

NOTIFICATION
on
Amendment to the Memorandum and Articles of Association (MAOA)
of ACLEDA BANK PLC.

ACLEDA BANK PLC. (“ACLEDA BANK”), the first commercial Bank in Cambodia listed its shares on the Cambodia Securities Exchange (“CSX”), would like to notify the investors and public that ACLEDA BANK has been officially approved by the National Bank of Cambodia and Ministry of Commerce for the following amendment to its MAOA:

1. Change in the Composition of Board of Directors:

With reference to the Notification on CSX dated 3 November 2025 on Nomination of Chairwoman of Board of Directors of ACLEDA BANK. Thus, the Bank amends the Appendix 1 on List of Composition of Board of Directors of ACLEDA BANK as below:

Before Amendment		After Amendment	
Mr. Chhay Soeun	Chairman	Ms. Kim Sotheavy	Chairwoman
Dr. In Channy	Executive Director	Dr. In Channy	Executive Director
Drs. Pieter Kooi	Independent Director	Drs. Pieter Kooi	Independent Director
Ms. Phurik Ratana	Independent Director	Ms. Phurik Ratana	Independent Director
Dr. Heng Dyna	Independent Director	Dr. Heng Dyna	Independent Director
Mr. Kay Lot	Independent Director	Mr. Kay Lot	Independent Director
Dr. Albertus Bruggink	Non-executive Director	Dr. Albertus Bruggink	Non-executive Director
Mr. Olivier Louis Roger Fouchet	Non-executive Director	Mr. Olivier Louis Roger Fouchet	Non-executive Director
Mr. Kaoru Furuya	Non-executive Director	Mr. Kaoru Furuya	Non-executive Director
Ms. Kim Sotheavy	Executive Director		

2. Amendment Article 29 – Term of Office for Member of the Board of Directors:

Amendment Article 29 Term of Office for Member of the Board of Directors, by revising point on filling the vacancy of directors.

3. Amendment Article 40 – Board Committee

Amendment Article 40 Board Committee, by revising name of Board committee from Risk Management Committee to Risk Management and IT Committee.

4. Amendment Article 42 – Risk Management and IT Committee

Amendment Article 42 Risk Management Committee, by revising name of Board committee from Risk Management Committee to Risk Management and IT Committee and revising some roles and duties of Risk Management and IT Committee.

As mentioned above, please kindly be informed.

Phnom Penh, 28 April 2026

ACLEDA BANK PLC.

