 'amortised cost' of a financial asset or financial liability is the amount at which the financial asset or financial liability is measured on the initial recognition minus the principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount and, for financial assets, adjusted for any ECL.

The 'gross carrying amount' of a financial asset is the amortised cost of a financial asset before adjusting for any ECL allowance.

Interest income and interest expense

The effective interest rate of a financial asset or financial liability is calculated on initial recognition of a financial asset or a financial liability. In calculating interest income and interest expense, the effective interest rate is applied to the gross carrying amount of the financial asset (when the asset is not credit-impaired) or to the amortised cost of the financial liability. The effective interest rate is revised as a result of periodic re-estimation of cash flows of floating-rate instruments to reflect movements in market rates of interest. The effective interest rate is also revised for fair value hedge adjustments at the date the amortisation of the hedge adjustment begins.

However, for financial assets that have become credit-impaired subsequent to initial recognition, interest income is calculated by applying the effective interest rate to the amortised cost of the financial asset. If the asset is no longer credit-impaired, then the calculation of interest income reverts to gross basis.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(q) Interest (continued)

Interest income and interest expense (continued)

For financial assets that were credit-impaired on initial recognition, interest income is calculated by applying the credit-adjusted effective interest rate to the amortised cost of the financial asset. The calculation of interest income does not revert to gross basis, even if the credit risk of the asset improves.

Presentation

Interest income calculated using the effective interest method presented in the statement of profit or loss and other comprehensive income may include:

- interest on financial assets and financial liabilities measured at amortised cost;
- interest on debt instruments measured at FVOCI;
- the effective portion of fair value changes in qualifying hedging derivatives designated as cash flow hedges of variability in interest cash flows, in the same period as the hedged cash flows affect interest income/expense; and,
- the effective portion of fair value changes in qualifying hedging derivatives designated as fair value hedges of interest rate risk.

Interest expense presented in the statement of profit or loss and other comprehensive income may include:

- financial liabilities measured at amortised cost; and,
- the effective portion of fair value changes in qualifying hedging derivatives designated in cash flow hedges of variability in interest cash flows, in the same period as the hedged cash flows affect interest income/expense.

Interest income and interest expense on any financial assets and financial liabilities at FVTPL are presented in the statement of profit or loss and other comprehensive income.

(r) Fee and commission

Fee and commission income – including account servicing fees, investment management fees, sales commission, placement fees and syndication fees – are recognised as the related services are performed.

If a loan commitment is not expected to result in the drawdown of a loan, then the related loan commitment fee is recognised on a straight-line basis over the commitment period.

A contract with a customer that results in a recognised financial instrument in the Group's and the Bank's financial statements may be partially in the scope of CIFRS 9, *Financial Instruments*, and partially in the scope of CIFRS 15, *Revenue from Contracts with Customers*. If this is the case, then the Group and the Bank first apply CIFRS 9 to separate and measure the part of the contract that is in the scope of CIFRS 9 and then apply CIFRS 15 to the residual.

(s) Recognition of fee and other income

(i) Dividends

Income from dividends is recognised when the right to receive payment is established. Usually, this is the ex-dividend date for quoted equity securities.

Any dividends on equity instruments designated as FVOCI that clearly represent a recovery of part of the cost of the investment are presented in other comprehensive income.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(s) Recognition of fee and other income (continued)

(ii) Training and consultancy services

The Group and the Bank recognise service revenue when it is probable that economic benefits will flow to the Group and the Bank and the amount of revenue can be reliably measured. Revenue from training and consultancy services are recognised when the services are delivered.

(t) Leases

At inception of a contract, the Group and the Bank assess whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

As a lessee

At commencement or on modification of a contract that contains a lease component, the Group and the Bank allocate the consideration in the contract to each lease component on the basis of its relative stand-alone prices.

The Group and the Bank recognise a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred, and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Group and the Bank by the end of the lease term or the cost of the right-of-use asset reflects that the Group and the Bank will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group and the Bank use an incremental borrowing rate. Practically, the Group and the Bank used the incremental borrowing rate as the discount rate to measure its right-of-use assets and lease liabilities.

Lease payments included in the measurement of the lease liability comprise of the following:

- fixed payments, including in-substance fixed payments, less any lease incentives;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and,
- the exercise price under a purchase option that the Group and the Bank are reasonably certain to exercise, lease payments in an optional renewal period if the Group and the Bank are reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Group and the Bank are reasonably certain not to terminate early.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(t) Leases (continued)

As a lessee (continued)

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate; if there is a change in the Group's and the Bank's estimate of the amount expected to be payable under a residual value guarantee; if the Group and the Bank change its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment; or a lease contract is modified and the lease modification is not accounted for as a separate lease. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Short-term leases and leases of low-value assets

A short-term lease is a lease that, at the commencement date, has a lease term of twelve months or less. A lease that contains a purchase option is not a short-term lease.

A lease of an underlying asset does not qualify as a lease of a low-value asset if the nature of the asset is such that, when new, the asset is typically not of low value. For example, leases of cars would not qualify as leases of low-value assets because a new car would typically not be of low value.

The Group and the Bank have elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases. The Group and the Bank recognise the lease payments associated with these leases as expense on a straight-line basis over the lease term.

(u) Contingent assets and contingent liabilities

Contingent assets arise from unplanned or other unexpected events that give rise to the possibility of an inflow of economic benefits to the Group and the Bank. As this may result in the recognition of income that may never be realised, contingent assets are not recognised in the Group's and the Bank's financial statements. Contingent assets should be disclosed where an inflow of economic benefits is probable.

Contingent liabilities, which include certain guarantees and letters of credit pledged as collateral security, are possible obligations that arise from past events whose existence will be confirmed only by the occurrence, or non-occurrence, of one or more uncertain future events not wholly within the control of the Group and the Bank; or are present obligations that have arisen from past events but are not recognised because it is not probable that settlement will require the outflow of economic benefits, or because the amount of the obligations cannot be reliably measured.

Contingent liabilities are not recognised in the financial statements but are disclosed unless the probability of settlement is remote.

(v) Segment reporting

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's other components.

The Group reports separately information about an operating segment that meets any of the following quantitative thresholds:

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)

(v) Segment reporting (continued)

- the absolute amount of its reported profit or loss is 10% or more of the greater, in absolute amount, of the combined reported profit of all operating segments that did not report a loss and the combined reported loss of all operating segments that reported a loss; or,
- its assets are 10% or more of the combined assets of all operating segments.

Operating segments that do not meet any of these quantitative thresholds may be considered reportable, and separately disclosed, if the Management believes that information about the segment would be useful to users of the consolidated financial statements.

For Management purposes, the Group is currently organised into two main business segments: lending and other financial services. These divisions are the basis on which the Group reports its primary segment information.

Financial information on segment reporting is presented in Note 6.

(w) Rounding of amounts

All amounts in US\$ disclosed in the financial statements and notes are in whole US\$ currency unit. All Khmer Riel amounts disclosed in the financial statements and notes have been rounded off to the nearest thousand currency units unless otherwise stated.

3. COMPOSITION OF THE GROUP

Details of the Bank's subsidiaries as at 31 December 2024 and 31 December 2023 are presented in Note 13.

The significant financial information on the financial statements of non-wholly owned subsidiary interests of the Bank that has material non-controlling interest are shown below and in the succeeding page. The summarised financial information represents amounts before intragroup eliminations.

ACLEDA University of Business Co., Ltd.

| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|--|----------------------|----------------------|--------------------------------------|--------------------------------------|
| <u>Financial position:</u> | | | | |
| Current assets | 615,358 | 296,691 | 2,476,816 | 1,211,983 |
| Non-current assets | 30,682,426 | 31,433,019 | 123,496,765 | 128,403,883 |
| Total assets | <u>31,297,784</u> | <u>31,729,710</u> | <u>125,973,581</u> | <u>129,615,866</u> |
| Current liabilities | 3,699,091 | 2,793,262 | 14,888,842 | 11,410,475 |
| Non-current liabilities | 1,386,562 | 3,179,093 | 5,580,912 | 12,986,596 |
| Total liabilities | <u>5,085,653</u> | <u>5,972,355</u> | <u>20,469,754</u> | <u>24,397,071</u> |
| Equity | <u>26,212,131</u> | <u>25,757,355</u> | <u>105,503,827</u> | <u>105,218,795</u> |
| Total liabilities and equity | <u>31,297,784</u> | <u>31,729,710</u> | <u>125,973,581</u> | <u>129,615,866</u> |
| Ownership and voting interest held by non-controlling interest | 23.391% | 23.391% | 23.391% | 23.391% |
| <u>Equity attributable to:</u> | | | | |
| Owners of the Bank | 20,080,851 | 19,732,452 | 80,825,425 | 80,607,067 |
| Non-controlling interest | 6,131,280 | 6,024,903 | 24,678,402 | 24,611,728 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

3. COMPOSITION OF THE GROUP (continued)

ACLEDA University of Business Co., Ltd. (continued)

| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|---|--------------|--------------|-----------------------------|-----------------------------|
| <u>Results of operations:</u> | | | | |
| Revenue | 6,325,602 | 4,651,145 | 25,751,526 | 19,116,206 |
| Costs and expenses | (5,870,826) | (4,815,343) | (23,900,133) | (19,791,060) |
| Profit for the year | 454,776 | (164,198) | 1,851,393 | (674,854) |
| Total comprehensive income for the year | 454,776 | (164,198) | 1,851,393 | (674,854) |
| <u>Profit attributable to:</u> | | | | |
| Owners of the Bank | 348,399 | (125,790) | 1,418,332 | (516,997) |
| Non-controlling interest | 106,377 | (38,408) | 433,061 | (157,857) |
| Total | 454,776 | (164,198) | 1,851,393 | (674,854) |
| <u>Total comprehensive income for the year attributable to:</u> | | | | |
| Owners of the Bank | 348,399 | (125,790) | 1,418,332 | (516,997) |
| Non-controlling interest | 106,377 | (38,408) | 433,061 | (157,857) |
| Total | 454,776 | (164,198) | 1,851,393 | (674,854) |
| <u>Cash flows:</u> | | | | |
| Net cash inflows from operating activities | 1,192,066 | 1,514,747 | 4,852,901 | 6,225,610 |
| Net cash outflows from investing activities | (131,231) | (72,319) | (534,241) | (297,231) |
| Net cash outflows from financing activities | (1,065,830) | (1,867,480) | (4,338,994) | (7,675,343) |
| Net cash outflows | (4,995) | (425,052) | (20,334) | (1,746,964) |

4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS IN APPLYING ACCOUNTING POLICIES

The Group and the Bank make estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, rarely equal the related actual results. To enhance the information content of the estimates, certain key variables that are anticipated to have material impact to the Group's and the Bank's results and financial position are tested for sensitivity to changes in the underlying parameters. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year are outlined below.

The following are the key assumptions concerning the future and other key sources of estimation uncertainty at the end of each reporting period:

Measurement of the expected credit loss allowance

The expected credit loss allowance (ECL) for financial assets measured at amortised cost requires the use of complex models and significant assumptions about future economic conditions and credit behaviour (e.g. the likelihood of customers defaulting and the resulting losses).

A number of significant judgements are also required in applying the accounting requirements for measuring ECL, such as:

- grouping financial assets sharing similar credit risk characteristics for the purposes of measuring ECL
- choosing appropriate models and assumptions to measure ECL
- determining criteria for identifying loans to customers that have experienced a significant increase in credit risk (SICR)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS IN APPLYING ACCOUNTING POLICIES (continued)

Measurement of the expected credit loss allowance (continued)

- applying assumptions and analysis on expected future cash flows and forward-looking information.
- the Bank raised the LGD floor to 10% for ECL calculation in the event of over-collateralization for loans that can be secured by different types of collateral, particularly when the pledged collaterals are concentrated on land and buildings, following an analysis of historical loss data and in response to recent developments in the Bank's loan portfolios, as well as prevailing market and economic conditions.

Please refer to Note 39.1(f) for guidance on assessment of impairment of financial instruments under ECL model. This includes the determination of inputs used in the ECL measurement and incorporation of forward-looking information.

Employee benefits

The present value of back pay seniority indemnity and career development incentive fund obligation depends on a number of factors that are determined by the Management using a number of assumptions. The assumptions used in determining the net cost for employee benefits include discount rate and turnover rate. Any changes in these assumptions will impact the value of employee benefits.

In the absence of US dollar bond market and US dollar government bonds in Cambodia, the Management used the longest term deposit rate and three-year fixed deposit interest rate as the discount rate to determine the present value of the estimated future cash outflows expected to be required to settle the back pay seniority indemnity and career development benefit obligations, respectively, which are in US dollar.

Estimating cost of right-of-use assets and lease liabilities

Lease liabilities are measured at the present value of lease payments to be made over the lease term. In calculating the lease liabilities, the Group and the Bank use its average incremental borrowing rate which is based on average borrowing interest rate at the time of the commencement of the lease term.

5. TRANSLATION OF UNITED STATES DOLLAR INTO KHMER RIEL

In compliance with the Law on Accounting and Auditing, the financial statements shall be expressed in Khmer Riel ("KHR"). Assets and liabilities of each statement of financial position presented and reserves are translated using the closing rate as at the reporting date. Shareholders' capital and share premium are translated at the rate at the date of transaction. The statement of profit or loss and other comprehensive income and the statement of cash flows are translated into KHR using the applicable yearly average rates for the reporting date. All exchange differences arising from the translation are recognised as "currency translation differences" in the other comprehensive income.

The Group and the Bank have used the official rates of exchange published by the NBC as following:

| | | Closing Rate | Average rate |
|------------------|---------|---------------------|---------------------|
| 31 December 2024 | US\$1 = | KHR4,025 | KHR4,071 |
| 31 December 2023 | US\$1 = | KHR4,085 | KHR4,110 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

6. SEGMENT INFORMATION

The Group's operations are mainly in the financial industry sector from which the Group's reporting segments are identified.

(a) Business segments

The Group's operating businesses are managed separately according to the nature of services provided (primary segments) and the different geographical markets served (secondary segments) with a segment representing a strategic business unit. The Group's business segments are as follows:

- *Lending* - provides loans to individual, group, and corporate as well as financial institutions. Products offered depend on the purpose, feature and size, such as group loan, small loan, medium loan, housing loan, car loan, motor loan, overdraft loan, revolving loan, financial lease, trade finance loan, etc.
- *Other financial services* - provides other services such as foreign exchange transaction, debit & credit card issuing and acquiring service, fund transfer (local & overseas), and cash management services (such as payroll, cash collection, bills payment, top-up and standing order). These services are leaning toward modernising the digital banking services via mobile application, internet banking and e-commerce as well as other digital ways.

These segments are the basis on which the Group reports its primary segment information. Transactions between segments are conducted at estimated market rates on an arm's length basis.

Segment revenues and expenses that are directly attributable to primary business segment and the relevant portions of the Group's revenues and expenses that can be allocated to that business segment are accordingly reflected as revenues and expenses of that business segment.

For secondary segments, revenues and expenses are attributed to geographic areas based on the location of the resources producing the revenues, and on the location where the expenses are incurred.

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

6. SEGMENT INFORMATION (continued)

(b) Analysis of primary segment information

Primary segment information by business segment on a consolidated basis follows:

| | 2024 | | | | | | 2023 | | | | | |
|----------------------------|---------------|---------------------|------------|--------------------------|---------------|---------------------|---------------|---------------------|------------|--------------------------|---------------|---------------------|
| | Lending | | | Other financial services | | | Lending | | | Other financial services | | |
| | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) |
| Revenues | | | | | | | | | | | | |
| Interest income | 803,805,805 | 3,272,293,432 | - | - | 803,805,805 | 3,272,293,432 | 755,631,085 | 3,105,643,759 | - | - | 755,631,085 | 3,105,643,759 |
| Interest expense | (344,652,206) | (1,403,079,131) | - | - | (344,652,206) | (1,403,079,131) | (329,001,434) | (1,352,195,894) | - | - | (329,001,434) | (1,352,195,894) |
| Net interest income | 459,153,599 | 1,869,214,301 | - | - | 459,153,599 | 1,869,214,301 | 426,629,651 | 1,753,447,865 | - | - | 426,629,651 | 1,753,447,865 |
| Non-interest income | - | - | 61,443,669 | 250,137,176 | 61,443,669 | 250,137,176 | - | - | 72,377,153 | 297,470,099 | 72,377,153 | 297,470,099 |
| Total net revenues | 459,153,599 | 1,869,214,301 | 61,443,669 | 250,137,176 | 520,597,268 | 2,119,351,477 | 426,629,651 | 1,753,447,865 | 72,377,153 | 297,470,099 | 499,006,804 | 2,050,917,964 |

(c) Analysis of secondary segment information

Secondary information (by geographical locations) follows:

| | 2024 | | | | | | 2023 | | | | | |
|----------------------------------|---------------------|---------------------|--------------|---------------------------|-------------|---------------------|---------------------|---------------------|---------------|---------------------------|--------------|---------------------|
| | Kingdom of Cambodia | | | Republic Union of Myanmar | | | Kingdom of Cambodia | | | Republic Union of Myanmar | | |
| | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) |
| Profit or loss | | | | | | | | | | | | |
| Total income | 835,975,628 | 3,403,256,782 | 24,176,055 | 98,420,720 | 6,581,475 | 26,793,185 | 866,733,158 | 3,528,470,687 | 797,311,514 | 3,276,950,323 | 26,845,940 | 110,336,813 |
| Total expense | (719,730,889) | (2,930,024,449) | (22,102,453) | (89,979,086) | (3,563,780) | (14,508,149) | (745,397,122) | (3,034,511,684) | (659,302,676) | (2,709,733,998) | (18,115,501) | (74,454,709) |
| Net profit | 116,244,739 | 473,232,333 | 2,073,602 | 8,441,634 | 3,017,695 | 12,285,036 | 121,336,036 | 493,959,003 | 138,008,838 | 567,216,325 | 8,730,439 | 35,882,104 |
| Other segment information | | | | | | | | | | | | |
| Depreciation and amortisation | 41,480,321 | 168,866,387 | 1,546,579 | 6,296,123 | 191,475 | 779,495 | 43,218,375 | 175,942,005 | 37,300,794 | 153,306,263 | 1,102,304 | 4,530,469 |
| | | | | | | | | | | | 204,800 | 841,728 |
| | | | | | | | | | | | | 158,678,461 |
| Financial position | | | | | | | | | | | | |
| Total assets | 10,710,607,987 | 43,110,197,148 | 197,431,153 | 794,660,391 | 23,567,409 | 94,858,820 | 10,931,606,549 | 43,999,716,359 | 9,640,091,494 | 39,379,773,753 | 181,744,965 | 742,428,182 |
| Total liabilities | 9,191,685,857 | 36,996,535,574 | 153,921,344 | 619,533,410 | 4,831,607 | 19,447,219 | 9,350,438,808 | 37,635,516,203 | 8,219,112,182 | 33,575,073,263 | 145,443,101 | 594,135,068 |
| | | | | | | | | | | | | 19,972,177 |
| | | | | | | | | | | | | 81,586,343 |
| | | | | | | | | | | | | 40,203,788,278 |
| | | | | | | | | | | | | 8,368,809,353 |
| | | | | | | | | | | | | 17,377,877 |
| | | | | | | | | | | | | 4,254,070 |
| | | | | | | | | | | | | 9,841,808,636 |
| | | | | | | | | | | | | 34,186,586,208 |

ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

6. SEGMENT INFORMATION (continued)

(d) Reconciliation

Presented below is a reconciliation of the Group's segment information to the key financial information presented in its consolidated financial statements.

| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|---|-----------------------|----------------------|-----------------------------|-----------------------------|
| Revenues | | | | |
| Total segment revenues | 866,733,158 | 830,224,685 | 3,528,470,686 | 3,412,223,455 |
| Elimination of intersegment revenues | (1,483,684) | (2,216,447) | (6,040,078) | (9,109,597) |
| Group net revenues as reported in profit or loss | 865,249,474 | 828,008,238 | 3,522,430,608 | 3,403,113,858 |
| Profit or loss | | | | |
| Total segment profit | 121,336,036 | 148,063,824 | 493,959,003 | 608,542,315 |
| Elimination of intersegment profit | (34,578) | (45,399) | (140,767) | (186,590) |
| Group net profit as reported in profit or loss | 121,301,458 | 148,018,425 | 493,818,236 | 608,355,725 |
| Assets | | | | |
| Total segment assets | 10,931,606,549 | 9,841,808,636 | 43,999,716,359 | 40,203,788,278 |
| Elimination of intersegment assets | (97,774,719) | (97,768,150) | (393,543,244) | (399,382,892) |
| Total assets | 10,833,831,830 | 9,744,040,486 | 43,606,173,115 | 39,804,405,386 |
| Liabilities | | | | |
| Total segment liabilities | 9,350,438,808 | 8,368,809,353 | 37,635,516,203 | 34,186,586,208 |
| Elimination of intersegment liabilities | (6,773,899) | (6,789,669) | (27,264,942) | (27,735,798) |
| Total liabilities | 9,343,664,909 | 8,362,019,684 | 37,608,251,261 | 34,158,850,410 |
| Other segment information | | | | |
| Total segment depreciation and amortisation | 43,218,375 | 38,607,898 | 175,942,005 | 158,678,461 |
| Elimination of intersegment depreciation and amortisation | (12,169) | (18,422) | (49,540) | (75,715) |
| Total depreciation and amortisation | 43,206,206 | 38,589,476 | 175,892,465 | 158,602,746 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

7. CASH ON HAND

| | The Group | | | The Bank | | |
|---------------------|--------------------|--------------------|-----------------------------|--------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Current | | | | | | |
| By currency: | | | | | | |
| In US\$ | 315,695,503 | 303,036,520 | 1,270,674,400 | 301,587,525 | 1,263,783,334 | 1,231,985,040 |
| In KHR | 161,242,544 | 151,910,894 | 649,001,240 | 151,904,672 | 648,936,968 | 620,530,585 |
| In THB | 28,184,652 | 32,204,150 | 113,443,224 | 30,583,206 | 107,337,360 | 124,932,397 |
| In Euro | 1,048,048 | 576,681 | 4,218,393 | 572,521 | 4,191,410 | 2,338,748 |
| In other currencies | 7,771,376 | 8,065,323 | 31,279,788 | 1,936,393 | 2,173,697 | 7,910,165 |
| | <u>513,942,123</u> | <u>495,793,568</u> | <u>2,068,617,045</u> | <u>486,584,317</u> | <u>2,026,422,769</u> | <u>1,987,696,935</u> |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

8. DEPOSITS AND PLACEMENTS WITH OTHER BANKS, NET

| | The Group | | | The Bank | | |
|--|----------------------|----------------------|-----------------------------|----------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Balances with local banks: | | | | | | |
| National Bank of Cambodia | 1,247,773,047 | 1,389,931,664 | 5,022,286,514 | 1,247,773,047 | 1,389,931,664 | 5,022,286,514 |
| Other banks | 50,409,153 | 248,726 | 202,896,841 | 50,409,153 | 248,726 | 202,896,841 |
| | <u>1,298,182,200</u> | <u>1,390,180,390</u> | <u>5,225,183,355</u> | <u>1,298,182,200</u> | <u>1,390,180,390</u> | <u>5,225,183,355</u> |
| Balances with overseas banks: | | | | | | |
| Bank of Lao PDR | 22,593,188 | 27,299,355 | 90,937,582 | - | - | - |
| Other banks | 662,239,182 | 92,179,627 | 2,665,512,708 | 660,436,819 | 88,714,056 | 2,658,258,196 |
| | <u>684,832,370</u> | <u>119,478,982</u> | <u>2,756,450,290</u> | <u>660,436,819</u> | <u>88,714,056</u> | <u>2,658,258,196</u> |
| Total balances with local and overseas banks | <u>1,983,014,570</u> | <u>1,509,659,372</u> | <u>7,981,633,645</u> | <u>1,958,619,019</u> | <u>1,478,894,446</u> | <u>7,883,441,551</u> |
| Allowance for impairment losses | <u>(622,908)</u> | <u>(116,194)</u> | <u>(2,507,205)</u> | <u>(12,425)</u> | <u>(2,257,582)</u> | <u>(50,756)</u> |
| | <u>1,982,391,662</u> | <u>1,509,543,178</u> | <u>7,979,126,440</u> | <u>1,946,196,594</u> | <u>1,476,636,864</u> | <u>7,832,690,795</u> |
| Current | 1,982,391,662 | 1,509,543,178 | 7,979,126,440 | 1,958,058,129 | 1,478,882,021 | 7,881,183,969 |
| Non-current | - | - | - | - | - | - |
| | <u>1,982,391,662</u> | <u>1,509,543,178</u> | <u>7,979,126,440</u> | <u>1,946,196,594</u> | <u>1,476,636,864</u> | <u>7,832,690,795</u> |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

8. DEPOSITS AND PLACEMENTS WITH OTHER BANKS, NET (continued)

a) By account types

| | The Group | | | The Bank | | |
|--|----------------------|----------------------|-----------------------------|-----------------------------|----------------------|----------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ |
| Balances with local banks: | | | | | | |
| Current accounts | 1,248,058,850 | 1,390,180,390 | 5,023,436,871 | 5,678,886,893 | 1,248,058,850 | 1,390,180,390 |
| Fixed deposits | 50,123,350 | - | 201,746,484 | - | 50,123,350 | - |
| | <u>1,298,182,200</u> | <u>1,390,180,390</u> | <u>5,225,183,355</u> | <u>5,678,886,893</u> | <u>1,298,182,200</u> | <u>1,390,180,390</u> |
| Balances with overseas banks: | | | | | | |
| Current accounts | 684,832,370 | 118,474,163 | 2,756,450,290 | 483,966,956 | 660,436,819 | 88,714,056 |
| Fixed deposits | - | 1,004,819 | - | 4,104,686 | - | - |
| | <u>684,832,370</u> | <u>119,478,982</u> | <u>2,756,450,290</u> | <u>488,071,642</u> | <u>660,436,819</u> | <u>88,714,056</u> |
| Total balances with local and overseas banks | 1,983,014,570 | 1,509,659,372 | 7,981,633,645 | 6,166,958,535 | 1,958,619,019 | 1,478,894,446 |
| Allowance for impairment losses | (622,908) | (116,194) | (2,507,205) | (474,653) | (560,890) | (12,425) |
| | <u>1,982,391,662</u> | <u>1,509,543,178</u> | <u>7,979,126,440</u> | <u>6,166,483,882</u> | <u>1,958,058,129</u> | <u>1,478,882,021</u> |

b) By interest rate (per annum)

| | The Group | | The Bank | |
|------------------|---------------|---------------|---------------|---------------|
| | 2024 | 2023 | 2024 | 2023 |
| Current accounts | Nil | Nil | Nil | Nil |
| Fixed deposits | 0.74% - 6.00% | 0.74% - 7.50% | 3.86% - 6.00% | 4.34% - 6.95% |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

8. DEPOSITS AND PLACEMENTS WITH OTHER BANKS, NET (continued)

| By maturity | The Group | | | | The Bank | | | |
|--------------------------|---------------|---------------|-----------------------------|-----------------------------|---------------|---------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| On demand | 1,932,891,220 | 1,508,602,147 | 7,779,887,161 | 6,162,639,772 | 1,908,495,669 | 1,478,894,446 | 7,681,695,068 | 6,041,283,812 |
| Within 1 month | - | 52,405 | - | 214,074 | - | - | - | - |
| Between 2 to 3 months | 40,056,406 | 502,910 | 161,227,034 | 2,054,387 | 40,056,406 | - | 161,227,033 | - |
| Between 4 to 6 months | 10,066,944 | 501,910 | 40,519,450 | 2,050,302 | 10,066,944 | - | 40,519,450 | - |
| At gross carrying amount | 1,983,014,570 | 1,509,659,372 | 7,981,633,645 | 6,166,958,535 | 1,958,619,019 | 1,478,894,446 | 7,883,441,551 | 6,041,283,812 |

9. FINANCIAL INVESTMENTS, NET

| Notes | The Group | | | | The Bank | | | |
|---|--------------|--------------|-----------------------------|-----------------------------|--------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Unlisted equity securities at FVOCI | | | | | | | | |
| Credit Bureau Holding (Cambodia) Ltd. | 153,529 | 153,529 | 617,954 | 627,166 | 153,529 | 153,529 | 617,954 | 627,166 |
| SWIFT | 36,141 | 36,141 | 145,468 | 147,636 | 36,141 | 36,141 | 145,468 | 147,636 |
| Total financial investments at FVOCI | 189,670 | 189,670 | 763,422 | 774,802 | 189,670 | 189,670 | 763,422 | 774,802 |
| Unquoted financial investments at amortised cost | | | | | | | | |
| Negotiable certificate of deposits with the NBC | 373,392,471 | 284,890,089 | 1,502,904,696 | 1,163,776,014 | 373,392,471 | 284,890,089 | 1,502,904,696 | 1,163,776,014 |
| Debt securities | 98,274,772 | 73,093,885 | 395,555,957 | 298,588,520 | 98,274,772 | 73,093,885 | 395,555,957 | 298,588,520 |
| | 471,667,243 | 357,983,974 | 1,898,460,653 | 1,462,364,534 | 471,667,243 | 357,983,974 | 1,898,460,653 | 1,462,364,534 |
| | (52,035) | (629,260) | (209,441) | (2,570,527) | (52,035) | (629,260) | (209,441) | (2,570,527) |
| Total financial investments at amortised cost | 471,615,208 | 357,354,714 | 1,898,251,212 | 1,459,794,007 | 471,615,208 | 357,354,714 | 1,898,251,212 | 1,459,794,007 |
| Total financial investments, net | 471,804,878 | 357,544,384 | 1,899,014,634 | 1,460,568,809 | 471,804,878 | 357,544,384 | 1,899,014,634 | 1,460,568,809 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

9. FINANCIAL INVESTMENTS, NET (continued)

| | The Group | | | The Bank | | |
|--------------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Current | 435,616,471 | 301,690,138 | 1,753,356,295 | | 435,616,471 | 1,753,356,297 |
| Non-current | 36,050,772 | 56,293,836 | 145,104,358 | | 36,050,772 | 145,104,356 |
| At gross carrying amount | 471,667,243 | 357,983,974 | 1,898,460,653 | 357,983,974 | 471,667,243 | 1,898,460,653 |
| | | | | | | 1,462,364,534 |

Analysis of maturity of financial investments at amortised cost

| | The Group | | | The Bank | | |
|--------------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Within 1 month | 409,702,370 | 288,443,092 | 1,649,052,039 | 288,443,092 | 409,702,370 | 1,178,290,030 |
| Between 2 to 3 months | 15,935,697 | 3,414,265 | 64,141,180 | 3,414,265 | 15,935,697 | 13,947,273 |
| Between 4 to 6 months | 120,478 | 71,316 | 484,924 | 71,316 | 120,478 | 291,326 |
| Between 7 to 12 months | 9,857,926 | 9,761,465 | 39,678,152 | 9,761,465 | 9,857,926 | 39,678,152 |
| More than 12 months | 36,050,772 | 56,293,836 | 145,104,358 | 56,293,836 | 36,050,772 | 229,960,320 |
| At gross carrying amount | 471,667,243 | 357,983,974 | 1,898,460,653 | 357,983,974 | 471,667,243 | 1,462,364,534 |

(a) This represents the Bank's equity investment in Credit Bureau Holding (Cambodia) Ltd. ("CBC"), directly owned at 5% and indirectly owned at 1% through the Association of Banks in Cambodia. As at 31 December 2024, the Bank's investment in CBC is valued at cost amounting to US\$153,529 (31 December 2023: US\$153,529) and the Bank's investment in Society for Worldwide Interbank Financial Telecommunications ("SWIFT") is valued at cost amounting to US\$36,141 (31 December 2023: US\$36,141) as the Management believes the cost of these investments approximates its fair value. Dividend income received from CBC during the year ended 31 December 2024 amounted to KHR1,187,524,800 (equivalent to US\$290,036) (31 December 2023: KHR1,662,534,720 (equivalent to US\$407,862)).

(b) As at 31 December 2024, the Bank had pledged negotiable certificate of deposits ("NCD") amounting to nil (31 December 2023: US\$3,038,699) with the NBC as collateral for settlement clearing facility. As at 31 December 2024, the other NCD amounting to US\$373,392,471 (31 December 2023: US\$281,851,390) with the NBC is made for the purpose of earning interest. The terms of the NCD are for a period of less than or equal to twelve months. As at 31 December 2024, the Bank is yet to utilise the overdraft on the settlement clearing facility.

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

9. FINANCIAL INVESTMENTS, NET (continued)

(c) On 12 January 2022, the Bank invested in a corporate debt security with a face value of US\$30,000,000 guaranteed by Overseas Cambodian Investment Corporation Ltd, a third party. The debt security earns an interest at the rate of 5.5% per annum and was redeemed upon reaching its maturity date on 11 January 2025. As at 31 December 2024, the carrying amount of this investment is US\$31,609,315 (31 December 2023: US\$31,604,794).

As at 31 December 2024, the amortised cost of the investments in government bonds is KHR268,328,469,435 (equivalent to US\$66,665,458) (31 December 2023: KHR169,482,933,554 (equivalent to US\$41,489,090)) and its face value is KHR268,000,000,000 (equivalent to US\$66,583,851) (31 December 2023: KHR168,000,000,000 (equivalent to US\$41,126,068)). As at 31 December 2024, the Bank has pledged the government bonds amounting KHR98,300,000,000 (equivalent to US\$24,422,360) (31 December 2023: KHR70,348,000,000 (equivalent to US\$17,221,053)) with the NBC as collaterals for settlement clearing facility.

The Bank bought the government bonds from the Ministry of Economy and Finance with information below:

| No. | Value date | Quantity (sheet) | Interest per annum | Yield to maturity | Tenure (year) | Maturity date | Face value (KHR) per sheet | Issuance size | |
|--------------|------------|------------------|--------------------|-------------------|---------------|---------------|----------------------------|--------------------|-------------------|
| | | | | | | | | KHR'000 | US\$ |
| 1 | 24/02/2023 | 60,000 | 4.00% | 4.10% | 2 | 24/02/2025 | 1,000,000 | 60,000,000 | 14,906,832 |
| 2 | 18/08/2023 | 20,000 | 4.00% | 4.30% | 2 | 18/08/2025 | 1,000,000 | 20,000,000 | 4,968,944 |
| 3 | 22/09/2023 | 8,000 | 4.50% | 5.20% | 3 | 22/09/2026 | 1,000,000 | 8,000,000 | 1,987,578 |
| 4 | 24/11/2023 | 10,000 | 4.00% | 4.50% | 2 | 24/11/2025 | 1,000,000 | 10,000,000 | 2,484,472 |
| 5 | 24/11/2023 | 10,000 | 4.00% | 4.60% | 2 | 24/11/2025 | 1,000,000 | 10,000,000 | 2,484,472 |
| 6 | 26/01/2024 | 10,000 | 3.50% | 3.95% | 1 | 26/01/2025 | 1,000,000 | 10,000,000 | 2,484,472 |
| 7 | 26/01/2024 | 10,000 | 3.50% | 3.85% | 1 | 26/01/2025 | 1,000,000 | 10,000,000 | 2,484,472 |
| 8 | 23/02/2024 | 10,000 | 4.00% | 4.75% | 2 | 23/02/2026 | 1,000,000 | 10,000,000 | 2,484,472 |
| 9 | 23/02/2024 | 10,000 | 4.00% | 4.70% | 2 | 23/02/2026 | 1,000,000 | 10,000,000 | 2,484,472 |
| 10 | 22/03/2024 | 120,000 | 4.50% | 5.25% | 3 | 22/03/2027 | 1,000,000 | 120,000,000 | 29,813,665 |
| Total | | 268,000 | | | | | 10,000,000 | 268,000,000 | 66,583,851 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

The Group

The Bank

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ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

10. LOANS AND ADVANCES, NET (continued)

(a) Loans and advances in gross amount by maturity

| | The Group | | | The Bank | | |
|---|---------------|---------------|-----------------------------|---------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Within 1 year | 1,589,975,812 | 1,600,707,057 | 6,399,652,643 | 1,543,246,088 | 6,124,789,064 | 6,304,160,270 |
| Later than 1 year but not later than 3 years | 2,271,851,384 | 2,224,498,064 | 9,144,201,821 | 2,170,793,786 | 8,904,484,038 | 8,867,692,616 |
| Later than 3 years but not later than 5 years | 1,524,697,928 | 1,505,478,580 | 6,136,909,160 | 1,476,912,594 | 6,016,410,598 | 6,033,187,946 |
| Later than 5 years | 1,732,498,066 | 1,326,628,308 | 6,973,304,716 | 1,305,690,358 | 6,893,394,060 | 5,333,745,112 |
| At gross carrying amount | 7,119,023,190 | 6,657,312,009 | 28,654,068,340 | 6,496,642,826 | 27,939,077,760 | 26,538,785,944 |

During the year, the Group and the Bank recognised the impairment losses charged as follows:

| | The Group | | | The Bank | | |
|--|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Impairment charged/(reversal of impairment charge) on: | | | | | | |
| Loans and advances | 84,974,496 | 41,824,525 | 345,931,173 | 38,676,227 | 337,008,942 | 158,959,293 |
| Deposits and placements with other banks | 518,846 | (177,657) | 2,112,221 | (199,422) | 2,225,815 | (819,624) |
| Other receivables | 36,223 | 23,768 | 147,464 | (23,252) | (22,936) | (95,566) |
| Investments in debt securities | (577,225) | 13,054 | (2,349,883) | 13,054 | (2,349,883) | 53,652 |
| Recovery on loans written off | (9,393,846) | - | (38,242,346) | - | (33,101,875) | - |
| | 75,558,494 | 41,683,690 | 307,598,629 | 38,466,607 | 303,760,063 | 158,097,755 |
| Off-balance sheet commitments | 37,752 | 2,180 | 153,688 | (15,518) | 93,951 | (63,779) |
| | 75,596,246 | 41,685,870 | 307,752,317 | 38,451,089 | 303,854,014 | 158,033,976 |

ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

10. LOANS AND ADVANCES, NET (continued)

(a) Loans and advances in gross amount by maturity (continued)

During the year, the movement of impairment loss allowance on loans and advances of the Group and the Bank were as follows:

| | The Group | | | The Bank | | |
|---|--------------|--------------|-----------------------------|-----------------------------|--------------|--------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ |
| At the beginning of the year | 55,646,778 | 42,242,662 | 227,317,088 | 173,913,039 | 39,599,538 | 28,156,968 |
| Allowance for impairment losses during the year | 84,974,496 | 41,824,525 | 345,931,173 | 171,898,798 | 82,782,840 | 38,676,227 |
| Written off during the year | (44,688,076) | (28,099,807) | (181,925,157) | (115,490,207) | (42,947,913) | (27,165,405) |
| Currency translation differences | (74,112) | (320,602) | (301,710) | (1,317,674) | 125,303 | (68,252) |
| Exchange differences | - | - | (5,188,573) | (1,686,868) | - | - |
| At the end of the year | 95,859,086 | 55,646,778 | 385,832,821 | 227,317,088 | 79,559,768 | 39,599,538 |
| | | | | | 320,228,066 | 161,764,113 |

11. OTHER ASSETS

| | The Group | | | The Bank | | |
|--|--------------|--------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Prepayments and advances | 10,039,772 | 13,351,052 | 40,410,082 | 54,539,048 | 9,152,065 | 12,223,566 |
| Withholding tax receivable | 5,563,315 | 4,638,694 | 22,392,343 | 18,949,065 | 5,497,761 | 4,582,366 |
| Stationery supplies | 5,122,700 | 5,335,702 | 20,618,868 | 21,796,343 | 4,903,001 | 5,097,968 |
| Receivable from Western Union and VISA | 5,451,235 | 4,226,939 | 21,941,221 | 17,267,046 | 5,430,497 | 4,196,511 |
| Others | 5,082,693 | 5,303,827 | 20,457,838 | 21,666,133 | 3,146,223 | 4,948,646 |
| | 31,259,715 | 32,856,214 | 125,820,352 | 134,217,635 | 28,129,547 | 31,049,057 |
| ECL allowance | (32,155) | (16,696) | (129,423) | (68,204) | (7,875) | (13,786) |
| Total | 31,227,560 | 32,839,518 | 125,690,929 | 134,149,431 | 28,121,672 | 31,035,271 |
| Current | 18,610,176 | 17,351,501 | 74,905,958 | 70,880,882 | 15,723,554 | 15,966,836 |
| Non-current | 12,617,384 | 15,488,017 | 50,784,971 | 63,268,549 | 12,398,118 | 15,068,435 |
| | 31,227,560 | 32,839,518 | 125,690,929 | 134,149,431 | 28,121,672 | 31,035,271 |
| | | | | | 113,189,731 | 126,779,083 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

12. STATUTORY DEPOSITS

| | Notes | The Group | | | The Bank | | |
|-------------------------|-------|--------------------|--------------------|-----------------------------|--------------------|-----------------------------|-----------------------------|
| | | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| With the central bank | (a) | 596,402,637 | 543,302,104 | 2,400,520,614 | 543,302,104 | 2,400,520,614 | 2,219,389,095 |
| With other central bank | (b) | 7,164,290 | 5,043,487 | 28,836,266 | - | - | - |
| Others | (c) | 285,714 | 281,518 | 1,150,000 | - | - | - |
| | | <u>603,852,641</u> | <u>548,627,109</u> | <u>2,430,506,880</u> | <u>543,302,104</u> | <u>2,400,520,614</u> | <u>2,219,389,095</u> |
| Current | | - | - | - | - | - | - |
| Non-current | | <u>603,852,641</u> | <u>548,627,109</u> | <u>2,430,506,880</u> | <u>543,302,104</u> | <u>2,400,520,614</u> | <u>2,219,389,095</u> |
| | | <u>603,852,641</u> | <u>548,627,109</u> | <u>2,430,506,880</u> | <u>543,302,104</u> | <u>2,400,520,614</u> | <u>2,219,389,095</u> |

(a) With the central bank

(i) Reserve requirement

Pursuant to the NBC's Prakas No. B7-023-005 on the maintenance of reserve requirement against banking and financial institutions' deposits and borrowings dated 9 January 2023, the institution shall maintain reserve requirement against deposits and borrowings in accordance with dates and rates as follows:

- From 1 January 2023 to 31 December 2023, reserve requirement in foreign currencies shall be at the rate of 9%. From 1 January 2024 onwards, reserve requirement in foreign currencies shall be at the rate of 12.5%.
- The institution shall maintain the reserve requirement in local currency (KHR) at the rate of 7%.

However, in the NBC Letter No. B7-023-2621 Chhor.Tor dated 23 November 2023, the reserve requirement against deposits and borrowings in foreign currencies was changed at the rate of 7% until 31 December 2024.

Pursuant to the NBC's Prakas No. B7-018-282 on the maintenance of reserve requirement against commercial banks' deposits and borrowings, reserve requirements for both KHR and other currencies bear no interest since 29 August 2018.

The reserve requirement with NBC amounted to US\$553,086,335 as at 31 December 2024 (31 December 2023: US\$499,985,802).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

12. STATUTORY DEPOSITS (continued)**(a) With the central bank (continued)****(ii) Capital guarantee**

Pursuant to the NBC's Prakas No. B7-01-136 on Bank's Capital Guarantee dated 15 October 2001, the banks are required to maintain 10% of its registered capital as a statutory deposit with the NBC. The deposit, which is not available for use in the bank's day-to-day operations, is refundable should the bank voluntarily ceases its operations in Cambodia. As at 31 December 2024, capital guarantee deposit with NBC amounted to US\$43,316,302 (31 December 2023: US\$43,316,302). The capital guarantee deposit is earning at an interest and receives interest on a 6-month basis.

(b) With other central bank

ABL maintained its compulsory deposits in compliance with the requirements of the Bank of Lao PDR ("BOL"). Statutory deposits with other central bank include compulsory reserve and registered capital reserve. These balances earn no interest. Under regulations of the BOL, banks are required to maintain certain cash reserves with the BOL in the form of compulsory deposits, which are computed at 8% for the Lao Kip ("LAK") and 10% to 11% for foreign currency effective from 28 August 2024, on a bi-monthly basis, of customers' deposits having original maturities of less than 12 months.

(c) Others

In compliance with Article 23 of SERC's Prakas No. 001/18 SECC/PR.K dated 20 March 2018 on licensing and supervision of securities business, ACS is required to reserve the guarantee capital of KHR1,000,000,000 (which is equivalent to US\$248,447 and US\$244,798 as at 31 December 2024 and 31 December 2023, respectively) in the SERC's bank account at the NBC to operate as a securities broker in the Kingdom of Cambodia. On 24 November 2023, ACS added KHR150,000,000 (which is equivalent to US\$37,267 and US\$36,720 as at 31 December 2024 and 31 December 2023, respectively) in the SERC's bank account at the NBC to fulfil the requirements as stated in Prakas No. 003/18 SECC/PR.K dated 29 May 2018 on the licensing and supervision of collective investment scheme business. This statutory deposit does not bear interest.

On 06 February 2024, the ACS obtained official approval from SERC as distribution company which is tasked with opening investment fund accounts for investors, supporting subscribe unit funds for investors and facilitating redeem of fund units upon holding unit investors' redemption requests.

13. INVESTMENTS IN SUBSIDIARIES

| | | The Bank | | | |
|---|-------|-------------------|-------------------|-----------------------------|-----------------------------|
| | | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Unquoted ordinary shares, at cost | Notes | | | | |
| ACLEDA Bank Lao Ltd. | (a) | 49,389,566 | 49,389,566 | 198,793,003 | 201,756,377 |
| ACLEDA Securities Plc. | (b) | 2,010,000 | 2,010,000 | 8,090,250 | 8,210,850 |
| ACLEDA University of Business Co., Ltd. | (c) | 19,805,000 | 19,805,000 | 79,715,125 | 80,903,425 |
| ACLEDA MFI Myanmar Co., Ltd. | (d) | 19,913,150 | 19,913,150 | 80,150,429 | 81,345,218 |
| | | <u>91,117,716</u> | <u>91,117,716</u> | <u>366,748,807</u> | <u>372,215,870</u> |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

13. INVESTMENTS IN SUBSIDIARIES (continued)

Details of the Bank's subsidiaries are as follows:

| Name of Subsidiaries | Notes | Ownership and Voting Interest | |
|---|-------|-------------------------------|---------|
| | | 2024 | 2023 |
| ACLEDA Bank Lao Ltd. | (a) | 99.90% | 99.90% |
| ACLEDA Securities Plc. | (b) | 100% | 100% |
| ACLEDA University of Business Co., Ltd. | (c) | 76.609% | 76.609% |
| ACLEDA MFI Myanmar Co., Ltd. | (d) | 100% | 100% |

(a) ACLEDA Bank Lao Ltd.

ABL was established in Lao PDR on 13 December 2007 under a preliminary license from the BOL. ABL's principal business is providing banking and related financial services in Lao PDR. The Bank owned 99.90% of ABL's shares. The Bank's initial investment in 2008 in ABL is US\$5,477,399. In 2009, the Bank sold shares to International Finance Corporation ("IFC") amounting to US\$876,384 which decreased the Bank's investments in ABL to US\$4,601,015. In 2010, the Bank injected capital to ABL amounting to US\$5,966,969, thereby increasing its investments to US\$10,567,984.

In 2014, the Bank bought shares from FMO, Stichting Triodos Doen, Tridos Fair Share Fund and IFC amounting to US\$28,875,098 and injected capital to ABL amounting to US\$9,946,484, increasing its investments in ABL to US\$49,389,566. As at 31 December 2024, the Bank's investments in ABL remain the same.

(b) ACLEDA Securities Plc.

On 1 March 2010, ACS was established in the Kingdom of Cambodia and registered with the Ministry of Commerce ("MOC") under the Registration No. Co.0448KH/2010. On 20 October 2010, the SERC (previously known as SECC) granted a brokerage license to ACS. The registered share capital of ACS is US\$2,010,000 (equivalent to KHR8,240,000,000), divided into 2,060,000 shares with par value of KHR4,000 each. ACS' principal business is providing securities brokerage and other services approved by the SERC. ACS is wholly-owned by the Bank.

(c) ACLEDA University of Business Co., Ltd.

AUB (previously known as ACLEDA Training Center Ltd. and ACLEDA Institute of Business Co., Ltd.) was established in the Kingdom of Cambodia under a primary license from the MOC under the Registration No. Co.1332KH/2011 dated 8 June 2011. The registered share capital of AUB is US\$17,805,000, divided into 17,805,000 shares with par value of US\$1 each. In 2018, AUB increased its share capital by US\$2,000,000 to US\$19,805,000. The revised Memorandum and Articles of Association ("MAA") was endorsed by the MOC on 14 December 2018.

AUB is recognised as an establishment of a private higher education institution under the Sub-Decree No. 13 ANKr. BK dated 25 January 2016 from the Royal Government of Cambodia. AUB provides training and education for Associate's degree, Bachelor's degree, and Master's degree in Business Administration, Major in Banking and Finance. AUB can open branches, new colleges, new departments, new specialties, new levels or classes, new types of education and training, change to a new name and location by submitting relevant documents and by requesting approval from the Ministry of Education, Youth and Sport ("MoEYS").

13. INVESTMENTS IN SUBSIDIARIES (continued)

(c) ACLEDA University of Business Co., Ltd. (continued)

On 10 February 2021, the NBC approved, on request of the Bank, an increase in the capital of AUB as invested by ACLEDA Financial Trust ("AFT"), amounting to US\$10,000,000, which represents 23.391% of the total shares registered, equal to 6,047,046 shares at the price of US\$1.6537 per share through a Share Investment Agreement made on 26 February 2021 between the Bank, AUB, and AFT. Consequently, AUB's share capital increased to US\$25,852,046 and reduced the Bank's ownership to 76.609%, which is equal to US\$19,805,000.

On 29 March 2021, AUB submitted a letter to the MOC requesting for its approval on the amendment of its MAA relating to the capital increase and on 2 December 2022, AUB obtained the approval from the MOC.

On 12 February 2024, AUB is recognised as transformation from ACLEDA Institute of Business Co., Ltd. to be ACLEDA University of Business Co., Ltd. under the Sub-Decree No. 27 RNK. BK from the Royal Government of Cambodia. The Ministry of Education, Youth and Sport ("MoEYS") approved this transformation on 16 January 2024.

(d) ACLEDA MFI Myanmar Co., Ltd.

AMM was incorporated in the Republic of the Union of Myanmar under the Republic of the Union of Myanmar Companies Law on 6 September 2012 to provide services per Registration No. 143715094 and started its operations on 18 February 2013. The financial year of the statutory financial statements of AMM is from 1 October to 30 September until year 2021 and from 1 April to 31 March from year 2022 onwards in accordance with the Letter N^o: NgaKaSa/AhMaKha (105/2021) issued on 13 September 2021 on changing the fiscal year of Myanmar.

AMM is permitted to operate as a deposit-taking microfinance institution providing microfinance services to lower income segments of the Myanmar market and other activities allowed by the Microfinance Supervisory Authority at 45 townships in Yangon Region, 28 townships in Bago Region, 3 townships in Mon State and 25 townships in Magway Region.

The Bank's initial investment in 2013 in AMM is US\$9,411,765. In 2014, the Bank sold shares to IFC, COFIBRED S.A and Kredittanstalt Fur Wiederaufbau ("KfW") amounting to US\$3,659,371, which decreased its investments in AMM to US\$5,752,394.

The Bank acquired 3,600,000 ordinary shares (45% of the total shareholdings) of AMM from KfW, COFIBRED S.A, and IFC for a consideration of US\$6,193,321 as approved by the Board of Directors of AMM on 25 April 2018. The share transfers, appointment of representative of shareholders, and changing the Board members were approved on 27 September 2018 by the Secretary of Microfinance Business Supervisory Committee, the Republic of the Union of Myanmar Government.

On 23 September 2019, the Bank injected capital amounting to US\$3,969,923 (equivalent to Myanmar Kyat ("MMK") of 6,099,390,000) and additional capital of US\$3,995,367 (equivalent to MMK6,039,396,000), on 3 December 2019, increasing its ownership to 99.99%, with the remaining interest owned by AUB.

On 12 May 2021, the Bank settled US\$2,145 to AUB to hold 100% of common stock of AMM shares amounting to MMK20,140,000,000 (2019: 99.99% of MMK8,000,000,000). On 5 April 2021, AMM submitted a request to the regulator for the approval of its amended MAA resulting from the change in ownership. Microfinance Business Supervisory Committee had approved AMM's request with Letter No. KaKa-1/6 (467/2021) dated 23 December 2021.

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

14. PROPERTY AND EQUIPMENT, NET

| | The Group | | | | | | | | |
|---------------------------------------|--------------|-----------------------------|-------------------------------------|----------------------------------|-----------------------------|-------------------------------|---------------------------|-------------------------------------|---------------|
| | Land US\$ | Land improvement US\$ | Building and improvement US\$ | Leasehold improvement US\$ | Office equipment US\$ | Computer equipment US\$ | Motor vehicles US\$ | Construction in progress US\$ | Total US\$ |
| Cost | | | | | | | | | |
| As at 1 January 2024 | 14,542,280 | 1,759,381 | 99,132,875 | 11,400,491 | 96,992,721 | 98,783,454 | 24,687,205 | 2,219,363 | 349,517,770 |
| Additions | - | 17,957 | - | 1,137,773 | 8,799,373 | 10,044,419 | 4,002,907 | 4,931,802 | 28,934,231 |
| Disposals/write-offs | - | - | (455) | (143,181) | (2,632,705) | (4,646,445) | (1,107,368) | - | (8,530,154) |
| Transfers | - | - | - | 445,484 | 66,744 | 2,525,684 | 70,334 | (3,108,246) | - |
| Effect of hyperinflationary economy | - | - | - | 43,107 | 214,009 | 1,257,070 | 145,014 | (70) | 1,659,130 |
| Currency translation differences | - | - | - | (22,491) | (59,360) | (324,951) | (48,302) | (60,293) | (515,397) |
| Adjustments | - | - | - | - | 4,409 | 1,413 | (6,598) | (109,716) | (110,492) |
| As at 31 December 2024 | 14,542,280 | 1,777,338 | 99,132,420 | 12,861,183 | 103,385,191 | 107,640,644 | 27,743,192 | 3,872,840 | 370,955,088 |
| Less: Accumulated depreciation | | | | | | | | | |
| As at 1 January 2024 | - | 962,313 | 35,943,579 | 6,514,768 | 68,126,579 | 74,455,536 | 15,768,130 | - | 201,770,905 |
| Charge for the year | - | 70,095 | 4,640,952 | 1,848,384 | 9,886,978 | 7,184,824 | 2,098,727 | - | 25,729,960 |
| Disposals/write-offs | - | - | (455) | (140,531) | (2,615,440) | (4,639,965) | (1,107,367) | - | (8,503,758) |
| Effect of hyperinflationary economy | - | - | - | 27,307 | 129,991 | 577,613 | 59,725 | - | 794,636 |
| Currency translation differences | - | (10) | (4,366) | (20,589) | (57,206) | (248,344) | (33,753) | - | (364,268) |
| As at 31 December 2024 | - | 1,032,398 | 40,579,710 | 8,229,339 | 75,470,902 | 77,329,664 | 16,785,462 | - | 219,427,475 |
| Carrying value | 14,542,280 | 744,940 | 58,552,710 | 4,631,844 | 27,914,289 | 30,310,980 | 10,957,730 | 3,872,840 | 151,527,613 |
| In KHR'000 equivalent (Note 5) | 58,532,677 | 2,998,384 | 235,674,658 | 18,643,172 | 112,355,013 | 122,001,695 | 44,104,863 | 15,588,180 | 609,898,642 |

As at 31 December 2024, fully depreciated property and equipment with total historical cost of US\$109,669,869 (31 December 2023: US\$130,332,368) are still in active use.

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

14. PROPERTY AND EQUIPMENT, NET (continued)

| | The Group | | | | | | | | |
|---------------------------------------|-------------------|-----------------------------|-------------------------------------|----------------------------------|-----------------------------|-------------------------------|------------------------|-------------------------------------|--------------------|
| | Land US\$ | Land improvement US\$ | Building and improvement US\$ | Leasehold improvement US\$ | Office equipment US\$ | Computer equipment US\$ | Motor vehicles US\$ | Construction in progress US\$ | Total US\$ |
| Cost | | | | | | | | | |
| As at 1 January 2023 | 14,542,280 | 1,759,381 | 99,042,570 | 9,653,057 | 83,813,313 | 90,372,687 | 21,880,815 | 2,647,259 | 323,711,362 |
| Additions | - | - | 40,664 | 1,450,025 | 14,194,354 | 9,532,489 | 4,031,203 | 2,409,939 | 31,658,674 |
| Disposals/write-offs | - | - | (359) | (248,172) | (1,630,492) | (1,575,629) | (1,155,645) | - | (4,610,297) |
| Transfers | - | - | 50,000 | 593,310 | 715,288 | 1,072,962 | 9,961 | (2,441,521) | - |
| Currency translation differences | - | - | - | (47,729) | (112,336) | (619,060) | (79,129) | (19,052) | (877,306) |
| Adjustments | - | - | - | - | 12,594 | 5 | - | (377,262) | (364,663) |
| As at 31 December 2023 | 14,542,280 | 1,759,381 | 99,132,875 | 11,400,491 | 96,992,721 | 98,783,454 | 24,687,205 | 2,219,363 | 349,517,770 |
| Less: Accumulated depreciation | | | | | | | | | |
| As at 1 January 2023 | - | 896,603 | 31,315,844 | 5,206,404 | 61,047,802 | 69,885,318 | 15,138,682 | - | 183,490,653 |
| Charge for the year | - | 65,717 | 4,631,352 | 1,574,182 | 8,796,795 | 6,616,539 | 1,856,669 | - | 23,541,254 |
| Disposals/write-offs | - | - | (359) | (224,710) | (1,611,375) | (1,573,751) | (1,151,716) | - | (4,561,911) |
| Currency translation differences | - | (7) | (3,258) | (41,108) | (106,643) | (472,570) | (75,505) | - | (699,091) |
| As at 31 December 2023 | - | 962,313 | 35,943,579 | 6,514,768 | 68,126,579 | 74,455,536 | 15,768,130 | - | 201,770,905 |
| Carrying value | | | | | | | | | |
| | 14,542,280 | 797,068 | 63,189,296 | 4,885,723 | 28,866,142 | 24,327,918 | 8,919,075 | 2,219,363 | 147,746,865 |
| In KHR'000 equivalent (Note 5) | 59,405,214 | 3,256,023 | 258,128,274 | 19,958,178 | 117,918,190 | 99,379,545 | 36,434,421 | 9,066,099 | 603,545,944 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

14. PROPERTY AND EQUIPMENT, NET (continued)

| | The Bank | | | | | | | | |
|----------------------------------|--------------|-----------------------------|-------------------------------------|----------------------------------|-----------------------------|-------------------------------|---------------------------|-------------------------------------|---------------|
| | Land US\$ | Land improvement US\$ | Building and improvement US\$ | Leasehold improvement US\$ | Office equipment US\$ | Computer equipment US\$ | Motor vehicles US\$ | Construction in progress US\$ | Total US\$ |
| Cost | | | | | | | | | |
| As at 1 January 2024 | 2,328,344 | 282,726 | 77,196,411 | 10,932,179 | 94,915,864 | 93,025,844 | 23,741,433 | 1,316,041 | 303,738,842 |
| Additions | - | - | - | 1,096,555 | 8,724,384 | 8,234,496 | 3,686,295 | 3,832,922 | 25,574,652 |
| Disposals/write-offs | - | - | (455) | (121,586) | (2,594,441) | (4,598,139) | (1,090,165) | - | (8,404,786) |
| Transfers | - | - | - | 445,484 | 66,744 | 622,665 | 70,334 | (1,205,227) | - |
| Adjustments | - | - | - | - | 4,409 | 1,413 | (6,598) | (109,716) | (110,492) |
| As at 31 December 2024 | 2,328,344 | 282,726 | 77,195,956 | 12,352,632 | 101,116,960 | 97,286,279 | 26,401,299 | 3,834,020 | 320,798,216 |
| Less: Accumulated depreciation | | | | | | | | | |
| As at 1 January 2024 | - | 175,072 | 32,148,838 | 6,104,026 | 66,361,651 | 70,153,324 | 15,086,771 | - | 190,029,682 |
| Charge for the year | - | 9,242 | 3,905,100 | 1,828,316 | 9,789,251 | 6,293,503 | 2,002,231 | - | 23,827,643 |
| Disposals/write-offs | - | - | (455) | (119,337) | (2,580,093) | (4,595,222) | (1,090,165) | - | (8,385,272) |
| Currency translation differences | - | (10) | (4,366) | (1,707) | (9,534) | (6,857) | (1,972) | - | (24,446) |
| As at 31 December 2024 | - | 184,304 | 36,049,117 | 7,811,298 | 73,561,275 | 71,844,748 | 15,996,865 | - | 205,447,607 |
| Carrying value | 2,328,344 | 98,422 | 41,146,839 | 4,541,334 | 27,555,685 | 25,441,531 | 10,404,434 | 3,834,020 | 115,350,609 |
| In KHR'000 equivalent (Note 5) | 9,371,585 | 396,149 | 165,616,027 | 18,278,869 | 110,911,632 | 102,402,162 | 41,877,847 | 15,431,930 | 464,286,201 |

As at 31 December 2024, fully depreciated property and equipment with total historical cost of US\$103,228,956 (31 December 2023: US\$124,117,271) are still in active use.

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

14. PROPERTY AND EQUIPMENT, NET (continued)

| | The Bank | | | | | | | | |
|----------------------------------|--------------------------|--------------------------|----------------------------------|-------------------------------|--------------------------|----------------------------|------------------------|----------------------------------|---------------|
| | Land improvement US\$ | Land improvement US\$ | Building and improvement US\$ | Leasehold improvement US\$ | Office equipment US\$ | Computer equipment US\$ | Motor vehicles US\$ | Construction in progress US\$ | Total US\$ |
| Cost | | | | | | | | | |
| As at 1 January 2023 | 2,328,344 | 282,726 | 77,116,208 | 9,134,971 | 81,747,217 | 84,601,903 | 21,010,084 | 2,492,887 | 278,714,340 |
| Additions | - | - | 30,562 | 1,438,490 | 14,057,707 | 9,208,756 | 3,804,560 | 1,316,043 | 29,856,118 |
| Disposals/write-offs | - | - | (359) | (232,553) | (1,603,108) | (1,557,722) | (1,073,211) | - | (4,466,953) |
| Transfers | - | - | 50,000 | 591,271 | 701,454 | 772,902 | - | (2,115,627) | - |
| Adjustments | - | - | - | - | 12,594 | 5 | - | (377,262) | (364,663) |
| As at 31 December 2023 | 2,328,344 | 282,726 | 77,196,411 | 10,932,179 | 94,915,864 | 93,025,844 | 23,741,433 | 1,316,041 | 303,738,842 |
| Less: Accumulated depreciation | | | | | | | | | |
| As at 1 January 2023 | - | 165,865 | 28,256,258 | 4,761,986 | 59,270,750 | 65,604,513 | 14,368,937 | - | 172,428,309 |
| Charge for the year | - | 9,214 | 3,896,197 | 1,553,048 | 8,685,635 | 6,109,749 | 1,790,289 | - | 22,044,132 |
| Disposals/write-offs | - | - | (359) | (209,993) | (1,588,197) | (1,556,776) | (1,071,213) | - | (4,426,538) |
| Currency translation differences | - | (7) | (3,258) | (1,015) | (6,537) | (4,162) | (1,242) | - | (16,221) |
| As at 31 December 2023 | - | 175,072 | 32,148,838 | 6,104,026 | 66,361,651 | 70,153,324 | 15,086,771 | - | 190,029,682 |
| Carrying value | 2,328,344 | 107,654 | 45,047,573 | 4,828,153 | 28,554,213 | 22,872,520 | 8,654,662 | 1,316,041 | 113,709,160 |
| In KHR'000 equivalent (Note 5) | 9,511,285 | 439,767 | 184,019,336 | 19,723,005 | 116,643,960 | 93,434,244 | 35,354,294 | 5,376,028 | 464,501,919 |

Movement for cash used for purchases of property and equipment

| | The Group | | | | The Bank | | | |
|---|--------------|--------------|-----------------------------|-----------------------------|--------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Additions | 28,934,231 | 31,658,674 | 117,791,254 | 130,117,150 | 25,574,652 | 29,856,118 | 104,114,408 | 122,708,645 |
| (Increase)/decrease in accounts payable for capital expenditure | (46,063) | (421,075) | (187,522) | (1,730,618) | - | 109,899 | - | 451,685 |
| Cash used for purchases of property and equipment | 28,888,168 | 31,237,599 | 117,603,732 | 128,386,532 | 25,574,652 | 29,966,017 | 104,114,408 | 123,160,330 |

ACLEDA BANK PLC.

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AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

15. INTANGIBLE ASSETS, NET

| | The Group | | The Bank | |
|---------------------------------------|---------------------------|--------------------------|---------------------------|--------------------------|
| | Computer software US\$ | Work in progress US\$ | Computer software US\$ | Work in progress US\$ |
| | | | | Total US\$ |
| Cost | | | | |
| As at 1 January 2024 | | | | |
| Additions | 40,498,585 | 2,730,718 | 38,153,750 | 40,441,767 |
| Disposals/write-offs | 8,800,889 | 1,750,259 | 8,539,020 | 9,769,895 |
| Transfers | (582,023) | - | (566,790) | (566,790) |
| Effect of hyperinflationary economy | 1,744,376 | (1,744,376) | 811,840 | - |
| Currency translation differences | 521,315 | - | - | - |
| Adjustments | (152,890) | (29,549) | - | - |
| As at 31 December 2024 | 50,830,252 | 2,084,489 | 46,937,820 | (622,563) |
| | | | | 49,022,309 |
| Less: Accumulated amortisation | | | | |
| As at 1 January 2024 | | | | |
| Charge for the year | 32,458,285 | - | 30,612,312 | 30,612,312 |
| Disposals/write-offs | 4,565,938 | - | 4,313,776 | 4,313,776 |
| Effect of hyperinflationary economy | (521,877) | - | (506,644) | (506,644) |
| Currency translation differences | 338,327 | - | - | - |
| Adjustments | (124,017) | - | (3,794) | (3,794) |
| As at 31 December 2024 | (538,733) | - | (538,733) | (538,733) |
| | 36,177,923 | - | 33,876,917 | 33,876,917 |
| Carrying value | 14,652,329 | 2,084,489 | 13,060,903 | 15,145,392 |
| In KHR'000 equivalent (Note 5) | 58,975,624 | 8,390,068 | 52,570,135 | 60,960,203 |

As at 31 December 2024, the Group's and the Bank's fully amortised intangible assets with historical cost of US\$25,272,431 and US\$23,806,038, respectively (31 December 2023: US\$25,101,546 and US\$23,639,872, respectively), are still used actively.

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

15. INTANGIBLE ASSETS, NET (continued)

| | The Group | | | The Bank | | |
|---------------------------------------|---------------------------|--------------------------|---------------|---------------------------|--------------------------|---------------|
| | Computer software US\$ | Work in progress US\$ | Total US\$ | Computer software US\$ | Work in progress US\$ | Total US\$ |
| Cost | | | | | | |
| As at 1 January 2023 | 39,382,953 | 2,484,354 | 41,867,307 | 37,140,474 | 2,261,329 | 39,401,803 |
| Additions | 1,391,039 | 1,467,079 | 2,858,118 | 1,158,809 | 1,079,688 | 2,238,497 |
| Disposals | (1,009,305) | - | (1,009,305) | (1,009,305) | - | (1,009,305) |
| Transfers | 1,003,963 | (1,003,963) | - | 863,772 | (863,772) | - |
| Currency translation differences | (270,065) | (27,524) | (297,589) | - | - | - |
| Adjustments | - | (189,228) | (189,228) | - | (189,228) | (189,228) |
| As at 31 December 2023 | 40,498,585 | 2,730,718 | 43,229,303 | 38,153,750 | 2,288,017 | 40,441,767 |
| Less: Accumulated amortisation | | | | | | |
| As at 1 January 2023 | 30,970,766 | - | 30,970,766 | 29,083,379 | - | 29,083,379 |
| Charge for the year | 2,821,055 | - | 2,821,055 | 2,622,695 | - | 2,622,695 |
| Disposals | (1,009,305) | - | (1,009,305) | (1,009,305) | - | (1,009,305) |
| Currency translation differences | (241,905) | - | (241,905) | (2,131) | - | (2,131) |
| Adjustments | (82,326) | - | (82,326) | (82,326) | - | (82,326) |
| As at 31 December 2023 | 32,458,285 | - | 32,458,285 | 30,612,312 | - | 30,612,312 |
| Carrying value | 8,040,300 | 2,730,718 | 10,771,018 | 7,541,438 | 2,288,017 | 9,829,455 |
| In KHR'000 equivalent (Note 5) | 32,844,626 | 11,154,983 | 43,999,609 | 30,806,774 | 9,346,550 | 40,153,324 |

Movement for cash used for purchases of intangible assets

| | The Group | | | The Bank | | |
|---|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Additions | 10,551,148 | 2,858,118 | 42,953,724 | 11,746,865 | 9,769,895 | 9,200,223 |
| Increase in accounts payables for intangible assets | (246,551) | (232,230) | (1,003,709) | (954,465) | - | - |
| Cash used for purchases of intangible assets | 10,304,597 | 2,625,888 | 41,950,015 | 10,792,400 | 9,773,243 | 9,200,223 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

16. RIGHT-OF-USE ASSETS, NET

| | The Group | | | The Bank | | |
|---------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Right-of-use assets | 36,146,086 | 32,410,303 | 145,487,996 | 132,396,088 | 33,189,075 | 126,032,107 |
| | | | | | 133,586,027 | |

The Group and the Bank lease office buildings and cars for its operations. Information about leases for which the Group or the Bank is a lessee is presented below:

| | The Group | | | The Bank | | |
|-------------------------------------|-------------------|-------------------|-----------------------------|--------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| At the beginning of the year | 32,410,303 | 28,785,805 | 132,396,088 | 118,511,159 | 30,852,413 | 109,206,253 |
| Additions during the year | 17,173,328 | 17,886,445 | 69,912,618 | 73,513,289 | 16,373,362 | 71,231,096 |
| Effect of hyperinflationary economy | 897,839 | - | 3,655,103 | - | - | - |
| Depreciation for the year | (12,910,310) | (12,227,167) | (52,557,872) | (50,253,656) | (12,437,143) | (48,313,658) |
| Lease termination during the year | (1,631,785) | (1,245,468) | (6,642,997) | (5,118,873) | (1,633,217) | (5,116,695) |
| Currency translation differences | 206,711 | (789,312) | 841,520 | (3,244,072) | 33,660 | (17,899) |
| Exchange differences | - | - | (2,116,464) | (1,011,759) | - | (956,990) |
| At the end of the year | 36,146,086 | 32,410,303 | 145,487,996 | 132,396,088 | 33,189,075 | 126,032,107 |

For the year ended 31 December 2024, the Group and the Bank have recognised the expense relating to short-term lease payments amounting to US\$3,115 and nil, respectively (31 December 2023: the Group and the Bank have recognised expenses related to variable lease payments amounting to US\$16,792, and the Group has recognised short-term lease payments amounting to US\$834).

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

16. RIGHT-OF-USE ASSETS, NET (continued)

Amounts recognised in the statement of profit or loss and other comprehensive income:

| | The Group | | | The Bank | | |
|-----------------------------------|--------------|--------------|-----------------------------|-----------------------------|--------------|--------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ |
| Depreciation expense | 12,910,310 | 12,227,167 | 52,557,872 | 50,253,656 | 12,437,143 | 11,755,148 |
| Interest on lease liabilities | 2,098,202 | 1,895,277 | 8,541,780 | 7,789,590 | 1,944,340 | 1,754,557 |
| Gain on pre-termination of leases | (139,265) | (101,682) | (566,948) | (417,913) | (122,709) | (76,783) |
| | 14,869,247 | 14,020,762 | 60,532,704 | 57,625,333 | 14,258,774 | 13,432,922 |
| | | | | | 58,047,469 | 55,209,310 |

17. DEFERRED TAX ASSETS AND DEFERRED TAX LIABILITIES

| | The Group | | | The Bank | | |
|---|--------------|--------------|-----------------------------|-----------------------------|---------------|---------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ |
| Deferred tax assets | 4,149,905 | 4,069,381 | 16,703,368 | 16,623,421 | - | - |
| Deferred tax liabilities | (3,361,806) | (2,716,755) | (13,531,270) | (11,097,944) | - | - |
| Net deferred tax assets | 788,099 | 1,352,626 | 3,172,098 | 5,525,477 | - | - |
| Deferred tax assets | 17,755,287 | 18,111,328 | 71,465,030 | 73,984,775 | 17,755,287 | 18,111,328 |
| Deferred tax liabilities | (51,651,549) | (44,893,373) | (207,897,485) | (183,389,429) | (51,651,549) | (44,893,373) |
| Net deferred tax liabilities | (33,896,262) | (26,782,045) | (136,432,455) | (109,404,654) | (33,896,262) | (26,782,045) |
| Total deferred tax assets | 21,905,192 | 22,180,709 | 88,168,398 | 90,608,196 | 17,755,287 | 18,111,328 |
| Total deferred tax liabilities | (55,013,355) | (47,610,128) | (221,428,755) | (194,487,373) | (51,651,549) | (44,893,373) |
| Total net deferred tax liabilities | (33,108,163) | (25,429,419) | (133,260,357) | (103,879,177) | (33,896,262) | (26,782,045) |
| | | | | | (136,432,455) | (109,404,654) |
| | | | | | 71,465,030 | 73,984,775 |
| | | | | | (207,897,485) | (183,389,429) |
| | | | | | (136,432,455) | (109,404,654) |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

17. DEFERRED TAX ASSETS AND DEFERRED TAX LIABILITIES (continued)

The movements in net deferred tax assets/(deferred tax liabilities) during the year are presented as follows:

| | The Group | | | The Bank | | |
|-------------------------------------|---------------------|---------------------|-----------------------------|----------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| At the beginning of the year | (25,429,419) | (1,137,857) | (103,879,177) | (4,684,557) | (26,782,045) | (9,297,639) |
| Charged to profit or loss | (7,844,754) | (24,186,614) | (31,935,994) | (99,406,984) | (7,114,217) | (100,792,374) |
| Currency translation differences | 166,010 | (104,948) | 675,827 | (431,336) | - | - |
| Exchange differences | - | - | 1,878,987 | 643,700 | - | 685,359 |
| At the end of the year | (33,108,163) | (25,429,419) | (133,260,357) | (103,879,177) | (33,896,262) | (109,404,654) |

The components of and movements in deferred tax assets and deferred tax liabilities during the year presented are as follows:

Deferred tax assets of the Group:

| | Unamortised loan fees US\$ | Unearned revenue US\$ | Provision for expected credit losses US\$ | Other provision US\$ | Employee benefits US\$ | Unrealised exchange US\$ | Accelerated depreciation US\$ | Lease liabilities US\$ | Others US\$ | Total US\$ |
|--------------------------------------|----------------------------------|-----------------------------|--|----------------------------|------------------------------|--------------------------------|-------------------------------------|------------------------------|----------------|---------------|
| As at 1 January 2024 | 710,701 | 54,593 | 3,209,220 | 5,564,566 | 1,635,771 | 2,731,546 | 4,768 | 352,122 | 2,699,396 | 16,962,683 |
| (Charged)/credited to profit or loss | (110,920) | (5,261) | 104,056 | 483,814 | (319,778) | 969,980 | (4,768) | 6,204,833 | (2,379,447) | 4,942,509 |
| As at 31 December 2024 | 599,781 | 49,332 | 3,313,276 | 6,048,380 | 1,315,993 | 3,701,526 | - | 6,556,955 | 319,949 | 21,905,192 |
| In KHR'000 equivalent (Note 5) | 2,414,119 | 198,561 | 13,335,936 | 24,344,730 | 5,296,872 | 14,898,642 | - | 26,391,744 | 1,287,794 | 88,168,398 |
| As at 1 January 2023 | 4,284,530 | 44,281 | 2,817,008 | 9,554,050 | 2,117,163 | 1,683,243 | 473 | 362,157 | 1,822,821 | 22,685,726 |
| (Charged)/credited to profit or loss | (1,818,781) | 10,312 | 392,212 | (3,989,484) | (481,392) | 1,048,303 | 4,295 | 5,754,471 | (1,424,953) | (505,017) |
| As at 31 December 2023 | 2,465,749 | 54,593 | 3,209,220 | 5,564,566 | 1,635,771 | 2,731,546 | 4,768 | 6,116,628 | 397,868 | 22,180,709 |
| In KHR'000 equivalent (Note 5) | 10,072,585 | 223,012 | 13,109,663 | 22,731,252 | 6,682,124 | 11,158,365 | 19,477 | 24,986,425 | 1,625,293 | 90,608,196 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

17. DEFERRED TAX ASSETS AND DEFERRED TAX LIABILITIES (continued)

The components of and movements in deferred tax assets and deferred tax liabilities during the year presented are as follows:

Deferred tax assets of the Bank:

| | Unamortised loan fees US\$ | Other provision US\$ | Employee benefits US\$ | Unrealised exchange US\$ | Lease liabilities US\$ | Others US\$ | Total US\$ |
|---------------------------------------|----------------------------------|----------------------------|------------------------------|--------------------------------|------------------------------|----------------|---------------|
| As at 1 January 2024 | - | 5,505,303 | 1,625,989 | 2,730,883 | 350,912 | 2,694,285 | 12,907,372 |
| Credited/(charged) to profit or loss | - | 480,386 | (319,277) | 855,344 | 6,205,798 | (2,374,336) | 4,847,915 |
| As at 31 December 2024 | - | 5,985,689 | 1,306,712 | 3,586,227 | 6,556,710 | 319,949 | 17,755,287 |
| <i>In KHR'000 equivalent (Note 5)</i> | - | 24,092,398 | 5,259,516 | 14,434,564 | 26,390,758 | 1,287,794 | 71,465,030 |
| As at 1 January 2023 | 3,648,149 | 9,392,387 | 2,117,163 | 1,682,562 | 359,397 | 1,798,711 | 18,998,369 |
| (Charged)/credited to profit or loss | (1,893,101) | (3,887,084) | (491,174) | 1,048,321 | 5,750,073 | (1,414,076) | (887,041) |
| As at 31 December 2023 | 1,755,048 | 5,505,303 | 1,625,989 | 2,730,883 | 6,109,470 | 384,635 | 18,111,328 |
| <i>In KHR'000 equivalent (Note 5)</i> | 7,169,371 | 22,489,163 | 6,642,165 | 11,155,657 | 24,957,185 | 1,571,234 | 73,984,775 |

Deferred tax liabilities of the Group:

| | Unamortised loan fees US\$ | Provision for expected credit losses US\$ | Unrealised exchange US\$ | Accelerated depreciation US\$ | Right of use assets US\$ | Others US\$ | Total US\$ |
|---------------------------------------|----------------------------------|--|--------------------------------|-------------------------------------|--------------------------------|----------------|---------------|
| As at 1 January 2024 | 3,379,139 | 36,610,954 | 1,899 | 2,383,244 | 13,112 | 3,754 | 42,392,102 |
| Charged/(credited) to profit or loss | 1,246,149 | 4,880,272 | (1,899) | 323,900 | 6,175,158 | (2,327) | 12,621,253 |
| As at 31 December 2024 | 4,625,288 | 41,491,226 | - | 2,707,144 | 6,188,270 | 1,427 | 55,013,355 |
| <i>In KHR'000 equivalent (Note 5)</i> | 18,616,785 | 167,002,185 | - | 10,896,255 | 24,907,787 | 5,743 | 221,428,755 |
| As at 1 January 2023 | 2,088,004 | 19,993,261 | 3,243 | 1,728,360 | - | 10,715 | 23,823,583 |
| Charged/(credited) to profit or loss | 601,202 | 16,754,317 | (1,344) | 654,884 | 5,776,325 | 1,161 | 23,786,545 |
| As at 31 December 2023 | 2,689,206 | 36,747,578 | 1,899 | 2,383,244 | 5,776,325 | 11,876 | 47,610,128 |
| <i>In KHR'000 equivalent (Note 5)</i> | 10,985,407 | 150,113,856 | 7,757 | 9,735,552 | 23,596,288 | 48,513 | 194,487,373 |

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17. DEFERRED TAX ASSETS AND DEFERRED TAX LIABILITIES (continued)

The components of and movements in deferred tax assets and deferred tax liabilities during the year presented are as follows:

Deferred tax liabilities of the Bank:

| | Unamortised loan fees US\$ | Provision for expected credit losses US\$ | Accelerated depreciation US\$ | Right-of-use assets US\$ | Total US\$ |
|--------------------------------|----------------------------------|--|-------------------------------------|--------------------------------|---------------|
| As at 1 January 2024 | 689,933 | 36,610,954 | 2,375,418 | 13,112 | 39,689,417 |
| Charged to profit or loss | 686,011 | 4,787,384 | 313,579 | 6,175,158 | 11,962,132 |
| As at 31 December 2024 | 1,375,944 | 41,398,338 | 2,688,997 | 6,188,270 | 51,651,549 |
| In KHR'000 equivalent (Note 5) | 5,538,175 | 166,628,310 | 10,823,213 | 24,907,787 | 207,897,485 |
| As at 1 January 2023 | - | 19,993,261 | 1,263,461 | - | 21,256,722 |
| Charged to profit or loss | - | 16,754,317 | 1,111,957 | 5,770,377 | 23,636,651 |
| As at 31 December 2023 | - | 36,747,578 | 2,375,418 | 5,770,377 | 44,893,373 |
| In KHR'000 equivalent (Note 5) | - | 150,113,856 | 9,703,583 | 23,571,990 | 183,389,429 |

18. DEPOSITS AND PLACEMENTS OF OTHER BANKS AND FINANCIAL INSTITUTIONS

| | The Group | | | The Bank | | |
|------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Current accounts | 91,515,600 | 83,966,188 | 368,350,290 | 87,716,198 | 381,704,540 | 358,320,669 |
| Savings deposits | 33,074,622 | 34,860,003 | 133,125,354 | 34,103,292 | 128,948,309 | 139,311,948 |
| Fixed deposits | 271,924,129 | 300,966,429 | 1,094,494,619 | 264,586,437 | 989,575,757 | 1,080,835,595 |
| | 396,514,351 | 419,792,620 | 1,595,970,263 | 386,405,927 | 1,500,228,606 | 1,578,468,212 |
| Current | 280,073,909 | 295,437,098 | 1,127,297,484 | 263,321,140 | 1,032,704,731 | 1,075,666,857 |
| Non-current | 116,440,442 | 124,355,522 | 468,672,779 | 123,084,787 | 467,523,875 | 502,801,355 |
| | 396,514,351 | 419,792,620 | 1,595,970,263 | 386,405,927 | 1,500,228,606 | 1,578,468,212 |

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

18. DEPOSITS AND PLACEMENTS OF OTHER BANKS AND FINANCIAL INSTITUTIONS (continued)

The deposits and placements of other banks and financial institutions are analysed as follows:

a) By maturity

| | The Group | | | The Bank | | |
|---|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Within 6 months | 236,465,459 | 262,331,052 | 951,773,473 | 245,963,272 | 870,787,820 | 1,004,759,966 |
| Later than 6 months but not later than 1 year | 43,608,450 | 33,106,046 | 175,524,011 | 17,357,868 | 161,916,911 | 70,906,891 |
| Later than 1 year but not later than 3 years | 29,860,442 | 38,325,522 | 120,188,279 | 29,575,000 | 119,039,375 | 151,368,805 |
| Later than 3 years | 86,580,000 | 86,030,000 | 348,484,500 | 86,030,000 | 348,484,500 | 351,432,550 |
| | 396,514,351 | 419,792,620 | 1,595,970,263 | 386,405,927 | 1,500,228,606 | 1,578,468,212 |

b) By relationship

| | The Group | | | The Bank | | |
|---------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Related parties | 74,940 | 51,611 | 301,634 | 3,840,265 | 14,027,805 | 15,687,483 |
| Non-related parties | 396,439,411 | 419,741,009 | 1,595,668,629 | 382,565,662 | 1,486,200,801 | 1,562,780,729 |
| | 396,514,351 | 419,792,620 | 1,595,970,263 | 386,405,927 | 1,500,228,606 | 1,578,468,212 |

c) By interest (per annum)

| | The Group | | The Bank | |
|------------------|----------------|---------------|---------------|---------------|
| | 2024 | 2023 | 2024 | 2023 |
| Current accounts | 0.00% - 2.00% | 0.00% - 1.50% | 0.00% - 0.75% | 0.00% - 0.75% |
| Savings deposits | 0.00% - 3.00% | 0.00% - 2.00% | 0.00% - 1.00% | 0.05% - 1.00% |
| Fixed deposits | 1.45% - 13.00% | 0.25% - 8.45% | 1.45% - 9.50% | 0.25% - 8.45% |

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19. DEPOSITS FROM CUSTOMERS

| | The Group | | | The Bank | | |
|------------------|----------------------|----------------------|-----------------------------|----------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Current accounts | 1,416,388,683 | 950,009,201 | 5,700,964,450 | 937,729,648 | 5,635,799,977 | 3,830,625,612 |
| Savings deposits | 2,843,866,399 | 2,297,291,732 | 11,446,562,256 | 2,272,724,032 | 11,329,550,559 | 9,284,077,671 |
| Margin deposits | 21,430,854 | 17,263,637 | 86,259,187 | 21,405,782 | 86,158,273 | 70,112,489 |
| Fixed deposits | 3,680,855,498 | 3,543,455,849 | 14,815,443,379 | 3,487,671,945 | 14,525,817,207 | 14,247,139,895 |
| | <u>7,962,541,434</u> | <u>6,808,020,419</u> | <u>32,049,229,272</u> | <u>6,715,289,025</u> | <u>31,577,326,016</u> | <u>27,431,955,667</u> |
| Current | 7,117,246,308 | 5,793,320,150 | 28,646,916,389 | 5,723,328,073 | 28,258,891,321 | 23,379,795,178 |
| Non-current | 845,295,126 | 1,014,700,269 | 3,402,312,883 | 991,960,952 | 3,318,434,695 | 4,052,160,489 |
| | <u>7,962,541,434</u> | <u>6,808,020,419</u> | <u>32,049,229,272</u> | <u>6,715,289,025</u> | <u>31,577,326,016</u> | <u>27,431,955,667</u> |

The deposits from customers are analysed as follows:

a) By maturity

| | The Group | | | The Bank | | |
|---|----------------------|----------------------|-----------------------------|----------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Within 6 months | 5,939,385,466 | 4,696,431,675 | 23,906,026,500 | 4,641,685,771 | 23,629,085,290 | 18,961,286,374 |
| Later than 6 months but not later than 1 year | 1,177,860,842 | 1,096,888,475 | 4,740,889,889 | 1,081,642,302 | 4,629,806,031 | 4,418,508,804 |
| Later than 1 year but not later than 3 years | 578,023,980 | 688,857,452 | 2,326,546,520 | 675,049,102 | 2,283,416,696 | 2,757,575,582 |
| Later than 3 years | 267,271,146 | 325,842,817 | 1,075,766,363 | 316,911,850 | 1,035,017,999 | 1,294,584,907 |
| | <u>7,962,541,434</u> | <u>6,808,020,419</u> | <u>32,049,229,272</u> | <u>6,715,289,025</u> | <u>31,577,326,016</u> | <u>27,431,955,667</u> |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

19. DEPOSITS FROM CUSTOMERS (continued)

The deposits from customers are analysed as follows:

b) By relationship

| | The Group | | | The Bank | | |
|---------------------|---------------|---------------|-----------------------------|-----------------------------|----------------|----------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ |
| Related parties | 16,144,658 | 13,291,477 | 64,982,248 | 54,295,684 | 17,093,841 | 14,597,942 |
| Non-related parties | 7,946,396,776 | 6,794,728,942 | 31,984,247,024 | 27,756,467,728 | 7,828,204,548 | 6,700,691,083 |
| | 7,962,541,434 | 6,808,020,419 | 32,049,229,272 | 27,810,763,412 | 7,845,298,389 | 6,715,289,025 |
| | | | | | 31,577,326,016 | 27,431,955,667 |

c) By interest rate (per annum)

| | The Group | | The Bank | |
|------------------|----------------|----------------|----------------|---------------|
| | 2024 | 2023 | 2024 | 2023 |
| Current accounts | 0.00% - 2.00% | 0.00% - 1.50% | 0.00% - 0.75% | 0.00% - 0.75% |
| Margin deposits | Nil | Nil | Nil | Nil |
| Savings deposits | 0.00% - 15.00% | 0.00% - 15.00% | 0.00% - 1.00% | 0.05% - 1.00% |
| Fixed deposits | 0.03% - 12.00% | 0.25% - 9.50% | 0.03% - 10.60% | 0.25% - 8.45% |

ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

20. OTHER LIABILITIES

| | The Group | | | The Bank | | |
|--------------------------|--------------------|-------------------|-----------------------------|-----------------------------|--------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 KHR'000 (Note 5) |
| Accrued annual leave | 30,429,869 | 27,977,024 | 122,480,223 | 114,286,143 | 29,928,445 | 27,526,513 |
| Fund transfers | 26,467,968 | 22,829,011 | 106,533,571 | 93,256,510 | 26,420,324 | 22,578,216 |
| Accounts payables | 21,484,272 | 14,193,158 | 86,474,195 | 57,979,050 | 19,679,901 | 13,013,016 |
| Accrued bonuses | 6,486,410 | 5,271,250 | 26,107,800 | 21,533,056 | 6,000,000 | 4,700,000 |
| Tax payables | 2,838,153 | 2,628,107 | 11,423,566 | 10,735,817 | 2,805,281 | 2,600,510 |
| Bakong interbank payable | 1,939,132 | 2,110,321 | 7,805,006 | 8,620,661 | 1,939,132 | 1,450,509 |
| Others | 14,018,505 | 10,836,473 | 56,424,483 | 44,266,993 | 12,936,621 | 11,115,210 |
| | <u>103,664,309</u> | <u>85,845,344</u> | <u>417,248,844</u> | <u>350,678,230</u> | <u>99,709,704</u> | <u>82,983,974</u> |
| | | | | | <u>401,331,559</u> | <u>338,989,534</u> |
| Current | 58,886,583 | 47,206,915 | 237,018,497 | 192,840,248 | 55,441,578 | 44,788,709 |
| Non-current | 44,777,726 | 38,638,429 | 180,230,347 | 157,837,982 | 44,268,126 | 38,195,265 |
| | <u>103,664,309</u> | <u>85,845,344</u> | <u>417,248,844</u> | <u>350,678,230</u> | <u>99,709,704</u> | <u>82,983,974</u> |
| | | | | | <u>401,331,559</u> | <u>338,989,534</u> |

21. BORROWINGS

The Group and the Bank have entered into borrowing agreements with various lenders. The repayments of principal and interest are made either on monthly, quarterly, semi-annual, annual basis, or balloon based on the repayment schedule of each of the borrowing agreements. The Group and the Bank did not pledge any collaterals for these borrowings.

| | The Group | | | The Bank | | |
|-------------|--------------------|--------------------|-----------------------------|-----------------------------|----------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 KHR'000 (Note 5) |
| Current | 522,897,106 | 160,899,380 | 2,104,660,852 | 657,273,968 | 517,582,175 | 150,401,659 |
| Non-current | 83,960,769 | 698,914,170 | 337,942,095 | 2,855,064,384 | 80,939,840 | 693,016,932 |
| | <u>606,857,875</u> | <u>859,813,550</u> | <u>2,442,602,947</u> | <u>3,512,338,352</u> | <u>598,522,015</u> | <u>843,418,591</u> |
| | | | | | <u>2,409,051,110</u> | <u>3,445,364,944</u> |

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

21. BORROWINGS (continued)

As of 31 December 2024, the Bank's financial covenant ratios were not in line with covenants on borrowings with a few lenders amounting to US\$392,409,534. The Bank had obtained waiver approvals for these financial covenant ratios from the respective lenders, which covered the period up to 31 December 2024. Nevertheless, the non-current portion of the borrowings, amounting to US\$256,470,214, had been reclassified from non-current liabilities to current liabilities as of 31 December 2024.

Meanwhile, management is working to enhance the ratios to be in line with the Bank's strategies and objectives.

Changes in liabilities arising from financing activities – borrowings

| | The Group | | | The Bank | | |
|-------------------------------------|--------------------|--------------------|-----------------------------|--------------------|--------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ | 2023 KHR'000 (Note 5) |
| At the beginning of the year | 859,813,550 | 957,335,868 | 3,512,338,352 | 843,418,591 | 944,275,857 | 3,887,583,704 |
| Additions | 12,753,898 | 146,037,349 | 51,921,119 | 10,000,000 | 135,946,598 | 558,740,518 |
| Charge during the year | 61,032,211 | 72,687,107 | 248,462,131 | 59,901,279 | 71,669,423 | 294,561,329 |
| Repayments | (326,574,639) | (311,621,047) | (1,329,485,356) | (315,307,113) | (304,536,647) | (1,251,645,619) |
| Withholding tax accrued | (244,672) | (4,369,003) | (996,060) | (244,672) | (4,369,003) | (17,956,602) |
| Effect of hyperinflationary economy | (28,075) | - | (114,293) | - | - | - |
| Currency translation difference | 105,602 | (256,724) | 429,906 | 753,930 | 432,363 | 1,777,012 |
| Exchange differences | - | - | (39,952,852) | - | - | (27,695,398) |
| At the end of the year | <u>606,857,875</u> | <u>859,813,550</u> | <u>2,442,602,947</u> | <u>598,522,015</u> | <u>843,418,591</u> | <u>3,445,364,944</u> |

The borrowings are analysed as follows:

a) By relationship

| | The Group | | | The Bank | | |
|---------------------|--------------------|--------------------|-----------------------------|--------------------|--------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ | 2023 KHR'000 (Note 5) |
| Related parties | 34,282,111 | 49,491,659 | 137,985,497 | 34,282,111 | 49,491,659 | 202,173,427 |
| Non-related parties | 572,575,764 | 810,321,891 | 2,304,617,450 | 564,239,904 | 793,926,932 | 3,243,191,517 |
| | <u>606,857,875</u> | <u>859,813,550</u> | <u>2,442,602,947</u> | <u>598,522,015</u> | <u>843,418,591</u> | <u>3,445,364,944</u> |

ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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21. BORROWINGS (continued)

| b) By interest rate (per annum) | The Group | | The Bank | |
|---------------------------------|----------------|----------------|---------------|---------------|
| | 2024 | 2023 | 2024 | 2023 |
| Annual interest rates | 2.00% - 15.00% | 2.00% - 13.00% | 2.00% - 9.80% | 2.00% - 9.80% |

22. SUBORDINATED DEBTS

The subordinated debts totaling US\$173,751,483 have been approved by NBC to be treated as part of complementary capital for the purpose of net worth calculation. An additional amount of US\$5,010,625 is still waiting for approval as at the year-end. Both balances represent the outstanding principal plus accrued interest payable amount. The terms of the subordinated debt range from five to twelve years with interest rate ranging from 6.19% to 11.5% (2023: from six to twelve years with interest rate ranging from 6.19% to 7.75%) per annum. The Group and the Bank did not pledge any collaterals for these subordinated debts.

| | The Group | | | The Bank | | |
|-------------|--------------------|--------------------|-----------------------------|--------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Current | 80,352,127 | 26,160,421 | 323,417,311 | 26,160,421 | 323,417,311 | 106,865,320 |
| Non-current | 98,409,981 | 90,893,461 | 396,100,174 | 90,893,461 | 396,100,174 | 371,299,788 |
| | <u>178,762,108</u> | <u>117,053,882</u> | <u>719,517,485</u> | <u>117,053,882</u> | <u>719,517,485</u> | <u>478,165,108</u> |

As of 31 December 2024, the Bank's financial covenant ratios were not in line with covenants on subordinated debts with a few lenders amounting to US\$72,052,553. The Bank had obtained waiver approvals for these financial covenant ratios from the respective lenders, which covered the period up to 31 December 2024. Nevertheless, the non-current portion of the subordinated debts, amounting to US\$50,039,623, had been reclassified from non-current liabilities to current liabilities as of 31 December 2024.

Meanwhile, management is working to enhance the ratios to be in line with the Bank's strategies and objectives.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

22. SUBORDINATED DEBTS (continued)

Changes in liabilities arising from financing activities – subordinated debts

| | The Group | | | The Bank | | |
|-------------------------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| At the beginning of the year | 117,053,882 | 127,762,328 | 478,165,108 | 127,762,328 | 478,165,108 | 525,997,504 |
| Additions | 83,996,593 | 15,269,486 | 341,950,130 | 15,269,486 | 341,950,130 | 62,757,587 |
| Charge during the year | 12,010,121 | 9,076,562 | 48,893,203 | 9,076,562 | 48,893,203 | 37,304,670 |
| Repayments | (34,587,147) | (34,607,574) | (140,804,275) | (34,607,574) | (140,804,275) | (142,237,129) |
| Withholding tax accrued | 16,625 | (443,997) | 67,680 | (443,997) | 67,680 | (1,824,828) |
| Currency translation difference | 272,034 | (2,923) | 1,107,451 | (2,923) | 1,107,451 | (12,014) |
| Exchange differences | - | - | (9,861,812) | - | (9,861,812) | (3,820,682) |
| At the end of the year | 178,762,108 | 117,053,882 | 719,517,485 | 117,053,882 | 719,517,485 | 478,165,108 |

The subordinated debts are analysed as follows:

a) By relationship

| | The Group | | | The Bank | | |
|---------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Related parties | 15,105,000 | 15,094,208 | 60,797,625 | 15,094,208 | 60,797,625 | 61,659,840 |
| Non-related parties | 163,657,108 | 101,959,674 | 658,719,860 | 101,959,674 | 658,719,860 | 416,505,268 |
| | 178,762,108 | 117,053,882 | 719,517,485 | 117,053,882 | 719,517,485 | 478,165,108 |

b) By interest rate (per annum)

| | The Group | | The Bank | |
|-----------------------|----------------|---------------|----------------|---------------|
| | 2024 | 2023 | 2024 | 2023 |
| Annual interest rates | 6.19% - 11.50% | 5.76% - 7.75% | 6.19% - 11.50% | 5.76% - 7.75% |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

23.

DERIVATIVE FINANCIAL INSTRUMENTS

Under existing interest rate swap contracts, the Group and the Bank agree with other financial institutions and commercial banks to exchange the differences between fixed and floating rate interest amounts calculated on agreed notional principal amounts. Such contracts enable the Group and the Bank to mitigate the risk of changing interest rates on the fair value of issued fixed-rate debt and the cash flow exposures on the issued variable-rate debt. The fair value of interest rate swaps at the end of the reporting period is determined by discounting the future cash flows using the curves at the end of the reporting period and the credit risk inherent in the contract, and is disclosed below. The average interest rate is based on the outstanding balances at the end of the reporting period.

The following tables detail the notional principal amounts and the remaining terms of interest rate swap contracts outstanding at the end of the reporting period:

Cash flow hedges

| Outstanding Contracts | Average Contracted Rate Fixed Interest | The Group | | | | | | Fair Value | | |
|------------------------|--|---------------------------|-------------|------------------|------------------|-----------|-----------|------------------|------------|------------------|
| | | Notional Principal Amount | | | | | | | | |
| | | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 | 2023 |
| | | US\$ | US\$ | KHR'000 (Note 5) | KHR'000 (Note 5) | US\$ | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) |
| Less than 1 year | 0.600% | 20,000,000 | 3,750,000 | 80,500,000 | 15,318,750 | 278,000 | 52,811 | 1,118,950 | 215,733 | 215,733 |
| 1 to 2 years | 0.565% | 44,000,000 | 99,000,000 | 177,100,000 | 404,415,000 | 1,972,246 | 1,463,462 | 7,938,290 | 5,978,242 | 5,978,242 |
| More than 2 to 5 years | 0.565% | - | 66,000,000 | - | 269,610,000 | - | 4,230,413 | - | 17,281,237 | 17,281,237 |
| | | 64,000,000 | 168,750,000 | 257,600,000 | 689,343,750 | 2,250,246 | 5,746,686 | 9,057,240 | 23,475,212 | 23,475,212 |

| Outstanding Contracts | Average Contracted Rate Fixed Interest | The Bank | | | | | | Fair Value | | |
|------------------------|--|---------------------------|-------------|------------------|------------------|-----------|-----------|------------------|------------|------------------|
| | | Notional Principal Amount | | | | | | | | |
| | | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 | 2023 |
| | | US\$ | US\$ | KHR'000 (Note 5) | KHR'000 (Note 5) | US\$ | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) |
| Less than 1 year | 0.600% | 20,000,000 | 3,750,000 | 80,500,000 | 15,318,750 | 278,000 | 52,811 | 1,118,950 | 215,733 | 215,733 |
| 1 to 2 years | 0.565% | 44,000,000 | 99,000,000 | 177,100,000 | 404,415,000 | 1,972,246 | 1,463,462 | 7,938,290 | 5,978,242 | 5,978,242 |
| More than 2 to 5 years | 0.565% | - | 66,000,000 | - | 269,610,000 | - | 4,230,413 | - | 17,281,237 | 17,281,237 |
| | | 64,000,000 | 168,750,000 | 257,600,000 | 689,343,750 | 2,250,246 | 5,746,686 | 9,057,240 | 23,475,212 | 23,475,212 |

The interest rate swaps are settled concurrent with the due date of the hedged item. The Group and the Bank will settle the differences between the fixed and floating interest rate on a net basis.

All interest rate swap contracts that exchange floating rate interest amounts for fixed rate interest amounts are designated as cash flow hedges in order to reduce the Group's and the Bank's cash flow exposure resulting from variable interest rates on borrowings. The interest rate swaps and the interest payments on the loan occur simultaneously and the amount accumulated in equity is reclassified to profit or loss over the period that the floating rate interest payments on the debt affect profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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Analysis of the Group's and the Bank's lease liabilities follows:

The Group and the Bank lease office building and cars for its operations. Information about leases for which the Group and the Bank are a lessee is presented below:

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

Amounts recognised in the statement of cash flows is as follow:

| | The Group | | | The Bank | | |
|--|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Total cash outflows for lease payments | 15,172,239 | 14,205,707 | 61,766,185 | 13,521,708 | 58,294,485 | 55,574,220 |

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ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

25. EMPLOYEE BENEFITS (continued)

| | The Group | | | The Bank | | |
|------------------------|--------------|--------------|-----------------------------|-----------------------------|--------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 KHR'000 (Note 5) |
| Within 1 month | 72,612 | 74,705 | 292,264 | 305,170 | 71,302 | 73,470 |
| Between 2 to 3 months | 3,311,326 | 918,568 | 13,328,087 | 3,752,350 | 3,253,009 | 824,722 |
| Between 4 to 6 months | 355,722 | 300,959 | 1,431,781 | 1,229,418 | 355,170 | 300,381 |
| Between 7 to 12 months | 373,922 | 297,692 | 1,505,036 | 1,216,072 | 373,400 | 295,079 |
| More than 12 months | 5,897,480 | 6,800,697 | 23,737,357 | 27,780,847 | 5,801,469 | 6,706,984 |
| | 10,011,062 | 8,392,621 | 40,294,525 | 34,283,857 | 9,854,350 | 8,200,636 |
| | | | | | | 33,499,598 |

(*) Retirement benefits

(i) The movements in the retirement benefit obligation during the year are as follows:

| | The Group | | | The Bank | | |
|-------------------------------------|--------------|--------------|-----------------------------|-----------------------------|--------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 KHR'000 (Note 5) |
| At the beginning of the year | - | 22,581,539 | - | 92,968,196 | - | 21,969,800 |
| Current service cost | - | 164,944 | - | 677,920 | - | 132,997 |
| Interest cost | - | 145,339 | - | 597,343 | - | 132,415 |
| Benefits paid | - | (22,464,315) | - | (92,328,335) | - | (21,920,036) |
| Settlement gain | - | (431,583) | - | (1,773,806) | - | (314,938) |
| Currency translation differences | - | 4,076 | - | 16,752 | - | (238) |
| Exchange differences | - | - | - | (158,070) | - | - |
| At the end of the year | - | - | - | - | - | - |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

25. EMPLOYEE BENEFITS (continued)

(*) Retirement benefits (continued)

(ii) The amounts recognised in the statement of profit or loss and other comprehensive income are as follows:

| | The Group | | | The Bank | | |
|----------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Current service cost | - | 164,944 | - | - | - | 546,618 |
| Interest cost | - | 145,339 | - | - | - | 544,226 |
| Settlement gain | - | (431,583) | - | - | - | (1,294,395) |
| | - | (121,300) | - | (49,526) | - | (203,551) |

During the year ended 31 December 2023, the Group and the Bank amended the Employee Retirement Operating Manual and decided to terminate the retirement benefit plan due to the Group and the Bank have legal obligation required by the Royal Government of Cambodia to pay the seniority benefits and pension fund; thus, the Group and the Bank have settled the outstanding amounts accrued for the retirement benefits amounting to US\$22,464,315 and US\$21,920,036, respectively; with the remaining balance after the settlement of US\$350,852 and US\$226,845 credited to profit or loss, respectively.

(a) Seniority indemnity benefits

Movements in seniority indemnity benefits follow:

| | The Group | | | The Bank | | |
|-------------------------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| At the beginning of the year | 5,961,627 | 6,123,116 | 24,353,246 | 25,208,868 | 24,150,977 | 25,023,402 |
| Additions (Note 31) | 10,191,690 | 9,610,624 | 41,490,370 | 39,499,665 | 40,751,956 | 38,834,247 |
| Benefits paid | (9,547,071) | (9,766,773) | (38,866,126) | (40,141,437) | (38,182,450) | (39,495,107) |
| Effect of hyperinflationary economy | (732) | - | (2,980) | - | - | - |
| Currency translation differences | (10,103) | (5,340) | (41,129) | (21,947) | (39,595) | (21,216) |
| Exchange differences | - | - | (386,851) | (191,903) | (383,313) | (190,349) |
| At the end of the year | 6,595,411 | 5,961,627 | 26,546,530 | 6,533,559 | 26,297,575 | 24,150,977 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

25. EMPLOYEE BENEFITS (continued)

(b) Career development benefits

The Bank approved on 4 December 2024 to pay off the career development benefits to employees in February 2025.

Movements in career development benefits follow:

| | The Group | | | The Bank | | |
|-------------------------------------|------------------|------------------|-----------------------------|------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| At the beginning of the year | 2,359,069 | 4,598,006 | 9,636,797 | 4,507,750 | 9,059,852 | 18,558,407 |
| Additions (Note 31) | 1,761,433 | 1,672,985 | 7,170,794 | 1,593,047 | 6,969,776 | 6,547,423 |
| Benefits paid | (764,647) | (3,882,076) | (3,112,878) | (678,925) | (2,763,904) | (15,955,332) |
| Effect of hyperinflationary economy | (1,952) | - | (7,947) | - | - | - |
| Currency translation differences | (10,864) | (29,846) | (44,227) | (887) | (6,005) | (3,646) |
| Exchange differences | - | - | (186,807) | - | (180,526) | (87,000) |
| At the end of the year | 3,343,039 | 2,359,069 | 13,455,732 | 2,217,834 | 13,079,193 | 9,059,852 |

ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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26. SHARE CAPITAL AND SHARE PREMIUM

As at 31 December 2024, the authorised share capital comprised of 433,163,019 ordinary shares with par value of US\$1 each. All issued shares are fully paid by the following shareholders and their respective interest in the Bank are:

Share capital

| | 2024 | | | 2023 | | |
|---------------------------------------|---------------------|----------------------|----------------------|---------------------|----------------------|----------------------|
| | Number of shares | US\$ | % of shareholding | Number of shares | US\$ | % of shareholding |
| ACLEDA Financial Trust | 122,694,061 | 122,694,061 | 28.3251% | 121,477,368 | 121,477,368 | 28.0443% |
| SMBC | 78,259,310 | 78,259,310 | 18.0669% | 78,259,310 | 78,259,310 | 18.0669% |
| COFIBRED S.A | 52,530,223 | 52,530,223 | 12.1271% | 52,530,223 | 52,530,223 | 12.1271% |
| ORIX Corporation | 52,530,223 | 52,530,223 | 12.1271% | 52,530,223 | 52,530,223 | 12.1271% |
| NHTPE Rumdul | 15,160,706 | 15,160,706 | 3.5000% | 15,160,706 | 15,160,706 | 3.5000% |
| Triodos Microfinance Fund | 6,274,582 | 6,274,582 | 1.4485% | 6,274,582 | 6,274,582 | 1.4485% |
| Triodos Fair Share Fund | 5,365,844 | 5,365,844 | 1.2388% | 5,365,844 | 5,365,844 | 1.2388% |
| Shareholders Legalised from ASA, Plc. | 24,916,808 | 24,916,808 | 5.7524% | 24,916,808 | 24,916,808 | 5.7524% |
| Public shareholders | 75,431,262 | 75,431,262 | 17.4141% | 76,647,955 | 76,647,955 | 17.6949% |
| | <u>433,163,019</u> | <u>433,163,019</u> | <u>100%</u> | <u>433,163,019</u> | <u>433,163,019</u> | <u>100%</u> |
| <i>In KHR'000 equivalent (Note 5)</i> | | <u>1,732,652,076</u> | | | <u>1,732,652,076</u> | |

On 15 June 2021, 11,488 actual shareholders of ASA, Plc., one of the institutional shareholders of the Bank, has legalised all its shareholdings of 107,204,547 shares or 24.7492% of the Bank's outstanding shares in accordance with the relevant measures, laws and regulations of the SERC. After legalisation, 4% of the Bank's share capital or 17,326,521 shares were floated on the CSX. On 5 April 2022, ASA, Plc. added 64,915,190 floating shares legalised on the CSX equal to 14.9863%.

Share premium

The share premium mainly represents the excess amount received by the Bank over the par value of its shares pursuant to the issuance of shares, net of transaction costs directly distributable to the issuance.

On 25 May 2020, the Bank was successfully listed on the CSX. The number of new issued shares is 4,344,865 shares with a par value of KHR4,000 (US\$0.98) per share, at an offering price of KHR16,200 (US\$3.97) per share. The Bank received the proceeds from the initial public offering ("IPO") amounting to US\$17,082,105 and incurred IPO costs of US\$1,031,025, resulting in share premium of US\$11,706,215 (KHR48,235,459 thousand). On 23 November 2020, the shareholders approved the amendment to the MAA relating to the capital increase from IPO. The MAA was subsequently approved by the NBC and the MOC on 29 March 2021 and 12 May 2021, respectively.

ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

26. SHARE CAPITAL AND SHARE PREMIUM (continued)

Dividend

During the year, the following dividends have been declared and paid by the Bank to its owners:

| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|---|--------------|--------------|-----------------------------|-----------------------------|
| - In respect of the year ended 31 December 2023: KHR140.4795 per ordinary share declared on 07 May 2024 and paid on 17 May 2024 | 14,805,480 | - | 60,850,524 | - |
| - In respect of the year ended 31 December 2022: KHR685.8985 per ordinary share declared on 10 May 2023 and paid on 19 May 2023 | - | 72,695,343 | - | 297,105,865 |

27. INTEREST INCOME

| | The Group | | | The Bank | | |
|---|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Loans and advances | 772,362,018 | 727,428,260 | 3,144,285,775 | 698,514,658 | 3,005,675,321 | 2,870,895,244 |
| Financial investments | 8,594,862 | 5,647,416 | 34,989,683 | 5,647,416 | 34,989,683 | 23,210,880 |
| Deposits and placements with other banks: | | | | | | |
| Banks inside Cambodia | 1,990,657 | 3,727,455 | 8,103,965 | 3,702,102 | 7,970,428 | 15,215,638 |
| Banks outside Cambodia | 20,184,471 | 18,281,277 | 82,170,981 | 18,299,524 | 82,170,982 | 75,211,045 |
| National Bank of Cambodia | 673,797 | 546,677 | 2,743,028 | 546,320 | 2,293,080 | 2,245,375 |
| | 803,805,805 | 755,631,085 | 3,272,293,432 | 726,710,020 | 3,133,099,494 | 2,986,778,182 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

| | The Group | | | | The Bank | | | |
|--|--------------|--------------|-----------------------------|-----------------------------|--------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Deposits and placements of other banks and financial institutions: | | | | | | | | |
| Fixed deposits | 16,496,224 | 17,667,546 | 67,156,128 | 72,613,614 | 13,689,674 | 15,585,737 | 55,730,663 | 64,057,379 |
| Savings deposits | 128,649 | 102,491 | 523,730 | 421,238 | 114,070 | 83,358 | 464,379 | 342,601 |
| Current accounts | 42,462 | 52,779 | 172,863 | 216,922 | 42,462 | 52,779 | 172,863 | 216,922 |
| Deposits from customers: | | | | | | | | |
| Fixed deposits | 216,912,464 | 200,283,440 | 883,050,641 | 823,164,938 | 212,289,058 | 196,815,089 | 864,228,755 | 808,910,016 |
| Savings deposits | 25,519,885 | 20,723,695 | 103,891,452 | 85,174,386 | 24,779,915 | 20,091,366 | 100,879,034 | 82,575,514 |
| Current accounts | 10,411,985 | 7,839,898 | 42,387,191 | 32,221,981 | 10,410,217 | 7,838,477 | 42,379,993 | 32,216,140 |
| Borrowings | 61,032,212 | 71,480,131 | 248,462,135 | 293,783,338 | 59,901,279 | 70,355,588 | 243,858,107 | 289,161,467 |
| Subordinated debts | 12,010,123 | 8,956,177 | 48,893,211 | 36,809,887 | 12,010,122 | 8,956,177 | 48,893,207 | 36,809,887 |
| Interest expenses on lease | 2,098,202 | 1,895,277 | 8,541,780 | 7,789,590 | 1,944,340 | 1,754,557 | 7,915,408 | 7,211,230 |
| | 344,652,206 | 329,001,434 | 1,403,079,131 | 1,352,195,894 | 335,181,137 | 321,533,128 | 1,364,522,409 | 1,321,501,156 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

29. FEE AND COMMISSION INCOME

| | The Group | | | The Bank | | |
|--|--------------|--------------|-----------------------------|-----------------------------|--------------|--------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ |
| ATM fee | 12,820,820 | 11,226,151 | 52,193,558 | 46,139,481 | 12,763,423 | 11,178,143 |
| Commission fees | 10,878,034 | 11,826,848 | 44,284,476 | 48,608,345 | 10,726,275 | 11,717,495 |
| Commission fee collected for assurance agency | 6,150,656 | 6,102,362 | 25,039,321 | 25,080,708 | 6,064,928 | 6,002,357 |
| Training fees | 4,800,360 | 2,496,162 | 19,542,266 | 10,259,226 | 60,025 | 36,002 |
| Early loan redemption fees | - | 6,216,406 | - | 25,549,429 | - | 5,141,759 |
| Deposit fee charged | 455,237 | 422,059 | 1,853,270 | 1,734,662 | 342,337 | 305,557 |
| Fee income from guarantee | 775,917 | 864,089 | 3,158,758 | 3,551,406 | 774,061 | 863,368 |
| Others | 7,416,216 | 7,524,540 | 30,191,415 | 30,925,859 | 6,934,835 | 6,961,048 |
| | 43,297,240 | 46,678,617 | 176,263,064 | 191,849,116 | 37,665,884 | 42,205,729 |
| | | | | | 153,337,814 | 173,465,546 |

Settlement fees amounting to KHR9,800,100 (equivalent to US\$2,407) and US\$11,092 for the operations of cash settlement agents were recognised for the year ended 31 December 2024 (31 December 2023: KHR23,627,200 (equivalent to US\$5,749) and US\$55,814, respectively).

30. OTHER INCOME, NET

| | The Group | | | The Bank | | |
|--|--------------|--------------|-----------------------------|-----------------------------|--------------|--------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ |
| Foreign exchange gain, net | 21,370,405 | 17,488,974 | 86,998,919 | 71,879,683 | 21,093,612 | 17,490,988 |
| Net monetary loss from hyperinflationary economy | (5,978,705) | - | (24,339,308) | - | - | - |
| Gain on disposals of property and equipment and lease | 642,177 | 426,746 | 2,614,303 | 1,753,926 | 632,717 | 424,901 |
| Dividend income | 290,036 | 407,862 | 1,180,737 | 1,676,313 | 290,036 | 407,862 |
| Recovery from loans and advances written off | - | 5,944,257 | - | 24,430,896 | - | 4,481,745 |
| Others | 1,822,516 | 1,430,697 | 7,419,461 | 5,880,165 | (4,893) | 403,885 |
| | 18,146,429 | 25,698,536 | 73,874,112 | 105,620,983 | 22,011,472 | 23,209,381 |
| | | | | | 89,608,703 | 95,390,556 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

31. OTHER OPERATING EXPENSES

| | The Group | | | The Bank | | |
|--|--------------------|--------------------|-----------------------------|--------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Salaries and wages | 152,681,091 | 145,268,102 | 621,564,721 | 145,154,094 | 138,347,688 | 590,922,317 |
| Depreciation of property and equipment (Note 14) | 25,729,960 | 23,541,254 | 104,746,667 | 23,827,643 | 22,044,132 | 97,002,335 |
| Other employee expense | 20,976,155 | 17,909,738 | 85,393,927 | 20,113,548 | 18,383,891 | 81,882,254 |
| Repair and maintenance | 13,607,311 | 15,239,611 | 55,395,363 | 13,085,086 | 14,861,561 | 53,269,385 |
| Depreciation of right-of-use assets (Note 16) | 12,910,310 | 12,227,167 | 52,557,872 | 12,437,143 | 11,755,148 | 50,631,609 |
| Seniority indemnity (Note 25(a)) | 10,191,690 | 9,610,624 | 41,490,370 | 10,010,306 | 9,448,722 | 40,751,956 |
| Utilities | 6,452,597 | 5,972,169 | 26,268,522 | 6,002,609 | 5,576,713 | 24,436,621 |
| Office supplies | 5,905,809 | 5,453,734 | 24,042,548 | 5,460,069 | 5,058,720 | 22,227,941 |
| Communication | 5,193,113 | 5,145,658 | 21,141,163 | 3,893,106 | 4,098,745 | 15,848,835 |
| Amortisation charges (Note 15) | 4,565,938 | 2,821,055 | 18,587,934 | 4,313,776 | 2,622,695 | 17,561,382 |
| Travelling expenses | 2,636,928 | 2,820,791 | 10,734,934 | 2,250,992 | 2,457,538 | 9,163,788 |
| Career development expense (Note 25(b)) | 1,761,433 | 1,672,985 | 7,170,794 | 1,712,055 | 1,593,047 | 6,969,776 |
| License fees | 1,215,207 | 1,180,482 | 4,947,108 | 1,187,056 | 1,150,152 | 4,832,505 |
| Others (*) | 22,842,277 | 20,262,684 | 92,990,910 | 19,894,515 | 18,681,614 | 80,990,570 |
| | <u>286,669,819</u> | <u>269,126,054</u> | <u>1,167,032,833</u> | <u>269,341,998</u> | <u>256,080,366</u> | <u>1,096,491,274</u> |
| | | | | | | <u>1,052,490,304</u> |

For the year ended 31 December 2024, the salaries and wages of the Bank's staff, who are responsible for the operations of cash settlement agents, amounted to US\$51,944 (31 December 2023: US\$48,099). The above expenses include costs incurred for the operations of cash settlement agents, which consist office supplies amounting to US\$625, furniture and fixtures amounting to US\$1,611, and membership fees amounting to US\$12,691 (KHR51,666,667) (31 December 2023: office supplies amounting to US\$521, expendable costs amounting to US\$94, furniture and fixtures amounting to US\$1,470, and membership fees amounting to US\$12,571 (KHR51,666,667)).

For the year ended 31 December 2024, the salaries and wages of the Bank's staff, who are responsible for the custodian service, amounted to US\$34,458 (31 December 2023: US\$41,756). The above expenses include costs incurred for the operations of custodian service, which consist office supplies amounting to US\$239, expendable costs amounting to US\$165, furniture and fixtures amounting to US\$6,891, membership fees amounting to US\$10,593 (KHR43,123,556), custodian services agent amounting to US\$753 (KHR2,168,000), annual maintenance and support custodian services system amounting to US\$7,700 and snack for CSX, onsite visit amounting to US\$76 (31 December 2023: office supplies amounting to US\$71, expendable costs amounting to US\$96, furniture and fixtures amounting to US\$6,014, membership fees amounting to US\$11,389 (KHR45,000,000), custodian services agent amounting to US\$511 (KHR2,100,000), hired expert consultant amounting to US\$33,200 and annual maintenance and support custodian system amounting to US\$7,700).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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(*) This includes following fees which were paid or are payable to PricewaterhouseCoopers (Cambodia) Ltd. and PricewaterhouseCoopers (Lao) Sole Company Limited. PricewaterhouseCoopers (Cambodia) Ltd. and PricewaterhouseCoopers (Lao) Sole Company Limited were not the auditor of the Group and the Bank in 2023:

32. TAXATION

[illegible]

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

32. TAXATION (continued)

(b) Income tax expense

| | The Group | | | The Bank | | |
|--------------------|-------------------|-------------------|--------------------|-------------------|--------------------|--------------------|
| | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 |
| | US\$ | US\$ | KHR'000 | US\$ | KHR'000 | KHR'000 |
| | | | (Note 5) | | (Note 5) | (Note 5) |
| Current income tax | 24,599,157 | 12,032,491 | 100,143,168 | 22,524,388 | 91,696,784 | 39,204,793 |
| Deferred tax | 7,844,754 | 24,186,614 | 31,935,994 | 7,114,217 | 28,961,977 | 100,792,374 |
| | <u>32,443,911</u> | <u>36,219,105</u> | <u>132,079,162</u> | <u>29,638,605</u> | <u>120,658,761</u> | <u>139,997,167</u> |

(c) Reconciliation between income tax expense and accounting profit

| | The Group | | | The Bank | | |
|--|-------------------|-------------------|--------------------|-------------------|--------------------|--------------------|
| | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 |
| | US\$ | US\$ | KHR'000 | US\$ | KHR'000 | KHR'000 |
| | | | (Note 5) | | (Note 5) | (Note 5) |
| Profit before income tax | 153,745,369 | 184,237,530 | 625,897,397 | 145,571,967 | 592,623,478 | 707,749,595 |
| Tax calculated at domestic tax rates applicable to taxable profits in the respective countries | 30,767,969 | 36,890,437 | 125,256,402 | 29,114,393 | 34,440,370 | 141,549,921 |
| Tax effect of non-deductible expenses | 1,528,268 | 116,305 | 6,221,579 | 326,168 | 249,622 | 1,025,946 |
| Recognition of previously unrecognised deferred tax | (152,286) | (1,065,629) | (619,956) | (205,450) | (1,024,877) | (4,212,244) |
| Adjustments for current tax of prior year | 299,960 | 273,945 | 1,221,137 | 403,494 | 397,456 | 1,633,544 |
| Unrecognised tax losses | - | 4,047 | - | - | - | - |
| | <u>32,443,911</u> | <u>36,219,105</u> | <u>132,079,162</u> | <u>29,638,605</u> | <u>120,658,761</u> | <u>139,997,167</u> |

(d) Assumptions and estimation uncertainties taxes

Taxes are calculated on the basis of current interpretation of the tax regulations enacted as the reporting date. The Management periodically evaluates position taken in the tax returns with respect to situations in which the applicable tax regulation is subjected to interpretation. It establishes provisions where appropriated on the basis of amounts expected to be paid to the tax authorities.

However, these regulations are subject to periodic variation and the ultimate determination of the tax liabilities will be made following inspection by the tax authorities. Where the final tax outcome of these matters is different from the amounts initially recorded, such differences will impact the tax liabilities and balances in the period in which the determination is made.

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**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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33. EARNINGS PER SHARE

The following table shows the Bank's profit used in the basic and diluted EPS computations for the year presented:

| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
|---|--------------|--------------|-----------------------------|-----------------------------|
| Profit attributable to the shareholders of the Bank | 121,194,596 | 148,054,791 | 493,383,200 | 608,505,189 |
| Weighted average numbers of shares | 433,163,019 | 433,163,019 | 433,163,019 | 433,163,019 |
| Basic EPS | 0.28 | 0.34 | 1.14 | 1.40 |
| Diluted EPS | 0.28 | 0.34 | 1.14 | 1.40 |

The Bank has no potentially dilutive ordinary shares as at the reporting date. As such, the diluted EPS is equal to the basic EPS.

34. CASH AND CASH EQUIVALENTS

| | The Group | | The Bank | |
|--|----------------------|----------------------|-----------------------|----------------------|
| | 2024 US\$ | 2023 US\$ | 2024 US\$ | 2023 US\$ |
| Cash on hand | 513,942,123 | 495,793,568 | 503,459,073 | 486,584,317 |
| Deposits and placements with other banks: | | | | |
| <i>Balances with the National Bank of Cambodia:</i> | | | | |
| Current accounts | 1,247,773,047 | 1,389,931,664 | 1,247,773,047 | 1,389,931,664 |
| Negotiable certificate of deposits, term of three months or less | 271,438,788 | 275,270,451 | 271,438,788 | 275,270,451 |
| <i>Balances with other banks:</i> | | | | |
| Current accounts | 685,118,173 | 118,722,890 | 660,722,622 | 88,962,782 |
| Fixed deposits, term of three months or less | 40,056,405 | - | 40,056,406 | - |
| | <u>2,758,328,536</u> | <u>2,279,718,573</u> | <u>2,723,449,936</u> | <u>2,240,749,214</u> |
| | | | <u>10,961,885,992</u> | <u>9,153,460,539</u> |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

35. NET DEBT RECONCILIATION

This section sets out an analysis of net debt and the movements in net debt for each of the year.

| | The Group | | | The Bank | | |
|------------------------------------|---------------|---------------|-----------------------------|---------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Cash and cash equivalents | 2,758,328,536 | 2,279,718,573 | 11,102,272,357 | 2,723,449,936 | 2,240,749,214 | 9,153,460,539 |
| Borrowing | (606,857,875) | (859,813,550) | (2,442,602,947) | (598,522,015) | (843,418,591) | (3,445,364,944) |
| Subordinate debts | (178,762,108) | (117,053,882) | (719,517,485) | (178,762,108) | (117,053,882) | (478,165,108) |
| Lease liabilities | (35,021,748) | (32,527,687) | (140,962,536) | (32,783,552) | (30,547,348) | (124,785,917) |
| Net debt | 1,937,686,805 | 1,270,323,454 | 7,799,189,389 | 1,913,382,261 | 1,249,729,393 | 5,105,144,570 |
| | | | | | | |
| | The Group | | | The Bank | | |
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Cash and cash equivalents | 2,758,328,536 | 2,279,718,573 | 11,102,272,357 | 2,723,449,936 | 2,240,749,214 | 9,153,460,539 |
| Gross debt-fixed interest rates | (297,564,900) | (279,141,243) | (1,197,698,723) | (286,990,844) | (260,765,946) | (1,065,228,890) |
| Gross debt-floating interest rates | (523,076,831) | (730,253,876) | (2,105,384,245) | (523,076,831) | (730,253,875) | (2,983,087,079) |
| Net debt | 1,937,686,805 | 1,270,323,454 | 7,799,189,389 | 1,913,382,261 | 1,249,729,393 | 5,105,144,570 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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35. NET DEBT RECONCILIATION (continued)

| | The Group | | | | | The Bank | | | | | |
|---------------------------------|---------------------------------------|-------------------------------|------------------------------|------------------------|--------------------------------------|---------------------------------------|-------------------------------|------------------------------|----------------------|--------------------------------------|----------------------|
| | Liabilities from financing activities | | | Other assets | Total | Liabilities from financing activities | | | Other assets | Total | |
| | Borrowing US\$ | Subordinate debits US\$ | Lease liabilities US\$ | Sub-total US\$ | Cash and cash equivalents US\$ | Borrowing US\$ | Subordinate debits US\$ | Lease liabilities US\$ | Sub-total US\$ | Cash and cash equivalents US\$ | |
| Net debt at 1 January 2024 | (859,813,550) | (117,053,882) | (32,527,687) | (1,009,395,119) | 2,279,718,573 | 1,270,323,454 | (843,418,591) | (117,053,882) | (991,019,821) | 2,240,749,214 | 1,249,729,393 |
| Cash flows | 254,599,168 | - | 13,074,037 | 267,673,205 | 478,609,963 | 746,283,168 | 247,123,440 | - | 12,375,111 | 259,498,551 | 742,199,273 |
| New leases | - | - | (17,355,884) | (17,355,884) | - | (17,355,884) | - | - | (16,365,861) | - | (16,365,861) |
| Foreign exchange adjustments | (105,602) | (272,035) | 15,975 | (361,662) | - | (361,662) | (753,931) | (272,035) | (1,380) | (1,027,346) | (1,027,346) |
| Other change (i) | (1,537,891) | (61,436,191) | 1,771,811 | (61,202,271) | - | (61,202,271) | (1,472,933) | (61,436,191) | 1,755,926 | (61,153,198) | (61,153,198) |
| Net debt as at 31 December 2024 | (606,857,875) | (178,762,108) | (35,021,748) | (820,641,731) | 2,758,328,536 | 1,937,686,805 | (598,522,015) | (178,762,108) | (32,783,552) | 2,723,449,936 | 1,913,382,261 |
| <i>In KHR'000 equivalent</i> | <i>(2,442,602,947)</i> | <i>(719,517,485)</i> | <i>(140,962,536)</i> | <i>(3,303,082,968)</i> | <i>11,102,272,357</i> | <i>7,799,189,389</i> | <i>(2,409,051,110)</i> | <i>(719,517,485)</i> | <i>(131,953,797)</i> | <i>10,961,885,992</i> | <i>7,707,363,600</i> |
| Net debt at 1 January 2023 | (957,335,868) | (127,762,328) | (28,448,770) | (1,113,546,966) | 1,748,443,669 | 634,896,703 | (944,275,857) | (127,762,328) | (26,457,635) | 1,719,370,446 | 620,874,626 |
| Cash flows | 101,761,813 | 11,037,500 | 14,205,707 | 127,005,020 | 531,274,904 | 658,279,924 | 105,705,529 | 11,037,500 | 13,521,708 | 521,378,768 | 651,643,505 |
| New leases | - | - | (17,709,094) | (17,709,094) | - | (17,709,094) | - | - | (17,181,102) | - | (17,181,102) |
| Foreign exchange adjustments | 109,229 | 2,924 | 13,264 | 125,417 | - | 125,417 | (579,860) | 2,924 | - | (576,936) | (576,936) |
| Other change (i) | (4,348,724) | (331,978) | (588,794) | (5,269,496) | - | (5,269,496) | (4,268,403) | (331,978) | (5,030,700) | - | (5,030,700) |
| Net debt as at 31 December 2023 | (859,813,550) | (117,053,882) | (32,527,687) | (1,009,395,119) | 2,279,718,573 | 1,270,323,454 | (843,418,591) | (117,053,882) | (991,019,821) | 2,240,749,214 | 1,249,729,393 |
| <i>In KHR'000 equivalent</i> | <i>(3,512,338,352)</i> | <i>(478,165,108)</i> | <i>(132,875,601)</i> | <i>(4,123,379,061)</i> | <i>9,312,650,371</i> | <i>5,189,271,310</i> | <i>(3,445,364,944)</i> | <i>(478,165,108)</i> | <i>(124,785,917)</i> | <i>9,153,460,539</i> | <i>5,105,144,570</i> |

(i) Other changes include non-cash movements, including accrued interest expense which will be presented as financing cash flows in the statement of cash flows when paid.

ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

36. COMMITMENTS AND CONTINGENCIES

The Group and the Bank had the contractual amounts of the Group's and the Bank's off-balance sheet financial instruments that commit it to extend credit to customers, guarantees, and other facilities as follows:

(a) Loan commitments, guarantees, and other financial liabilities

| | The Group | | | The Bank | | |
|------------------------------|--------------|--------------|-----------------------------|---------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Unused portion of overdrafts | 301,771,170 | 209,854,669 | 1,214,628,959 | 857,256,323 | 300,734,637 | 209,405,052 |
| Bank guarantees | 67,095,997 | 67,014,005 | 270,061,388 | 273,752,210 | 66,896,493 | 66,880,923 |
| Letters of credit | 9,241,756 | 2,303,062 | 37,198,068 | 9,408,008 | 9,241,756 | 2,303,062 |
| | 378,108,923 | 279,171,736 | 1,521,888,415 | 1,140,416,541 | 376,872,886 | 278,589,037 |
| | | | | | 1,516,913,366 | 1,138,036,215 |

No material losses are anticipated as a result of these transactions.

(b) Capital expenditure commitments

| | The Group | | | The Bank | | |
|---|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Not later than 1 year | 5,417,242 | 8,609,249 | 21,804,399 | 35,168,782 | 5,415,194 | 4,439,957 |
| Later than 1 but not later than 5 years | 7,827 | 115,744 | 31,504 | 472,814 | - | - |
| | 5,425,069 | 8,724,993 | 21,835,903 | 35,641,596 | 5,415,194 | 4,439,957 |
| | | | | | 21,796,156 | 18,137,224 |

As at 31 December 2024 and as at 31 December 2023, the balances of these commitments are related to the Bank's and its subsidiary's purchases of property and equipment and intangible and other equipment.

ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

36. COMMITMENTS AND CONTINGENCIES (continued)

(c) Commitments to be received from other banks and other financial institutions (“OFI”) and other financial assets

| | The Group | | | The Bank | | |
|--|-------------------|--------------------|-----------------------------|--------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Commitment to be received from other banks | 71,765,935 | 146,367,075 | 288,857,888 | 597,909,501 | 71,567,019 | 146,367,075 |
| Other non-performing commitments | - | 748,800 | - | 3,058,848 | - | - |
| | <u>71,765,935</u> | <u>147,115,875</u> | <u>288,857,888</u> | <u>600,968,349</u> | <u>71,567,019</u> | <u>146,367,075</u> |
| | | | | | <u>288,057,251</u> | <u>597,909,501</u> |

(d) Other commitments

On 30 May 2016, the Bank guaranteed to IFC to secure the borrowing obtained by its subsidiary, AUB, amounting to US\$13,000,000 maturing on 15 June 2026. As at 31 December 2024, the borrowing has been fully drawn and the outstanding balance of the borrowing is US\$2,820,773 (31 December 2023: US\$4,694,475). The Bank has made allowance for impairment losses of US\$32,955 (31 December 2023: US\$47,542) with respect to this guarantee.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

37. RESERVES

| | The Group | | | | | | | | | | | | | |
|--|------------------|---------------------|-----------------|---------------------|---------------------|---------------------|-------------------------------|---------------------|--|---------------------|----------------|---------------------|---------------|---------------------|
| | General reserves | | Hedging reserve | | Regulatory reserves | | Currency translation reserves | | Transactions with non-controlling interest | | Other reserves | | Total | |
| | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) |
| As at 1 January 2024 | 524,311,587 | 2,141,812,833 | 5,746,686 | 23,475,212 | 249,190,346 | 1,017,942,563 | (59,649,300) | (243,667,390) | 3,028,319 | 12,370,683 | 53,648,083 | 722,627,638 | 3,005,581,984 | |
| Other comprehensive income: | | | | | | | | | | | | | | |
| Remeasurement of the effective portion of derivatives arising from cash flow hedge | - | - | (3,496,441) | (14,234,011) | - | - | - | - | - | - | - | (3,496,441) | (14,234,011) | |
| Currency translation differences - foreign subsidiaries | - | - | - | - | - | - | 5,471,975 | 22,276,410 | - | - | - | 5,471,975 | 22,276,410 | |
| Total other comprehensive (loss)/income for the year | - | - | (3,496,441) | (14,234,011) | - | - | 5,471,975 | 22,276,410 | - | - | - | 1,975,534 | 8,042,399 | |
| Transactions with owners: | | | | | | | | | | | | | | |
| Transfer from retained earnings to regulatory reserves | - | - | - | - | 88,644,692 | 360,872,541 | - | - | - | - | - | 88,644,692 | 360,872,541 | |
| Exchange differences | - | (31,458,695) | - | (183,965) | - | (19,029,076) | - | 3,327,244 | - | (181,699) | (39,425,963) | - | (86,952,154) | |
| Total transactions with owners | - | (31,458,695) | - | (183,965) | 88,644,692 | 341,843,465 | - | 3,327,244 | - | (181,699) | (39,425,963) | 88,644,692 | 273,920,387 | |
| As at 31 December 2024 | 524,311,587 | 2,110,354,138 | 2,250,245 | 9,057,236 | 337,835,038 | 1,359,786,028 | (54,177,325) | (218,063,736) | 3,028,319 | 12,188,984 | 14,222,120 | 813,247,864 | 3,287,544,770 | |
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

| | The Bank | | | | | | | | |
|--|------------------|---------------------|-----------------|---------------------|---------------------|---------------------|---------------------|-------------|---------------------|
| | General reserves | | Hedging reserve | | Regulatory reserves | | Other reserves | | Total |
| | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) | KHR'000 (Note 5) | US\$ | KHR'000 (Note 5) |
| Balance at 1 January 2024 | 510,741,556 | 2,086,379,256 | 5,746,686 | 23,475,212 | 248,627,006 | 1,015,641,321 | 53,456,774 | 765,115,248 | 3,178,952,563 |
| Other comprehensive income: | | | | | | | | | |
| Remeasurement of the effective portion of derivatives arising from cash flow hedge | - | - | (3,496,441) | (14,234,011) | - | - | - | (3,496,441) | (14,234,011) |
| Total other comprehensive loss for the year | - | - | (3,496,441) | (14,234,011) | - | - | - | (3,496,441) | (14,234,011) |
| Transactions with owners: | | | | | | | | | |
| Transfer from retained earnings to regulatory reserves | - | - | - | - | 79,584,710 | 323,989,354 | - | 79,584,710 | 323,989,354 |
| Exchange differences | - | (30,644,493) | - | (183,965) | - | (18,578,518) | (38,065,436) | - | (87,472,412) |
| Total transactions with owners | - | (30,644,493) | - | (183,965) | 79,584,710 | 305,410,836 | (38,065,436) | 79,584,710 | 236,516,942 |
| As at 31 December 2024 | 510,741,556 | 2,055,734,763 | 2,250,245 | 9,057,236 | 328,211,716 | 1,321,052,157 | 15,391,338 | 841,203,517 | 3,401,235,494 |

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

37. RESERVES (continued)

REGULATORY RESERVES

As in Note 2 (m), the accumulated regulatory provision based on NBC's guidelines is higher than the accumulated impairment based on CIFRS 9, the 'topping up' is transferred from retained earnings to regulatory reserves presented under equity.

| | The Group | | | The Bank | | |
|--|--------------|--------------|-----------------------------|---------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Regulatory provision based on NBC's guidelines | 434,541,718 | 291,158,629 | 1,749,030,415 | 1,189,382,999 | 408,477,687 | 288,944,321 |
| Allowance for expected credit loss based on CIFRS 9 | (96,706,680) | (41,968,283) | (389,244,387) | (171,440,436) | (80,265,971) | (40,317,315) |
| Regulatory reserves transferred from retained earnings | 337,835,038 | 249,190,346 | 1,359,786,028 | 1,017,942,563 | 328,211,716 | 248,627,006 |
| | | | | | 1,321,052,157 | 1,015,641,321 |

The movement on regulatory reserves are as follows:

| | The Group | | | The Bank | | |
|---------------------------------|--------------|--------------|-----------------------------|---------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| At the beginning of the year | 249,190,346 | 155,706,835 | 1,017,942,563 | 641,045,040 | 248,627,006 | 155,706,835 |
| Transfer from retained earnings | 88,644,692 | 93,483,511 | 360,872,541 | 384,217,230 | 79,584,710 | 92,920,171 |
| Exchange differences | - | - | (19,029,076) | (7,319,707) | - | - |
| | | | | | (18,578,518) | (7,305,623) |
| At the end of the year | 337,835,038 | 249,190,346 | 1,359,786,028 | 1,017,942,563 | 328,211,716 | 248,627,006 |
| | | | | | 1,321,052,157 | 1,015,641,321 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

38. RELATED PARTY TRANSACTIONS AND BALANCES

(a) Related parties and relationships

The related parties of, and their relationship with, the Bank are as follows:

| Related parties | Relationship |
|--|---|
| Subsidiaries of the Bank as disclosed in Note 13 | Subsidiaries |
| Shareholders as disclosed in Note 26 | Shareholders |
| Key management personnel | The key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the Group and the Bank either directly or indirectly. The key management personnel of the Group and the Bank include all the Directors and members of senior management of the Group and the Bank. |

(b) Related parties balances

| | The Group | | | | The Bank | | | |
|--------------------------|-------------------|-------------------|-----------------------------|-----------------------------|-------------------|-------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| i) Loans and advances | | | | | | | | |
| Key management personnel | 14,272,155 | 13,539,928 | 57,445,424 | 55,310,606 | 13,761,344 | 13,074,333 | 55,389,410 | 53,408,650 |
| Subsidiaries | - | - | - | - | 801,084 | - | 3,224,363 | - |
| | <u>14,272,155</u> | <u>13,539,928</u> | <u>57,445,424</u> | <u>55,310,606</u> | <u>14,562,428</u> | <u>13,074,333</u> | <u>58,613,773</u> | <u>53,408,650</u> |

Loans and advances to key management personnel are both secured and unsecured and earned annual interest at rates ranging from 6.50% to 18.50% for the Group and from 6.50% to 18.00% for the Bank (2023: 6.50% to 18.00% for the Group and the Bank). Allowances for expected credit losses for loans to key management personnel were US\$63,737 and US\$73,546 for the Group and the Bank respectively (2023: US\$28,722 and US\$26,727 for the Group and the Bank respectively).

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

38. RELATED PARTY TRANSACTIONS AND BALANCES (continued)

(b) Related parties balances (continued)

| | The Group | | | The Bank | | |
|--|----------------|----------------|-----------------------------|----------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| ii) Balances with related parties | | | | | | |
| Shareholders | 799,357 | 655,991 | 3,217,412 | 799,357 | 3,217,412 | 2,679,723 |
| Subsidiaries | - | - | - | 15,871 | 158,207 | 64,833 |
| | <u>799,357</u> | <u>655,991</u> | <u>3,217,412</u> | <u>838,663</u> | <u>3,375,619</u> | <u>2,744,556</u> |

Allowances for expected credit losses for deposits and placements with related parties were US\$2,433 for the Group and the Bank (2023: US\$890 for the Group and the Bank). Those balance are bear no interest.

iii) Receivables from/(payables to)

| | The Group | | | The Bank | | |
|------------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| related parties | | | | | | |
| Subsidiaries | - | - | - | 258,093 | 1,038,825 | 1,835,705 |
| Other receivables | - | - | - | - | - | - |
| Other payables | - | - | - | 449,377 | 1,038,825 | 1,835,705 |

The receivables from related parties are from payment on behalf of related parties amount US\$258,093 (2023: US\$ 449,377). The receivables have no fixed terms of repayment, are unsecured in nature, bear no interest and they are short term.

The payables to related parties are relating to accrued training provided by subsidiary is nil. The payables have no fixed terms of repayment, are unsecured in nature, and bear no interest.

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

38. RELATED PARTY TRANSACTIONS AND BALANCES (continued)

(b) Related parties balances (continued)

| | The Group | | | The Bank | | |
|--|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| iv) Deposits from related parties | | | | | | |
| Key management personnel | | | | | | |
| Current accounts | 11,289 | 12,643 | 45,438 | 88 | 781 | 354 |
| Savings deposits | 930,852 | 749,928 | 3,746,679 | 862,911 | 591,604 | 3,473,217 |
| Fixed deposits | 8,912,171 | 7,683,028 | 35,871,488 | 8,562,626 | 7,377,115 | 34,464,570 |
| Shareholders | | | | | | |
| Current accounts | 3,552,126 | 3,328,035 | 14,297,308 | 2,737,358 | 2,688,728 | 11,017,866 |
| Savings deposits | 68,031 | 68,031 | 273,825 | 68,031 | 68,031 | 273,825 |
| Fixed deposits | 2,745,129 | 1,501,423 | 11,049,144 | 2,745,129 | 1,501,423 | 11,049,144 |
| Subsidiaries | | | | | | |
| Current accounts | - | - | - | 3,506,474 | 3,841,059 | 14,113,558 |
| Savings deposits | - | - | - | 8,493 | 251,289 | 34,184 |
| Fixed deposits | - | - | - | 2,087,900 | 2,118,177 | 8,403,798 |
| | 16,219,598 | 13,343,088 | 65,283,882 | 20,579,010 | 18,438,207 | 82,830,516 |
| | | | | | | 75,320,078 |

Annual interest rate during the year are as follows:

| | The Group | | The Bank | |
|---|----------------|----------------|---------------|---------------|
| | 2024 | 2023 | 2024 | 2023 |
| Key management personnel (current accounts) | Nil | Nil | Nil | Nil |
| Key management personnel (savings deposits) | 0.01% - 15.00% | 0.05% - 14.00% | 0.01% - 2.00% | 0.05% - 4.00% |
| Key management personnel (fixed deposits) | 1.45% - 9.50% | 1.65% - 9.50% | 1.45% - 9.50% | 1.65% - 9.50% |
| Shareholders (fixed deposits) | 3.25% - 5.20% | 5.25% - 6.35% | 3.25% - 5.20% | 5.25% - 6.35% |
| Subsidiaries (savings deposits) | | | 0.00% - 0.75% | 0.00% - 0.75% |
| Subsidiaries (fixed deposits) | | | 5.40% - 7.50% | 2.30% - 7.50% |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

38. RELATED PARTY TRANSACTIONS AND BALANCES (continued)

(b) Related parties balances (continued)

| | The Group | | | The Bank | | |
|---|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| v) Borrowings from related parties | | | | | | |
| Shareholder | 34,282,111 | 49,491,659 | 137,985,497 | 202,173,427 | 137,985,497 | 202,173,427 |

Borrowings from related parties are not collateralised and have annual interest at rates 9.60% for the Group and the Bank (2023: 9.56% for the Group and the Bank).

| | The Group | | | The Bank | | |
|-------------------------------------|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| At the beginning of the year | | | | | | |
| Charge during the year | 49,491,659 | 48,847,528 | 202,173,427 | 201,105,273 | 202,173,427 | 201,105,273 |
| Repayments | 4,812,722 | 5,297,137 | 19,592,591 | 21,771,233 | 19,592,591 | 21,771,233 |
| Withholding tax accrued | (19,797,388) | (3,981,567) | (80,595,167) | (16,364,240) | (80,595,167) | (16,364,240) |
| Exchange differences | (224,882) | (671,439) | (915,495) | (2,759,614) | (915,495) | (2,759,614) |
| | - | - | (2,269,859) | (1,579,225) | (2,269,859) | (1,579,225) |
| At the end of the year | 34,282,111 | 49,491,659 | 137,985,497 | 202,173,427 | 137,985,497 | 202,173,427 |

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38. RELATED PARTY TRANSACTIONS AND BALANCES (continued)

(b) Related parties balances (continued)

| | The Group | | | The Bank | | |
|---|--------------|--------------|-----------------------------|-----------------------------|--------------|--------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ |
| vi) Subordinated debts from related parties | | | | | | |
| Shareholder | 15,105,000 | 15,094,208 | 60,797,625 | 61,659,840 | 15,105,000 | 15,094,208 |
| | | | | | 60,797,625 | 61,659,840 |

Subordinated debts from related parties are not collateralised and have annual interest at rates 7.00% for the Group and the Bank (2023: 7.00% for the Group and for the Bank).

| | The Group | | | The Bank | | |
|------------------------------|--------------|--------------|-----------------------------|-----------------------------|--------------|--------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ |
| At the beginning of the year | 15,094,208 | - | 61,659,840 | - | 15,094,208 | - |
| Additions | - | 15,000,000 | - | 61,650,000 | - | 15,000,000 |
| Charge during the year | 1,067,500 | 641,667 | 4,345,793 | 2,637,251 | 1,067,500 | 641,667 |
| Repayments | (993,708) | (451,208) | (4,045,385) | (1,854,465) | (993,708) | (451,208) |
| Withholding tax accrued | (63,000) | (96,251) | (256,473) | (395,592) | (63,000) | (96,251) |
| Exchange differences | - | - | (906,150) | (377,354) | - | - |
| At the end of the year | 15,105,000 | 15,094,208 | 60,797,625 | 61,659,840 | 15,105,000 | 15,094,208 |
| | | | | | 60,797,625 | 61,659,840 |

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

38. RELATED PARTY TRANSACTIONS AND BALANCES (continued)

(c) Related parties transactions

| | The Group | | | The Bank | | |
|---|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| i) Interest income from related parties | | | | | | |
| Loans and advances to key management personnel | 937,074 | 896,111 | 3,814,828 | 896,019 | 3,809,145 | 3,682,638 |
| Deposits with a subsidiary | - | - | - | 18,247 | - | 74,995 |
| Loans and advances to subsidiaries | - | - | - | - | 8,635 | - |
| | 937,074 | 896,111 | 3,814,828 | 914,266 | 3,817,780 | 3,757,633 |
| ii) Fee and commission income from related parties | | | | | | |
| Shareholders | 403 | 115 | 1,640 | 403 | 1,640 | 472 |
| Subsidiaries | - | - | - | 26,974 | 165,726 | 110,862 |
| | 403 | 115 | 1,640 | 27,089 | 167,366 | 111,334 |
| iii) Interest expenses to related parties | | | | | | |
| Deposits of key management personnel | 137,788 | 143,107 | 560,935 | 123,009 | 500,770 | 486,217 |
| Borrowings from shareholders | 5,880,222 | 5,938,804 | 23,938,384 | 5,880,222 | 23,938,384 | 24,408,484 |
| Deposits of shareholders | 135,257 | 153,896 | 550,631 | 135,257 | 550,631 | 632,513 |
| Deposits of subsidiaries | - | - | - | 153,046 | 623,050 | 855,295 |
| | 6,153,267 | 6,235,807 | 25,049,950 | 6,291,534 | 25,612,835 | 26,382,509 |
| iv) Fee and remuneration expenses to related parties | | | | | | |
| Board of Directors | 665,948 | 824,986 | 2,711,074 | 530,061 | 2,157,878 | 2,423,166 |
| Directors' fees | | | | | | |
| Key management personnel | 8,229,919 | 11,350,084 | 33,504,000 | 6,850,297 | 27,887,559 | 41,285,854 |
| Short-term employee benefits | 361,205 | 858,529 | 1,470,466 | 201,105 | 818,698 | 2,912,182 |
| Long-term benefits | | | | | | |
| Subsidiaries | - | - | - | 1,273,385 | 5,183,950 | 7,985,237 |
| Training fees | - | - | - | 19,820 | 80,687 | 83,211 |
| Others | - | - | - | 8,874,668 | 36,128,772 | 54,689,650 |
| | 9,257,072 | 13,033,599 | 37,685,540 | 13,306,484 | | |
| v) Other commitments | | | | | | |
| ECL on financial guarantee on AUB's debt from IFC (Note 36 (d)) | - | - | - | (14,587) | (59,384) | (72,644) |

39. FINANCIAL RISK MANAGEMENT

(a) Introduction and overview

The Bank is the leading and first listed bank in Cambodia and currently has the largest branch network and self-service banking which offers multiple products and services to its customers such as credits, deposits, fund transfers, cash management, trade finance, ACLEDA card, credit and debit cards, and digital services, including internet banking, ACLEDA mobile (mobile banking app), e-commerce payment gateway, ACLEDA ATM/POS, and term deposit machine. As disclosed in Note 13, the Bank's four subsidiaries are as follows:

- a. ACLEDA Bank Lao Ltd.,
- b. ACLEDA Securities Plc.,
- c. ACLEDA University of Business Co., Ltd.
- d. ACLEDA MFI Myanmar Co., Ltd.

In the competitive business environment along with the rapid evolution and development of technology and difference or change in laws and jurisdictions, the Group and the Bank need to have an effective risk management in place in order to manage and ensure all risks are within the risk appetite and tolerance. This also provides reasonable assurance regarding the achievement of the Group's and the Bank's objectives.

The established risk management framework comprises of core components such as (1) effective governance and oversight by the Board of Directors and senior management; (2) effective implementation of risk appetite and tolerance; (3) effective implementation of risk management processes; and (4) effective technology and data infrastructure. It must be integrated into the day-to-day management of the business and operations to provide transparent and consistent management of risks across the Group and the Bank.

The Group and the Bank instil proactive risk management by embedding accountability and risk ownership culture in managing risks for all levels, which includes the Group's and the Bank's Board of Directors, senior management, and employees. This culture is supported by (1) the Bank's employee's policies (ethics and human resource management, code of conduct, conflict of interest, remuneration and nomination, whistle blower's protection, managing misconduct, etc.); (2) alignment of compensation policies with the Bank's risk appetite and tolerance limits; and (3) availability of risk management training throughout the Group and the Bank.

Risk management within the Group and the Bank is managed by a Three Lines Model, supported by sufficient numbers of skilled personnel in the management of risks within all areas across the model.

(b) Objectives and principles

The objectives of the Group's and the Bank's risk management are:

- To ensure risks are within the risk appetite and tolerance and to provide reasonable assurance regarding the achievement of objectives.
- To manage risk effectively and to identify the risk before it occurs and minimise the potential risk properly and timely.
- To manage risk in a way that optimally balances managing risk while adding value to the Group and the Bank.

Risk appetite is defined as the amount and type of risk, on a broad level, the Group and the Bank are willing to accept in pursuit of long-term shareholder value. Risk tolerance refers to the variation amount of maximum risks which can be accepted, taking into account the appropriate measure to reduce the risk.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

(b) Objectives and principles (continued)

The Group's and the Bank's risk appetite and tolerance statement is prepared in accordance with its business strategy and the role of the Bank in the financial system.

The Board of Directors reviews and approves the Group's and the Bank's risk appetite and tolerance statement considering the most significant risks that specify the nature, types, and levels which the Group and the Bank are willing to assume, and provides an outline of the approach to manage these risks.

The risk management policy defines risk categories in line with the categories identified by the Basel Committee on Banking Supervision and the nature of the Group's and the Bank's business context. The policy sets risk tolerance/internal targets per individual risk category.

At all times, the Group and the Bank shall adhere to the prudential ratios and requirements as stipulated by the superintendent.

Unless specifically mentioned otherwise, the Group and the Bank shall adhere at all times to the risk appetite and tolerance/internal targets, as set by the Board of Directors in the risk management policy, in order to limit potential loss.

The Group's and the Bank's activities expose it to a variety of financial risks: credit risk, market risk (including foreign exchange rate risk and interest rate risk), and liquidity risk. Equity risk and commodity risk are not applicable given that the Group and the Bank do not hold any equity and commodity position.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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(b) Objectives and principles (continued)

a. Financial assets and financial liabilities measured at amortised cost

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

(b) Objectives and principles (continued)

b. Financial assets and financial liabilities measured at fair value

| | The Group | | | | The Bank | | | |
|----------------------------------|------------------|------------------|-----------------------------|-----------------------------|------------------|------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Financial assets | | | | | | | | |
| Financial investments | 189,670 | 189,670 | 763,422 | 774,802 | 189,670 | 189,670 | 763,422 | 774,802 |
| Derivative financial instruments | 2,250,246 | 5,746,686 | 9,057,240 | 23,475,212 | 2,250,246 | 5,746,686 | 9,057,240 | 23,475,212 |
| Total financial assets | <u>2,439,916</u> | <u>5,936,356</u> | <u>9,820,662</u> | <u>24,250,014</u> | <u>2,439,916</u> | <u>5,936,356</u> | <u>9,820,662</u> | <u>24,250,014</u> |
| Net financial instruments | <u>2,439,916</u> | <u>5,936,356</u> | <u>9,820,662</u> | <u>24,250,014</u> | <u>2,439,916</u> | <u>5,936,356</u> | <u>9,820,662</u> | <u>24,250,014</u> |

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk

Credit risk is the potential risk that a counterparty would fail to meet its repayment obligations in accordance with agreed terms. While loans are the most obvious source of credit risk, other sources of credit risk exist throughout the activities of an institution, including in the banking book and the trading book, in both on and off-balance sheets. Institutions are facing credit risks in various financial instruments other than loans, including acceptance, trade financing, commitment and guarantee, interbank transaction, settlement of transactions, foreign exchange transactions, bonds, equities, and financial derivative instruments.

Principles of the credit risk:

- The Board of Directors recognises that the loan book is the main sources of income for the Group and the Bank and, conversely, also constitutes the greatest risk of losses.
- The Board of Directors considers that lending to the lower segments of the market of small business loans, provided the existing policies are implemented properly, carries a credit risk which is smaller than for larger loans as history has shown that losses due to default on these loans have been minimal. The Board of Directors considers the risk return equation favourable for loans provided to the lower segments in the market and considers these loans as the core product of the Group and the Bank.
- The Board of Directors considers that the Management has freedom to adjust, adapt or develop existing products and product lines but requires that new product lines need to be approved by the Board of Directors.
- The day-to-day responsibility for the credit risk lies with the senior management of the Credit Sale Management Division and of the branches.
- The credit risk is regularly measured by calculating the ECL taking probability of customer defaults, exposure in the event of default, and severity of LGD of the customer base where credit scoring is applied for.
- The Board of Directors requires that credit risk is spread across different sectors (like trade, agriculture, services, industrial, infrastructure, etc.) and products to avoid undue overexposure to one particular sector or industry.
- Systemic risk is the risk of system-wide breakdown of the financial sectors. The Board of Directors requires that credit risk on counterparty financial institutions should be subject to the same principles of the prudential assessment and controls as with the other forms of lending and prudential position limits that should be set to sufficiently protect the Group and the Bank from systemic risk.

Internal targets on the credit risk:

The internal targets on credit products should be set by the Board Risk Management and IT Committee ("BRIC") and approved by the Board of Directors. The internal targets will be in line with the risk appetite of the Board of Directors.

The Risk Management Division regularly reviews all internal targets as set and approved by the Board of Directors and advises on any change deemed appropriate.

In order to maintain the credit growth in a prudent and reasonable way and to ensure the maintenance of portfolio quality, various control limits have been imposed to credit products, which must be strictly complied with:

- Loan exposure ratio: defined as the aggregate amount of loan assets in arrears > 30 days minus loan loss reserves divided by the net worth; should be less than 25%.
- Ceilings on lending to sectors and by product to put limits on concentration risk.
- The maximum exposure to a single client or group of clients is up to 5% of the net worth.
- Counterparty financial institutions.

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(a) Credit risk management

The Board of Directors has delegated responsibility for oversight of credit risk to its BRIC. Credit Division is responsible for management of the credit risk based on the following:

- Separation of roles between the persons involved in dealing with the clients who are responsible for the credit application and the persons involved in the authorisation of the credits.
- Separation of roles between the persons involved in dealing directly with clients and the credit administration.
- Principle of double authorisation to ensure a good balance of the interests of the clients and objectivity in the risk assessment process.
- Timely and full documentation of the agreements made with the client together with all the needed information, which is relevant in the assessment and control phase of the credit process.
- Careful credit control systems, with periodical reviews, through which timely signals can be derived for relevant information regarding risk management.
- Independent control to ensure conformity with approved procedures and regulations in the credit process (formal control) but also monitoring of the quality of risk aspects and credit control (material control).
- The Group and the Bank will maintain a diversified loan assets portfolio in terms of industry sector, geographical area, and currency and loan size.
- Loan analysis will strongly focus on the client's ability and willingness to repay the loan through character and cash flow-based assessment and in applying green-lining methodology.

The Group's and the Bank's total exposure to a single client or group of clients (one obligor principle) acting in concert shall not exceed 5% of the Bank's net worth. "Exposure" includes the aggregate of (i) the face amount of the assets of the Borrower with respect to which such Person is the obligor and (ii) any claim of such Person against the Borrower comprising any commitment to provide funds or credit to, or on behalf of such Person including, but not limited to, loan guarantees, letters of credit, and derivatives.

(b) Internal targets and mitigation policies

The Group and the Bank operate and provide loans and advances to individuals or enterprises within the Kingdom of Cambodia, Lao PDR, and the Republic of the Union of Myanmar. The Group and the Bank manage limits and controls concentration of credit risk whenever they are identified. Large exposure is defined by the NBC as overall exposure to any individual beneficiary which exceeds 10% of the net worth.

The Bank is required, under the conditions of Prakas No. B7-06-226 of the NBC, to maintain at all times a maximum ratio of 20% between its overall credit exposure to any individual beneficiary and the Bank's net worth. The aggregation of large credit exposure must not exceed 300% of the Bank's net worth.

ABL is required, based on the Letter No. 296 of the BOL, to maintain at all times a maximum ratio of 25% between its overall credit exposure to any individual beneficiary and its net worth. The aggregation of large credit exposure must not exceed 500% of its net worth. However, for AMM, there is no requirement by the Financial Regulatory Department of Myanmar.

The Group and the Bank employ a range of policies and practices to mitigate credit risk. The most traditional of these is the taking of security in the form of collateral for loans and advances, which is the common practice. The Group and the Bank implement guidelines on the acceptability of specific classes of collateral or credit risk mitigation. The principal collateral types to secure for loans and advances are:

- Mortgages over residential properties (land, building, and other properties);
- Charges over business assets such as land and buildings; and,
- Cash in the form of margin deposits.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

- (c) Maximum exposure to credit risk before collateral held or other credit enhancements

For financial assets reflected in the statement of financial position, the exposure to credit risk equals their carrying amount. For financial guarantees and similar contracts granted, it is the maximum amount that the Group and the Bank would have to pay if the guarantees were called upon. For credit-related commitments and contingents that are irrevocable over the life of the respective facilities, it is generally the full amount of the committed facilities.

| | The Group | | | The Bank | | |
|---|----------------------|----------------------|-----------------------------|----------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Credit exposure for on-balance sheet financial assets: | | | | | | |
| Deposits and placements with other banks, net | 1,982,391,662 | 1,509,543,178 | 7,979,126,440 | 1,478,882,021 | 1,478,882,021 | 6,041,233,056 |
| Financial investments | 471,804,878 | 357,544,384 | 1,899,014,634 | 357,544,384 | 1,899,014,634 | 1,460,568,809 |
| Loans and advances, net | 7,023,164,104 | 6,601,665,231 | 28,268,235,519 | 6,457,043,288 | 27,618,849,694 | 26,377,021,831 |
| Derivative financial instruments | 2,250,246 | 5,746,686 | 9,057,240 | 5,746,686 | 9,057,240 | 23,475,212 |
| Other financial assets | 11,490,911 | 8,550,649 | 46,250,917 | 8,160,591 | 38,435,916 | 33,336,014 |
| | 9,491,101,801 | 8,483,050,128 | 38,201,684,750 | 8,307,376,970 | 37,446,541,453 | 33,935,634,922 |
| Credit exposure for off-balance sheet items: | | | | | | |
| Unused portion of loan commitments | 301,771,170 | 209,854,669 | 1,214,628,959 | 209,405,052 | 1,210,456,914 | 855,419,637 |
| Bank guarantees | 24,430,197 | 31,910,289 | 98,331,543 | 31,777,207 | 97,624,282 | 129,809,891 |
| Letters of credit | 9,241,756 | 2,303,062 | 37,198,068 | 2,303,062 | 37,198,068 | 9,408,008 |
| | 335,443,123 | 244,068,020 | 1,350,158,570 | 243,485,321 | 1,345,279,264 | 994,637,536 |
| Total maximum credit risk exposure | 9,826,544,924 | 8,727,118,148 | 39,551,843,320 | 8,550,862,291 | 38,791,820,717 | 34,930,272,458 |

The above table represents a worst-case scenario of credit risk exposure to the Group and the Bank as at 31 December 2024 and 2023, without taking into account any collateral held or other credit enhancements attached. For on-balance financial sheet assets, the exposures set out above are based on net carrying amounts.

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(c) Maximum exposure to credit risk before collateral held or other credit enhancements (continued)

As shown in the table in the previous page, as at 31 December 2024, 71.47% for the Group and 71.20% for the Bank of total maximum exposure is derived from loans and advances (2023: 75.65% and 75.51% for the Group and for the Bank, respectively).

The Management is confident in its ability to continue to control and sustain minimal exposure of credit risk to the Group and the Bank resulting from its loans and advances. Significant credit risk exposure is arising from loans and advances. In order to mitigate the exposure of credit risk arising from loans and advances, all loan size limits must not exceed 75% of estimated saleable value of the pledged collateral, except for other loans authorised by the Management Credit Committee wherein the loan to collateral value exceeds the 75% threshold. As at 31 December 2024, approximately 90.68% for the Group and 90.53% for the Bank of these loans and advances are collateralised (2023: 94.22% for the Group and 94.16% for the Bank) respectively.

(d) Concentration of risks of financial assets with credit risk exposure

A concentration of credit risk exists when a number of counterparties are engaged in similar activities and have similar economic characteristics that would cause their ability to meet contractual obligations to be similarly affected by changes in economic or other conditions. The Group and the Bank analysed the concentration of credit risk by geographic purpose and industry sector on the succeeding pages.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(d) Concentration of risks of financial assets with credit risk exposure (continued)

(i) *Geographical sector*

The analysis of credit risk concentrations (without taking into account any collateral held or other credit enhancements) based on the location of the counterparty as at 31 December 2024 and 2023 are as follows:

| | The Group | | | | | | | Total US\$ | |
|---|------------------|----------------|-----------------|--------------|-------------------|---------------|-----------------|---------------|----------------|
| | Cambodia US\$ | France US\$ | Germany US\$ | Laos US\$ | Singapore US\$ | USA US\$ | Myanmar US\$ | | Others US\$ |
| As at 31 December 2024 | | | | | | | | | |
| Credit exposure for on-balance sheet financial assets: | | | | | | | | | |
| Deposits and placements with other banks, net | 1,297,862,678 | 548,305 | 241,173 | 23,585,071 | 126,261,232 | 397,538,905 | 89,688 | 136,264,610 | 1,982,391,662 |
| Financial investments | 471,804,878 | - | - | - | - | - | - | - | 471,804,878 |
| Loans and advances, net | 6,861,035,410 | - | - | 140,526,804 | - | - | 21,601,890 | - | 7,023,164,104 |
| Derivative financial instruments | (583,607) | - | - | - | - | - | - | 2,833,853 | 2,250,246 |
| Other financial assets | 9,645,613 | - | - | 1,845,298 | - | - | - | - | 11,490,911 |
| | 8,639,764,972 | 548,305 | 241,173 | 165,957,173 | 126,261,232 | 397,538,905 | 21,691,578 | 139,098,463 | 9,491,101,801 |
| Credit exposure for off-balance sheet items: | | | | | | | | | |
| Unused portion of loan commitments | 300,734,637 | - | - | 1,036,533 | - | - | - | - | 301,771,170 |
| Bank guarantees | 24,254,480 | - | - | 175,717 | - | - | - | - | 24,430,197 |
| Letters of credit | 9,241,756 | - | - | - | - | - | - | - | 9,241,756 |
| | 334,230,873 | - | - | 1,212,250 | - | - | - | - | 335,443,123 |
| | 8,973,995,845 | 548,305 | 241,173 | 167,169,423 | 126,261,232 | 397,538,905 | 21,691,578 | 139,098,463 | 9,826,544,924 |
| Total maximum credit risk exposure | | | | | | | | | |
| In KHR'000 equivalent (Note 5) | 36,120,333,276 | 2,206,927 | 970,721 | 672,856,928 | 508,201,459 | 1,600,094,093 | 87,308,601 | 559,871,314 | 39,551,843,319 |

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(d) Concentration of risks of financial assets with credit risk exposure (continued)

(i) Geographical sector (continued)

| | The Group | | | | | | | Total US\$ | |
|--|------------------|----------------|-----------------|--------------|-------------------|-------------|-----------------|---------------|----------------|
| | Cambodia US\$ | France US\$ | Germany US\$ | Laos US\$ | Singapore US\$ | USA US\$ | Myanmar US\$ | | Others US\$ |
| As at 31 December 2023 | | | | | | | | | |
| Credit exposure for on-balance sheet financial assets: | | | | | | | | | |
| Deposits and placements with other banks, net | 1,390,225,085 | 1,886,342 | 142,614 | 28,994,985 | 661,541 | 79,154,370 | 71,128 | 8,407,113 | 1,509,543,178 |
| Financial investments | 357,544,384 | - | - | - | - | - | - | - | 357,544,384 |
| Loans and advances, net | 6,457,043,288 | - | - | 126,422,018 | - | - | 18,199,925 | - | 6,601,665,231 |
| Derivative financial instruments | 1,101,000 | - | - | - | - | 52,811 | - | 4,592,875 | 5,746,686 |
| Other financial assets | 7,761,342 | - | - | 789,307 | - | - | - | - | 8,550,649 |
| | 8,213,675,099 | 1,886,342 | 142,614 | 156,206,310 | 661,541 | 79,207,181 | 18,271,053 | 12,999,988 | 8,483,050,128 |
| Credit exposure for off-balance sheet items: | | | | | | | | | |
| Unused portion of loan commitments | 209,405,052 | - | - | 449,617 | - | - | - | - | 209,854,669 |
| Bank guarantees | 31,777,207 | - | - | 133,082 | - | - | - | - | 31,910,289 |
| Letters of credit | 2,303,062 | - | - | - | - | - | - | - | 2,303,062 |
| | 243,485,321 | - | - | 582,699 | - | - | - | - | 244,068,020 |
| Total maximum credit risk exposure | 8,457,160,420 | 1,886,342 | 142,614 | 156,789,009 | 661,541 | 79,207,181 | 18,271,053 | 12,999,988 | 8,727,118,148 |
| In KHR'000 equivalent (Note 5) | 34,547,500,315 | 7,705,707 | 582,578 | 640,483,102 | 2,702,395 | 323,561,334 | 74,637,252 | 53,104,951 | 35,650,277,634 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(d) Concentration of risks of financial assets with credit risk exposure (continued)

(i) Geographical sector (continued)

| | Cambodia US\$ | France US\$ | Germany US\$ | Laos US\$ | The Bank | | | Total US\$ |
|---|-----------------------|------------------|-----------------|----------------|--------------------|----------------------|------------------|-----------------------|
| | | | | | Singapore US\$ | USA US\$ | Myanmar US\$ | Others US\$ |
| As at 31 December 2024 | | | | | | | | |
| Credit exposure for on-balance sheet financial assets: | | | | | | | | |
| Deposits and placements with other banks, net | 1,297,810,439 | 548,305 | 241,173 | 39,295 | 126,261,232 | 397,538,905 | 46,716 | 135,572,064 |
| Financial investments | 471,804,878 | - | - | - | - | - | - | - |
| Loans and advances, net | 6,861,826,011 | - | - | - | - | - | - | - |
| Derivative financial instruments | (583,607) | - | - | - | - | - | - | 2,833,853 |
| Other financial assets | 9,291,269 | - | - | - | - | - | 258,027 | - |
| | <u>8,640,148,990</u> | <u>548,305</u> | <u>241,173</u> | <u>39,295</u> | <u>126,261,232</u> | <u>397,538,905</u> | <u>304,743</u> | <u>138,405,917</u> |
| | | | | | | | | <u>9,303,488,560</u> |
| Credit exposure for off-balance sheet items: | | | | | | | | |
| Unused portion of loan commitments | 300,734,637 | - | - | - | - | - | - | - |
| Bank guarantees | 24,254,480 | - | - | - | - | - | - | - |
| Letters of credit | 9,241,756 | - | - | - | - | - | - | - |
| | <u>334,230,873</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| | | | | | | | | <u>334,230,873</u> |
| Total maximum credit risk exposure | <u>8,974,379,863</u> | <u>548,305</u> | <u>241,173</u> | <u>39,295</u> | <u>126,261,232</u> | <u>397,538,905</u> | <u>304,743</u> | <u>9,637,719,433</u> |
| In KHR'000 equivalent (Note 5) | <u>36,121,878,948</u> | <u>2,206,928</u> | <u>970,721</u> | <u>158,162</u> | <u>508,201,459</u> | <u>1,600,094,093</u> | <u>1,226,591</u> | <u>557,083,816</u> |
| | | | | | | | | <u>38,791,820,718</u> |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(d) Concentration of risks of financial assets with credit risk exposure (continued)

(i) Geographical sector (continued)

| | The Bank | | | | | | | | |
|--|------------------|----------------|-----------------|--------------|-------------------|-------------|-----------------|----------------|----------------|
| | Cambodia US\$ | France US\$ | Germany US\$ | Laos US\$ | Singapore US\$ | USA US\$ | Myanmar US\$ | Others US\$ | Total US\$ |
| As at 31 December 2023 | | | | | | | | | |
| Credit exposure for on-balance sheet financial assets: | | | | | | | | | |
| Deposits and placements with other banks, net | 1,390,168,709 | 1,886,342 | 142,614 | 15,871 | 661,541 | 79,154,370 | 46,936 | 6,805,638 | 1,478,882,021 |
| Financial investments | 357,544,384 | - | - | - | - | - | - | - | 357,544,384 |
| Loans and advances, net | 6,457,043,288 | - | - | - | - | - | - | - | 6,457,043,288 |
| Derivative financial instruments | 1,101,000 | - | - | - | - | 52,811 | - | 4,592,875 | 5,746,686 |
| Other financial assets | 7,914,050 | - | - | - | - | - | 246,541 | - | 8,160,591 |
| | 8,213,771,431 | 1,886,342 | 142,614 | 15,871 | 661,541 | 79,207,181 | 293,477 | 11,398,513 | 8,307,376,970 |
| Credit exposure for off-balance sheet items: | | | | | | | | | |
| Unused portion of loan commitments | 209,405,052 | - | - | - | - | - | - | - | 209,405,052 |
| Bank guarantees | 31,777,207 | - | - | - | - | - | - | - | 31,777,207 |
| Letters of credit | 2,303,062 | - | - | - | - | - | - | - | 2,303,062 |
| | 243,485,321 | - | - | - | - | - | - | - | 243,485,321 |
| Total maximum credit risk exposure | 8,457,256,752 | 1,886,342 | 142,614 | 15,871 | 661,541 | 79,207,181 | 293,477 | 11,398,513 | 8,550,862,291 |
| In KHR'000 equivalent (Note 5) | 34,547,893,832 | 7,705,707 | 582,578 | 64,833 | 2,702,395 | 323,561,334 | 1,198,854 | 46,562,926 | 34,930,272,459 |

ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(d) Concentration of risks of financial assets with credit risk exposure (continued)

(ii) Industry sectors

The analysis of credit risk concentrations (without taking into account any collateral held or other credit enhancements) at carrying amount as at 31 December 2024 and 2023 based on the industry sectors of the counterparty are as follows:

| | The Group | | | | | | |
|---|--------------------------------|------------------------------|----------------------|--------------------|-----------------------|----------------------|-----------------------|
| | Financial institutions US\$ | Wholesale and retail US\$ | Services US\$ | Housing US\$ | Manufacturing US\$ | Agriculture US\$ | Others US\$ |
| As at 31 December 2024 | | | | | | | |
| Credit exposure for on-balance sheet financial assets: | | | | | | | |
| Deposits and placements with other banks, net | 1,982,391,662 | - | - | - | - | - | - |
| Financial investments | - | - | - | - | - | - | 1,982,391,662 |
| Loans and advances, net | 1,145,342 | 2,344,532,249 | 1,692,785,879 | 175,947,149 | 235,557,852 | 1,450,518,559 | 471,804,878 |
| Derivative financial instruments | 2,250,246 | - | - | - | - | - | 1,122,677,074 |
| Other financial assets | 5,489,442 | - | - | - | - | - | 2,250,246 |
| | <u>1,991,276,692</u> | <u>2,344,532,249</u> | <u>1,692,785,879</u> | <u>175,947,149</u> | <u>235,557,852</u> | <u>1,450,518,559</u> | <u>11,490,911</u> |
| | | | | | | | <u>9,491,101,801</u> |
| Credit exposure for off-balance sheet items: | | | | | | | |
| Unused portion of loan commitments | - | - | - | - | - | - | 301,771,170 |
| Bank guarantees | - | - | - | - | - | - | 24,430,197 |
| Letters of credit | - | - | - | - | - | - | 9,241,756 |
| | | | | | | | <u>335,443,123</u> |
| Total maximum credit risk exposure | <u>1,991,276,692</u> | <u>2,344,532,249</u> | <u>1,692,785,879</u> | <u>175,947,149</u> | <u>235,557,852</u> | <u>1,450,518,559</u> | <u>1,935,926,544</u> |
| In KHR'000 equivalent (Note 5) | <u>8,014,888,685</u> | <u>9,436,742,302</u> | <u>6,813,463,163</u> | <u>708,187,275</u> | <u>948,120,354</u> | <u>5,838,337,200</u> | <u>7,792,104,340</u> |
| | | | | | | | <u>39,551,843,319</u> |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(d) Concentration of risks of financial assets with credit risk exposure (continued)

(ii) Industry sectors (continued)

| | The Group | | | | | | | |
|--|--------------------------------|------------------------------|------------------|-----------------|-----------------------|---------------------|----------------|----------------|
| | Financial institutions US\$ | Wholesale and retail US\$ | Services US\$ | Housing US\$ | Manufacturing US\$ | Agriculture US\$ | Others US\$ | Total US\$ |
| As at 31 December 2023 | | | | | | | | |
| Credit exposure for on-balance sheet financial assets: | | | | | | | | |
| Deposits and placements with other banks, net | 1,509,543,178 | - | - | - | - | - | - | 1,509,543,178 |
| Financial investments | - | - | - | - | - | - | 357,544,384 | 357,544,384 |
| Loans and advances, net | 6,394,966 | 2,152,440,783 | 1,597,211,053 | 204,611,792 | 235,720,790 | 1,402,560,696 | 1,002,725,151 | 6,601,665,231 |
| Derivative financial instruments | 5,746,686 | - | - | - | - | - | - | 5,746,686 |
| Other financial assets | 4,231,725 | - | - | - | - | - | 4,318,924 | 8,550,649 |
| | 1,525,916,555 | 2,152,440,783 | 1,597,211,053 | 204,611,792 | 235,720,790 | 1,402,560,696 | 1,364,588,459 | 8,483,050,128 |
| Credit exposure for off-balance sheet items: | | | | | | | | |
| Unused portion of loan commitments | - | - | - | - | - | - | 209,854,669 | 209,854,669 |
| Bank guarantees | - | - | - | - | - | - | 31,910,289 | 31,910,289 |
| Letters of credit | - | - | - | - | - | - | 2,303,062 | 2,303,062 |
| | - | - | - | - | - | - | 244,068,020 | 244,068,020 |
| Total maximum credit risk exposure | 1,525,916,555 | 2,152,440,783 | 1,597,211,053 | 204,611,792 | 235,720,790 | 1,402,560,696 | 1,608,656,479 | 8,727,118,148 |
| In KHR'000 equivalent (Note 5) | 6,233,369,126 | 8,792,720,599 | 6,524,607,152 | 835,839,170 | 962,919,427 | 5,729,460,443 | 6,571,361,717 | 35,650,277,634 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(d) Concentration of risks of financial assets with credit risk exposure (continued)

(ii) Industry sectors (continued)

| | The Bank | | | | | | |
|--|--------------------------------|------------------------------|------------------|-----------------|-----------------------|---------------------|----------------|
| | Financial institutions US\$ | Wholesale and retail US\$ | Services US\$ | Housing US\$ | Manufacturing US\$ | Agriculture US\$ | Others US\$ |
| As at 31 December 2024 | | | | | | | |
| Credit exposure for on-balance sheet financial assets: | | | | | | | |
| Deposits and placements with other banks, net | 1,958,058,129 | - | - | - | - | - | - |
| Financial investments | - | - | - | - | - | - | - |
| Loans and advances, net | 1,145,342 | 2,281,901,545 | 1,657,564,883 | 166,238,525 | 230,398,146 | 1,410,570,434 | 471,804,878 |
| Derivative financial instruments | 2,250,246 | - | - | - | - | - | 1,114,007,136 |
| Other financial assets | 5,722,092 | - | - | - | - | - | - |
| | 1,967,175,809 | 2,281,901,545 | 1,657,564,883 | 166,238,525 | 230,398,146 | 1,410,570,434 | 3,827,204 |
| | | | | | | | 9,549,296 |
| | | | | | | | 9,303,488,560 |
| Credit exposure for off-balance sheet items: | | | | | | | |
| Unused portion of loan commitments | - | - | - | - | - | - | 300,734,637 |
| Bank guarantees | - | - | - | - | - | - | 24,254,480 |
| Letters of credit | - | - | - | - | - | - | 9,241,756 |
| | - | - | - | - | - | - | 334,230,873 |
| | 1,967,175,809 | 2,281,901,545 | 1,657,564,883 | 166,238,525 | 230,398,146 | 1,410,570,434 | 1,923,870,091 |
| | 7,917,882,631 | 9,184,653,719 | 6,671,698,654 | 669,110,063 | 927,352,538 | 5,677,545,997 | 9,637,719,433 |
| | | | | | | | 38,791,820,718 |
| Total maximum credit risk exposure | | | | | | | |
| In KHR'000 equivalent (Note 5) | | | | | | | |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(d) Concentration of risks of financial assets with credit risk exposure (continued)

(ii) Industry sectors (continued)

| | The Bank | | | | | | | Total US\$ |
|--|-----------------------------------|---------------------------------|------------------|-----------------|-----------------------|---------------------|----------------|----------------|
| | Financial institutions US\$ | Wholesale and retail US\$ | Services US\$ | Housing US\$ | Manufacturing US\$ | Agriculture US\$ | Others US\$ | |
| As at 31 December 2023 | | | | | | | | |
| Credit exposure for on-balance sheet financial assets: | | | | | | | | |
| Deposits and placements with other banks, net | 1,478,882,021 | - | - | - | - | - | - | 1,478,882,021 |
| Financial investments | - | - | - | - | - | - | 357,544,384 | 357,544,384 |
| Loans and advances, net | 6,394,967 | 2,094,550,796 | 1,567,087,673 | 193,397,658 | 230,816,360 | 1,369,801,023 | 994,994,811 | 6,457,043,288 |
| Derivative financial instruments | 5,746,686 | - | - | - | - | - | - | 5,746,686 |
| Other financial assets | 4,645,888 | - | - | - | - | - | 3,514,703 | 8,160,591 |
| | 1,495,669,562 | 2,094,550,796 | 1,567,087,673 | 193,397,658 | 230,816,360 | 1,369,801,023 | 1,356,053,898 | 8,307,376,970 |
| Credit exposure for off-balance sheet items: | | | | | | | | |
| Unused portion of loan commitment | - | - | - | - | - | - | 209,405,052 | 209,405,052 |
| Bank guarantees | - | - | - | - | - | - | 31,777,207 | 31,777,207 |
| Letters of credit | - | - | - | - | - | - | 2,303,062 | 2,303,062 |
| | - | - | - | - | - | - | 243,485,321 | 243,485,321 |
| | 1,495,669,562 | 2,094,550,796 | 1,567,087,673 | 193,397,658 | 230,816,360 | 1,369,801,023 | 1,599,539,219 | 8,550,862,291 |
| Total maximum credit risk exposure | 6,109,810,160 | 8,556,240,002 | 6,401,553,144 | 790,029,433 | 942,884,831 | 5,595,637,179 | 6,534,117,710 | 34,930,272,459 |
| In KHR'000 equivalent (Note 5) | | | | | | | | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(e) Write-off policy

Financial instruments can be written off under the judgment of the Management Credit Committee when the Group and the Bank lose control on its contractual rights over that facility or when all or part of the facility is deemed uncollectible; this is particularly the case when there is no realistic prospect of recovery from the counterparty or when the Group and the Bank have lost control over its contractual rights on the facility due to any decision of a court of law. Circumstances where a facility should be written off also include, but are not limited to:

- a) All forms of securities or collateral have been called and realised but proceeds failed to cover the entire outstanding amount of the facility.
- b) The Group and the Bank are unable to collect or there is no longer reasonable assurance that the Group and the Bank will collect all amounts due according to the contractual terms of the facility agreement.
- c) The counterparty has become bankrupt or is undergoing other forms of financial restructuring, and as a consequence, it will unlikely to service the facility.
- d) The facility has been classified under loss category.

(f) Credit quality of financial assets

CIFRS 9 provides ECL of which the Group and the Bank expect to experience on an account over either a 12-month horizon (Stage 1) or a lifetime horizon (Stage 2 and Stage 3). The change in approach to provisioning introduced by CIFRS 9 is designed to:

- Ensure a timely recognition of credit losses, which is more reflective than the previous Incurred Loss Model;
- Distinguish between financial instruments that have significantly deteriorated in credit quality and those that have not; and
- Provide a better estimate of ECL given the macroeconomic environment.

The Group and the Bank apply a three-stage approach based on the change in credit quality since initial recognition:

| 3-Stage approach | Stage 1 | Stage 2 | Stage 3 |
|--|--|-------------------------------------|------------------------|
| | Performing | Underperforming | Nonperforming |
| Recognition of ECL | 12-month ECL | Lifetime ECL | Lifetime ECL |
| Criterion | No significant increase in credit risk | Credit risk increased significantly | Credit-impaired assets |
| Basis of calculation of profit revenue | On gross carrying amount | On gross carrying amount | On net carrying amount |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(f) Credit quality of financial assets (continued)

Recognition of ECL

Financial assets that are measured at amortised cost or through other comprehensive income will be subjected to impairment assessment.

The Group and the Bank measured ECL by using the general approach and the simplified approach. The general approach consists of segregating the customers into three different stages according to the staging criteria by assessing the credit risk. 12-month ECL will be computed for Stage 1, while lifetime ECL will be computed for Stage 2 and Stage 3. At each reporting date, the Group and the Bank will assess credit risk of each account as compared to the risk level at origination date.

As for financial assets that are short-term in nature, a simplified approach will be adopted where it will be either performing (Stage1) or non-performing loan ("NPL") (Stage 3) based on the default indicator.

Below is a table showing a summary of credit risk status and period for ECL calculation by stages:

ACLEDA Bank Plc.

| Staging | Risk Level / Rating Grade | Days Past Due | NBC's Classification | Status | Default Indicator |
|---------|---------------------------|---|----------------------|--------|-----------------------------|
| 1 | 1 | LT*: $0 \leq \text{DPD} \leq 29$ ST**: $0 \leq \text{DPD} \leq 14$ | Normal | - | Not in Default / Performing |
| | 2 | | | | |
| | 3 | | | | |
| | 4 | | | | |
| | 5 | | | | |
| | 6 | | | | |
| 2 | 7 | LT*: $30 \leq \text{DPD} \leq 89$ ST**: $15 \leq \text{DPD} \leq 30$ | Special Mention | SICR | |
| 3 | 8 | LT*: $90 \leq \text{DPD} \leq 179$ ST**: $31 \leq \text{DPD} \leq 60$ | Substandard | NPL | Default / Non-Performing |
| | 9 | LT*: $180 \leq \text{DPD} \leq 359$ ST**: $61 \leq \text{DPD} \leq 90$ | Doubtful | | |
| | 10 | LT*: $\text{DPD} \geq 360$ ST**: $\text{DPD} \geq 91$ | Loss | | |

*Long-term facilities; **Short-term facilities

ACLEDA BANK PLC.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024**

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(f) Credit quality of financial assets (continued)

Recognition of ECL (continued)

ACLEDA Bank Lao Ltd.

| Staging | Days Past Due | BOL's Classification | Status | Default Indicator |
|---------|--------------------------------|----------------------|--------|-----------------------------|
| 1 | $0 \leq \text{DPD} \leq 29$ | Normal | - | Not in Default / Performing |
| 2 | $30 \leq \text{DPD} \leq 89$ | Special Mention | SICR | |
| 3 | $90 \leq \text{DPD} \leq 179$ | Substandard | NPL | Default / Non-performing |
| | $180 \leq \text{DPD} \leq 359$ | Doubtful | | |
| | $\text{DPD} \geq 360$ | Loss | | |

ACLEDA MFI Myanmar Co., Ltd.

| Staging | Days Past Due | Financial Regulatory Department's Classification | Status | Default Indicator |
|---------|------------------------------|--|--------|-----------------------------|
| 1 | On time | Normal | - | Not in Default / Performing |
| 2 | $0 \leq \text{DPD} \leq 29$ | Substandard | SICR | |
| 3 | $30 \leq \text{DPD} \leq 60$ | Watch | NPL | Default / Non-performing |
| | $61 \leq \text{DPD} \leq 90$ | Doubtful | | |
| | $\text{DPD} \geq 91$ | Loss | | |

Credit classification for financial assets

The Bank follows the mandatory loan classification and provisioning as required by the NBC's Prakas No. B7-017-344 dated 1 December 2017 and Circular No. B7-018-001 Sor Ror Chor Nor dated 16 February 2018 on Credit Risk Grading and Impairment Provisioning. Loans and advances and other financial assets are classified into five classifications as described below:

| CLASSES/CRITERIA | PAYMENT EXPERIENCED | |
|---|--|--|
| | As for facilities, which have an original term of more than one year | As for facilities that have an original term of one year or less |
| 1 - NORMAL Timely repayment of an outstanding facility classified in this class is not in doubt. Repayment is steadily made according to the contractual terms and the facility does not exhibit any potential weakness in repayment capacity, business, cash flow, and financial position of the counterparty. | Punctual | Punctual |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)**39.1 Credit risk** (continued)

(f) Credit quality of financial assets (continued)

Credit classification for financial assets (continued)

| CLASSES/ CRITERIA | PAYMENT EXPERIENCED | |
|--|---|--|
| | As for facilities, which have an original term of more than one year | As for facilities that have an original term of one year or less |
| 2 - SPECIAL MENTION A facility in this class is currently protected and may not be past due but it exhibits potential weaknesses that, if not corrected in a timely manner, may adversely affect repayment by the counterparty at a future date, and warrant close attention by the Bank. Examples of such weaknesses include, but are not limited to, a declining trend in the operations of the counterparty or in its financial position, adverse economic and market conditions that might all affect its profitability and its future repayment capacity, or deteriorating conditions on the collateral. This class has clearly its own rational and should not be used as a compromise between Normal and Substandard. | <ul style="list-style-type: none"> - When any facility is past due from 30 days to 89 days. - When interest payments for 30 to 89 days have been capitalised, refinanced, or rolled over into a new facility. | <ul style="list-style-type: none"> - When any facility is past due for a maximum of 30 days. - When interest payments for a maximum of 30 days have been capitalised, refinanced, or rolled over into a new facility. - In case of overdrafts, excess of the approval limit is for a maximum of 30 days, or the current account has been inactive for a maximum of 30 days, or the net inflows on the current account have not been enough to cover capitalised interests for a maximum of 30 days. |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)**39.1 Credit risk** (continued)

(f) Credit quality of financial assets (continued)

Credit classification for financial assets (continued)

| CLASSES/CRITERIA | PAYMENT EXPERIENCED | |
|---|---|---|
| | As for facilities, which have an original term of more than one year | As for facilities that have an original term of one year or less |
| 3 - SUBSTANDARD A facility in this class exhibits noticeable weakness and is not adequately protected by the current business, financial position, or repayment capacity of the counterparty. In essence, the primary source of repayment is not sufficient to service the debt and the Bank must look to secondary sources, such as the realisation of the collateral, in relation with the counterparty. Factors leading to a Substandard classification include: <ul style="list-style-type: none"> ▪ Inability of the counterparty to meet the contractual repayments' terms. ▪ Unfavourable economic and market conditions that would affect the business and profitability of the counterparty in the future. ▪ Weakened financial condition and/or inability of the counterparty to generate enough cash flow to service the payments. ▪ Difficulties experienced by the counterparty in repaying other facilities granted by the Bank or by other institutions when the information is available. ▪ Breach of financial covenants by the counterparty. | <ul style="list-style-type: none"> - When any facility is past due from 90 days to 179 days. - When interest payments for 90 to 179 days have been capitalised, refinanced, or rolled over into a new facility. | <ul style="list-style-type: none"> - When any facility is past due for a maximum of 60 days. - When interest payments for a maximum of 60 days have been capitalised, refinanced, or rolled over into a new facility. - In case of overdrafts, excess of the approval limit is for a maximum of 60 days, or the current account has been inactive for a maximum of 60 days. - The overdraft that had no net inflow for 60 days must be modified into a term loan. |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)**39.1 Credit risk** (continued)

(f) Credit quality of financial assets (continued)

Credit classification for financial assets (continued)

| CLASSES/CRITERIA | PAYMENT EXPERIENCED | |
|--|--|--|
| | As for facilities, which have an original term of more than one year | As for facilities that have an original term of one year or less |
| 4 - DOUBTFUL A facility classified in this category faces similar but more severe weaknesses than one classified as Substandard such that its full collection on the basis of existing facts, conditions, or collateral value is highly questionable or improbable. The prospect of loss is high, even if the exact amount remains undetermined for now. | <ul style="list-style-type: none"> - When any facility is past due from 180 days to 359 days. - When interest payment for 180 to 359 days has been capitalised or rolled over into a new facility. | <ul style="list-style-type: none"> - When any facility is past due for a maximum of 90 days. - When interest payment for a maximum of 90 days have been capitalised or rolled over into a new facility. - In case of overdrafts, excess of the approval limit is for a maximum of 90 days, or the current account has been inactive for a maximum of 90 days. |
| 5 - LOSS A facility is classified as Loss when it is not collectible, and little or nothing can be done to recover the outstanding amount from the counterparty. | <ul style="list-style-type: none"> - When any facility is past due from 360 days. - When interest payment for 360 days or more have been capitalised or rolled over into a new facility. | <ul style="list-style-type: none"> - When any facility is past due for a maximum of 180 days. - When interest payment for a maximum of 180 days have been capitalised or rolled over into a new facility. - In case of overdrafts, excess of the approval limit is for a maximum of 180 days, or the current account has been inactive for a maximum of 180 days. |

With regard to facilities with repayments on a quarterly, semi-annual, or longer basis, facilities must be classified as Substandard or worse depending on the situation of the counterparty as soon as a default occurs. For the purpose of the table above, the default will be considered as having occurred 5 working days after the payment due date. The classification as Substandard will be allowed only in case where the counterparty has clearly demonstrated that its inability to pay in due time is only temporary.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(f) Credit quality of financial assets (continued)

Credit classification for financial assets (continued)

Facilities that are classified Substandard, Doubtful or Loss will be considered as "Non-performing" facilities. Other facilities will be considered as "Performing". In addition to the classification according to days past due information and risk level, the Group and the Bank also perform manual classification when there is a sign of deterioration in the credit profile. The Group and the Bank might classify the loans under "Normal" and "Special Mention" classification into Stage3 when there are other credit impaired indicator.

The credit quality of financial instruments other than loans, and advance and financing are determined based on the ratings of counterparties as defined equivalent ratings of other international rating agencies as defined below.

| Credit Quality | Description |
|----------------------|--|
| Sovereign | Refer to financial assets issued by central banks or guarantees by central bank. |
| Investment grade | Refer to the credit quality of the financial asset that the issuer is able to meet payment obligation and exposure bondholder to low credit risk of default. |
| Non-investment grade | Refer to low credit quality of the financial asset that is highly exposed to default risk. |
| No rating | Refer to financial assets which are currently not assigned with ratings due to unavailability of ratings models. |
| Credit impaired | Refers to the asset that is being impaired. |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(f) Credit quality of financial assets (continued)

Credit classification for financial assets (continued)

The following table sets out information about the credit quality of financial assets measured at amortised cost. Unless specifically indicated, for financial assets, the amounts in the table represent gross carrying amounts. For loan commitments and financial guarantee contracts, the amounts in the table represent the amounts committed or guaranteed, respectively.

Loans and advances at amortised cost

| | 2024 | | | | 2023 | | | |
|---------------------------------------|----------------------------------|--|--|-----------------------|----------------------------------|--|--|-----------------------|
| | Stage 1: 12-month ECL US\$ | Stage 2: Lifetime ECL not credit impaired US\$ | Stage 3: Lifetime ECL credit impaired US\$ | Total US\$ | Stage 1: 12-month ECL US\$ | Stage 2: Lifetime ECL not credit impaired US\$ | Stage 3: Lifetime ECL credit impaired US\$ | Total US\$ |
| The Group | | | | | | | | |
| Normal | 6,618,098,173 | 15,010 | 1,859,301 | 6,619,972,484 | 6,171,625,804 | 11,147,342 | - | 6,182,773,146 |
| Special mention | 63,897 | 50,811,047 | - | 50,874,944 | 803,987 | 48,054,541 | - | 48,858,528 |
| Substandard | - | - | 60,316,024 | 60,316,024 | - | - | 101,891,769 | 101,891,769 |
| Doubtful | - | - | 87,712,473 | 87,712,473 | - | - | 143,881,455 | 143,881,455 |
| Loss | - | - | 300,147,265 | 300,147,265 | - | - | 179,907,111 | 179,907,111 |
| Total gross carrying amount | 6,618,162,070 | 50,826,057 | 450,035,063 | 7,119,023,190 | 6,172,429,791 | 59,201,883 | 425,680,335 | 6,657,312,009 |
| ECL allowance | (23,390,855) | (6,948,824) | (65,519,407) | (95,859,086) | (8,966,649) | (5,322,333) | (41,357,796) | (55,646,778) |
| Carrying amount | 6,594,771,215 | 43,877,233 | 384,515,656 | 7,023,164,104 | 6,163,463,142 | 53,879,550 | 384,322,539 | 6,601,665,231 |
| In KHR'000 equivalent (Note 5) | 26,543,954,141 | 176,605,863 | 1,547,675,515 | 28,268,235,519 | 25,177,746,935 | 220,097,962 | 1,569,957,572 | 26,967,802,469 |
| The Bank | | | | | | | | |
| Normal | 6,466,581,612 | 15,010 | 1,859,301 | 6,468,455,923 | 6,047,155,346 | 4,187 | - | 6,047,159,533 |
| Special mention | - | 50,528,095 | - | 50,528,095 | 799,286 | 46,778,284 | - | 47,577,570 |
| Substandard | - | - | 59,566,937 | 59,566,937 | - | - | 100,870,267 | 100,870,267 |
| Doubtful | - | - | 86,494,463 | 86,494,463 | - | - | 142,676,471 | 142,676,471 |
| Loss | - | - | 276,340,361 | 276,340,361 | - | - | 158,358,985 | 158,358,985 |
| Total gross carrying amount | 6,466,581,612 | 50,543,105 | 424,261,062 | 6,941,385,779 | 6,047,954,632 | 46,782,471 | 401,905,723 | 6,496,642,826 |
| ECL allowance | (21,079,267) | (6,919,295) | (51,561,206) | (79,559,768) | (7,828,861) | (3,268,573) | (28,502,104) | (39,599,538) |
| Carrying amount | 6,445,502,345 | 43,623,810 | 372,699,856 | 6,861,826,011 | 6,040,125,771 | 43,513,898 | 373,403,619 | 6,457,043,288 |
| In KHR'000 equivalent (Note 5) | 25,943,146,939 | 175,585,835 | 1,500,116,920 | 27,618,849,694 | 24,673,913,774 | 177,754,273 | 1,525,353,784 | 26,377,021,831 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(f) Credit quality of financial assets (continued)

Credit classification for financial assets (continued)

| Financial investments at amortised cost | 2024 | | | | 2023 | | | |
|---|----------------------------------|--|--|----------------------|----------------------------------|--|--|----------------------|
| | Stage 1: 12-month ECL US\$ | Stage 2: Lifetime ECL not credit impaired US\$ | Stage 3: Lifetime ECL credit impaired US\$ | Total US\$ | Stage 1: 12-month ECL US\$ | Stage 2: Lifetime ECL not credit impaired US\$ | Stage 3: Lifetime ECL credit impaired US\$ | Total US\$ |
| The Group | | | | | | | | |
| No Rating | 31,609,315 | - | - | 31,609,315 | 31,604,794 | - | - | 31,604,794 |
| Sovereign | 440,057,928 | - | - | 440,057,928 | 326,379,180 | - | - | 326,379,180 |
| Total gross carrying amount | 471,667,243 | - | - | 471,667,243 | 357,983,974 | - | - | 357,983,974 |
| ECL allowance | (52,035) | - | - | (52,035) | (629,260) | - | - | (629,260) |
| Carrying amount | 471,615,208 | - | - | 471,615,208 | 357,354,714 | - | - | 357,354,714 |
| In KHR'000 equivalent (Note 5) | 1,898,251,212 | - | - | 1,898,251,212 | 1,459,794,007 | - | - | 1,459,794,007 |
| The Bank | | | | | | | | |
| No Rating | 31,609,315 | - | - | 31,609,315 | 31,604,794 | - | - | 31,604,794 |
| Sovereign | 440,057,928 | - | - | 440,057,928 | 326,379,180 | - | - | 326,379,180 |
| Total gross carrying amount | 471,667,243 | - | - | 471,667,243 | 357,983,974 | - | - | 357,983,974 |
| ECL allowance | (52,035) | - | - | (52,035) | (629,260) | - | - | (629,260) |
| Carrying amount | 471,615,208 | - | - | 471,615,208 | 357,354,714 | - | - | 357,354,714 |
| In KHR'000 equivalent (Note 5) | 1,898,251,212 | - | - | 1,898,251,212 | 1,459,794,007 | - | - | 1,459,794,007 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(f) Credit quality of financial assets (continued)

Credit classification for financial assets (continued)

Deposits and placements with other
banks, net

| | 2024 | | | | 2023 | | | |
|---------------------------------------|----------------------------------|--|--|----------------------|----------------------------------|--|--|----------------------|
| | Stage 1: 12-month ECL US\$ | Stage 2: Lifetime ECL not credit impaired US\$ | Stage 3: Lifetime ECL credit impaired US\$ | Total US\$ | Stage 1: 12-month ECL US\$ | Stage 2: Lifetime ECL not credit impaired US\$ | Stage 3: Lifetime ECL credit impaired US\$ | Total US\$ |
| The Group | | | | | | | | |
| Investment Grade | 690,524,205 | - | - | 690,524,205 | 89,693,482 | - | - | 89,693,482 |
| Non-Investment Grade | 1,291,344,452 | - | - | 1,291,344,452 | 1,418,099,065 | - | - | 1,418,099,065 |
| No Rating | 1,145,913 | - | - | 1,145,913 | 1,866,825 | - | - | 1,866,825 |
| Total gross carrying amount | 1,983,014,570 | - | - | 1,983,014,570 | 1,509,659,372 | - | - | 1,509,659,372 |
| ECL allowance | (622,908) | - | - | (622,908) | (116,194) | - | - | (116,194) |
| Carrying amount | 1,982,391,662 | - | - | 1,982,391,662 | 1,509,543,178 | - | - | 1,509,543,178 |
| In KHR'000 equivalent (Note 5) | 7,979,126,440 | - | - | 7,979,126,440 | 6,166,483,882 | - | - | 6,166,483,882 |
| The Bank | | | | | | | | |
| Investment Grade | 689,828,449 | - | - | 689,828,449 | 88,083,684 | - | - | 88,083,684 |
| Non-Investment Grade | 1,268,751,264 | - | - | 1,268,751,264 | 1,390,794,891 | - | - | 1,390,794,891 |
| No Rating | 39,306 | - | - | 39,306 | 15,871 | - | - | 15,871 |
| Total gross carrying amount | 1,958,619,019 | - | - | 1,958,619,019 | 1,478,894,446 | - | - | 1,478,894,446 |
| ECL allowance | (560,890) | - | - | (560,890) | (12,425) | - | - | (12,425) |
| Carrying amount | 1,958,058,129 | - | - | 1,958,058,129 | 1,478,882,021 | - | - | 1,478,882,021 |
| In KHR'000 equivalent (Note 5) | 7,881,183,969 | - | - | 7,881,183,969 | 6,041,233,056 | - | - | 6,041,233,056 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(f) Credit quality of financial assets (continued)

Credit classification for financial assets (continued)

| | 2024 | | | | 2023 | | | |
|---------------------------------------|----------------------------------|--|--|-------------------|----------------------------------|--|--|-------------------|
| | Stage 1: 12-month ECL US\$ | Stage 2: Lifetime ECL not credit impaired US\$ | Stage 3: Lifetime ECL credit impaired US\$ | Total US\$ | Stage 1: 12-month ECL US\$ | Stage 2: Lifetime ECL not credit impaired US\$ | Stage 3: Lifetime ECL credit impaired US\$ | Total US\$ |
| The Group | | | | | | | | |
| Investment Grade | 758,000 | - | - | 758,000 | 758,000 | - | - | 758,000 |
| Non-Investment Grade | - | - | - | - | - | - | - | - |
| No Rating | 10,765,069 | - | - | 10,765,069 | 7,809,345 | - | - | 7,809,345 |
| Total gross carrying amount | 11,523,069 | - | - | 11,523,069 | 8,567,345 | - | - | 8,567,345 |
| ECL allowance | (32,158) | - | - | (32,158) | (16,696) | - | - | (16,696) |
| Carrying amount | 11,490,911 | - | - | 11,490,911 | 8,550,649 | - | - | 8,550,649 |
| In KHR'000 equivalent (Note 5) | 46,250,917 | - | - | 46,250,917 | 34,929,401 | - | - | 34,929,401 |
| The Bank | | | | | | | | |
| Investment Grade | 758,000 | - | - | 758,000 | 758,000 | - | - | 758,000 |
| Non-Investment Grade | - | - | - | - | - | - | - | - |
| No Rating | 8,799,171 | - | - | 8,799,171 | 7,416,377 | - | - | 7,416,377 |
| Total gross carrying amount | 9,557,171 | - | - | 9,557,171 | 8,174,377 | - | - | 8,174,377 |
| ECL allowance | (7,875) | - | - | (7,875) | (13,786) | - | - | (13,786) |
| Carrying amount | 9,549,296 | - | - | 9,549,296 | 8,160,591 | - | - | 8,160,591 |
| In KHR'000 equivalent (Note 5) | 38,435,916 | - | - | 38,435,916 | 33,336,014 | - | - | 33,336,014 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(f) Credit quality of financial assets (continued)

Credit classification for financial assets (continued)

| Financial guarantee contracts | 2024 | | | | | 2023 | | | | |
|---------------------------------------|----------------------------------|--|---|--------------------|--|----------------------------------|--|---|--------------------|--|
| | Stage 1: 12-month ECL US\$ | Stage 2: Lifetime ECL not credit impaired US\$ | Stage 3: Lifetime ECL credit impaired US\$ | Total US\$ | | Stage 1: 12-month ECL US\$ | Stage 2: Lifetime ECL not credit impaired US\$ | Stage 3: Lifetime ECL credit impaired US\$ | Total US\$ | |
| The Group | | | | | | | | | | |
| Investment Grade | - | - | - | - | | - | - | - | - | |
| Non-Investment Grade | - | - | - | - | | - | - | - | - | |
| No Rating | 67,095,997 | - | - | 67,095,997 | | 67,014,005 | - | - | 67,014,005 | |
| Total gross carrying amount | 67,095,997 | - | - | 67,095,997 | | 67,014,005 | - | - | 67,014,005 | |
| ELC allowance | (52,540) | - | - | (52,540) | | (14,782) | - | - | (14,782) | |
| Carrying amount | 67,043,457 | - | - | 67,043,457 | | 66,999,223 | - | - | 66,999,223 | |
| In KHR'000 equivalent (Note 5) | <u>269,849,914</u> | <u>-</u> | <u>-</u> | <u>269,849,914</u> | | <u>273,691,826</u> | <u>-</u> | <u>-</u> | <u>273,691,826</u> | |
| The Bank | | | | | | | | | | |
| Investment Grade | - | - | - | - | | - | - | - | - | |
| Non-Investment Grade | - | - | - | - | | - | - | - | - | |
| No Rating | 79,896,493 | - | - | 79,896,493 | | 79,880,923 | - | - | 79,880,923 | |
| Total gross carrying amount | 79,896,493 | - | - | 79,896,493 | | 79,880,923 | - | - | 79,880,923 | |
| ECL allowance | (85,404) | - | - | (85,404) | | (62,307) | - | - | (62,307) | |
| Carrying amount | 79,811,089 | - | - | 79,811,089 | | 79,818,616 | - | - | 79,818,616 | |
| In KHR'000 equivalent (Note 5) | <u>321,239,633</u> | <u>-</u> | <u>-</u> | <u>321,239,633</u> | | <u>326,059,046</u> | <u>-</u> | <u>-</u> | <u>326,059,046</u> | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL

Significant increase in credit risk

The Group and the Bank consider that a significant increase in credit risk occurs no later than when an asset is more than or equal to 30 days past due for long-term facilities or more than or equal to 15 days past due for short-term facilities. Days past due is determined by counting the number of days since the earliest elapsed due date in respect of which full payment has not been received. Due dates are determined without considering any grace period that might be available to the Borrower.

The Group and the Bank use the days past due ("DPD") information, qualitative assessment in compliance with the central banks' classification, and credit scoring/rating at origination for staging criteria as disclosed in table 39.1(f).

If there is evidence that there is no longer a significant increase in credit risk relative to initial recognition, then the loss allowance on an instrument returns to being measured as 12-month ECL. Some qualitative indicators of an increase in credit risk, such as delinquency, may be indicative of an increased risk of default that persists after the indicator itself has ceased to exist. In these cases, the Group and the Bank determine a probation period during which the financial asset is required to demonstrate good behaviour to provide evidence that its credit risk has declined sufficiently. When contractual terms of a loan have been modified, evidence that the criteria for recognising lifetime ECL are no longer met includes a history of up-to-date payment performance against the modified contractual terms.

The Group and the Bank monitor the effectiveness of the criteria used to identify significant increases in credit risk by regular reviews to confirm that:

- the criteria are capable of identifying significant increases in credit risk before an exposure is in default;
- the criteria do not align with the point in time when an asset becomes past due;
- exposures are not generally transferred directly from 12-month ECL measurement to credit-impaired; and,
- there is no unwarranted volatility in loss allowance from transfers between 12-month PD (Stage 1) and lifetime PD (Stage 2).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)**39.1 Credit risk** (continued)

(g) Amounts arising from ECL (continued)

Definition of default

The Group and the Bank consider a financial asset to be in default, as aligned with the NBC Prakas on Credit Risk Grading and Impairment Provisioning as stated in Article 17 and Article 19, when:

- 1) The default definition / non-performing facilities' definition for short-term and long-term facilities where original tenure is more than a year is as follows:

ACLEDA Bank Plc.

| Staging | Risk Level / Rating Grade | Days Past Due | Classification | Default Indicator |
|---------|---------------------------|--|----------------|--------------------------|
| 3 | 8 | LT*: $90 \leq \text{DPD} < 180$ ST**: $31 \leq \text{DPD} \leq 60$ | Substandard | Default / Non-performing |
| | 9 | LT*: $180 \leq \text{DPD} < 360$ ST**: $61 \leq \text{DPD} \leq 90$ | Doubtful | |
| | 10 | LT*: $\text{DPD} \geq 360$ ST**: $\text{DPD} \geq 91$ | Loss | |

*Long-term facilities; **Short-term facilities

ACLEDA Bank Lao Ltd.

| Staging | Days Past Due | Classification | Default Indicator |
|---------|-----------------------------|----------------|--------------------------|
| 3 | $90 \leq \text{DPD} < 180$ | Substandard | Default / Non-performing |
| | $180 \leq \text{DPD} < 360$ | Doubtful | |
| | $\text{DPD} \geq 360$ | Loss | |

ACLEDA MFI Myanmar Co., Ltd.

| Staging | Days Past Due | Classification | Default Indicator |
|---------|------------------------------|----------------|--------------------------|
| 3 | $30 \leq \text{DPD} \leq 60$ | Watch | Default / Non-performing |
| | $61 \leq \text{DPD} \leq 90$ | Doubtful | |
| | $\text{DPD} \geq 91$ | Loss | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL (continued)

Definition of default (continued)

- 2) In addition to the classification according to days past due information, the Group and the Bank also perform manual classification when there is a sign of deterioration in the credit profile. The Group and the Bank might classify the loan into Substandard, Doubtful, or Loss even though the days past due is not falling within the default criteria.

Grouping of instruments for losses measured on a collective basis

For expected credit loss provisions modelled on a collective basis, a grouping of exposures is performed on the basis of shared risk characteristics, such that risk exposures within a group are homogeneous.

Until 31 December 2023, the Bank grouped loans for losses measured on modelling of ECL calculation based on products. For the year ended 31 December 2024, the Bank assessed that grouping loans for losses measured on modelling of ECL calculation based on industry better reflected the shared risk characteristics from its most recent observations and involvement of the current economic condition. Likewise, the forward-looking information were updated based on the change to grouping by industry.

Incorporation of forward-looking information

The Group and the Bank incorporate forward-looking information into both the assessment of whether the credit risk of an instrument has increased significantly since its initial recognition and in the measurement of ECL. Forward-looking information is incorporated to sectors for which there are statistical relationship between the Bank's observed default rates and macroeconomic variables (MEVs).

The Group and the Bank formulate three economic scenarios to reflect macro-economic conditions and the business environment starting with baseline, upside, and downside. According to the decision of the Group's and the Bank's senior management in December 2024, the probability-weighted of each scenario was determined based on specific drivers of credit risk by the economic sector as below:

| No. | Business/Sub-Sector | Probabilities Weighted Outcome | | |
|--------------------|---|--------------------------------|--------|----------|
| | | As at 31 December 2024 | | |
| | | Baseline | Upside | Downside |
| Agriculture | | | | |
| 1 | Agriculture, forestry and fishing | 60% | 20% | 20% |
| Industry | | | | |
| 2 | Mining and quarrying | 60% | 20% | 20% |
| 3 | Manufacturing | 60% | 20% | 20% |
| 4 | Construction | 60% | 15% | 25% |
| Service | | | | |
| 5 | Utilities | 60% | 20% | 20% |
| 6 | Wholesale trade | 60% | 25% | 15% |
| 7 | Retail trade | 60% | 25% | 15% |
| 8 | Accommodation and food service activities | 60% | 20% | 20% |
| 9 | Arts, entertainment and recreation | 60% | 20% | 20% |
| 10 | Financial and insurance activities | 60% | 25% | 15% |
| 11 | Transport and storage | 60% | 25% | 15% |
| 12 | Information and communications | 60% | 20% | 20% |
| 13 | Rental and operational leasing activities | 60% | 20% | 20% |
| 14 | Real estate activities | 60% | 15% | 25% |
| 15 | Education | 60% | 20% | 20% |
| 16 | Human health and social work activities | 60% | 20% | 20% |
| 17 | Activities of households | 60% | 20% | 20% |
| 18 | Other lending | 60% | 20% | 20% |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL (continued)

Incorporation of forward-looking information (continued)

For sub-sectors which were determined to have a probability 60% for baseline, 25% for upside, and 15% for down side due to the expectation of these sub-sector returning to pre-pandemic growth levels and the effective credit management practices of the Bank.

For sub-sectors which were determined to have a probability 60% for baseline, 20% for upside, and 20% for down side based on the anticipation that these sub-sectors will continue to grow, albeit at a slower pace.

For sub-sectors which were determined to have a probability 60% for baseline, 15% for upside, and 25% for down side based on the anticipation that these sub-sectors will have a stagnation due to economic challenges.

As at 31 December 2023 the Group and the Bank formulate three economic scenarios: a base case, the median scenario which assigned a 60% probability of occurring, and two less likely scenarios, 20% for upside and 20% for downside. The base case is aligned with information used by the Group and the Bank for other purposes, such as strategic planning and budgeting.

This strategic approach allows the Group and the Bank to assess and manage credit risk across different sectors within varying economic scenarios, supporting informed decision-making and risk management practices.

External information considerations include economic data and forecasts published by governmental bodies and monetary authorities in the countries where the Group and the Bank operate, supranational organisations, such as the International Monetary Fund and selected private-sector and academic forecasters.

The Group and the Bank have identified and documented key drivers of credit risk and credit losses for each portfolio of financial instruments in accordance with each country and, by using an analysis of historical data, have estimated relationships between macroeconomic variables ("MEVs") and credit risk and credit losses. The macroeconomic variables ("MEVs") of Cambodia is the key driver of the ECL of the Group. The Bank's ECL is covered over 83% and 71% of the Group's ECL as at 31 December 2024 and 31 December 2023, respectively.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)**39.1 Credit risk (continued)**

(g) Amounts arising from ECL (continued)

Incorporation of forward-looking information (continued)

For 2024, the economic scenarios of the Bank's portfolio used included the following key indicators for Cambodia from years 2024 to 2028:

| Sectors | 2024 | 2025 | 2026 | 2027 | 2028 |
|---|----------|----------|----------|----------|----------|
| 1- Agriculture, Forestry and Fishing | | | | | |
| - Cambodia Foreign Reserves (millions USD) | | | | | |
| Base | -3.50% | -2.24% | -1.64% | 14.54% | 14.54% |
| Upside | 24.37% | 25.63% | 26.23% | 42.42% | 42.42% |
| Downside | -31.37% | -30.12% | -29.52% | -13.33% | -13.33% |
| - US 1 Year Treasury Yield Curve Rates | | | | | |
| Base | 1.9000 | 1.2348 | 1.2264 | 4.6168 | 4.6168 |
| Upside | -22.6460 | -23.3111 | -23.3196 | -19.9292 | -19.9292 |
| Downside | 26.4459 | 25.7808 | 25.7724 | 29.1627 | 29.1627 |
| 2- Manufacturing | | | | | |
| - Nominal GDP (in KHR billions) | | | | | |
| Base | 5.49% | 5.56% | 6.21% | 6.99% | 6.99% |
| Upside | 17.72% | 17.79% | 18.44% | 19.23% | 19.23% |
| Downside | -6.74% | -6.67% | -6.02% | -5.24% | -5.24% |
| - Cambodia Foreign Reserves (millions USD) | | | | | |
| Base | -4.97% | -5.95% | -6.23% | 17.62% | 17.62% |
| Upside | 18.82% | 17.85% | 17.56% | 41.42% | 41.42% |
| Downside | -28.77% | -29.74% | -30.03% | -6.17% | -6.17% |
| 3- Retail Trade | | | | | |
| - Cambodia GDP at Constant 2014 Price (in KHR billions) | | | | | |
| Base | 3.05% | 3.01% | 3.45% | 4.45% | 4.45% |
| Upside | 12.02% | 11.98% | 12.42% | 13.42% | 13.42% |
| Downside | -5.92% | -5.95% | -5.52% | -4.52% | -4.52% |
| - Cambodia Foreign Reserves (millions USD) | | | | | |
| Base | -4.97% | -5.95% | -6.23% | 17.62% | 17.62% |
| Upside | 18.82% | 17.85% | 17.56% | 41.42% | 41.42% |
| Downside | -28.77% | -29.74% | -30.03% | -6.17% | -6.17% |
| - Cambodia Foreign Reserves (millions USD) | | | | | |
| Base | -3.50% | -2.24% | -1.64% | 14.54% | 14.54% |
| Upside | 24.37% | 25.63% | 26.23% | 42.42% | 42.42% |
| Downside | -31.37% | -30.12% | -29.52% | -13.33% | -13.33% |
| - US 1 Year Treasury Yield Curve Rates | | | | | |
| Base | 1.9000 | 1.2348 | 1.2264 | 4.6168 | 4.6168 |
| Upside | -22.6460 | -23.3111 | -23.3196 | -19.9292 | -19.9292 |
| Downside | 26.4459 | 25.7808 | 25.7724 | 29.1627 | 29.1627 |
| - USDKHR | | | | | |
| Base | -0.44% | -0.46% | -0.45% | 0.22% | 0.22% |
| Upside | -1.83% | -1.85% | -1.84% | -1.17% | -1.17% |
| Downside | 0.95% | 0.93% | 0.95% | 1.61% | 1.61% |
| 4- Transport and Storage | | | | | |
| - Nominal GDP (in KHR billions) | | | | | |
| Base | 5.49% | 5.56% | 6.21% | 6.99% | 6.99% |
| Upside | 17.72% | 17.79% | 18.44% | 19.23% | 19.23% |
| Downside | -6.74% | -6.67% | -6.02% | -5.24% | -5.24% |
| - Cambodia Foreign Reserves (millions USD) | | | | | |
| Base | -4.97% | -5.95% | -6.23% | 17.62% | 17.62% |
| Upside | 18.82% | 17.85% | 17.56% | 41.42% | 41.42% |
| Downside | -28.77% | -29.74% | -30.03% | -6.17% | -6.17% |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)**39.1 Credit risk (continued)**

(g) Amounts arising from ECL (continued)

Incorporation of forward-looking information (continued)

| Sectors | 2024 | 2025 | 2026 | 2027 | 2028 |
|---|---------|---------|---------|---------|---------|
| 5- Real Estate Activities | | | | | |
| - Domestic credit to private sector (% of GDP) | | | | | |
| Base | 126.64% | 128.44% | 128.68% | 94.03% | 94.03% |
| Upside | 76.75% | 78.55% | 78.78% | 44.14% | 44.14% |
| Downside | 176.53% | 178.34% | 178.57% | 143.92% | 143.92% |
| - FDI (% of GDP) | | | | | |
| Base | 9.36% | 9.29% | 9.29% | 9.68% | 9.68% |
| Upside | 10.25% | 10.18% | 10.18% | 10.57% | 10.57% |
| Downside | 8.47% | 8.40% | 8.40% | 8.79% | 8.79% |
| - USDKHR | | | | | |
| Base | -0.44% | -0.46% | -0.45% | 0.22% | 0.22% |
| Upside | -1.83% | -1.85% | -1.84% | -1.17% | -1.17% |
| Downside | 0.95% | 0.93% | 0.95% | 1.61% | 1.61% |
| 6- Other Lending | | | | | |
| - Cambodia GDP at Constant 2014 Price (in KHR billions) | | | | | |
| Base | 3.05% | 3.01% | 3.45% | 4.45% | 4.45% |
| Upside | 12.02% | 11.98% | 12.42% | 13.42% | 13.42% |
| Downside | -5.92% | -5.95% | -5.52% | -4.52% | -4.52% |
| - Cambodia Foreign Reserves (millions USD) | | | | | |
| Base | -4.97% | -5.95% | -6.23% | 17.62% | 17.62% |
| Upside | 18.82% | 17.85% | 17.56% | 41.42% | 41.42% |
| Downside | -28.77% | -29.74% | -30.03% | -6.17% | -6.17% |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)**39.1 Credit risk** (continued)

(g) Amounts arising from ECL (continued)

Incorporation of forward-looking information (continued)

For 2023, the economic scenarios of the Bank's portfolio used included the following key indicators for Cambodia from years 2023 to 2027:

| Exposure | 2023 | 2024 | 2025 | 2026 | 2027 |
|--|----------|----------|----------|---------|---------|
| 1 - Small Loan | | | | | |
| - Domestic credit to private sector (% of GDP) | | | | | |
| Base | 161.23% | 165.72% | 167.29% | 85.27% | 85.27% |
| Upside | 84.04% | 88.53% | 90.10% | 8.08% | 8.08% |
| Downside | 238.42% | 242.90% | 244.48% | 162.46% | 162.46% |
| - US 1-year Treasury Yield Curve Rates | | | | | |
| Base | 1.90 | 1.23 | 1.23 | 1.79 | 1.79 |
| Upside | (11.78) | (12.44) | (12.45) | (11.89) | (11.89) |
| Downside | 15.58 | 14.91 | 14.90 | 15.47 | 15.47 |
| 2 - Public Housing Loan | | | | | |
| - GDP at Current Price, Industry (Year-on-Year, %) | | | | | |
| Base | 9.00% | 9.00% | 10.00% | 13.00% | 13.00% |
| Upside | 21.00% | 21.00% | 21.00% | 25.00% | 25.00% |
| Downside | -3.00% | -3.00% | -2.00% | 2.00% | 2.00% |
| - US 1-year Treasury Yield Curve Rates | | | | | |
| Base | 20.00% | 22.00% | 24.00% | 71.00% | 71.00% |
| Upside | -144.00% | -142.00% | -140.00% | -93.00% | -93.00% |
| Downside | 184.00% | 186.00% | 188.00% | 235.00% | 235.00% |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL (continued)

Incorporation of forward-looking information (continued)

Predicted relationships between the key indicators and default and loss rates on various portfolios of financial assets have been developed based on analysing available historical data over the past 7 years.

Modified financial assets

The contractual terms of a loan may be modified for a number of reasons, including changing market conditions, customer retention, and other factors not related to a current or potential credit deterioration of the customer. An existing loan whose terms have been modified may be derecognised and the renegotiated loan recognised as a new loan at fair value in accordance with the accounting policy set out in Note 2(e)(iv).

When the terms of a financial asset are modified and the modification does not result in derecognition, the determination of whether the asset's credit risk has increased significantly reflects comparison of:

- the remaining lifetime PD at the reporting date based on the modified terms; and,
- the remaining lifetime PD estimated based on data on initial recognition and the original contractual terms.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL (continued)

Modified financial assets (continued)

When modification results in derecognition, a new loan is recognised and allocated to Stage 1 (assuming it is not credit-impaired at that time).

The revised terms usually include extending the maturity, changing the timing of interest payments and amending the terms of loan covenants.

Loss allowance

During the year, the allowance for/(reversal of) impairment losses recognised in the statement of profit or loss and other comprehensive income are as follows:

| Financial Instruments | The Group | | | The Bank | | |
|--|-------------------|-------------------|--------------------|-------------------|-------------------|--------------------|
| | 2024 | 2023 | 2024 | 2023 | 2024 | 2023 |
| | US\$ | US\$ | KHR'000 | US\$ | KHR'000 | KHR'000 |
| | | | (Note 5) | | (Note 5) | (Note 5) |
| Deposits and placements with other banks | 518,846 | (177,657) | 2,112,221 | 546,749 | (199,422) | 2,225,815 |
| Loans and advances | 84,974,496 | 41,824,525 | 345,931,173 | 82,782,840 | 38,676,227 | 337,008,942 |
| Investments in debt securities | (577,225) | 13,054 | (2,349,883) | (577,225) | 13,054 | (2,349,883) |
| Other assets | 36,223 | 23,768 | 147,464 | (5,634) | (23,252) | (95,566) |
| | 84,952,340 | 41,683,690 | 345,840,975 | 82,746,730 | 38,466,607 | 158,097,755 |
| Financial guarantee contracts | 37,752 | 2,180 | 153,688 | 23,078 | (15,518) | 93,951 |
| Total | 84,990,092 | 41,685,870 | 345,994,663 | 82,769,808 | 38,451,089 | 158,033,976 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL (continued)

Loss allowance (continued)

The following tables show the change of loss allowance between the beginning and the end of the year by class of financial instrument:

| | 2024 | | | | 2023 | | | |
|---|-------------------|-------------------|--------------------|--------------------|-------------------|-------------------|--------------------|--------------------|
| | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | Total US\$ | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | Total US\$ |
| | | | | | | | | |
| Loans and advances at amortised cost | | | | | | | | |
| The Group | | | | | | | | |
| Beginning of the year | 8,966,649 | 5,322,333 | 41,357,796 | 55,646,778 | 20,472,766 | 3,980,711 | 17,789,185 | 42,242,662 |
| Transfers to/(deduction from): | | | | | | | | |
| Stage 1 | (357,842) | 29,583 | 328,259 | - | (11,557,652) | 445,085 | 11,112,567 | - |
| Stage 2 | 1,110,912 | (2,752,819) | 1,641,907 | - | 1,166,834 | (3,067,670) | 1,900,836 | - |
| Stage 3 | 295,546 | 32,042 | (327,588) | - | 182,374 | 102,361 | (284,735) | - |
| Net remeasurement of loss allowance | 1,992,819 | 1,162,867 | 63,792,920 | 66,948,606 | (2,911,872) | 1,642,348 | 37,723,566 | 36,454,042 |
| New financial assets originated | 14,801,072 | 5,690,714 | 11,055,502 | 31,547,288 | 4,708,102 | 2,993,374 | 4,135,212 | 11,836,688 |
| Derecognition of financial assets | (3,403,642) | (2,534,675) | (7,583,081) | (13,521,398) | (2,934,355) | (760,682) | (2,771,168) | (6,466,205) |
| Write-offs | (17,630) | (934) | (44,669,512) | (44,688,076) | (3,366) | - | (28,096,441) | (28,099,807) |
| Currency translation differences | 2,972 | (287) | (76,797) | (74,112) | (156,182) | (13,194) | (151,226) | (320,602) |
| As at the end of the year | 23,390,856 | 6,948,824 | 65,519,406 | 95,859,086 | 8,966,649 | 5,322,333 | 41,357,796 | 55,646,778 |
| In KHR'000 equivalent (Note 5) | 94,148,195 | 27,969,017 | 263,715,609 | 385,832,821 | 36,628,761 | 21,741,730 | 168,946,597 | 227,317,088 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL (continued)

Loss allowance (continued)

| Loans and advances at amortised cost | 2024 | | | 2023 | | | Total US\$ |
|---------------------------------------|-------------------|-------------------|--------------------|--------------------|-------------------|-------------------|--------------------|
| | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | |
| The Bank | | | | | | | |
| Beginning of the year | 7,828,861 | 3,268,573 | 28,502,104 | 39,599,538 | 6,861,363 | 3,832,274 | 17,463,331 |
| Transfers to/(deduction from): | | | | | | | |
| Stage 1 | (333,729) | 27,865 | 305,864 | - | (637,491) | 53,885 | 583,606 |
| Stage 2 | 282,512 | (1,848,875) | 1,566,363 | - | 1,132,422 | (2,935,359) | 1,802,937 |
| Stage 3 | 269,379 | 28,203 | (297,582) | - | 131,590 | 95,403 | (226,993) |
| Net remeasurement of loss allowance | 3,139,480 | 1,159,828 | 60,352,677 | 64,651,985 | (2,422,717) | 1,838,094 | 34,754,976 |
| New financial assets originated | 12,886,620 | 5,677,540 | 10,990,393 | 29,554,553 | 4,179,508 | 1,049,752 | 4,029,335 |
| Derecognition of financial assets | (3,038,465) | (1,394,283) | (6,990,950) | (11,423,698) | (1,428,577) | (661,807) | (2,662,337) |
| Write-offs | (17,630) | (934) | (42,929,349) | (42,947,913) | (3,366) | - | (27,162,039) |
| Currency translation differences | 62,239 | 1,378 | 61,686 | 125,303 | 16,129 | (3,669) | (80,712) |
| As at the end of the year | 21,079,267 | 6,919,295 | 51,561,206 | 79,559,768 | 7,828,861 | 3,268,573 | 28,502,104 |
| In KHR'000 equivalent (Note 5) | 84,844,050 | 27,850,162 | 207,533,854 | 320,228,066 | 31,980,897 | 13,352,121 | 116,431,095 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL (continued)

Loss allowance (continued)

Deposits and placements with other banks, net

The Group

Beginning of the year
Allowance for/(reversal of) impairment losses during the year
Currency translation differences
As at the end of the year
In KHR'000 equivalent (Note 5)

| | 2024 | | | Total US\$ | 2023 | | | Total US\$ |
|--|-----------------|-----------------|-----------------|---------------|-----------------|-----------------|-----------------|---------------|
| | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | |
| | 116,195 | - | - | 116,195 | 308,269 | - | - | 308,269 |
| | 518,846 | - | - | 518,846 | (177,657) | - | - | (177,657) |
| | (12,133) | - | - | (12,133) | (14,418) | - | - | (14,418) |
| | 622,908 | - | - | 622,908 | 116,194 | - | - | 116,194 |
| | 2,507,205 | - | - | 2,507,205 | 474,653 | - | - | 474,653 |

The Bank

Beginning of the year
Allowance for/(reversal of) impairment losses during the year
Currency translation differences
As at the end of the year
In KHR'000 equivalent (Note 5)

| | | | | | | | | |
|---|------------------|----------|----------|------------------|---------------|----------|----------|---------------|
| Beginning of the year | 12,425 | - | - | 12,425 | 223,245 | - | - | 223,245 |
| Allowance for/(reversal of) impairment losses during the year | 546,749 | - | - | 546,749 | (199,422) | - | - | (199,422) |
| Currency translation differences | 1,716 | - | - | 1,716 | (11,398) | - | - | (11,398) |
| As at the end of the year | 560,890 | - | - | 560,890 | 12,425 | - | - | 12,425 |
| <i>In KHR'000 equivalent (Note 5)</i> | 2,257,582 | - | - | 2,257,582 | 50,756 | - | - | 50,756 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL (continued)

Loss allowance (continued)

| Other financial assets | 2024 | | | 2023 | | | | |
|---|-----------------|-----------------|-----------------|----------------|-----------------|-----------------|-----------------|---------------|
| | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | Total US\$ | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | Total US\$ |
| The Group | | | | | | | | |
| Beginning of the year | 16,696 | - | - | 16,696 | 51,597 | - | - | 51,597 |
| Allowance for impairment losses during the year | 36,223 | - | - | 36,223 | 23,768 | - | - | 23,768 |
| Currency translation differences | (20,761) | - | - | (20,761) | (58,669) | - | - | (58,669) |
| As at the end of the year | 32,158 | - | - | 32,158 | 16,696 | - | - | 16,696 |
| In KHR'000 equivalent (Note 5) | 129,436 | - | - | 129,436 | 68,203 | - | - | 68,203 |
| The Bank | | | | | | | | |
| Beginning of the year | 13,786 | - | - | 13,786 | 36,902 | - | - | 36,902 |
| Reversal of impairment losses during the year | (5,634) | - | - | (5,634) | (23,252) | - | - | (23,252) |
| Currency translation differences | (277) | - | - | (277) | 136 | - | - | 136 |
| As at the end of the year | 7,875 | - | - | 7,875 | 13,786 | - | - | 13,786 |
| In KHR'000 equivalent (Note 5) | 31,697 | - | - | 31,697 | 56,316 | - | - | 56,316 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL (continued)

Loss allowance (continued)

| Investments in debt securities | 2024 | | | 2023 | | | Total US\$ | |
|---|-----------------|-----------------|-----------------|----------------|------------------|-----------------|---------------|------------------|
| | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | Total US\$ | Stage 1 US\$ | Stage 2 US\$ | | Stage 3 US\$ |
| The Group | | | | | | | | |
| Beginning of the year | 629,260 | - | - | 629,260 | 616,205 | - | - | 616,205 |
| (Reversal of)/allowance for impairment losses during the year | (577,225) | - | - | (577,225) | 13,054 | - | - | 13,054 |
| Currency translation differences | - | - | - | - | 1 | - | - | 1 |
| As at the end of the year | 52,035 | - | - | 52,035 | 629,260 | - | - | 629,260 |
| In KHR'000 equivalent (Note 5) | 209,441 | - | - | 209,441 | 2,570,527 | - | - | 2,570,527 |
| The Bank | | | | | | | | |
| Beginning of the year | 629,260 | - | - | 629,260 | 616,205 | - | - | 616,205 |
| (Reversal of)/allowance for impairment losses during the year | (577,225) | - | - | (577,225) | 13,054 | - | - | 13,054 |
| Currency translation differences | - | - | - | - | 1 | - | - | 1 |
| As at the end of the year | 52,035 | - | - | 52,035 | 629,260 | - | - | 629,260 |
| In KHR'000 equivalent (Note 5) | 209,441 | - | - | 209,441 | 2,570,527 | - | - | 2,570,527 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.1 Credit risk (continued)

(g) Amounts arising from ECL (continued)

Loss allowance (continued)

Financial guarantee contracts

The Group

| | 2024 | | | 2023 | | | | |
|---|-----------------|-----------------|-----------------|----------------|-----------------|-----------------|-----------------|---------------|
| | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | Total US\$ | Stage 1 US\$ | Stage 2 US\$ | Stage 3 US\$ | Total US\$ |
| Beginning of the year | 14,782 | - | - | 14,782 | 12,629 | - | - | 12,629 |
| Allowance for impairment losses during the year | 37,752 | - | - | 37,752 | 2,180 | - | - | 2,180 |
| Currency translation differences | 6 | - | - | 6 | (27) | - | - | (27) |
| As at the end of the year | 52,540 | - | - | 52,540 | 14,782 | - | - | 14,782 |
| <i>In KHR'000 equivalent (Note 5)</i> | 211,474 | - | - | 211,474 | 60,384 | - | - | 60,384 |

The Bank

| | | | | | | | | |
|---|---------|---|---|---------|----------|---|---|----------|
| Beginning of the year | 62,307 | - | - | 62,307 | 77,815 | - | - | 77,815 |
| Allowance for/(reversal of) impairment losses during the year | 23,078 | - | - | 23,078 | (15,518) | - | - | (15,518) |
| Currency translation differences | 19 | - | - | 19 | 10 | - | - | 10 |
| As at the end of the year | 85,404 | - | - | 85,404 | 62,307 | - | - | 62,307 |
| <i>In KHR'000 equivalent (Note 5)</i> | 343,751 | - | - | 343,751 | 254,524 | - | - | 254,524 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)**39.1 Credit risk (continued)****(h) Sensitivity Analysis on ECL Measurement**

Set out below is the Bank's ECL measurement as at 31 December 2024 and 2023 that would result from reasonably possible changes in the parameters from the actual assumptions used by the Bank in its economic variable assumptions.

| | Change in MEVs | | Impact on ECL | | | |
|---|-----------------|-------------------|----------------------|------------------------|-------------------------|---------------------------|
| | Upside Scenario | Downside Scenario | Upside Scenario US\$ | Downside Scenario US\$ | Upside Scenario KHR'000 | Downside Scenario KHR'000 |
| 31 December 2024 | | | | | | |
| 1- Agriculture, Forestry and Fishing | | | (412,500) | 308,738 | (1,660,313) | 1,242,669 |
| - Cambodia Foreign Reserves (millions USD) | 27.87% | -27.87% | | | | |
| - US 1 Year Treasury Yield Curve Rates | -24.55 | 24.55 | | | | |
| 2- Manufacturing | | | (966,357) | 1,604,497 | (3,889,586) | 6,458,100 |
| - Nominal GDP (in KHR billions) | 12.23% | -12.23% | | | | |
| - Cambodia Foreign Reserves (millions USD) | 23.79% | -23.79% | | | | |
| 3- Retail Trade | | | (6,473,825) | 11,458,227 | (26,057,145) | 46,119,364 |
| - Cambodia GDP at Constant 2014 Price (in KHR billions) | 8.97% | -8.97% | | | | |
| - Cambodia Foreign Reserves (millions USD) | 23.79% | -23.79% | | | | |
| - Cambodia Foreign Reserves (millions USD). | 27.87% | -27.87% | | | | |
| - US 1 Year Treasury Yield Curve Rates | -24.55 | 24.55 | | | | |
| - USDKHR | -1.39% | 1.39% | | | | |
| 4- Transport and Storage | | | (1,023,638) | 2,071,236 | (4,120,144) | 8,336,723 |
| - Nominal GDP (in KHR billions) | 12.23% | -12.23% | | | | |
| - Cambodia Foreign Reserves (millions USD) | 23.79% | -23.79% | | | | |
| 5- Real Estate Activities | | | (62,528) | 26,060 | (251,677) | 104,890 |
| - Domestic credit to private sector (% of GDP) | -49.89% | 49.89% | | | | |
| - FDI (% of GDP) | 0.89% | -0.89% | | | | |
| - USDKHR | -1.39% | 1.39% | | | | |
| 6- Other Lending | | | (1,861,615) | 4,013,811 | (7,492,999) | 16,155,591 |
| - Cambodia GDP at Constant 2014 Price (in KHR billions) | 8.97% | -8.97% | | | | |
| - Cambodia Foreign Reserves (millions USD) | 23.79% | -23.79% | | | | |

| | Change in MEVs | | Impact on ECL | | | |
|--|-----------------|-------------------|----------------------|------------------------|-------------------------|---------------------------|
| | Upside Scenario | Downside Scenario | Upside Scenario US\$ | Downside Scenario US\$ | Upside Scenario KHR'000 | Downside Scenario KHR'000 |
| 31 December 2023 | | | | | | |
| 1- Small Loan | | | (405,654) | 317,032 | (1,657,097) | 1,295,076 |
| - Domestic credit to private sector (% of GDP) | -77.19% | 77.19% | | | | |
| - US 1 year Treasury Yield Curve Rates | -13.68 | 13.68 | | | | |
| 2 - Public Housing Loan | | | (202,675) | 392,928 | (827,927) | 1,605,112 |
| - GDP at Current Price, Industry (YOY, %) | 12.00% | -12.00% | | | | |
| - US 1 year Treasury Yield Curve Rates | -1.64 | 1.64 | | | | |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk

The Group and the Bank are exposed to market risk, which is the risk of losses in on and off-balance sheet positions arising from movements in the market prices, such as interest rates, equity, foreign currency exchange rates, derivatives, and options, that could adversely affect the Group's and the Bank's future earnings, capital, or ability to meet business objectives.

The primary categories of market risk for the Group and the Bank are:

- (i) Interest rate risk: can lead to losses when there is an imbalance between assets and liabilities on which interest rates change periodically or at different intervals; and,
- (ii) Foreign exchange risk: can lead to losses when there is an imbalance between assets and liabilities in any particular currency.

Commodity risk and equity risk are not applicable at the moment given that the Group and the Bank do not hold any commodity or equity position.

The Board Risk Management and IT Committee is established by the Board of Directors to assist in the effective discharge of its responsibilities for risk management and to regularly review the Management's ability to assess and manage the Group's and the Bank's risks.

Market risks are managed based on the following principles and internal targets:

Principles of the market risk:

- In line with sound banking principles, the Group and the Bank actively manage currencies and interest rate risk positions to hedge positions by matching assets and liabilities.
- The Group and the Bank shall not engage in activities to derive income from proprietary trading or speculation on the movements in exchange rates, interest rates, or value of securities.
- The position limits as set by the central banks are meant to limit the adverse impact of market risk and are not meant to create an opportunity for proprietary trading.
- The day-to-day responsibility for market risk lies with the senior management of the Treasury Department.

Internal targets on the market risk:

- The regulatory limits on foreign exchange currency mismatch per currency and cumulative mismatch for all foreign currencies should be observed at all times.
- The Group and the Bank will have, at all times, internal targets that are lower than the regulatory limits to allow for a safety margin to ensure permanent full compliance with regulatory limits.
- Relevant divisions and departments should regularly assess and monitor the perceived risks of non-compliance with the targets. Any breaches of internal targets should be reported to the ALCO and President & Group Managing Director.
- At all times, the Group and the Bank will have a contingency plan to be executed when it is perceived by the President & Group Managing Director that the safety margin may not be sufficient and there is a risk that the regulatory limit on foreign exchange currency mismatch could be reached. Such contingency plan should be sufficient to ensure that the regulatory limits on foreign exchange currency mismatch will not be breached.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(i) *Interest rate risk*

As at 31 December 2024 and 2023, the Group's and the Bank's derivative financial instruments and financial investments designated as FVOCI are valued at fair value in accordance with the methods as disclosed in Note 39. The Group and the Bank use derivative financial instruments, such as foreign exchange contract and interest rate swaps to hold its risk exposures.

Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of the changes in market interest rates. Fair value interest rate risk is the risk that the value of a financial instrument will fluctuate because of the changes in the market interest rates. Interest margins may increase as a result of changes but may reduce losses in the event that unexpected movements arise.

The Group's and the Bank's interest rate risk arise from borrowings and subordinated debts. Borrowings issued at variable rates expose the Group and the Bank to cash flow interest rate risk. The Group and the Bank manage cash flow interest rate risk by using floating-to-fixed interest rate swaps. Such interest rate swaps have the economic effect of converting borrowings from floating rates to fixed rates and recognising the interest expense based on that fixed interest rate. The Group and the Bank raise borrowings at floating rates and swaps them into fixed rate that are lower than those available if the Group and the Bank borrowed at fixed rates directly. Under the interest rate swaps, the Group and the Bank agree with other parties to exchange, at specified intervals (primarily semi-annually), the difference between fixed contract rates and floating rate interest amounts calculated by reference to the agreed notional amounts.

The tables on the next pages summarise the Group's and the Bank's exposure to interest rate risks. It includes the financial instruments at carrying amounts, categorised by the earlier of contractual repricing or maturity dates.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(i) Interest rate risk (continued)

| | The Group | | | | | |
|---|--------------------------|-------------------------|--------------------------|------------------------|-------------------------|-----------------------|
| | Up to 1 month US\$ | 1 - 3 months US\$ | 3 - 12 months US\$ | 1 - 5 years US\$ | Over 5 years US\$ | Total US\$ |
| As at 31 December 2024 | | | | | | |
| Financial assets | | | | | | |
| Cash on hand | - | - | - | - | - | 513,942,123 |
| Deposits and placements with other banks, net | 269,880,105 | 39,734,617 | 9,986,747 | - | - | 1,982,391,662 |
| Financial investments | 121,762,168 | 222,042,864 | 91,759,404 | 36,050,772 | - | 471,804,878 |
| Loans and advances, net | 285,993,842 | 283,490,237 | 1,074,008,054 | 4,484,976,989 | 894,694,982 | 7,023,164,104 |
| Derivative financial instruments | - | - | - | - | - | 2,250,246 |
| Other financial assets | - | - | - | - | - | 11,490,911 |
| Total financial assets | 677,636,115 | 545,267,718 | 1,175,754,205 | 4,521,027,761 | 894,694,982 | 10,005,043,924 |
| Financial liabilities | | | | | | |
| Deposits and placements of other banks and financial institutions | 78,792,658 | 47,715,044 | 66,459,658 | 31,490,442 | 84,950,000 | 396,514,351 |
| Deposits from customers | 3,708,534,414 | 668,970,196 | 1,828,565,079 | 791,849,431 | 46,546,760 | 7,962,541,434 |
| Lease liabilities | 1,251,812 | 1,943,831 | 9,349,834 | 20,071,729 | 2,404,542 | 35,021,748 |
| Borrowings | 85,104,169 | 208,450,298 | 278,099,429 | 34,737,644 | 466,335 | 606,857,875 |
| Subordinated debts | - | 207,709 | 80,144,418 | 53,607,544 | 44,802,437 | 178,762,108 |
| Other financial liabilities | - | - | - | - | - | 59,870,248 |
| Total financial liabilities | 3,873,683,053 | 927,287,078 | 2,262,618,418 | 931,756,790 | 179,170,074 | 9,239,567,764 |
| Net interest sensitivity gap | (3,196,046,938) | (382,019,360) | (1,086,864,213) | 3,589,270,971 | 715,524,908 | 765,476,160 |
| In KHR'000 equivalent (Note 5) | (12,864,088,925) | (1,537,627,924) | (4,374,628,457) | 14,446,815,658 | 2,879,987,755 | 3,081,041,544 |
| Unused portion of overdrafts | - | - | - | - | - | 301,771,170 |
| Guarantees, acceptances, and other financial facilities | - | - | - | - | - | 76,337,753 |
| Spot foreign exchange | - | - | - | - | - | - |
| Net interest sensitivity gap | - | - | - | - | - | 378,108,923 |
| In KHR'000 equivalent (Note 5) | - | - | - | - | - | 1,521,888,415 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(i) Interest rate risk (continued)

| | The Group | | | | | | Total US\$ |
|---|--------------------------|-------------------------|--------------------------|------------------------|-------------------------|---------------------------------|----------------------|
| | Up to 1 month US\$ | 1 - 3 months US\$ | 3 - 12 months US\$ | 1 - 5 years US\$ | Over 5 years US\$ | Non-interest bearing US\$ | |
| As at 31 December 2023 | | | | | | | |
| Financial assets | | | | | | | |
| Cash on hand | - | - | - | - | - | 495,793,568 | 495,793,568 |
| Deposits and placements with other banks, net | 72,437,235 | 502,909 | 501,910 | - | - | 1,436,101,124 | 1,509,543,178 |
| Financial investments | 240,196,361 | 48,184,822 | 10,936,496 | 56,293,836 | - | 1,932,869 | 357,544,384 |
| Loans and advances, net | 234,512,353 | 289,655,828 | 1,136,605,958 | 3,944,645,125 | 996,245,967 | - | 6,601,665,231 |
| Derivative financial instruments | - | - | - | - | - | 5,746,686 | 5,746,686 |
| Other financial assets | - | - | - | - | - | 8,550,649 | 8,550,649 |
| Total financial assets | 547,145,949 | 338,343,559 | 1,148,044,364 | 4,000,938,961 | 996,245,967 | 1,948,124,896 | 8,978,843,696 |
| Financial liabilities | | | | | | | |
| Deposits and placements of other banks and financial institutions | 80,320,726 | 64,527,997 | 70,848,076 | 42,905,522 | 81,450,000 | 79,740,299 | 419,792,620 |
| Deposits from customers | 2,911,871,904 | 613,651,394 | 1,619,594,478 | 955,055,879 | 55,152,891 | 652,693,873 | 6,808,020,419 |
| Lease liabilities | 1,259,020 | 1,793,196 | 9,047,822 | 19,465,950 | 961,699 | - | 32,527,687 |
| Borrowings | 104,368,176 | 324,790,361 | 207,733,011 | 218,326,470 | 4,595,532 | - | 859,813,550 |
| Subordinated debts | - | - | 26,160,421 | 56,194,474 | 34,698,987 | - | 117,053,882 |
| Other financial liabilities | - | - | - | - | - | 43,591,008 | 43,591,008 |
| Total financial liabilities | 3,097,819,826 | 1,004,762,948 | 1,933,383,808 | 1,291,948,295 | 176,859,109 | 776,025,180 | 8,280,799,166 |
| Net interest sensitivity gap | (2,550,673,877) | (666,419,389) | (785,339,444) | 2,708,990,666 | 819,386,858 | 1,172,099,716 | 698,044,530 |
| In KHR'000 equivalent (Note 5) | (10,419,502,789) | (2,722,323,204) | (3,208,111,629) | 11,066,226,871 | 3,347,195,315 | 4,788,027,340 | 2,851,511,904 |
| Unused portion of overdrafts | - | - | - | - | - | 209,854,669 | 209,854,669 |
| Guarantees, acceptances, and other financial facilities | - | - | - | - | - | 69,317,067 | 69,317,067 |
| Net interest sensitivity gap | - | - | - | - | - | 279,171,736 | 279,171,736 |
| In KHR'000 equivalent (Note 5) | - | - | - | - | - | 1,140,416,541 | 1,140,416,541 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(i) Interest rate risk (continued)

| | The Bank | | | | | |
|---|--------------------------|-------------------------|--------------------------|------------------------|-------------------------|---------------------------------|
| | Up to 1 month US\$ | 1 - 3 months US\$ | 3 - 12 months US\$ | 1 - 5 years US\$ | Over 5 years US\$ | Non-interest bearing US\$ |
| Total US\$ | | | | | | |
| As at 31 December 2024 | | | | | | |
| Financial assets | | | | | | |
| Cash on hand | - | - | - | - | - | 503,459,073 |
| Deposits and placements with other banks, net | 269,811,306 | 39,734,617 | 9,986,747 | - | - | 1,958,058,129 |
| Financial investments | 121,762,168 | 222,042,864 | 91,759,404 | 36,050,772 | - | 471,804,878 |
| Loans and advances, net | 268,668,607 | 273,589,149 | 1,040,224,943 | 4,390,840,080 | 888,503,232 | 6,861,826,011 |
| Derivative financial instruments | - | - | - | - | - | 2,250,246 |
| Other financial assets | - | - | - | - | - | 9,549,296 |
| Total financial assets | 660,242,081 | 535,366,630 | 1,141,971,094 | 4,426,890,852 | 888,503,232 | 9,806,947,633 |
| Financial liabilities | | | | | | |
| Deposits and placements of other banks and financial institutions | 70,141,726 | 43,107,413 | 52,899,088 | 31,205,000 | 84,950,000 | 90,424,377 |
| Deposits from customers | 3,675,824,782 | 659,612,510 | 1,790,317,304 | 773,548,615 | 44,008,276 | 901,986,902 |
| Lease liabilities | 1,229,811 | 1,921,389 | 9,086,126 | 19,097,738 | 1,448,488 | - |
| Borrowings | 85,082,759 | 208,205,771 | 273,050,435 | 31,716,715 | 466,335 | - |
| Subordinated debts | - | 207,709 | 80,144,418 | 53,607,544 | 44,802,437 | - |
| Other financial liabilities | - | - | - | - | - | 57,827,433 |
| Total financial liabilities | 3,832,279,078 | 913,054,792 | 2,205,497,371 | 909,175,612 | 175,675,536 | 1,050,238,712 |
| Net interest sensitivity gap | (3,172,036,997) | (377,688,162) | (1,063,526,277) | 3,517,715,240 | 712,827,696 | 1,103,735,032 |
| In KHR'000 equivalent (Note 5) | (12,767,448,914) | (1,520,194,852) | (4,280,693,265) | 14,158,803,841 | 2,869,131,476 | 4,442,533,504 |
| Unused portion of overdrafts | - | - | - | - | - | 300,734,637 |
| Guarantees, acceptances, and other financial facilities | - | - | - | - | - | 76,138,249 |
| Spot foreign exchange | - | - | - | - | - | - |
| Net interest sensitivity gap | - | - | - | - | - | 376,872,886 |
| In KHR'000 equivalent (Note 5) | - | - | - | - | - | 1,516,913,366 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(i) Interest rate risk (continued)

| | The Bank | | | | | |
|---|--------------------------|-------------------------|--------------------------|------------------------|-------------------------|---------------------------------|
| | Up to 1 month US\$ | 1 - 3 months US\$ | 3 - 12 months US\$ | 1 - 5 years US\$ | Over 5 years US\$ | Non-interest bearing US\$ |
| As at 31 December 2023 | | | | | | |
| Financial assets | | | | | | |
| Cash on hand | - | - | - | - | - | 486,584,317 |
| Deposits and placements with other banks, net | 72,437,235 | - | - | - | - | 1,478,882,021 |
| Financial investments | 240,196,361 | 48,184,822 | 10,936,496 | 56,293,836 | - | 357,544,384 |
| Loans and advances, net | 224,145,748 | 281,030,750 | 1,106,204,470 | 3,856,064,676 | 989,597,644 | 6,457,043,288 |
| Derivative financial instruments | - | - | - | - | - | 5,746,686 |
| Other financial assets | - | - | - | - | - | 8,160,591 |
| Total financial assets | 536,779,344 | 329,215,572 | 1,117,140,966 | 3,912,358,512 | 989,597,644 | 8,793,961,287 |
| Financial liabilities | | | | | | |
| Deposits and placements of other banks and financial institutions | 74,783,920 | 58,688,495 | 46,358,416 | 41,634,787 | 81,450,000 | 83,490,309 |
| Deposits from customers | 2,885,457,817 | 606,805,061 | 1,595,131,493 | 935,972,333 | 51,522,192 | 640,400,129 |
| Lease liabilities | 1,212,506 | 1,752,559 | 8,723,500 | 18,705,240 | 153,543 | - |
| Borrowings | 104,368,176 | 321,117,073 | 200,908,577 | 212,938,995 | 4,085,770 | - |
| Subordinated debts | - | - | 26,160,421 | 56,194,474 | 34,698,987 | - |
| Other financial liabilities | - | - | - | - | - | 42,489,918 |
| Total financial liabilities | 3,065,822,419 | 988,363,188 | 1,877,282,407 | 1,265,445,829 | 171,910,492 | 766,380,356 |
| Net interest sensitivity gap | (2,529,043,075) | (659,147,616) | (760,141,441) | 2,646,912,683 | 817,687,152 | 1,142,488,893 |
| In KHR'000 equivalent (Note 5) | (10,331,140,961) | (2,692,618,011) | (3,105,177,786) | 10,812,638,310 | 3,340,252,016 | 4,667,067,126 |
| Unused portion of overdrafts | - | - | - | - | - | 209,405,052 |
| Guarantees, acceptances, and other financial facilities | - | - | - | - | - | 69,183,985 |
| Net interest sensitivity gap | - | - | - | - | - | 278,589,037 |
| In KHR'000 equivalent (Note 5) | - | - | - | - | - | 1,138,036,215 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(i) *Interest rate risk* (continued)

Fair value sensitivity analysis for fixed-rate instruments

The Group and the Bank do not account for any fixed-rate financial assets or financial liabilities at FVTPL. Therefore, a change in interest rates at the reporting date would not affect the statement of profit or loss and other comprehensive income.

Cash flow sensitivity analysis for variable-rate instruments

statement of profit or loss and other comprehensive income is sensitive to higher/lower interest expenses from borrowings and subordinated debts as a result of changes in interest rates. The change of 25 basis points ("bp") in interest rates of borrowings and subordinated debts at the reporting date would not have a material effect on the statement of profit or loss and other comprehensive income of the Group and the Bank.

The Group's and the Bank's exposure to interest rate risk relates to borrowing of funds at both fixed and floating interest rates. This risk is managed by maintaining an appropriate mix between fixed and floating-rate borrowings and by the use of interest rate swap contracts and forward interest rate contracts. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetite; ensuring optimal hedging strategies are applied, by either positioning the statement of financial position or protecting interest expense through different interest rate cycles.

Sensitivity analysis

Profit or loss is sensitive to higher/lower interest expense as a result of changes in interest rates. The table below outlines the impact on post tax profit on the changes in interest rates of subordinated debts:

| | The Group | | The Bank | |
|----------------------------------|------------------|-----------------|-----------------|-----------------|
| | US\$ | KHR'000 | US\$ | KHR'000 |
| | | (Note 5) | | (Note 5) |
| 31 December 2024 | | | | |
| Interest rate increased by 25 bp | (971,404) | (3,909,901) | (971,404) | (3,909,901) |
| Interest rate decreased by 25 bp | 971,404 | 3,909,901 | 971,404 | 3,909,901 |
| | | | | |
| | The Group | | The Bank | |
| | US\$ | KHR'000 | US\$ | KHR'000 |
| | | (Note 5) | | (Note 5) |
| 31 December 2023 | | | | |
| Interest rate increased by 25 bp | (995,019) | (4,064,653) | (995,019) | (4,064,653) |
| Interest rate decreased by 25 bp | 995,019 | 4,064,653 | 995,019 | 4,064,653 |

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(ii) *Foreign exchange risk*

The Group operates in Cambodia, Lao PDR, and the Republic of the Union of Myanmar and transacts in many currencies. It is exposed to various currency risks, primarily with respect to KHR, Euro ("EUR"), THB, LAK, Japanese Yen, Australian Dollar ("AUD"), Vietnamese Dong, Canadian Dollar, MMK, and others.

Foreign exchange risk arises from future commercial transactions and recognised assets and liabilities denominated in a currency that is neither the Group's nor the Bank's functional currency.

The Management measures, closely monitors, and manages foreign exchange risk on a daily basis and takes action on time as necessary. Enough net open currency position is maintained which follows the regulatory requirements and internal risk policies.

The tables in the next pages summarise the Group's and the Bank's exposure to foreign currency exchange rate risk. Included in the tables are the financial instruments at carrying amount by currency.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39.2 Market risk (continued)

| | The Group | | | | | | | |
|---|----------------------|----------------------|-------------------|------------------|------------------|--------------------|-------------------|-----------------------|
| | In US\$ equivalent | | | | | | | |
| | KHR | US\$ | THB | EUR | AUD | LAK | Others | Total |
| As at 31 December 2024 | | | | | | | | |
| Financial assets | | | | | | | | |
| Cash on hand | 161,242,543 | 315,695,503 | 28,184,652 | 1,048,048 | 139,949 | 5,884,128 | 1,747,300 | 513,942,123 |
| Deposits and placements with other banks, net | 310,710,033 | 1,648,182,838 | 10,887,635 | 789,467 | 1,054,217 | 8,866,730 | 1,900,742 | 1,982,391,662 |
| Financial investments | 217,367,162 | 254,437,716 | - | - | - | - | - | 471,804,878 |
| Loans and advances, net | 1,285,094,450 | 5,548,252,134 | 27,688,825 | - | - | 140,526,804 | 21,601,891 | 7,023,164,104 |
| Derivative financial instruments | - | 2,250,246 | - | - | - | - | - | 2,250,246 |
| Other financial assets | 337,587 | 9,312,176 | 400 | - | - | 1,840,748 | - | 11,490,911 |
| Total financial assets | 1,974,751,775 | 7,778,130,613 | 66,761,512 | 1,837,515 | 1,194,166 | 157,118,410 | 25,249,933 | 10,005,043,924 |

Deposits and placements of other banks and financial

| | | | | | | | | |
|---|----------------------|----------------------|-------------------|------------------|------------------|--------------------|-------------------|----------------------|
| Institutions | 39,065,798 | 334,472,432 | 222,379 | - | - | 22,753,742 | - | 396,514,351 |
| Deposits from customers | 1,847,544,837 | 5,950,139,711 | 64,768,266 | 1,271,128 | 3,050 | 95,463,307 | 3,351,135 | 7,962,541,434 |
| Lease liabilities | 105,288 | 34,369,229 | 190,070 | - | - | 259,863 | 97,298 | 35,021,748 |
| Borrowings | 56,301,442 | 545,028,665 | - | - | - | 4,819,685 | 708,083 | 606,857,875 |
| Subordinated debts | 23,270,080 | 155,492,028 | - | - | - | - | - | 178,762,108 |
| Other financial liabilities | 5,469,196 | 51,863,911 | 92,138 | 56,267 | 398,532 | 1,817,789 | 172,415 | 59,870,248 |
| Total financial liabilities | 1,971,756,641 | 7,071,365,976 | 65,272,853 | 1,327,395 | 401,582 | 125,114,386 | 4,328,931 | 9,239,567,764 |
| Net on-balance sheet position | 2,995,134 | 706,764,637 | 1,488,659 | 510,120 | 792,584 | 32,004,024 | 20,921,002 | 765,476,160 |
| In KHR '000 equivalent (Note 5) | 12,055,414 | 2,844,727,664 | 5,991,852 | 2,053,233 | 3,190,151 | 128,816,197 | 84,207,033 | 3,081,041,544 |
| Unused portion of overdrafts | 34,243,404 | 264,745,512 | 1,745,721 | - | - | 1,036,533 | - | 301,771,170 |
| Guarantees, acceptances, and other financial facilities | 10,816,276 | 65,226,513 | - | - | - | 199,504 | 95,460 | 76,337,753 |
| Spot foreign exchange | - | - | - | - | - | - | - | - |
| Credit commitment | 45,059,680 | 329,972,025 | 1,745,721 | - | - | 1,236,037 | 95,460 | 378,108,923 |
| In KHR '000 equivalent (Note 5) | 181,365,211 | 1,328,137,401 | 7,026,527 | - | - | 4,975,049 | 384,227 | 1,521,888,415 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(ii) Foreign exchange risk (continued)

| | The Group | | | | | | |
|---|----------------------|----------------------|--------------------|------------------|------------------|--------------------|----------------------|
| | In US\$ equivalent | | | | | | |
| | KHR | US\$ | THB | EUR | AUD | LAK | Others |
| As at 31 December 2023 | | | | | | | |
| Financial assets | | | | | | | |
| Cash on hand | 151,910,893 | 303,036,520 | 32,204,150 | 576,681 | 632,161 | 5,425,995 | 2,007,168 |
| Deposits and placements with other banks, net | 203,904,887 | 1,274,696,262 | 6,902,069 | 2,028,973 | 661,619 | 19,622,074 | 1,727,294 |
| Financial investments | 293,036,815 | 64,507,569 | - | - | - | - | - |
| Loans and advances, net | 1,063,884,145 | 5,365,456,901 | 27,719,187 | - | - | 126,405,072 | 18,199,926 |
| Derivative financial instruments | - | 5,746,686 | - | - | - | - | - |
| Other financial assets | 276,638 | 7,498,556 | 6 | - | - | 775,449 | - |
| Total financial assets | 1,713,013,378 | 7,020,942,494 | 66,825,412 | 2,605,654 | 1,293,780 | 152,228,590 | 21,934,388 |
| | | | | | | | 8,978,843,696 |
| Financial liabilities | | | | | | | |
| Deposits and placements of other banks and financial institutions | 35,361,297 | 350,660,131 | 236,472 | - | - | 33,534,720 | - |
| Deposits from customers | 1,676,184,538 | 4,985,357,773 | 66,912,556 | 1,636,186 | 108 | 75,311,174 | 2,618,084 |
| Lease liabilities | 105,268 | 32,229,439 | 1,455 | - | - | 158,988 | 32,537 |
| Borrowings | 56,947,268 | 791,134,745 | - | - | - | 10,795,877 | 935,660 |
| Subordinated debts | - | 117,053,882 | - | - | - | - | - |
| Other financial liabilities | 3,050,671 | 39,244,912 | 261,341 | 42,602 | 9,212 | 756,382 | 225,888 |
| Total financial liabilities | 1,771,649,042 | 6,315,680,882 | 67,411,824 | 1,678,788 | 9,320 | 120,557,141 | 3,812,169 |
| Net on-balance sheet position | (58,635,664) | 705,261,612 | (586,412) | 926,866 | 1,284,460 | 31,671,449 | 18,122,219 |
| In KHR'000 equivalent (Note 5) | (239,526,689) | 2,880,993,685 | (2,395,493) | 3,786,248 | 5,247,019 | 129,377,869 | 74,029,265 |
| | | | | | | | 2,851,511,904 |
| Unused portion of overdrafts | 7,774,042 | 200,751,086 | 879,924 | - | - | 449,617 | - |
| Guarantees, acceptances, and other financial facilities | 9,924,693 | 59,259,292 | - | - | - | 133,082 | - |
| Credit commitment | 17,698,735 | 260,010,378 | 879,924 | - | - | 582,699 | - |
| In KHR'000 equivalent (Note 5) | 72,299,332 | 1,062,142,394 | 3,594,490 | - | - | 2,380,325 | - |
| | | | | | | | 1,140,416,541 |

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(ii) Foreign exchange risk (continued)

| | The Bank | | | | | | | |
|---|--------------------|---------------|------------|-----------|-----------|---------|-----------|---------------|
| | In US\$ equivalent | | | | | | | |
| | KHR | US\$ | THB | EUR | AUD | LAK | Others | Total |
| As at 31 December 2024 | | | | | | | | |
| Financial assets | | | | | | | | |
| Cash on hand | 161,226,576 | 313,983,437 | 26,667,667 | 1,041,344 | 138,382 | 37,265 | 364,402 | 503,459,073 |
| Deposits and placements with other banks, net | 310,710,032 | 1,642,066,535 | 1,542,500 | 789,467 | 1,054,217 | 37,113 | 1,858,265 | 1,958,058,129 |
| Financial investments | 217,367,162 | 254,437,716 | - | - | - | - | - | 471,804,878 |
| Loans and advances, net | 1,285,094,450 | 5,549,042,736 | 27,688,825 | - | - | - | - | 6,861,826,011 |
| Derivative financial instruments | - | 2,250,246 | - | - | - | - | - | 2,250,246 |
| Other financial assets | 335,214 | 9,213,682 | 400 | - | - | - | - | 9,549,296 |
| Total financial assets | 1,974,733,434 | 7,770,994,352 | 55,899,392 | 1,830,811 | 1,192,599 | 74,378 | 2,222,667 | 9,806,947,633 |
| Financial liabilities | | | | | | | | |
| Deposits and placements of other banks and financial institutions | 39,069,082 | 332,904,118 | 754,404 | - | - | - | - | 372,727,604 |
| Deposits from customers | 1,848,268,100 | 5,943,998,638 | 51,757,473 | 1,271,128 | 3,050 | - | - | 7,845,298,389 |
| Lease liabilities | 105,288 | 32,678,264 | - | - | - | - | - | 32,783,552 |
| Borrowings | 56,301,441 | 542,220,574 | - | - | - | - | - | 598,522,015 |
| Subordinated debts | 23,270,080 | 155,492,028 | - | - | - | - | - | 178,762,108 |
| Other financial liabilities | 5,465,307 | 51,707,759 | 36,752 | 56,267 | 398,532 | 1,499 | 161,317 | 57,827,433 |
| Total financial liabilities | 1,972,479,298 | 7,059,001,381 | 52,548,629 | 1,327,395 | 401,582 | 1,499 | 161,317 | 9,085,921,101 |
| Net on-balance sheet position | 2,254,136 | 711,992,971 | 3,350,763 | 503,416 | 791,017 | 72,879 | 2,061,350 | 721,026,532 |
| In KHR'000 equivalent (Note 5) | 9,072,897 | 2,865,771,708 | 13,486,821 | 2,026,249 | 3,183,843 | 293,338 | 8,296,934 | 2,902,131,790 |
| Unused portion of overdrafts | 34,243,404 | 264,745,512 | 1,745,721 | - | - | - | - | 300,734,637 |
| Guarantees, acceptances, and other financial facilities | 10,816,276 | 65,226,513 | - | - | - | - | 95,460 | 76,138,249 |
| Spot Exchange contracts | - | - | - | - | - | - | - | - |
| Credit commitment | 45,059,680 | 329,972,025 | 1,745,721 | - | - | - | 95,460 | 376,872,886 |
| In KHR'000 equivalent (Note 5) | 181,365,211 | 1,328,137,401 | 7,026,527 | - | - | - | 384,227 | 1,516,913,366 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(ii) Foreign exchange risk (continued)

| | The Bank | | | | | | |
|---|----------------------|----------------------|-------------------|------------------|------------------|---------------|----------------------|
| | In US\$ equivalent | | | | | | |
| | KHR | US\$ | THB | EUR | AUD | LAK | Others |
| As at 31 December 2023 | | | | | | | |
| Financial assets | | | | | | | |
| Cash on hand | 151,904,672 | 301,587,525 | 30,583,206 | 572,521 | 631,706 | 3,910 | 1,300,777 |
| Deposits and placements with other banks, net | 203,904,887 | 1,268,560,627 | 2,005,438 | 2,028,973 | 661,619 | 14,981 | 1,705,496 |
| Financial investments | 293,036,815 | 64,507,569 | - | - | - | - | - |
| Loans and advances, net | 1,063,884,147 | 5,365,439,954 | 27,719,187 | - | - | - | - |
| Derivative financial instruments | - | 5,746,686 | - | - | - | - | - |
| Other financial assets | 275,657 | 7,884,928 | 6 | - | - | - | - |
| Total financial assets | 1,713,006,178 | 7,013,727,289 | 60,307,837 | 2,601,494 | 1,293,325 | 18,891 | 3,006,273 |
| | | | | | | | 8,793,961,287 |
| Financial liabilities | | | | | | | |
| Deposits and placements of other banks and financial institutions | 35,361,408 | 349,098,778 | 1,945,741 | - | - | - | - |
| Deposits from customers | 1,676,954,988 | 4,979,022,761 | 57,674,982 | 1,636,186 | 108 | - | - |
| Lease liabilities | 105,268 | 30,442,080 | - | - | - | - | - |
| Borrowings | 56,947,268 | 786,471,323 | - | - | - | - | - |
| Subordinated debts | - | 117,053,882 | - | - | - | - | - |
| Other financial liabilities | 3,045,878 | 38,940,135 | 235,814 | 42,602 | 9,212 | 76 | 216,201 |
| Total financial liabilities | 1,772,414,810 | 6,301,028,959 | 59,856,537 | 1,678,788 | 9,320 | 76 | 216,201 |
| | | | | | | | 8,135,204,691 |
| Net on-balance sheet position | | | | | | | |
| In KHR'000 equivalent (Note 5) | (59,408,632) | 712,698,330 | 451,300 | 922,706 | 1,284,005 | 18,815 | 2,790,072 |
| | (242,684,262) | 2,911,372,678 | 1,843,561 | 3,769,254 | 5,245,160 | 76,859 | 11,397,444 |
| Unused portion of overdrafts | 7,774,042 | 200,751,086 | 879,924 | - | - | - | - |
| Guarantees, acceptances, and other financial facilities | 9,924,693 | 59,259,292 | - | - | - | - | - |
| Credit commitment | 17,698,735 | 260,010,378 | 879,924 | - | - | - | - |
| In KHR'000 equivalent (Note 5) | 72,299,331 | 1,062,142,394 | 3,594,490 | - | - | - | - |
| | | | | | | | 1,138,036,215 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(ii) Foreign exchange risk (continued)

Sensitivity analysis

The Group and the Bank take on exposure to the effects of fluctuations in the prevailing foreign currency exchange rates on their financial position and cash flows. The table below sets out the principal structure of foreign exchange exposures of the Group and the Bank:

| | The Group | | | The Bank | | |
|-----------------------------|--------------|--------------|-----------------------------|-----------------------------|--------------|---------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) | 2024 US\$ | 2023 US\$ |
| Assets/(Liabilities) | | | | | | |
| Khmer Riel (KHR) | 2,995,134 | (58,635,664) | 12,055,414 | (239,526,689) | 2,254,136 | (59,408,632) |
| Thai Baht (THB) | 1,488,659 | (586,412) | 5,991,852 | (2,395,493) | 3,350,763 | 451,300 |
| Euro (EUR) | 510,120 | 926,866 | 2,053,233 | 3,786,248 | 503,416 | 922,706 |
| Australian Dollar (AUD) | 792,584 | 1,284,460 | 3,190,151 | 5,247,019 | 791,017 | 1,284,005 |
| Lao Kip (LAK) | 32,004,024 | 31,671,449 | 128,816,197 | 129,377,869 | 72,879 | 18,815 |
| Others | 20,921,002 | 18,122,219 | 84,207,033 | 74,029,265 | 2,061,350 | 2,790,072 |
| | 58,711,523 | (7,217,082) | 236,313,880 | (29,481,781) | 9,033,561 | (53,941,734) |
| | | | | | 36,360,082 | (220,351,984) |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(ii) *Foreign exchange risk (continued)*

Sensitivity analysis (continued)

As shown in the table above, the Group and the Bank are primarily exposed to changes in US\$/KHR, US\$/THB, US\$/EUR, US\$/AUD, and US\$/LAK exchange rates. The sensitivity of profit or loss to changes in exchange rates arises mainly from KHR, THB, EUR, AUD, and LAK denominated financial instruments.

The analysis below is based on the assumption that the exchange rate had increased or decreased which is set based on the 3-year moving average of exchange rate from 2022 to 2024.

An analysis of the exposures to assess the impact of the percentages change in the foreign currency exchange rates to the profit after tax are as follows:

| | The Group | | | The Bank | | |
|---|--------------------|--------------------|-----------------------------|------------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Increase/(Decrease) | | | | | | |
| Khmer Riel (KHR) - Increased by -1% | 24,203 | 464,441 | 97,417 | 18,215 | 73,315 | 1,922,250 |
| Thai Baht (THB) - Increased by 1% | (11,791) | 22,340 | (47,459) | (26,541) | (106,828) | (70,229) |
| Euro (EUR) - Increased by 3% | (11,886) | (28,519) | (47,841) | (11,730) | (47,213) | (115,977) |
| Australian Dollar (AUD) - Increased by 6% | (35,891) | (39,522) | (144,461) | (35,820) | (144,176) | (161,390) |
| Lao Kip (LAK) - Increased by 10% | (2,327,565) | (2,303,378) | (9,368,449) | (5,300) | (21,333) | (5,588) |
| Others - Increased by 4% | (643,723) | (143,542) | (2,590,985) | (63,426) | (255,290) | (90,279) |
| | <u>(3,006,653)</u> | <u>(2,028,180)</u> | <u>(12,101,778)</u> | <u>(124,602)</u> | <u>(501,525)</u> | <u>1,478,787</u> |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.2 Market risk (continued)

(ii) Foreign exchange risk (continued)

Sensitivity analysis (continued)

| | The Group | | | The Bank | | |
|---|--------------|--------------|-----------------------------|--------------|-----------------------------|-----------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Increase/(Decrease) | | | | | | |
| Khmer Riel (KHR) - Decreased by 1% | (23,724) | (473,824) | (95,489) | (17,855) | (71,866) | (1,961,086) |
| Thai Baht (THB) - Decreased by 1% | 12,030 | (24,691) | 48,421 | 27,077 | 108,985 | 77,623 |
| Euro (EUR) - Decreased by 3% | 12,622 | 30,896 | 50,804 | 12,456 | 50,135 | 125,642 |
| Australian Dollar (AUD) - Decreased by 6% | 40,472 | 42,815 | 162,900 | 40,392 | 162,578 | 174,838 |
| Lao Kip (LAK) - Decreased by 10% | 2,844,802 | 2,815,240 | 11,450,328 | 6,478 | 26,074 | 6,830 |
| Others - Decreased by 4% | 697,367 | 146,442 | 2,806,902 | 68,712 | 276,566 | 92,100 |
| | 3,583,569 | 2,536,878 | 14,423,866 | 137,260 | 552,472 | (1,484,053) |

39. FINANCIAL RISK MANAGEMENT (continued)

39.3 Liquidity risk

In a given economic and financial context and specific market situation. Typically, it is the risk of loss arising from situation where 1) the Group and the Bank do not have enough cash and cash equivalents to meet the needs of depositors, borrowers, and contingent liabilities, 2) the sale of non-liquid assets are lower than market price, and 3) non-liquid assets would not be sold at the desired time due to the lack of buyers.

The objective of the Group's and the Bank's liquidity risk management is to ensure that the Group and the Bank can meet its cash obligations in a timely and cost-effective manner. Up to the date of this report, the Group's and the Bank's liquidity and funding management policy is to maintain high quality and well-diversified portfolios of liquid assets and sources of funds under both normal business and stress conditions. Due to its large distribution network and strategic marketing focus, the Group and the Bank are able to maintain a diversified core deposit base comprising of savings, demand, and fixed deposits. This provides the Group and the Bank a large stable funding base.

(a) Liquidity risk management process

The day-to-day responsibility for liquidity risk management and control is delegated to the ALCO which reports monthly to the Executive Committee.

For day-to-day liquidity management, the Treasury Department will ensure sufficient funding to meet its payments and settlement obligations on a timely basis.

Principles of the liquidity risk:

- At all times, the related senior management of the Treasury Department shall ensure that the Group's and the Bank's operations can meet its current and future funding needs. The Treasury Department shall stress-test its liquidity position on a daily basis.
- The related senior management of Treasury Department has established a risk control framework and procedures to ensure it maintains sufficient liquidity at all times, including the holding of unencumbered eligible assets, to withstand a range of stress events, including the loss of funding sources, such as deposits, borrowings, and capital raising, and that the liquidity risk is managed in accordance with the requirements of the Board of Directors.
- Stress testing is performed regularly to assess various scenarios, which include short, medium and long-term, institution-specific and market-wide stress which may put the Group's and the Bank's liquidity at risk.
- The Treasury Department identifies, monitors, manages, and controls the risk associated with the daily liquidity as well as short, medium and long-term liquidity as these are key periods for liquidity management. The Treasury Department develops and implements stress tests on the projected cash flows. The outputs are used to inform the Group's and the Bank's contingency funding plan.
- The Group and the Bank incorporate liquidity cost, benefits, and risks in the internal pricing, performance measurement, and new products/services approval process for all significant business activities (both on and off-balance sheet) in order to align with the benefits from accepting risks of each business unit and liquidity risks affecting its business activities.

39. FINANCIAL RISK MANAGEMENT (continued)

39.3 Liquidity risk (continued)

(a) Liquidity risk management process (continued)

Internal targets on the liquidity risk:

- The regulatory limit on the Liquidity Coverage Ratio (“LCR”) should be observed at all times.
- The Group and the Bank will have, at all times, an internal target that is higher than the regulatory limit to allow for a safety margin to ensure permanent full compliance with regulatory limit.
- Setting the level of the internal targets is at the discretion of the ALCO and needs to be both 1) stated and motivated in the ALCO minutes and 2) formally approved by the President & Group Managing Director.
- The risk tolerance/internal targets must be reviewed at least once a year to reflect the financial condition and the funding mobilisation capacity.
- Relevant divisions and departments should regularly assess and monitor the perceived risks of non-compliance with the targets. Any breaches of internal targets should be reported to the ALCO for remedial actions and President & Group Managing Director for approval.
- At all times, the Group and the Bank will have a contingency plan to be executed when it is perceived by the Management that the safety margin may not be sufficient and there is a risk that the regulatory limit on liquidity could be breached. Such contingency plan should be sufficient to ensure that the regulatory limits on liquidity will not be breached.
- In case the Group and the Bank experience a severe liquidity, the Bank must immediately notify the NBC and advise the action that is being taken to address the situation.

The Bank has put in place a robust and comprehensive liquidity risk management framework in accordance with the NBC's Prakas No. B7-017-301 dated 27 September 2017 on Liquidity Risk Management Framework, which consists of risk appetite, risk tolerance, policies, early warning indicators, and monitoring mechanism which are reviewed and endorsed by the BRIC and approved by the Board of Directors. The key elements of the framework are to ensure that the Bank maintains sufficient liquidity at all times, including the holding of unencumbered eligible assets, to withstand a range of stress events, including the loss of funding sources, either internally (as with deposits) or externally (as with borrowings or raising additional capital), and other issues. The Bank ensures that the business activities are mainly funded with stable sources of funding on an ongoing basis.

The Management designs a set of early warning indicators to aid its daily liquidity risk management processes in identifying the emergence of increased risk or vulnerabilities in its liquidity risk position or potential funding needs.

The Group's and the Bank's contingency funding plan is in place to alert and to enable the Management to act effectively and efficiently during a liquidity crisis and under adverse market conditions. The objective of contingency funding plan is to ensure that the Group and the Bank have a framework for managing the liquidity sufficiently and robustly in the event of liquidity crisis based on the result of liquidity stress testing.

The Group and the Bank are measuring, monitoring, and managing its liquidity positions to comply with the LCR.

The purpose of the LCR aims at promoting short-term resilience of each institution's liquidity risk profile, ensuring that each institution has an adequate stock of unencumbered liquid assets that can be converted into cash at no or little loss of value in markets, to meet its liquidity needs for a 30-day liquidity stress scenario, and ensuring that prompt corrective actions are taken by the Management when the LCR potentially falls below the minimum requirement.

39. FINANCIAL RISK MANAGEMENT (continued)

39.3 Liquidity risk (continued)

(a) Liquidity risk management process (continued)

The Group and the Bank also use a range of tools such as liquidity ratio, liquidity gap analysis, safety margin, and monthly cash flow projection to measure, monitor, and manage its liquidity position. In addition, The Group and the Bank also perform daily and monthly liquidity stress test in order to identify and quantify its exposures to possible future liquidity stresses and in analysing possible impacts on the cash flows, liquidity position, profitability, and solvency.

(b) Funding approach

The Group's and the Bank's main sources of liquidity arise from shareholder's paid-up capital, borrowings, subordinated debts, deposits and placements of other banks and financial institutions, and deposits from customers. The sources of liquidity are regularly reviewed via Management's daily review of maturity of fixed deposits and key depositors. The Group's and the Bank's borrowings and subordinated debts are also regularly reviewed via Management's daily review of interest and principal repayments and maturity.

(c) Non-derivative cash flows

The tables in the succeeding pages present the cash flows payable under non-derivative financial liabilities and the assets held for managing liquidity risk grouped using their remaining contractual maturities as at the end of the reporting period. The amounts disclosed in the tables are the contractual undiscounted cash flows, wherein the Group and the Bank manage the inherent liquidity risk based on contractual undiscounted cash flows.

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (CONTINUED)

39.3 Liquidity risk (continued)

c) Non-derivative cash flows (continued)

| | The Group | | | | | Over 5 years US\$ | Total US\$ |
|--|--------------------------|--------------------------|--------------------------|---------------------------|-------------------------|-------------------------|----------------|
| | Up to 1 month US\$ | 1 to 3 months US\$ | 3 to 6 months US\$ | 6 to 12 months US\$ | 1 to 5 years US\$ | | |
| As at 31 December 2024 | | | | | | | |
| Financial liabilities | | | | | | | |
| Deposits and placements of other banks and financial institutions | 166,218,034 | 48,924,570 | 25,255,211 | 48,915,196 | 55,784,470 | 105,725,176 | 450,822,657 |
| Deposits from customers | 4,610,103,301 | 690,467,991 | 678,198,542 | 1,237,369,822 | 887,427,440 | 64,289,997 | 8,167,857,093 |
| Lease liabilities | 1,252,311 | 1,938,868 | 3,189,274 | 6,578,100 | 23,061,296 | 5,125,208 | 41,145,057 |
| Borrowings* | 7,203,974 | 61,697,452 | 95,549,287 | 390,862,863 | 136,552,435 | 466,335 | 692,332,346 |
| Subordinated debts* | - | 207,709 | 19,685,858 | 68,876,558 | 102,233,455 | 59,703,444 | 250,707,024 |
| Other financial liabilities | 59,648,964 | 183,284 | 38,000 | - | - | - | 59,870,248 |
| Total financial liabilities (contractual maturity dates) | 4,844,426,584 | 803,419,874 | 821,916,172 | 1,752,602,539 | 1,205,059,096 | 235,310,160 | 9,662,734,425 |
| In KHR'000 equivalent (Note 5) | 19,498,817,001 | 3,233,764,993 | 3,308,212,592 | 7,054,225,219 | 4,850,362,861 | 947,123,394 | 38,892,506,060 |
| Assets held for managing liquidity risk (contractual maturity dates) | | | | | | | |
| In KHR'000 equivalent (Note 5) | 3,204,648,863 | 439,021,575 | 517,486,060 | 972,553,395 | 5,000,130,761 | 1,959,694,815 | 12,093,535,469 |
| | 12,898,711,676 | 1,767,061,839 | 2,082,881,392 | 3,914,527,415 | 20,125,526,313 | 7,887,771,630 | 48,676,480,265 |
| As at 31 December 2023 | | | | | | | |
| Financial liabilities | | | | | | | |
| Deposits and placements of other banks and financial institutions | 160,371,721 | 66,105,277 | 40,517,345 | 38,733,466 | 68,741,670 | 105,647,885 | 480,117,364 |
| Deposits from customers | 3,555,435,489 | 629,423,161 | 554,245,546 | 1,172,869,911 | 1,077,210,062 | 74,239,775 | 7,063,423,944 |
| Lease liabilities | 1,286,316 | 1,850,608 | 3,345,708 | 6,008,065 | 22,340,588 | 3,055,579 | 37,886,864 |
| Borrowings* | 6,167,614 | 93,830,239 | 18,914,511 | 91,389,063 | 770,431,952 | 24,699,577 | 1,005,432,956 |
| Subordinated debts* | - | - | 19,568,754 | 15,943,334 | 76,842,435 | 40,848,062 | 153,202,585 |
| Other financial liabilities | 43,044,777 | 284,426 | 5,357 | 256,448 | - | - | 43,591,008 |
| Total financial liabilities (contractual maturity dates) | 3,766,305,917 | 791,493,711 | 636,597,221 | 1,325,200,287 | 2,015,566,707 | 248,490,878 | 8,783,654,721 |
| In KHR'000 equivalent (Note 5) | 15,385,359,671 | 3,233,251,809 | 2,600,499,648 | 5,413,443,172 | 8,233,589,998 | 1,015,085,237 | 35,881,229,535 |
| Assets held for managing liquidity risk (contractual maturity dates) | | | | | | | |
| In KHR'000 equivalent (Note 5) | 2,590,051,852 | 387,106,029 | 510,138,284 | 1,007,148,263 | 4,806,873,731 | 1,499,995,677 | 10,801,313,836 |
| | 10,580,361,817 | 1,581,328,128 | 2,083,914,890 | 4,114,200,654 | 19,636,079,191 | 6,127,482,341 | 44,123,367,021 |

* The amounts for variable interest rate instruments are subject to change depending on the variable interest rates determined at the end of the reporting period.

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.3 Liquidity risk (continued)

c) Non-derivative cash flows (continued)

| | The Bank | | | | | | Total US\$ |
|--|--------------------------|--------------------------|--------------------------|---------------------------|-------------------------|-------------------------|----------------|
| | Up to 1 month US\$ | 1 to 3 months US\$ | 3 to 6 months US\$ | 6 to 12 months US\$ | 1 to 5 years US\$ | Over 5 years US\$ | |
| | | | | | | | |
| As at 31 December 2024 | | | | | | | |
| Financial liabilities | | | | | | | |
| Deposits and placements of other banks and financial institutions | 160,842,052 | 44,246,870 | 14,795,638 | 45,193,299 | 55,490,641 | 105,725,176 | 426,293,676 |
| Deposits from customers | 4,561,241,507 | 680,758,304 | 666,908,137 | 1,207,153,234 | 865,359,907 | 60,694,877 | 8,042,115,966 |
| Lease liabilities | 1,230,287 | 1,916,161 | 3,175,824 | 6,308,935 | 21,882,315 | 2,131,401 | 36,644,923 |
| Borrowings* | 7,155,211 | 61,394,521 | 92,967,916 | 388,021,426 | 133,186,409 | 466,335 | 683,191,818 |
| Subordinated debts* | - | 207,709 | 19,685,858 | 68,876,558 | 102,233,455 | 59,703,444 | 250,707,024 |
| Other financial liabilities | 57,645,919 | 174,914 | 6,600 | - | - | - | 57,827,433 |
| Total financial liabilities (contractual maturity dates) | 4,788,114,976 | 788,698,479 | 797,539,973 | 1,715,553,452 | 1,178,152,727 | 228,721,233 | 9,496,780,840 |
| In KHR'000 equivalent (Note 5) | 19,272,162,778 | 3,174,511,378 | 3,210,098,391 | 6,905,102,644 | 4,742,064,726 | 920,602,963 | 38,224,542,880 |
| Assets held for managing liquidity risk (contractual maturity dates) | | | | | | | |
| In KHR'000 equivalent (Note 5) | 3,147,538,949 | 423,362,106 | 496,351,050 | 940,715,714 | 4,884,055,514 | 1,954,674,543 | 11,846,697,876 |
| | 12,668,844,270 | 1,704,032,477 | 1,997,812,976 | 3,786,380,749 | 19,658,323,444 | 7,867,565,036 | 47,682,958,952 |
| As at 31 December 2023 | | | | | | | |
| Financial liabilities | | | | | | | |
| Deposits and placements of other banks and financial institutions | 158,567,437 | 60,207,937 | 31,571,579 | 22,055,432 | 67,351,603 | 105,647,885 | 445,401,873 |
| Deposits from customers | 3,516,772,679 | 622,263,484 | 544,560,867 | 1,156,437,784 | 1,054,409,436 | 69,343,309 | 6,963,787,559 |
| Lease liabilities | 1,239,754 | 1,809,456 | 3,174,337 | 5,846,655 | 21,400,227 | 228,533 | 33,698,962 |
| Borrowings* | 6,167,613 | 90,057,010 | 16,931,147 | 85,781,334 | 764,278,442 | 24,157,092 | 987,372,638 |
| Subordinated debts* | - | - | 19,568,754 | 15,943,334 | 76,842,435 | 40,848,062 | 153,202,585 |
| Other financial liabilities | 42,238,852 | 251,066 | - | - | - | - | 42,489,918 |
| Total financial liabilities (contractual maturity dates) | 3,724,986,335 | 774,588,953 | 615,806,684 | 1,286,064,539 | 1,984,282,143 | 240,224,881 | 8,625,953,535 |
| In KHR'000 equivalent (Note 5) | 15,216,569,178 | 3,164,195,873 | 2,515,570,304 | 5,253,573,642 | 8,105,792,554 | 981,318,639 | 35,237,020,190 |
| Assets held for managing liquidity risk (contractual maturity dates) | | | | | | | |
| In KHR'000 equivalent (Note 5) | 2,533,749,275 | 373,217,124 | 491,500,359 | 979,111,143 | 4,699,212,093 | 1,493,460,967 | 10,570,250,961 |
| | 10,350,365,788 | 1,524,591,952 | 2,007,778,967 | 3,999,669,019 | 19,196,281,400 | 6,100,788,050 | 43,179,475,176 |

* The amounts for variable interest rate instruments are subject to change depending on the variable interest rates determined at the end of the reporting period.

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.3 Liquidity risk (continued)

(d) Derivative financial instruments

The following tables detail the Group's and the Bank's liquidity analysis for derivative financial instruments. The table has been drawn up based on the undiscounted net cash inflows or outflows from the derivative financial instruments that settle on a net basis and the undiscounted gross inflows or outflows from those derivatives that require gross settlement. The amount payable or receivable is not fixed; the amount disclosed has been determined with reference to the projected interest rates as illustrated by the yield curves existing as at the end of each reporting period.

| | The Group | | | | |
|---------------------------------------|--------------------------|--------------------------|---------------------------|-------------------------|---------------|
| | Up to 1 month US\$ | 1 to 3 months US\$ | 3 to 12 months US\$ | 1 to 5 years US\$ | Total US\$ |
| At 31 December 2024 | | | | | |
| Interest rate swap - cash flow hedges | | | | | |
| - (inflow) | - | (248,750) | (2,335,952) | (934,933) | (3,519,635) |
| - outflow | - | 30,000 | 242,351 | 96,420 | 368,771 |
| Net settlement | - | (218,750) | (2,093,601) | (838,513) | (3,150,864) |
| In KHR'000 equivalent (Note 5) | - | (880,469) | (8,426,744) | (3,375,015) | (12,682,228) |

| | The Group | | | | |
|---------------------------------------|--------------------------|--------------------------|---------------------------|-------------------------|---------------|
| | Up to 1 month US\$ | 1 to 3 months US\$ | 3 to 12 months US\$ | 1 to 5 years US\$ | Total US\$ |
| At 31 December 2023 | | | | | |
| Interest rate swap - cash flow hedges | | | | | |
| - (inflow) | - | (345,647) | (9,118,378) | (3,585,672) | (13,049,697) |
| - outflow | - | 85,190 | 4,107,172 | 381,578 | 4,573,940 |
| Net settlement | - | (260,457) | (5,011,206) | (3,204,094) | (8,475,757) |
| In KHR'000 equivalent (Note 5) | - | (1,063,967) | (20,470,777) | (13,088,724) | (34,623,468) |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39.3 Liquidity risk (continued)

| | The Bank | | | | | |
|---|-----------------------------------|-----------------------------------|------------------------------------|----------------------------------|----------------------------------|-----------------------|
| | Up to 1 month US\$ | 1 to 3 months US\$ | 3 to 12 months US\$ | 1 to 5 years US\$ | Over 5 years US\$ | Total US\$ |
| - | - | (248,750) | (2,335,952) | (934,933) | - | (3,519,635) |
| - | - | 30,000 | 242,351 | 96,420 | - | 368,771 |
| - | - | (218,750) | (2,093,601) | (838,513) | - | (3,150,864) |
| - | - | (880,469) | (8,426,744) | (3,375,015) | - | (12,682,228) |

| Up to 1 month US\$ | 1 to 3 months US\$ | 3 to 12 months US\$ | 1 to 5 years US\$ | Over 5 years US\$ | Total US\$ |
|-----------------------|-----------------------|------------------------|----------------------|----------------------|---------------|
| - | (345,647) | (9,118,378) | (3,585,672) | - | (13,049,697) |
| - | 85,190 | 4,107,172 | 381,578 | - | 4,573,940 |
| - | (260,457) | (5,011,206) | (3,204,094) | - | (8,475,757) |
| - | (1,063,967) | (20,470,777) | (13,088,724) | - | (34,623,468) |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.3 Liquidity risk (continued)

(e) Off-balance sheet items

(i) *Loan commitments and guarantees*

The dates of the contractual amounts of the Group's and the Bank's off-balance sheet financial instruments that are committed to extend as credit to customers and other facilities are summarised in tables below:

| | The Group | | | | | |
|---|--------------------------|--------------------------|---------------------------|-------------------------|-------------------------|---------------|
| | Up to 1 month US\$ | 1 to 3 months US\$ | 3 to 12 months US\$ | 1 to 5 years US\$ | Over 5 years US\$ | Total US\$ |
| At 31 December 2024 | | | | | | |
| Unused portion of overdrafts | 301,771,170 | - | - | - | - | 301,771,170 |
| Bank guarantees | 12,161,554 | 11,045,417 | 30,782,131 | 13,102,867 | 4,028 | 67,095,997 |
| Letters of credit | 1,408,188 | 5,983,186 | 1,850,382 | - | - | 9,241,756 |
| Gross settled (Foreign exchange spot transactions - cash flow hedges) | | | | | | |
| - (inflow) | - | - | - | - | - | - |
| - outflow | - | - | - | - | - | - |
| Net | - | - | - | - | - | - |
| Total | 315,340,912 | 17,028,603 | 32,632,513 | 13,102,867 | 4,028 | 378,108,923 |
| In KHR'000 equivalent (Note 5) | 1,269,247,171 | 68,540,127 | 131,345,865 | 52,739,040 | 16,213 | 1,521,888,416 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39.3 Liquidity risk (continued)

- (e) Off-balance sheet items (continued)
- (i) *Loan commitments and guarantees (continued)*

Gross settled (Foreign exchange spot transactions - cash flow hedges)

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.3 Liquidity risk (continued)

(e) Off-balance sheet items (continued)

(i) *Loan commitments and guarantees (continued)*

| | The Bank | | | | | |
|---|--------------------------|--------------------------|---------------------------|-------------------------|-------------------------|---------------|
| | Up to 1 month US\$ | 1 to 3 months US\$ | 3 to 12 months US\$ | 1 to 5 years US\$ | Over 5 years US\$ | Total US\$ |
| At 31 December 2024 | | | | | | |
| Unused portion of overdrafts | 300,734,637 | - | - | - | - | 300,734,637 |
| Bank guarantees | 12,161,554 | 10,921,667 | 30,706,377 | 13,102,867 | 4,028 | 66,896,493 |
| Letters of credit | 1,408,188 | 5,983,186 | 1,850,382 | - | - | 9,241,756 |
| Gross settled (Foreign exchange spot transactions - cash flow hedges) | | | | | | |
| - (inflow) | - | - | - | - | - | - |
| - outflow | - | - | - | - | - | - |
| Net | - | - | - | - | - | - |
| Total | 314,304,379 | 16,904,853 | 32,556,759 | 13,102,867 | 4,028 | 376,872,886 |
| In KHR'000 equivalent (Note 5) | 1,265,075,125 | 68,042,033 | 131,040,955 | 52,739,040 | 16,213 | 1,516,913,366 |

ACLEDA BANK PLC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

39. FINANCIAL RISK MANAGEMENT (continued)

39.3 Liquidity risk (continued)

(e) Off-balance sheet items (continued)

(i) *Loan commitments and guarantees* (continued)

| | The Bank | | | | |
|---|--------------------------|--------------------------|---------------------------|-------------------------|-------------------------|
| | Up to 1 month US\$ | 1 to 3 months US\$ | 3 to 12 months US\$ | 1 to 5 years US\$ | Over 5 years US\$ |
| At 31 December 2023 | | | | | |
| Unused portion of overdrafts | 209,405,052 | - | - | - | - |
| Bank guarantees | 10,430,022 | 10,361,292 | 30,730,983 | 15,358,626 | - |
| Letters of credit | 359,681 | 1,340,203 | 603,178 | - | - |
| Gross settled (Foreign exchange spot transactions - cash flow hedges) | | | | | |
| - (inflow) | - | - | - | - | - |
| - outflow | - | - | - | - | - |
| Net | - | - | - | - | - |
| Total | 220,194,755 | 11,701,495 | 31,334,161 | 15,358,626 | 278,589,037 |
| In KHR'000 equivalent (Note 5) | 899,495,574 | 47,800,607 | 128,000,048 | 62,739,987 | 1,138,036,216 |

(ii) *Other financial facilities*

Other financial facilities are also included above based on the earliest contractual date as disclosed in Note 36(d).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

40. FAIR VALUE OF FINANCIAL INSTRUMENTS

Financial instruments comprise of financial assets and financial liabilities as disclosed in Note 39. The Group and the Bank have an established framework and policies which provide guidance concerning the practical considerations, principles, and analytical approaches for the establishment of prudent valuation for financial instruments measured at fair value.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The valuation of financial instruments is determined by reference to quoted prices in active markets or by using valuation techniques based on observable inputs or unobservable inputs. The Management's judgment is exercised in the selection and application of appropriate parameters, assumptions, and modelling techniques where some or all of the parameter inputs are not observable in deriving fair value.

Valuation adjustment is also an integral part of the valuation process. Valuation adjustment is to reflect the uncertainty in valuations generally for products that are less standardised, less frequently traded, and more complex in nature. In making a valuation adjustment, the Group and the Bank follow methodologies that consider factors, such as liquidity, bid-offer spread, and unobservable prices and inputs in the market and uncertainties in the assumptions and parameters.

The Group and the Bank continuously enhance the design, validation methodologies, and processes to ensure reasonable determination of the fair values.

Determination of fair value

The Group and the Bank classify its financial instruments measured at fair value according to the following hierarchy, reflecting the significance of the inputs in making the fair value measurements:

- Level 1 Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets and liabilities in active markets; or
 - Quoted prices for identical or similar assets and liabilities in non-active markets; or
 - Inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 One or more inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Financial assets and financial liabilities are classified as Level 1 when the valuation is based on quoted prices for identical assets or liabilities in active markets.

Financial assets and financial liabilities are regarded as being quoted in an active market if the prices are readily available from a published and reliable source and those prices represent actual and regularly occurring market transactions on an arm's length basis.

When fair value is determined using quoted prices of similar assets and liabilities in active markets or quoted prices of identical or similar assets and liabilities in non-active markets, such assets and liabilities are classified as Level 2. In cases where quoted prices are generally not available, the Group and the Bank determine the fair value based on valuation techniques that use market parameters as inputs. Most valuation techniques employ observable market data, including but not limited to, yield curves, equity prices, volatilities, and foreign exchange rates.

Financial assets and financial liabilities are classified as Level 3 if their valuation incorporates significant inputs that are not based on observable market data. Such inputs are determined based on observable inputs of a similar nature, historical observations, or other analytical techniques.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

40. FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

Determination of fair value (continued)

If prices or quotes are not available for an instrument or a similar instrument, fair value will be established by using valuation techniques or Mark-to-Model. Judgment may be required to assess the need for valuation adjustments to appropriately reflect unobservable parameters. The valuation models shall also consider relevant transaction data, such as maturity. The inputs are then benchmarked and extrapolated to derive the fair value.

The following table shows the fair value of financial assets and liabilities analysed by various levels within the fair value hierarchy as at 31 December 2024 and 2023:

(a) Financial instruments measured at fair value

| | The Group | | | Total US\$ | The Bank | | | Total US\$ |
|----------------------------------|-----------------|-----------------|-----------------|---------------|-----------------|-----------------|-----------------|---------------|
| | Level 1 US\$ | Level 2 US\$ | Level 3 US\$ | | Level 1 US\$ | Level 2 US\$ | Level 3 US\$ | |
| 31 December 2024 | | | | | | | | |
| Financial assets | | | | | | | | |
| Financial investments | - | - | 189,670 | 189,670 | - | - | 189,670 | 189,670 |
| Derivative financial instruments | - | 2,250,246 | - | 2,250,246 | - | 2,250,246 | - | 2,250,246 |
| Total financial assets | - | 2,250,246 | 189,670 | 2,439,916 | - | 2,250,246 | 189,670 | 2,439,916 |
| In KHR'000 equivalent (Note 5) | - | 9,057,240 | 763,422 | 9,820,662 | - | 9,057,240 | 763,422 | 9,820,662 |
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There were no transfers between Level 1 and Level 2 fair value measurements, and no transfers in and out of Level 3 fair value measurement during the twelve-month period ended 31 December 2024 (31 December 2023: Nil).

40. FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

Determination of fair value (continued)

(a) Financial instruments measured at fair value (continued)

(i) *Derivative financial instruments*

As at the reporting date, the Group's and the Bank's derivative financial instruments are valued using the discounted cash flow method and are verified with the interest rate swap providers. Under the discounted cash flow method, future cash flows are estimated based on forward interest rates (from observable yield curves at the end of the reporting period) and contract interest rates, discounted at a rate that reflects the credit risk of various counterparties.

(ii) *Financial investments*

Financial investments at FVOCI consist of the Bank's investment in CBC with 5% as equity cash investment and 1% through the Association of Banks in Cambodia amounting to US\$153,529 and in SWIFT required by the SWIFT SCRL from all its members amounting to US\$36,141 as at 31 December 2024 (2023: US\$153,529 and US\$36,141, respectively). There is no gain/loss recognised in other comprehensive income due to fair value approximate the carrying amount. These investments are neither redeemable nor transferable and there is no market for them. The Group and the Bank do not intend to dispose these investments.

(b) Financial instruments not measured at fair value

As at the reporting date, the fair values of the financial instruments of the Group and the Bank approximate their carrying amounts.

The estimated fair values are based on the following methodologies and assumptions:

(i) *Deposits and placements with other banks*

Deposits and placements with other banks include current accounts which are non-interest bearing, savings deposits, and short-term deposits. The fair value of deposits and placements with other banks approximates their carrying values as at the reporting date due to the relatively short-term maturity of these instruments.

(ii) *Financial investments*

Financial investments at amortised cost include NCD with the NBC with maturities of less than one year. The fair value of financial investments approximates their carrying values at the reporting date due to the relatively short-term maturity of these instruments. Debt securities include corporate and government bonds which were valued at amortised cost, and were purchased for the purpose of holding them until maturity and for earning interest.

(iii) *Loans and advances*

The fair value of loans and advances is based on observable market transactions. Where observable market transactions are not available, fair value is estimated using valuation models, such as discounted cash flow techniques. Inputs into the valuation techniques include expected lifetime credit losses, interest rates, prepayment rates, and primary origination or secondary market spreads. For collateral-dependent impaired loans, the fair value is measured based on the value of the underlying collateral.

Inputs into the models may include data from third party and information obtained from other market participants, which include observed primary and secondary transactions. Its carrying value approximates fair value as at the reporting date.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

40. FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

Determination of fair value (continued)

(b) Financial instruments not measured at fair value (continued)

(iv) *Deposits and placements of other banks and financial institutions and deposits from customers*

The fair value of deposits and placements of other banks and financial institutions and deposits from customers with maturities of less than one year approximates their carrying amount due to the relatively short-term maturity of these instruments. While the fair value of deposits and placements of other banks and financial institutions and deposits from customers with remaining maturities of more than one year are expected to approximate their carrying amount since the Group and the Bank offer similar interest rate on the instrument with similar maturities and terms.

The estimated fair value of the deposits and placements with no stated maturities, which includes non-interest bearing deposits, and deposits payable on demand is the amount payable as at the reporting date.

(v) *Other financial assets and other financial liabilities*

The carrying amounts of other financial assets and other financial liabilities are assumed to approximate their fair values as these items are not materially sensitive to the shift in market interest rates.

(vi) *Borrowings, subordinated debts, and lease liabilities*

The fair value of borrowings, subordinated debts, and lease liabilities are estimated by discounting the expected future cash flows using the applicable prevailing market interest rates for borrowings with similar risk profiles. However, only the contractual interest rates, which are confirmed and provided by all lenders, are available as at the reporting date instead of the applicable prevailing market interest rates. The Group and the Bank believe that the effective interest rates were not significantly different with the prevailing market interest rates on the ground that there was no change in interest rates following the lenders' consideration of the Group's and the Bank's credit risk profile as at the reporting date. On this basis, the fair value of borrowings, subordinated debts, and lease liabilities approximates their carrying values as at the reporting date.

41. CAPITAL RISK MANAGEMENT

The Group's and the Bank's objectives when managing capital, which is a broader concept than the 'equity' on the face of the statement of financial position, are:

- To comply with the capital requirement set by the NBC;
- To safeguard the Group's and the Bank's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and,
- To maintain a strong capital base to support the development of business.

The NBC requires all commercial banks to i) hold minimum capital requirement, ii) maintain the Bank's net worth of at least equal to the minimum capital, and iii) comply with solvency ratios, LCRs and other prudential ratios.

The tables in the succeeding page summarise the composition of regulatory capital which follows the requirements of the NBC. These amounts are based on the consolidated and separate financial statements as at 31 December 2024 and 2023. The Group in the table below consists of three entities such as ABC, ABL and AMM as per the requirement of NBC.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
AS AT AND FOR THE YEAR ENDED 31 DECEMBER 2024

41. CAPITAL RISK MANAGEMENT (continued)

| | The Group | | | |
|---|----------------------|----------------------|--------------------------------------|--------------------------------------|
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| Tier 1 capital | | | | |
| Share capital | 433,163,019 | 433,163,019 | 1,743,481,151 | 1,769,470,933 |
| Share premium | 11,706,215 | 11,706,215 | 47,117,515 | 47,819,888 |
| Retained earnings | 227,895,222 | 210,670,372 | 917,278,269 | 860,588,470 |
| General reserves based on the NBC Prakas | 524,576,552 | 524,576,552 | 2,111,420,622 | 2,142,895,215 |
| Less: Intangible assets | (16,720,303) | (10,761,308) | (67,299,220) | (43,959,943) |
| Less: Loans to related parties | (15,073,239) | (13,539,928) | (60,669,787) | (55,310,606) |
| Less: Other losses | (39,008,657) | (59,649,230) | (157,009,844) | (243,667,105) |
| | <u>1,126,538,809</u> | <u>1,096,165,692</u> | <u>4,534,318,706</u> | <u>4,477,836,852</u> |
| Tier 2 complementary capital | | | | |
| General provision based on the NBC Prakas(*) | 105,731,597 | 62,841,294 | 425,569,678 | 256,706,686 |
| Subordinated debts (**) | 167,677,460 | 116,749,256 | 674,901,777 | 476,920,711 |
| Less: Equity participation in banking or financial institutions | (2,010,000) | (2,010,000) | (8,090,250) | (8,210,850) |
| | <u>271,399,057</u> | <u>177,580,550</u> | <u>1,092,381,205</u> | <u>725,416,547</u> |
| | <u>1,397,937,866</u> | <u>1,273,746,242</u> | <u>5,626,699,911</u> | <u>5,203,253,399</u> |
| The Bank | | | | |
| | 2024 US\$ | 2023 US\$ | 2024 KHR'000 (Note 5) | 2023 KHR'000 (Note 5) |
| | | | | |
| Tier 1 capital | | | | |
| Share capital | 433,163,019 | 433,163,019 | 1,743,481,151 | 1,769,470,933 |
| Share premium | 11,706,215 | 11,706,215 | 47,117,515 | 47,819,888 |
| Retained earnings | 204,204,997 | 182,661,825 | 821,925,113 | 746,173,555 |
| General reserves based on the NBC Prakas | 510,741,556 | 510,741,556 | 2,055,734,763 | 2,086,379,256 |
| Less: Intangible assets | (15,145,392) | (9,829,455) | (60,960,203) | (40,153,324) |
| Less: Loans to related parties | (14,562,428) | (13,074,333) | (58,613,773) | (53,408,650) |
| | <u>1,130,107,967</u> | <u>1,115,368,827</u> | <u>4,548,684,566</u> | <u>4,556,281,658</u> |
| Tier 2 complementary capital | | | | |
| General provision based on the NBC Prakas(*) | 103,023,993 | 61,416,504 | 414,671,572 | 250,886,419 |
| Subordinated debts (**) | 167,677,460 | 116,749,256 | 674,901,777 | 476,920,711 |
| Less: Equity participation in banking or financial institutions | (71,312,716) | (71,312,716) | (287,033,682) | (291,312,445) |
| | <u>199,388,737</u> | <u>106,853,044</u> | <u>802,539,667</u> | <u>436,494,685</u> |
| | <u>1,329,496,704</u> | <u>1,222,221,871</u> | <u>5,351,224,233</u> | <u>4,992,776,343</u> |

(*) This includes the effect of regulatory reserve relating accrued interest receivable amounted to US\$32,332,054 for the Group and US\$31,196,573 for the Bank, which is permitted to be added back to Tier II capital for the year ended 31 December 2024.

(**) Represents subordinated debts approved by the NBC to be treated as part of complementary capital and only represent the outstanding principal amount.

42. EVENT OCCURRING AFTER THE REPORTING PERIOD

ACLEDA Bank Plc obtained approvals from the National Bank of Cambodia on 6 January 2025, and from the Securities and Exchange Regulator of Cambodia on 15 January 2025, to proceed with its subordinated bond issuance totaling KHR 400 billion, equivalent to US\$100 million. These bonds, which have a seven-year term and offer a coupon rate of 8.5% per annum, are for utilising as capital, the Bank's general banking activities and other corporate objectives. The issuance is structured into four tranches, with the first tranche successfully subscribed by qualified investors on 22 January 2025, raising KHR 343,350,000,000 (equivalent to US\$85,837,500).



Headquarters: Building N° 61, Preah Monivong Blvd.,
Sangkat Srah Chak, Khan Doun Penh, Phnom Penh, Cambodia



Tel: +855 (0)23 998 777 / 430 999 | Fax: +855 (0)23 430 555
acledabank@acledabank.com.kh | www.acledabank.com.kh
P.O. Box: 1149 | SWIFT Code: ACLBKHPP



Call Center (24/7)

Tel: +855 (0)23 994 444, +855 (0)15 999 233
inquiry@acledabank.com.kh